

**CITY OF WEST ALLIS
RESOLUTION R-2022-0691**

**RESOLUTION APPROVING AN EMPLOYEE REQUEST FOR AN EXTENSION
TO THE CHANGE IN STATUS NOTIFICATION REQUIREMENTS RELATING TO
DEPENDENT ELIGIBILITY FOR BENEFIT COVERAGE**

WHEREAS, Policy 1410 and 1413 establish that any change in status relating to dependent eligibility for benefit coverage is effective upon the date of the qualifying event, if notification and proper documentation are received by the Human Resources Department within 30 days of the event; and

WHEREAS, the policies provide that the City Administrator may extend the 30-day reporting requirement to within 60 days of the event, and that any request for a change of status beyond 60 days after the event shall be directed to the Common Council; and

WHEREAS, the policies further provides that if the affected employee is permitted to enroll the dependent into the City-sponsored health and/or dental plan, the Common Council may require the employee to pay any costs incurred by the City due to failure to report within 30 days of the event prior to allowing the change in status, and that the employee may be required to retroactively pay any premium share due prior to acceptance of the change in status; and

WHEREAS, employee Andrew Holzer first provided to the Human Resources Department notification and proper documentation relating to the birth of a dependent 166 days after the date of the event; and

WHEREAS, the employee has requested an extension to the change in status notification requirements in order for the new dependent to have eligibility for benefit coverage retroactively to the date of birth.

NOW THEREFORE, BE IT RESOLVED that the request by Andrew Holzer for an extension to the change in status notification requirements relating to dependent eligibility for benefit coverage is approved; and

BE IT FURTHER RESOLVED that Andrew Holzer shall prior to execution of the change in status retroactively pay or make arrangements to pay any premium share due as well as pay any costs incurred by the City due to failure to report within 30 days of the event.

SECTION 1: **ADOPTION** “R-2022-0691” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2022-0691(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis