

(Revised)

Estimated Fiscal Impact

The estimated fiscal impact is an annual net cost reduction or savings of approximately \$80,000 to \$95,000 (\$55,000 to \$65,000 salary and \$25,000 to \$30,000 fringe benefits). This estimate includes certain assumptions, including the following:

- 0- 1. City Administrator – same salary range with deletion of Clerk and Treasurer responsibilities and addition of City Assessor supervision; also factored in is a small change in dollar value per point to keep the salary range competitive.
- +10 - 2. City Clerk – medium increase for added, primary Clerk responsibilities.  
15K
- 0- 3. HR Director – no change.
- 0- 4. Finance Director/Comptroller/Treasurer – no change.
- 0- 5. IT/Communications Director – no change.
- 0- 6. City Assessor – no change.
- 7. Other:
  - 85K • Manager of Purchasing/Central Services – complete salary eliminated with position deletion in 2014.
  - +10-15K • Purchasing Office Supervisor (previously Senior Buyer) – medium increase for additional and higher level responsibilities.
  - ? • Unknown changes for Accounts Payable/Finance Dept. reorganizational position changes in 2014.
  - 0- • Video (Cable) Office positions – no change.
  - 0- • Print Shop positions – no change.

---

-\$65-\$55K  
-\$30-\$25K  
-\$95-\$80K