

**CITY OF WEST ALLIS  
RESOLUTION R-2020-0624**

**RESOLUTION TO APPROVE THE IMPLEMENTATION OF A PAY INCREASE  
FOR NON-REPRESENTED CITY EMPLOYEES PURSUANT TO THE 2020  
ADOPTED BUDGET.**

**WHEREAS**, the City of West Allis' 2020 Adopted Budget included funding for a 1.5% pay increase for all non-represented employees who are satisfactorily performing their job duties, and an additional .5% increase for non-represented employees who are City of West Allis residents; and

**WHEREAS**, this pay increase requires guidelines for implementation.

**SECTION 1:**        **ADOPTION** "R-2020-0624" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

A D O P T I O N

R-2020-0624(*Added*)

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that all non-represented city employees shall receive a 1.5% pay increase and an additional .5% increase for employees who are City of West Allis residents. This shall be implemented as follows:

1. This increase is effective for the full pay period beginning on October 18, 2020 (reflected on employees' paychecks of November 6, 2020).
2. This increase is applicable to all non-represented employees whose titles are included on the salary schedule most recently amended by Ordinance No. O-2020-0040 and is under consideration at the October 20, 2020 Common Council Meeting.
3. This increase does not include those employees who are currently on a performance improvement plan and/or those who have not made satisfactory progress and/or completed their 2019-2020 goals as determined by the Department Head/Manager.

BE IT FURTHER RESOLVED that City Officers are authorized and directed to take appropriate action to implement said actions.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

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	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

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Rebecca Grill, City Clerk, City Of  
West Allis

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Dan Devine, Mayor City Of West  
Allis