

ATTACHMENT 1

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING APRIL 1, 2020 EFFECTIVE FOR PAY PERIOD BEGINNING APRIL 5, 2020

RESIDENT (R) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	19.086	22.101	24.040	25.978	27.443	28.689
	Bi-Weekly	1,978.84	2,291.43	2,492.47	2,693.40	2,845.29	2,974.48
	Annual	51,449.84	59,577.18	64,804.22	70,028.40	73,977.54	77,336.48
	Holiday	3,388.97	3,924.23	4,268.62	4,612.74	4,872.78	5,094.14
	Total Annual Pay	54,838.81	63,501.41	69,072.84	74,641.14	78,850.32	82,430.62
Equipment Operator (103.68 hr)	Hourly	30.082					
	Bi-Weekly	3,118.90					
	Annual	81,091.40					
	Holiday	5,341.38					
	Total Annual Pay	86,432.78					
Lieutenant (103.68 hr)	Hourly	30.508	31.625				
	Bi-Weekly	3,163.07	3,278.88				
	Annual	82,239.82	85,250.88				
	Holiday	5,417.02	5,615.41				
MIH Lieutenant	Total Annual Pay	87,656.84	90,866.29				
Lieutenant (80.00 hr)	Hourly	39.538	40.986				
	Bi-Weekly	3,163.04	3,278.88				
	Annual	82,239.04	85,250.88				
	Holiday	5,417.02	5,615.41				
MIH Lieutenant	Total Annual Pay	87,656.06	90,866.29				
Captain (103.68 hr)	Hourly	32.318	33.712				
	Bi-Weekly	3,350.73	3,495.26				
	Annual	87,118.98	90,876.76				
	Holiday	5,738.44	5,985.94				
	Total Annual Pay	92,857.42	96,862.70				
Captain (80.00 hr)	Hourly	41.884	43.691				
	Bi-Weekly	3,350.72	3,495.28				
	Annual	87,118.72	90,877.28				
	Holiday	5,738.44	5,985.94				
	Total Annual Pay	92,857.16	96,863.22				

ATTACHMENT 1

(continued)

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING APRIL 1, 2020 EFFECTIVE FOR PAY PERIOD BEGINNING APRIL 5, 2020

PERIMETER (P) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	18.733	21.685	23.586	25.488	26.931	28.147
	Bi-Weekly	1,942.24	2,248.30	2,445.40	2,642.60	2,792.21	2,918.28
	Annual	50,498.24	58,455.80	63,580.40	68,707.60	72,597.46	75,875.28
	Holiday	3,326.27	3,850.44	4,187.96	4,525.75	4,781.96	4,997.78
	Total Annual Pay	53,824.51	62,306.24	67,768.36	73,233.35	77,379.42	80,873.06
Equipment Operator (103.68 hr)	Hourly	29.519					
	Bi-Weekly	3,060.53					
	Annual	79,573.78					
	Holiday	5,241.46					
	Total Annual Pay	84,815.24					
Lieutenant (103.68 hr)	Hourly	29.929	31.026				
	Bi-Weekly	3,103.04	3,216.78				
	Annual	80,679.04	83,636.28				
	Holiday	5,314.19	5,509.02				
MIH/CCP Lieutenant	Total Annual Pay	85,993.23	89,145.30				
Lieutenant (80.00 hr)	Hourly	38.788	40.210				
	Bi-Weekly	3,103.04	3,216.80				
	Annual	80,679.04	83,636.80				
	Holiday	5,314.19	5,509.02				
	MIH/CCP Lieutenant	Total Annual Pay	85,993.23	89,145.82			
Captain (103.68 hr)	Hourly	31.711	33.075				
	Bi-Weekly	3,287.80	3,429.22				
	Annual	85,482.80	89,159.72				
	Holiday	5,630.72	5,872.81				
	Total Annual Pay	91,113.52	95,032.53				
Captain (80.00 hr)	Hourly	41.098	42.865				
	Bi-Weekly	3,287.84	3,429.20				
	Annual	85,483.84	89,159.20				
	Holiday	5,630.72	5,872.81				
	Total Annual Pay	91,114.56	95,032.01				

ATTACHMENT 2

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2021 EFFECTIVE FOR PAY PERIOD BEGINNING JANUARY 10, 2021

RESIDENT (R) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	19.468	22.543	24.521	26.498	27.992	29.263
	Bi-Weekly	2,018.44	2,337.26	2,542.34	2,747.31	2,902.21	3,033.99
	Annual	52,479.44	60,768.76	66,100.84	71,430.06	75,457.46	78,883.74
	Holiday	3,456.82	4,002.77	4,354.02	4,705.01	4,970.33	5,196.05
	Total Annual Pay	55,936.26	64,771.53	70,454.86	76,135.07	80,427.79	84,079.79
Equipment Operator (103.68 hr)	Hourly	30.684					
	Bi-Weekly	3,181.32					
	Annual	82,714.32					
	Holiday	5,448.30					
	Total Annual Pay	88,162.62					
Lieutenant (103.68 hr)	Hourly	31.118	32.258				
	Bi-Weekly	3,226.31	3,344.51				
	Annual	83,884.06	86,957.26				
	Holiday	5,525.39	5,727.74				
MIH/CCP Lieutenant	Total Annual Pay	89,409.45	92,685.00				
Lieutenant (80.00 hr)	Hourly	40.329	41.806				
	Bi-Weekly	3,226.32	3,344.48				
	Annual	83,884.32	86,956.48				
	Holiday	5,525.39	5,727.74				
	Total Annual Pay	89,409.71	92,684.22				
Captain (103.68 hr)	Hourly	32.964	34.386				
	Bi-Weekly	3,417.71	3,565.14				
	Annual	88,860.46	92,693.64				
	Holiday	5,853.14	6,105.66				
	Total Annual Pay	94,713.60	98,799.30				
Captain (80.00 hr)	Hourly	42.721	44.564				
	Bi-Weekly	3,417.68	3,565.12				
	Annual	88,859.68	92,693.12				
	Holiday	5,853.14	6,105.66				
	Total Annual Pay	94,712.82	98,798.78				

ATTACHMENT 2

(continued)

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2021 EFFECTIVE FOR PAY PERIOD BEGINNING JANUARY 10, 2021

PERIMETER (P) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	19.108	22.119	24.058	25.998	27.470	28.710
	Bi-Weekly	1,981.12	2,293.30	2,494.33	2,695.47	2,848.09	2,976.65
	Annual	51,509.12	59,625.80	64,852.58	70,082.22	74,050.34	77,392.90
	Holiday	3,392.80	3,927.53	4,271.78	4,616.30	4,877.66	5,097.84
	Total Annual Pay	54,901.92	63,553.33	69,124.36	74,698.52	78,928.00	82,490.74
Equipment Operator (103.68 hr)	Hourly	30.109					
	Bi-Weekly	3,121.70					
	Annual	81,164.20					
	Holiday	5,346.26					
	Total Annual Pay	86,510.46					
Lieutenant (103.68 hr)	Hourly	30.528	31.647				
	Bi-Weekly	3,165.14	3,281.16				
	Annual	82,293.64	85,310.16				
	Holiday	5,420.58	5,619.24				
MIH/CCP Lieutenant	Total Annual Pay	87,714.22	90,929.40				
Lieutenant (80.00 hr)	Hourly	39.564	41.015				
	Bi-Weekly	3,165.12	3,281.20				
	Annual	82,293.12	85,311.20				
	Holiday	5,420.58	5,619.37				
	Total Annual Pay	87,713.70	90,930.57				
Captain (103.68 hr)	Hourly	32.345	33.737				
	Bi-Weekly	3,353.53	3,497.85				
	Annual	87,191.78	90,944.10				
	Holiday	5,743.19	5,990.42				
	Total Annual Pay	92,934.97	96,934.52				
Captain (80.00 hr)	Hourly	41.919	43.723				
	Bi-Weekly	3,353.52	3,497.84				
	Annual	87,191.52	90,943.84				
	Holiday	5,743.19	5,990.42				
	Total Annual Pay	92,934.71	96,934.26				

ATTACHMENT 3

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2021 EFFECTIVE FOR PAY PERIOD BEGINNING OCTOBER 3, 2021

RESIDENT (R) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	19.663	22.768	24.766	26.763	28.272	29.556
	Bi-Weekly	2,038.66	2,360.59	2,567.74	2,774.79	2,931.24	3,064.37
	Annual	53,005.16	61,375.34	66,761.24	72,144.54	76,212.24	79,673.62
	Holiday	3,491.40	4,042.76	4,397.45	4,752.13	5,020.09	5,248.06
	Total Annual Pay	56,496.56	65,418.10	71,158.69	76,896.67	81,232.33	84,921.68
Equipment Operator (103.68 hr)	Hourly	30.991					
	Bi-Weekly	3,213.15					
	Annual	83,541.90					
	Holiday	5,502.82					
	Total Annual Pay	89,044.72					
Lieutenant (103.68 hr)	Hourly	31.429	32.581				
	Bi-Weekly	3,258.56	3,378.00				
	Annual	84,722.56	87,828.00				
	Holiday	5,580.56	5,785.16				
MIH/CCP Lieutenant	Total Annual Pay	90,303.12	93,613.16				
Lieutenant (80.00 hr)	Hourly	40.732	42.225				
	Bi-Weekly	3,258.56	3,378.00				
	Annual	84,722.56	87,828.00				
	Holiday	5,580.56	5,785.16				
	Total Annual Pay	90,303.12	93,613.16				
Captain (103.68 hr)	Hourly	33.294	34.730				
	Bi-Weekly	3,451.92	3,600.81				
	Annual	89,749.92	93,621.06				
	Holiday	5,911.75	6,166.78				
	Total Annual Pay	95,661.67	99,787.84				
Captain (80.00 hr)	Hourly	43.149	45.010				
	Bi-Weekly	3,451.92	3,600.80				
	Annual	89,749.92	93,620.80				
	Holiday	5,911.75	6,166.78				
	Total Annual Pay	95,661.67	99,787.58				

ATTACHMENT 3

(continued)

FIRE UNION PAY SCHEDULE FIRST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2021 EFFECTIVE FOR PAY PERIOD BEGINNING OCTOBER 3, 2021

PERIMETER (P) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Fire Fighter (103.68 hr)	Hourly	19.299	22.340	24.299	26.258	27.745	28.997
	Bi-Weekly	2,000.92	2,316.21	2,519.32	2,722.43	2,876.60	3,006.41
	Annual	52,023.92	60,221.46	65,502.32	70,783.18	74,791.60	78,166.66
	Holiday	3,426.72	3,966.73	4,314.55	4,662.37	4,926.50	5,148.79
	Total Annual Pay	55,450.64	64,188.19	69,816.87	75,445.55	79,718.10	83,315.45
Equipment Operator (103.68 hr)	Hourly	30.410					
	Bi-Weekly	3,152.91					
	Annual	81,975.66					
	Holiday	5,399.72					
	Total Annual Pay	87,375.38					
Lieutenant (103.68 hr)	Hourly	30.833	31.963				
	Bi-Weekly	3,196.77	3,313.92				
	Annual	83,116.02	86,161.92				
	Holiday	5,474.83	5,675.34				
MIH/CCP Lieutenant	Total Annual Pay	88,590.85	91,837.26				
Lieutenant (80.00 hr)	Hourly	39.960	41.424				
	Bi-Weekly	3,196.80	3,313.92				
	Annual	83,116.80	86,161.92				
	Holiday	5,474.83	5,675.34				
	MIH/CCP Lieutenant	Total Annual Pay	88,591.63	91,837.26			
Captain (103.68 hr)	Hourly	32.668	34.074				
	Bi-Weekly	3,387.02	3,532.79				
	Annual	88,062.52	91,852.54				
	Holiday	5,800.61	6,050.22				
	Total Annual Pay	93,863.13	97,902.76				
Captain (80.00 hr)	Hourly	42.338	44.160				
	Bi-Weekly	3,387.04	3,532.80				
	Annual	88,063.04	91,852.80				
	Holiday	5,800.61	6,050.22				
	Total Annual Pay	93,863.65	97,903.02				