

	A	B	C	D	E	F	G
1	West Allis Police Department Communications Cent						
2							
3							
4				Current		Proposed	
5	Rank / Name	Resident or Non Resident	Shift	Pay Grade	Hourly Rate	Pay Grade	Hourly Rate
6							
7	Manager						
8							
9	Doreen Blattner	Non Resident	Days	J (Exempt)	\$ 35.51	K (Exempt)	\$ 37.86
10							
11	Supervisors						
12							
13	Danielle Pitts	Non Resident	Days	G (Exempt)	\$ 28.87	I (Exempt)	\$ 33.65
14	Jason Gonwa	Resident	Days	G (Exempt)	\$ 29.88	I (Exempt)	\$ 34.83
15	Joseph Hauser	Resident	Late Nights	G (Exempt)	\$ 28.39	I (Exempt)	\$ 33.09
16	Sarah Ludwig	Resident	Early Nights	G (Exempt)	\$ 29.88	I (Exempt)	\$ 34.83
17	Jennifer Klamm	Non Resident	Early Nights	G (Exempt)	\$ 26.70	I (Exempt)	\$ 31.13
18	Milissa Schreiber	Non Resident	Late Nights	G (Exempt)	\$ 25.26	I (Exempt)	\$ 29.44
19							
20	Dispatcher - Full Time						
21							
22	Britnie Kuhnmuench	Non Resident	Days	D (Non Exempt)	\$ 23.40	F (Non Exempt)	\$ 28.58
23	Christopher Hamilton	Non Resident	Days	D (Non Exempt)	\$ 23.40	F (Non Exempt)	\$ 28.58
24	Natalie Dobschuetz	Non Resident	Days	D (Non Exempt)	\$ 23.40	F (Non Exempt)	\$ 28.58
25	Anne Lopez	Resident	Late Nights	D (Non Exempt)	\$ 22.44	F (Non Exempt)	\$ 27.41
26	Deborah Brandt	Non Resident	Late Nights	D (Non Exempt)	\$ 21.14	F (Non Exempt)	\$ 25.82
27	Noah Mancheski	Resident	Early Nights	D (Non Exempt)	\$ 19.63	F (Non Exempt)	\$ 23.98
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	A	B	C	D	E	F	G
29	Dispatcher - Part Time						
30							
31	Tracy Graf	Non Resident	Part Time	D (Non Exempt)	\$ 21.68	F (Non Exempt)	\$ 26.48
32	Keswana Jackson	Non Resident	Part Time	D (Non Exempt)	\$ 20.60	F (Non Exempt)	\$ 25.16
33	Aimee Schlueter	Non Resident	Part Time	D (Non Exempt)	\$ 20.60	F (Non Exempt)	\$ 25.16
34	LaQuisha Hubanks	Non Resident	Part Time	D (Non Exempt)	\$ 18.97	F (Non Exempt)	\$ 23.17
35	Kyle Meltesen	Non Resident	Part Time	D (Non Exempt)	\$ 20.05	F (Non Exempt)	\$ 24.49
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45	<p>West Allis implemented the Carlson Dettmann Compensation program in 2017, and upon implementation made a policy decision that no employee would incur a pay cut. Dispatchers Britnie Kuhnmuensch, Christopher Hamilton, and Natalie Dobschuetz were impacted by that policy decision and they were placed in the "performance zone". Under the current pay scale, they are 7.93% above the Control Point. Under the proposed pay increase, they will remain 7.93% above the Control Point in the higher pay grade. Manager Doreen Blattner is 1% above Step 5 as she previously received a 1% base builder in the Pay for Performance System.</p>						
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	H	I	J	K
1				
2	er Recruitment and Retention			
3				
4				
5	Hourly Increase	Annual Fiscal Impact	Effective Date of Current Rate	Remarks
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9	\$ 2.35	\$ 4,888.00	1/2/2022	97.5% Step 5 - Blattner received a 1% base builder raise for the 2020 evaluation period.
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13	\$ 4.78	\$ 9,942.40	10/3/2021	100% Control Point
14	\$ 4.95	\$ 10,296.00	10/3/2021	100% Control Point
15	\$ 4.70	\$ 9,776.00	10/3/2021	95% Step 4
16	\$ 4.95	\$ 10,296.00	10/2/2021	100% Control Point
17	\$ 4.43	\$ 9,214.40	1/5/2022	92.5% Step 3
18	\$ 4.18	\$ 8,694.40	3/20/2022	87.5% Step 1
19				
20				
21				
22	\$ 5.18	\$ 10,774.40	10/3/2021	Currently in Performance Zone - 7.93% above 100% Control Point
23	\$ 5.18	\$ 10,774.40	10/3/2021	Currently in Performance Zone - 7.93% above 100% Control Point
24	\$ 5.18	\$ 10,774.40	10/3/2021	Currently in Performance Zone - 7.93% above 100% Control Point
25	\$ 4.97	\$ 10,337.60	10/3/2021	100% Control Point
26	\$ 4.68	\$ 9,734.40	10/3/2021	97.5% Step 5
27	\$ 4.35	\$ 9,048.00	2/21/2022	87.5% Step 1
28				

	H	I	J	K
29				
30		3882 Part Time Hourse Worked in 2021 (Calculated at the highest rate)		
31	\$ 4.80	\$ 18,633.60	10/3/2021	100% Control Point
32	\$ 4.56	\$ -	11/30/2021	95% Step 4
33	\$ 4.56	\$ -	1/28/2022	95% Step 4
34	\$ 4.20	\$ -	2/28/2022	87.5% Step 1
35	\$ 4.44	\$ -	4/25/2022	92.5% Step 3
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38	Total Annual Fiscal Impact	\$ 143,184.00		
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