

Memorandum

TO: Administration and Finance Committee

FROM: Joseph Burtch, Assistant City Engineer

DATE: November 17, 2015

RE: Communication from the Assistant City Engineer regarding the proposed change in title for Leo Kos.

We are pleased to inform the Council members that Leo Kos has obtained his Bachelor of Science degree in Civil Engineering. His accomplishment was achieved after years of night school at the University of Wisconsin-Milwaukee. Leo has been the Engineering Division's licensed land surveyor for the last thirteen years and now the City will be able to use his skills in engineering design and construction too.

In acknowledgement of his talent, I am proposing a title change from Tech V (Surveyor) to Engineer II for Leo. While both Tech V and Engineer II are in the same pay scale (T-6) and does not offer a financial gain for Leo at this time, it does more accurately define his new role in the Engineering Division and recognizes him as an engineer.

Cc: Mayor Dan Devine
Rebecca Grill, CAO
Board of Public Works
Michael Lewis, Director of Public Works/City Engineer