

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 8, 2023 (b)

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT

R	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	▶	148,865.60
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,725.60
	52.19	53.68	55.17	56.66	58.15	59.64		71.57

	113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	▶	156,312.00
	4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,012.00
	54.80	56.36	57.93	59.49	61.06	62.62		75.15

Assistant City Administrator/Talent & Strategy Dir.	Finance Director
City Attorney	Fire Chief*
City Engineer	Health Commissioner/City Sealer
Director of Public Works	Police Chief*

Q	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	▶	136,489.60
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,249.60
	47.85	49.21	50.58	51.95	53.31	54.68		65.62

	104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	▶	143,312.00
	4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,512.00
	50.24	51.67	53.11	54.55	55.98	57.41		68.90

Assistant Fire Chief**	Deputy Police Chief - Support Services**
Deputy Police Chief - Operations**	Director of Information Technology

P	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	▶	130,291.20
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,011.20
	45.68	46.98	48.29	49.59	50.90	52.20		62.64

	99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	▶	136,801.60
	3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,261.60
	47.96	49.33	50.70	52.07	53.45	54.81		65.77

Code Enforcement Director	Library Director
Director of Communications	Deputy City Attorney

O	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	▶	124,092.80
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,772.80
	43.51	44.75	45.99	47.23	48.48	49.72		59.66

	95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	▶	130,291.20
	3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,011.20
	45.69	46.99	48.29	49.59	50.90	52.21		62.64

Captain (Police)**

N	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	▶	117,915.20
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,535.20
	41.34	42.52	43.70	44.88	46.06	47.24		56.69

	90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	▶	123,801.60
	3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,761.60
	43.41	44.65	45.89	47.12	48.36	49.60		59.52

Assistant City Engineer	Deputy Finance Director
Assistant Director of Public Works	Deputy Fire Chief **
Battalion Chief**	Deputy Health Commissioner
City Assessor	Lieutenant (Police)**
City Treasurer	

M	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	▶	111,737.60
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,297.60
	39.17	40.29	41.41	42.53	43.65	44.77		53.72

	85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	▶	117,332.80
	3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,512.80
	41.13	42.30	43.48	44.66	45.83	47.01		56.41

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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L	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	▶	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	▶	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

Deputy City Clerk
 Economic Development Executive Director
 Library Manager
 Manager of Planning & Zoning

Network and Security Administrator
 Principal Assistant City Attorney
 Principal Engineer
 WIC Program Director

K	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	▶	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	▶	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

Adult Services & Circulation Supervisor
 Business Manager
 Cataloging & Technical Processing Librarian
 Communications Manager
 Community Engagement Coordinator
 Development Project Manager
 Electrical Maintenance Superintendent
 Environmentalist Team Lead
 Facilities Superintendent
 Fleet Services Superintendent

Forestry & Grounds Superintendent
 Lead Project Nutritionist
 Lead Public Health Nurse
 Municipal Court Administrator
 Professional Engineer
 IT Supervisor
 Risk Manager
 Sanitation & Streets Superintendent
 Water Systems Superintendent

J	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	▶	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	▶	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
 Community Development Senior Planner
 Communications Strategist
 Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor

Environmentalist Coordinator
 GIS Administrator
 HR Generalist - Lead
 Public Health Nurse Coordinator
 Senior Accountant
 Street & Sewer Supervisor

I	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	▶	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	▶	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

Civil Engineer
 Communications Supervisor
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
 Environmentalist
 HR Generalist
 Lead Planner

Public Health Nurse
 Public Health Social Worker
 Public Health Specialist
 Sanitation Supervisor
 Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Manager

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H	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	▶	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	▶	84,864.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
	29.75	30.60	31.45	32.30	33.15	34.00		40.80

Community Health Education Coordinator
Housing Coordinator

Librarian
Office Supervisor

G	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	▶	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	▶	78,332.80
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
	27.46	28.25	29.03	29.82	30.60	31.38		37.66

Accountant
~~Code Enforcement Office Supervisor~~

Community Health Nutritionist
Economic Development Specialist

FLSA NON-EXEMPT

J	32.66	33.60	34.53	35.46	36.40	37.33	▶	44.80
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	34.29	35.28	36.26	37.23	38.22	39.20	▶	47.04
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Fleet Manager

Lead Electrical Mechanic

I	30.49	31.36	32.23	33.10	33.97	34.84	▶	41.81
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	32.01	32.93	33.84	34.76	35.67	36.58	▶	43.90
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Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist
Forestry and Grounds Specialist

Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H	28.33	29.14	29.95	30.76	31.57	32.38	▶	38.86
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	29.75	30.60	31.45	32.30	33.15	34.00	▶	40.80
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Appraiser
Business Process Analyst
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G	26.15	26.90	27.65	28.40	29.14	29.89	▶	35.87
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	27.46	28.25	29.03	29.82	30.60	31.38	▶	37.66
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Assessment Technician
Boring Operator
Building Maintenance Technician
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I

Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Planner
Tourism and Event Coordinator
Tradesperson - Carpenter

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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
F	23.98	24.67	25.35	26.04	26.72	27.41	▶	32.89

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	25.18	25.90	26.62	27.34	28.06	28.78	▶	34.53

Associate Planner
City Clerk Specialist
Dispatcher
Equipment Operator
Housing Navigator
Lead Clerk Records Unit
Library Assistant

Maintenance Repairer
Payroll Administrator
Pumping Station Operator
Rehabilitation Specialist
Senior Video Producer
Truck Driver - Lead

E	21.81	22.44	23.06	23.68	24.31	24.93	▶	29.92
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	22.90	23.56	24.21	24.86	25.53	26.18	▶	31.42
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Accounting Specialist
Administrative Support Specialist
Administrative Support Specialist - Police Body Came
Arborist
Assistant Pumping Station Operator
Carpenter
Communications Assistant
Fleet Maintenance Technician
Human Resources Specialist

Lead Library Technician
Legal Secretary - Principal
Municipal Court Clerk
Code Enforcement Officer
Painter
PC Technician
Property Room Technician
Special Assessments Specialist
Truck Driver

D	19.64	20.21	20.77	21.33	21.89	22.45	▶	26.94
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	20.62	21.22	21.81	22.40	22.98	23.57	▶	28.29
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Administrative Support Assistant
~~Communications Assistant~~
Community Health Technician
Deputy Registrar
Environmental Technician

Inventory Services Specialist
Legal Secretary - Senior
Parking Control Operator
Sign Painter
Utility Locate Technician

C	18.18	18.70	19.22	19.74	20.26	20.78	▶	24.94
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	19.09	19.64	20.18	20.73	21.27	21.82	▶	26.19
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Circulation Services Representative
Custodian/Janitor
Laborer
Library Technician

Municipal Court Assistant
Park Attendant
Water Meter Technician
WIC Support Staff

B	16.84	17.33	17.81	18.29	18.77	19.25	▶	23.10
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	17.68	18.20	18.70	19.20	19.71	20.21	▶	24.26
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Clerical Assistant
~~Parking Control Operator~~

Yard Attendant

A	15.58	16.03	16.47	16.92	17.36	17.81	▶	21.37
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	16.36	16.83	17.29	17.77	18.23	18.70	▶	22.44
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WIC Breastfeeding Peer Counselor