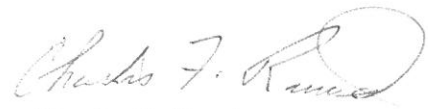


December 14, 2016

Rebecca Grill, City Administrator
City of West Allis Common Council

This letter will serve as a notice of resignation as the City Assessor, City of West Allis.

A handwritten signature in cursive script, appearing to read "Charles F. Ruud". The signature is written in dark ink and is positioned above the printed name.

Charles F. Ruud