

**CITY OF WEST ALLIS  
RESOLUTION R-2024-0042**

**RESOLUTION RELATING TO AUTHORIZING THE EXECUTION OF A  
CONTRACT WITH HCC FOR STOP LOSS COVERAGE FOR THE PLAN YEAR  
FROM MARCH 1, 2024 TO FEBRUARY 28, 2025**

**WHEREAS**, The City of West Allis provides health care and prescription drug benefits to eligible employees and retirees through a self-funded plan; and

**WHEREAS**, there are certain risks associated with self-funded plans because health and pharmacy plans can experience volatility from variations in normal utilization levels, as well as the number of individuals who experience large aggregate medical and pharmacy expenses in any single plan year; and

**WHEREAS**, although the City has established and maintains a health care reserve fund to provide for claim volatility, Stop Loss Coverage provides an additional layer of protection to self-insured plans by covering costs for claims exceeding specified amounts; and

**WHEREAS**, the City's current contract with HCC to provide Stop Loss Coverage expires on February 29, 2024; and

**WHEREAS**, the City, through its benefit consultant, USI, has solicited and evaluated several proposals relating to the renewal of its current Stop Loss Coverage; and

**WHEREAS**, the proposal negotiated by USI with HCC provides the most cost effective coverage relating to the City's overall health insurance strategy.

**NOW THEREFORE**, BE IT RESOLVED by the Common Council of the City of West Allis that the City Administrator is hereby authorized, on behalf of the City, to execute a contract for Stop Loss Coverage with HCC for the plan year from March 1, 2024 to February 28, 2025.

BE IT FURTHER RESOLVED by the Common Council of the City of West Allis that:

1. The proper City Officials are authorized and directed to execute all related agreements and contracts on behalf of the City.
  
2. The City Attorney be and is hereby authorized to make such substantive and non-substantive changes, modifications, additions and deletions to and from the various provisions of the contract, including any and all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

**SECTION 1:**            **ADOPTION** “R-2024-0042” of the City Of West Allis  
Municipal Resolutions is hereby *added* as follows:

**ADOPTION**

R-2024-0042(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

\_\_\_\_\_.

|                       | <b>AYE</b> | <b>NAY</b> | <b>ABSENT</b> | <b>ABSTAIN</b> |
|-----------------------|------------|------------|---------------|----------------|
| Ald. Vince Vitale     | _____      | _____      | _____         | _____          |
| Ald. Ray Turner       | _____      | _____      | _____         | _____          |
| Ald. Tracy Stefanski  | _____      | _____      | _____         | _____          |
| Ald. Suzzette Grisham | _____      | _____      | _____         | _____          |
| Ald. Danna Kuehn      | _____      | _____      | _____         | _____          |
| Ald. Thomas Lajsic    | _____      | _____      | _____         | _____          |
| Ald. Dan Roadt        | _____      | _____      | _____         | _____          |
| Ald. Rosalie Reinke   | _____      | _____      | _____         | _____          |
| Ald. Kevin Haass      | _____      | _____      | _____         | _____          |

Attest

Presiding Officer

\_\_\_\_\_  
Rebecca Grill, City Clerk, City Of  
West Allis

\_\_\_\_\_  
Dan Devine, Mayor, City Of West  
Allis