



# City of West Allis

Ordinance: O-2017-0048

7525 W. Greenfield Ave.  
West Allis, WI 53214

**File Number: O-2017-0048**

**Final Action:**

**Sponsor(s):** Administration & Finance Committee

OCT 17 2017

Ordinance to amend the City of West Allis Salary Schedule (most recently amended by O-2017-0045) due to completion of the Classification and Compensation Study Appeals Process.

The Common Council of the City of West Allis do ordain as follows:

PART I. The City of West Allis Salary Schedule (originally adopted on 6/6/17 by R-2017-0157 and amended on 10/3/17 by O-2017-0045) shall be amended as follows:

**Retitle Positions:**

*Previous Title*

- Community Health Nutritionist Lead
- WIC Program Director/Project Nutritionist

*New Title*

- WIC Project Nutritionist
- WIC Program Director

**Establish New Positions:**

*Title*

- Assistant Pumping Station Operator
- Equipment Operator Specialist
- Lead Clerk Records Unit
- Principal Assistant City Attorney
- WIC Support Staff

*Grade*

- E (NE)
- F (NE)
- E (NE)
- L (E)
- C (NE)

**Adjust Salary Grade for following positions:**

*Title*

- Community Health Education Coordinator
- Dental Hygienist
- Engineer & Professional Land Surveyor
- Environmentalist Coordinator
- Environmentalist
- Health Commissioner/City Sealer
- Library Director

*Previous Grade*

- G (E)
- F (NE)
- I (E)
- H (E)
- G (E)
- P (E)
- O (E)

*Adjusted Grade*

- H (E)
- G (NE)
- J (E)
- J (E)
- I (E)
- R (E)
- P (E)

**Adjust Salary Grade and Retitle Positions**

*Previous Title*

*Previous Grade*

*New Title*

*Adjusted Grade*

- |   |        |                              |        |
|---|--------|------------------------------|--------|
| • Operations Supervisor                 | H (E)  | • Business Manager           | K (E)  |
| • Principal Assistant City Attorney     | O (E)  | • Deputy City Attorney       | P (E)  |
| • Water Maintainer                      | E (NE) | • Maintainer                 | F (NE) |
| • Deputy Finance Director               | M (E)  | • Deputy Finance Director    | N (E)  |
| • Director of Community Health Services | M (E)  | • Deputy Health Commissioner | N (E)  |

PART II. Deputy Pay authorized pursuant to Common Council File #1985, on December 20, 1994, is hereby repealed.

PART III. The results of all appeals shall be kept on file in the Human Resources Department in compliance with record retention policies.

Part IV. Department Heads shall file Personnel Action forms to document changes if applicable.

Part V. All adjustments shall be retroactive to the original adoption (June 3, 2017) of the Salary Schedule related to the Classification and Compensation Study results.

Part VI. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART VII. This ordinance shall take effect and be in full force from and after its passage and publication.

PASSED

OCT 17 2017

APPROVED

10/24/17

Monica Schultz

Monica Schultz, City Clerk

Dan Devine

Dan Devine, Mayor