

**CITY OF WEST ALLIS  
ORDINANCE O-2021-0022**

**ORDINANCE TO AMEND THE CITY OF WEST ALLIS SALARY SCHEDULE TO  
CREATE THE POSITIONS OF COMMUNITY DEVELOPMENT SENIOR  
PLANNER, CUSTOMER SERVICE CENTER SUPERVISOR, ECONOMIC  
DEVELOPMENT SPECIALIST, AND INCORPORATE THE ELECTED  
OFFICIALS AND MISCELLANEOUS POSITIONS COMPENSATION IN THE  
SCHEDULE.**

**REPEALING AND RECREATING SALARY SCHEDULE**

**WHEREAS**, the City is authorized to enact a salary schedule for city employees and officers; and

**WHEREAS**, the City desires to make the salary schedule that existed more user-friendly;;

**WHEREAS**, the positions of Community Development Senior Planner, Customer Service Center Supervisor and Economic Development Specialist were approved as part of the 2021 budget, have now been classified assigning the appropriate salary grade, and require addition to the salary schedule;

**NOW THEREFORE**, the common council of the City of West Allis do ordain as follows:

**A D O P T I O N**

New Salary Schedule(*Added*)

1. Establishment. City employees and officers shall receive compensation based on the salary schedule in this ordinance, the terms of an employment contract, or the terms of a collective bargaining agreement.
2. Automatic Cost of Living Adjustments. This salary schedule does not include an

automatic adjustment for personnel in conformity with fluctuations upwards and downwards in the cost of living.

3. Employee and Appointed Officer Salaries. Each City employee and officer who holds a position recognized within the salary schedule below shall receive compensation within the range assigned to the salary grade for that employee's or officer's position. Each City employee and officer who holds a position not recognized within this salary schedule shall receive compensation in the manner described in that employee's or officer's employment contract or collective bargaining agreement.

[Link to Current Salary Schedule](#)

4. Elected Officer Salaries. Elected officers shall receive annual salaries as indicated in this subsection. Salaries for elected officers shall be paid in biweekly payments in the same manner as employees and appointed officers.

a. Aldersperson

Date	Annual Salary
Effective 4/21/2020	\$10,000
Effective 1/1/2021	\$10,200
Effective 1/1/2022	\$10,400
Effective 1/1/2023	\$10,600
Effective 1/1/2024	\$10,800

b. Mayor

Date	Annual Salary
Effective 4/21/2020	<u>\$73,583.75</u>
Effective 4/20/2021	<u>\$75,791.26</u>
Effective 4/19/2022	<u>\$78,065.00</u>
<u>Effective 4/18/2023</u>	<u>\$80,406.95</u>

c. Municipal Judge

Date	Annual Salary
Effective 5/1/2019	\$69,603.82

5. Miscellaneous Positions. These pay rates, \*excluding the Crossing Guards, High School

Co-Ops, College Co-Op/Interns and wages described in (2), shall be increased by 2.5% for West Allis Residents. (2) Shall receive an additional \$10.00 for attending instructional meeting prior to each primary and regular election and \$9.00 per hour for training; the Chief Election Inspector shall receive an additional \$40.00 and the Assistant Chief Election Inspector shall receive an additional \$20.00 for service at each primary and regular election.

BINS Part-Time Inspectors	\$24.51-\$29.41/Hour
Co-Facilitator (WISH)	\$25.00-\$30.00/Hour (Per Contract)
College Co-ops/Interns	\$12.00-\$17.50/Hour
Community Service Officer – Police	\$11.76-\$14.71/Hour
Crossing Guards	\$11.00-\$13.00/Hour
Election Inspectors	\$107.84/Day (2)
High School Co-ops	\$8.00-\$9.00/Hour*
Lead Library Page	\$10.00 - \$15.00 /Hour
Library Page	\$8.33- \$10.50/Hour
Market Attendant	\$9.80-\$14.71/Hour
<u>Neighborhood Partnership Specialist</u>	<u>\$18.00-\$23.00/Hour</u>
<u>Night Parker Takers</u>	<u>\$7.84-\$9.80/Hour</u>
<u>Part-Time Cleaner</u>	<u>\$12.00-17.00/Hour</u>
<u>Police Background Investigators</u>	<u>\$24.51-\$29.41/Hour</u>
<u>Security Installers</u>	<u>\$11.76-\$14.71/Hour</u>
<u>Special Voting Deputy</u>	<u>\$9.80/Hour</u>
<u>Temporary Seasonal Laborer</u>	<u>\$11.76-\$14.71/Hour</u>
<u>WISH Child Care Providers</u>	<u>\$9.80-\$14.71/Hour</u>

Wis. Stat. 62.09(6)

Wis. Stat. 66.0507

Wis. Stat. 755.04

**SECTION 3:**            **EFFECTIVE DATE** This Ordinance shall be in full force and effect on and after the required approval and publication according to law.

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

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	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Ald. Angelito Tenorio	_____	_____	_____	_____
Ald. Vince Vitale	_____	_____	_____	_____
Ald. Tracy Stefanski	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Thomas Lajsic	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Rosalie Reinke	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____