

**CITY OF WEST ALLIS
RESOLUTION R-2026-1662**

**RESOLUTION AUTHORIZING THE EXECUTION OF A CONTRACT WITH VOYA
FOR STOP LOSS COVERAGE FOR THE PLAN YEAR FROM MARCH 1, 2026,
THROUGH FEBRUARY 28, 2027**

WHEREAS, the City of West Allis provides health care and prescription drug benefits to eligible employees and retirees through a self-funded plan; and

WHEREAS, there are certain risks associated with self-funded plans because health and pharmacy plans can experience volatility from variations in normal utilization levels, as well as the number of individuals who experience large aggregate medical and pharmacy expenses in any single plan year; and

WHEREAS, although the City has established and maintains a health care reserve fund to provide for claim volatility, Stop Loss Coverage provides an additional layer of protection to self-insured plans by covering costs for claims exceeding specified amounts; and

WHEREAS, the City's current contract with HCC to provide Stop Loss Coverage expires on February 28, 2026; and

WHEREAS, the City, through its benefit consultant, USI, has solicited and evaluated several proposals relating to the renewal of its current Stop Loss Coverage; and

WHEREAS, the proposal negotiated by USI with Voya provides the most cost-effective coverage relating to the City's overall health insurance strategy.

NOW THEREFORE, be it resolved by the Common Council of the City of West Allis that the City Administrator is authorized, on behalf of the City, to execute a contract for Stop Loss Coverage with Voya for the plan year from March 1, 2026 through February 28, 2027.

BE IT FURTHER RESOLVED by the Common Council of the City of West Allis that:

1. The proper City officials are authorized and directed to execute all related agreements and contracts on behalf of the City.
2. The City Attorney is authorized to make any non-substantive changes to the approved documents to effectuate their intent and to prepare and deliver any other documents necessary to complete the approved transaction.

SECTION 1: **ADOPTION** “R-2026-1662” of the City Of West Allis
Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2026-1662(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COMMON COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Tracey Uttke, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis