

FIRE DEPARTMENT
October 1, 2012 - March 31, 2013
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	<u>new hires after 1/1/07 STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	16.180	18.735	20.380	22.023	23.267	24.323
	Bi-Weekly	1,677.540	1,942.440	2,113.000	2,283.340	2,412.320	2,521.810
	Annual	43,616.040	50,503.440	54,938.000	59,366.840	62,720.320	65,567.060
	Holiday	2,872.910	3,326.570	3,618.670	3,910.390	4,131.280	4,318.790
	Total Annual Pay	46,488.950	53,830.010	58,556.670	63,277.230	66,851.600	69,885.850
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	25.503	0.000				
	Bi-Weekly	2,644.150	0.000				
	Annual	68,747.900	0.000				
	Holiday	4,528.300	0.000				
	Total Annual Pay	73,276.200	0.000				
Lieutenant (103.68 hr)	Hourly	25.864	26.811				
	Bi-Weekly	2,681.580	2,779.760				
	Annual	69,721.080	72,273.760				
	Holiday	4,592.410	4,760.550				
	Total Annual Pay	74,313.490	77,034.310				
Lieutenant (80 hr)	Hourly	33.516	34.742				
	Bi-Weekly	2,681.280	2,779.360				
	Annual	69,713.280	72,263.360				
	Holiday	4,591.890	4,759.860				
	Total Annual Pay	74,305.170	77,023.220				
Captain (103.68 hr)	Hourly	27.400	28.580				
	Bi-Weekly	2,840.830	2,963.170				
	Annual	73,861.580	77,042.420				
	Holiday	4,865.130	5,074.650				
	Total Annual Pay	78,726.710	82,117.070				

FIRE DEPARTMENT
 October 1, 2012 - March 31, 2013
 (Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	15.881	18.383	19.996	21.609	22.831	23.863
	Bi-Weekly	1,646.540	1,905.950	2,073.190	2,240.420	2,367.120	2,474.120
	Annual	42,810.040	49,554.700	53,902.940	58,250.920	61,545.120	64,327.120
	Holiday	2,819.820	3,264.080	3,550.490	3,836.890	4,053.870	4,237.120
	Total Annual Pay	45,629.860	52,818.780	57,453.430	62,087.810	65,598.990	68,564.240
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	25.025	0.000				
	Bi-Weekly	2,594.590	0.000				
	Annual	67,459.340	0.000				
	Holiday	4,443.430	0.000				
	Total Annual Pay	71,902.770	0.000				
Lieutenant (103.68 hr)	Hourly	25.373	26.303				
	Bi-Weekly	2,630.670	2,727.100				
	Annual	68,397.420	70,904.600				
	Holiday	4,505.220	4,670.360				
	Total Annual Pay	72,902.640	75,574.960				
Lieutenant (80 hr)	Hourly	32.885	34.085				
	Bi-Weekly	2,630.800	2,726.800				
	Annual	68,400.800	70,896.800				
	Holiday	4,505.440	4,669.850				
	Total Annual Pay	72,906.240	75,566.650				
Captain (103.68 hr)	Hourly	26.883	28.041				
	Bi-Weekly	2,787.230	2,907.290				
	Annual	72,467.980	75,589.540				
	Holiday	4,773.340	4,978.950				
	Total Annual Pay	77,241.320	80,568.490				

FIRE DEPARTMENT
April 1, 2013 - December 31, 2013
(Schedule R)

		new hires after 1/1/07					
		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	16.504	19.110	20.788	22.463	23.732	24.809
	Bi-Weekly	1,711.130	1,981.320	2,155.300	2,328.960	2,460.530	2,572.200
	Annual	44,489.380	51,514.320	56,037.800	60,552.960	63,973.780	66,877.200
	Holiday	2,930.440	3,393.160	3,691.110	3,988.520	4,213.840	4,405.090
	Total Annual Pay	47,419.820	54,907.480	59,728.910	64,541.480	68,187.620	71,282.290
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	26.013	0.000				
	Bi-Weekly	2,697.030	0.000				
	Annual	70,122.780	0.000				
	Holiday	4,618.870	0.000				
	Total Annual Pay	74,741.650	0.000				
Lieutenant (103.68 hr)	Hourly	26.381	27.347				
	Bi-Weekly	2,735.180	2,835.340				
	Annual	71,114.680	73,718.840				
	Holiday	4,684.200	4,855.730				
	Total Annual Pay	75,798.880	78,574.570				
Lieutenant (80 hr)	Hourly	34.186	35.437				
	Bi-Weekly	2,734.880	2,834.960				
	Annual	71,106.880	73,708.960				
	Holiday	4,683.690	4,855.080				
	Total Annual Pay	75,790.570	78,564.040				
Captain (103.68 hr)	Hourly	27.948	29.152				
	Bi-Weekly	2,897.650	3,022.480				
	Annual	75,338.900	78,584.480				
	Holiday	4,962.440	5,176.220				
	Total Annual Pay	80,301.340	83,760.700				

FIRE DEPARTMENT
 April 1, 2013 - December 31, 2013
 (Schedule P)

				new hires after 1/1/07			
		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	16.199	18.751	20.396	22.041	23.288	24.340
	Bi-Weekly	1,679.510	1,944.100	2,114.660	2,285.210	2,414.500	2,523.570
	Annual	43,667.260	50,546.600	54,981.160	59,415.460	62,777.000	65,612.820
	Holiday	2,876.290	3,329.420	3,621.510	3,913.590	4,135.010	4,321.800
	Total Annual Pay	46,543.550	53,876.020	58,602.670	63,329.050	66,912.010	69,934.620

		<u>STEP 1</u>	<u>STEP 2</u>
Equipment Operator (103.68 hr)	Hourly	25.526	0.000
	Bi-Weekly	2,646.540	0.000
	Annual	68,810.040	0.000
	Holiday	4,532.400	0.000
	Total Annual Pay	73,342.440	0.000

Lieutenant (103.68 hr)	Hourly	25.880	26.829
	Bi-Weekly	2,683.240	2,781.630
	Annual	69,764.240	72,322.380
	Holiday	4,595.250	4,763.750
	Total Annual Pay	74,359.490	77,086.130

Lieutenant (80 hr)	Hourly	33.543	34.767
	Bi-Weekly	2,683.440	2,781.360
	Annual	69,769.440	72,315.360
	Holiday	4,595.590	4,763.290
	Total Annual Pay	74,365.030	77,078.650

Captain (103.68 hr)	Hourly	27.421	28.602
	Bi-Weekly	2,843.010	2,965.460
	Annual	73,918.260	77,101.960
	Holiday	4,868.870	5,078.570
	Total Annual Pay	78,787.130	82,180.530

FIRE DEPARTMENT
January 1, 2014 - December 31, 2014
(Schedule R)

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
				new hires after 1/1/07			
Firefighter (103.68 hr)	Hourly	16.834	19.492	21.204	22.912	24.207	25.305
	Bi-Weekly	1,745.350	2,020.930	2,198.430	2,375.520	2,509.780	2,623.620
	Annual	45,379.100	52,544.180	57,159.180	61,763.520	65,254.280	68,214.120
	Holiday	2,989.040	3,460.990	3,764.980	4,068.260	4,298.190	4,493.150
	Total Annual Pay	48,368.140	56,005.170	60,924.160	65,831.780	69,552.470	72,707.270
		<u>STEP 1</u>	<u>STEP 2</u>				
Equipment Operator (103.68 hr)	Hourly	26.533	0.000				
	Bi-Weekly	2,750.940	0.000				
	Annual	71,524.440	0.000				
	Holiday	4,711.190	0.000				
	Total Annual Pay	76,235.630	0.000				
Lieutenant (103.68 hr)	Hourly	26.909	27.894				
	Bi-Weekly	2,789.930	2,892.050				
	Annual	72,538.180	75,193.300				
	Holiday	4,777.960	4,952.850				
	Total Annual Pay	77,316.140	80,146.150				
Lieutenant (80 hr)	Hourly	34.870	36.146				
	Bi-Weekly	2,789.600	2,891.680				
	Annual	72,529.600	75,183.680				
	Holiday	4,777.400	4,952.220				
	Total Annual Pay	77,307.000	80,135.900				
Captain (103.68 hr)	Hourly	28.507	29.735				
	Bi-Weekly	2,955.610	3,082.920				
	Annual	76,845.860	80,155.920				
	Holiday	5,061.700	5,279.730				
	Total Annual Pay	81,907.560	85,435.650				

FIRE DEPARTMENT
January 1, 2014 - December 31, 2014
(Schedule P)

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hr)	Hourly	16.523	19.126		20.804	22.482	23.754	24.827
	Bi-Weekly	1,713.100	1,982.980		2,156.960	2,330.930	2,462.810	2,574.060
	Annual	44,540.600	51,557.480		56,080.960	60,604.180	64,033.060	66,925.560
	Holiday	2,933.810	3,396.000		3,693.960	3,991.890	4,217.750	4,408.270
	Total Annual Pay	47,474.410	54,953.480		59,774.920	64,596.070	68,250.810	71,333.830
		<u>STEP 1</u>	<u>STEP 2</u>					
Equipment Operator (103.68 hr)	Hourly	26.037	0.000					
	Bi-Weekly	2,699.520	0.000					
	Annual	70,187.520	0.000					
	Holiday	4,623.130	0.000					
	Total Annual Pay	74,810.650	0.000					
Lieutenant (103.68 hr)	Hourly	26.398	27.366					
	Bi-Weekly	2,736.940	2,837.310					
	Annual	71,160.440	73,770.060					
	Holiday	4,687.210	4,859.110					
	Total Annual Pay	75,847.650	78,629.170					
Lieutenant (80 hr)	Hourly	34.214	35.462					
	Bi-Weekly	2,737.120	2,836.960					
	Annual	71,165.120	73,760.960					
	Holiday	4,687.520	4,858.510					
	Total Annual Pay	75,852.640	78,619.470					
Captain (103.68 hr)	Hourly	27.969	29.174					
	Bi-Weekly	2,899.830	3,024.760					
	Annual	75,395.580	78,643.760					
	Holiday	4,966.180	5,180.130					
	Total Annual Pay	80,361.760	83,823.890					