

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.68	\$12.12	\$12.60	\$13.27	\$14.19
	Bi-Weekly	\$774.40	\$969.60	\$1,008.00	\$1,061.60	\$1,135.20
	Annual	\$20,134.40	\$25,209.60	\$26,208.00	\$27,601.60	\$29,515.20
<u>L-7</u>						
Clerk I	Hourly	\$12.89	\$14.19	\$14.54	\$14.83	\$15.26
	Bi-Weekly	\$1,031.20	\$1,135.20	\$1,163.20	\$1,186.40	\$1,220.80
	Annual	\$26,811.20	\$29,515.20	\$30,243.20	\$30,846.40	\$31,740.80
<u>L-9</u>						
Clerk II	Hourly	\$15.04	\$15.56	\$16.07	\$16.57	\$17.12
	Bi-Weekly	\$1,203.20	\$1,244.80	\$1,285.60	\$1,325.60	\$1,369.60
	Annual	\$31,283.20	\$32,364.80	\$33,425.60	\$34,465.60	\$35,609.60
<u>L-10</u>						
Laborer	Hourly	\$13.58	\$15.49	\$16.40	\$17.28	\$18.18
	Bi-Weekly	\$1,086.40	\$1,239.20	\$1,312.00	\$1,382.40	\$1,454.40
	Annual	\$28,246.40	\$32,219.20	\$34,112.00	\$35,942.40	\$37,814.40
<u>L-1A</u>						
Clerk III	Hourly	\$16.07	\$16.57	\$17.12	\$17.61	\$18.23
	Bi-Weekly	\$1,285.60	\$1,325.60	\$1,369.60	\$1,408.80	\$1,458.40
	Annual	\$33,425.60	\$34,465.60	\$35,609.60	\$36,628.80	\$37,918.40
<u>L-11</u>						
Park Attendant	Hourly	\$17.09	\$17.44	\$17.61	\$17.90	\$18.18
	Bi-Weekly	\$1,367.20	\$1,395.20	\$1,408.80	\$1,432.00	\$1,454.40
	Annual	\$35,547.20	\$36,275.20	\$36,628.80	\$37,232.00	\$37,814.40
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$17.09	\$17.50	\$17.97	\$18.33	\$18.68
	Bi-Weekly	\$1,367.20	\$1,400.00	\$1,437.60	\$1,466.40	\$1,494.40
	Annual	\$35,547.20	\$36,400.00	\$37,377.60	\$38,126.40	\$38,854.40
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$17.50	\$17.97	\$18.33	\$18.68	\$19.07
	Bi-Weekly	\$1,400.00	\$1,437.60	\$1,466.40	\$1,494.40	\$1,525.60
	Annual	\$36,400.00	\$37,377.60	\$38,126.40	\$38,854.40	\$39,665.60

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule R)

<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Account Clerk I	Hourly	\$17.97	\$18.33	\$18.68	\$19.07	\$19.45
Administrative Support Clerk	Bi-Weekly	\$1,437.60	\$1,466.40	\$1,494.40	\$1,525.60	\$1,556.00
	Annual	\$37,377.60	\$38,126.40	\$38,854.40	\$39,665.60	\$40,456.00

L-15

Custodian II	Hourly	\$18.33	\$18.68	\$19.07	\$19.45	\$19.88
	Bi-Weekly	\$1,466.40	\$1,494.40	\$1,525.60	\$1,556.00	\$1,590.40
	Annual	\$38,126.40	\$38,854.40	\$39,665.60	\$40,456.00	\$41,350.40

L-16

Storekeeper II	Hourly	\$18.41	\$18.80	\$19.19	\$19.59	\$19.99
	Bi-Weekly	\$1,472.80	\$1,504.00	\$1,535.20	\$1,567.20	\$1,599.20
	Annual	\$38,292.80	\$39,104.00	\$39,915.20	\$40,747.20	\$41,579.20

L-17

Arborist	Hourly	\$18.53	\$18.87	\$19.22	\$19.57	\$19.99
City Truck Driver	Bi-Weekly	\$1,482.40	\$1,509.60	\$1,537.60	\$1,565.60	\$1,599.20
Maintenance Repairer	Annual	\$38,542.40	\$39,249.60	\$39,977.60	\$40,705.60	\$41,579.20
Water Meter Technician						
Painter (Trainee)						

L-18

Equipment Operator I	Hourly	\$18.80	\$19.19	\$19.59	\$19.99	\$20.35
Record Clerk I	Bi-Weekly	\$1,504.00	\$1,535.20	\$1,567.20	\$1,599.20	\$1,628.00
	Annual	\$39,104.00	\$39,915.20	\$40,747.20	\$41,579.20	\$42,328.00

L-19

Custodian III	Hourly	\$19.19	\$19.59	\$19.99	\$20.35	\$20.78
	Bi-Weekly	\$1,535.20	\$1,567.20	\$1,599.20	\$1,628.00	\$1,662.40
	Annual	\$39,915.20	\$40,747.20	\$41,579.20	\$42,328.00	\$43,222.40

L-20

Bldg. & Sign Maintainer	Hourly	\$19.59	\$19.99	\$20.35	\$20.78	\$21.18
Asst. Pumping Station Oper.	Bi-Weekly	\$1,567.20	\$1,599.20	\$1,628.00	\$1,662.40	\$1,694.40
Senior Water Meter Tech.	Annual	\$40,747.20	\$41,579.20	\$42,328.00	\$43,222.40	\$44,054.40

L-21

Automotive Mechanic	Hourly	\$20.27	\$20.68	\$21.06	\$21.40	\$21.86
Equipment Operator II	Bi-Weekly	\$1,621.60	\$1,654.40	\$1,684.80	\$1,712.00	\$1,748.80
Street Maintainer	Annual	\$42,161.60	\$43,014.40	\$43,804.80	\$44,512.00	\$45,468.80
Water Maintainer						
Sewer Maintainer						
Painter I						

L-22

Equipment Mechanic I	Hourly	\$20.61	\$21.04	\$21.38	\$21.81	\$22.24
Pumping Station Operator	Bi-Weekly	\$1,648.80	\$1,683.20	\$1,710.40	\$1,744.80	\$1,779.20
	Annual	\$42,868.80	\$43,763.20	\$44,470.40	\$45,364.80	\$46,259.20

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule R)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Automotive Mech/Tech (Police)	Hourly	\$21.27	\$21.66	\$22.08	\$22.50	\$22.93
Police Facility Lead Custodian	Bi-Weekly	\$1,701.60	\$1,732.80	\$1,766.40	\$1,800.00	\$1,834.40
	Annual	\$44,241.60	\$45,052.80	\$45,926.40	\$46,800.00	\$47,694.40

L-24

Equipment Mechanic I (Welding)	Hourly	\$21.89	\$22.26	\$22.75	\$23.18	\$23.59
	Bi-Weekly	\$1,751.20	\$1,780.80	\$1,820.00	\$1,854.40	\$1,887.20
	Annual	\$45,531.20	\$46,300.80	\$47,320.00	\$48,214.40	\$49,067.20

L-25

	Hourly	\$22.26	\$22.75	\$23.18	\$23.59	\$23.97
	Bi-Weekly	\$1,780.80	\$1,820.00	\$1,854.40	\$1,887.20	\$1,917.60
	Annual	\$46,300.80	\$47,320.00	\$48,214.40	\$49,067.20	\$49,857.60

L-26

Cert. Equip. Mech I (Equip Repair)	Hourly	\$21.55	\$21.92	\$22.38	\$22.77	\$23.21
	Bi-Weekly	\$1,724.00	\$1,753.60	\$1,790.40	\$1,821.60	\$1,856.80
	Annual	\$44,824.00	\$45,593.60	\$46,550.40	\$47,361.60	\$48,276.80

L-27

Painter II	Hourly	\$21.92	\$22.28	\$22.67	\$23.16	\$23.59
Electrical Mechanic I	Bi-Weekly	\$1,753.60	\$1,782.40	\$1,813.60	\$1,852.80	\$1,887.20
Sign Painter	Annual	\$45,593.60	\$46,342.40	\$47,153.60	\$48,172.80	\$49,067.20

L-28

Carpenter	Hourly	\$22.67	\$23.16	\$23.59	\$24.08	\$24.44
Senior Painter	Bi-Weekly	\$1,813.60	\$1,852.80	\$1,887.20	\$1,926.40	\$1,955.20
Lead Equip. Mechanic	Annual	\$47,153.60	\$48,172.80	\$49,067.20	\$50,086.40	\$50,835.20
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						

L-29

Electrical Mechanic II	Hourly	\$23.64	\$24.02	\$24.37	\$24.81	\$25.21
	Bi-Weekly	\$1,891.20	\$1,921.60	\$1,949.60	\$1,984.80	\$2,016.80
	Annual	\$49,171.20	\$49,961.60	\$50,689.60	\$51,604.80	\$52,436.80

L-30

Plumber	Hourly	\$24.44	\$24.84	\$25.21	\$25.68	\$26.11
HVAC Mechanic	Bi-Weekly	\$1,955.20	\$1,987.20	\$2,016.80	\$2,054.40	\$2,088.80
Electrical Mechanic II (Cert)	Annual	\$50,835.20	\$51,667.20	\$52,436.80	\$53,414.40	\$54,308.80
Senior Carpenter						

L-31

Lead Electrical Mechanic (Cert)	Hourly	\$25.31	\$25.72	\$26.10	\$26.57	\$27.03
	Bi-Weekly	\$2,024.80	\$2,057.60	\$2,088.00	\$2,125.60	\$2,162.40
	Annual	\$52,644.80	\$53,497.60	\$54,288.00	\$55,265.60	\$56,222.40

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Part-Time Custodians \* \$11.00/Hr.

\*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.50	\$11.90	\$12.35	\$13.02	\$13.94
	Bi-Weekly	\$760.00	\$952.00	\$988.00	\$1,041.60	\$1,115.20
	Annual	\$19,760.00	\$24,752.00	\$25,688.00	\$27,081.60	\$28,995.20
<u>L-7</u>						
Clerk I	Hourly	\$12.64	\$13.94	\$14.27	\$14.54	\$14.98
	Bi-Weekly	\$1,011.20	\$1,115.20	\$1,141.60	\$1,163.20	\$1,198.40
	Annual	\$26,291.20	\$28,995.20	\$29,681.60	\$30,243.20	\$31,158.40
<u>L-9</u>						
Clerk II	Hourly	\$14.74	\$15.26	\$15.77	\$16.25	\$16.77
	Bi-Weekly	\$1,179.20	\$1,220.80	\$1,261.60	\$1,300.00	\$1,341.60
	Annual	\$30,659.20	\$31,740.80	\$32,801.60	\$33,800.00	\$34,881.60
<u>L-10</u>						
Laborer	Hourly	\$13.30	\$15.19	\$16.09	\$16.93	\$17.83
	Bi-Weekly	\$1,064.00	\$1,215.20	\$1,287.20	\$1,354.40	\$1,426.40
	Annual	\$27,664.00	\$31,595.20	\$33,467.20	\$35,214.40	\$37,086.40
<u>L-1A</u>						
Clerk III	Hourly	\$15.77	\$16.25	\$16.77	\$17.28	\$17.87
	Bi-Weekly	\$1,261.60	\$1,300.00	\$1,341.60	\$1,382.40	\$1,429.60
	Annual	\$32,801.60	\$33,800.00	\$34,881.60	\$35,942.40	\$37,169.60
<u>L-11</u>						
Park Attendant	Hourly	\$16.74	\$17.11	\$17.28	\$17.54	\$17.83
	Bi-Weekly	\$1,339.20	\$1,368.80	\$1,382.40	\$1,403.20	\$1,426.40
	Annual	\$34,819.20	\$35,588.80	\$35,942.40	\$36,483.20	\$37,086.40
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$16.74	\$17.17	\$17.62	\$17.97	\$18.32
	Bi-Weekly	\$1,339.20	\$1,373.60	\$1,409.60	\$1,437.60	\$1,465.60
	Annual	\$34,819.20	\$35,713.60	\$36,649.60	\$37,377.60	\$38,105.60
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$17.17	\$17.62	\$17.97	\$18.32	\$18.69
	Bi-Weekly	\$1,373.60	\$1,409.60	\$1,437.60	\$1,465.60	\$1,495.20
	Annual	\$35,713.60	\$36,649.60	\$37,377.60	\$38,105.60	\$38,875.20

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule P)

<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Account Clerk I	Hourly	\$17.62	\$17.97	\$18.32	\$18.69	\$19.06
Administrative Support Clerk	Bi-Weekly	\$1,409.60	\$1,437.60	\$1,465.60	\$1,495.20	\$1,524.80
	Annual	\$36,649.60	\$37,377.60	\$38,105.60	\$38,875.20	\$39,644.80
 <u>L-15</u>						
Custodian II	Hourly	\$17.97	\$18.32	\$18.69	\$19.06	\$19.50
	Bi-Weekly	\$1,437.60	\$1,465.60	\$1,495.20	\$1,524.80	\$1,560.00
	Annual	\$37,377.60	\$38,105.60	\$38,875.20	\$39,644.80	\$40,560.00
 <u>L-16</u>						
Storekeeper II	Hourly	\$18.04	\$18.44	\$18.82	\$19.19	\$19.61
	Bi-Weekly	\$1,443.20	\$1,475.20	\$1,505.60	\$1,535.20	\$1,568.80
	Annual	\$37,523.20	\$38,355.20	\$39,145.60	\$39,915.20	\$40,788.80
 <u>L-17</u>						
Arborist	Hourly	\$18.16	\$18.52	\$18.85	\$19.16	\$19.61
City Truck Driver	Bi-Weekly	\$1,452.80	\$1,481.60	\$1,508.00	\$1,532.80	\$1,568.80
Maintenance Repairer	Annual	\$37,772.80	\$38,521.60	\$39,208.00	\$39,852.80	\$40,788.80
Water Meter Technician						
Painter (Trainee)						
 <u>L-18</u>						
Equipment Operator I	Hourly	\$18.44	\$18.82	\$19.19	\$19.61	\$19.97
Record Clerk I	Bi-Weekly	\$1,475.20	\$1,505.60	\$1,535.20	\$1,568.80	\$1,597.60
	Annual	\$38,355.20	\$39,145.60	\$39,915.20	\$40,788.80	\$41,537.60
 <u>L-19</u>						
Custodian III	Hourly	\$18.82	\$19.19	\$19.61	\$19.97	\$20.35
	Bi-Weekly	\$1,505.60	\$1,535.20	\$1,568.80	\$1,597.60	\$1,628.00
	Annual	\$39,145.60	\$39,915.20	\$40,788.80	\$41,537.60	\$42,328.00
 <u>L-20</u>						
Bldg. & Sign Maintainer	Hourly	\$19.19	\$19.61	\$19.97	\$20.35	\$20.79
Asst. Pumping Station Oper.	Bi-Weekly	\$1,535.20	\$1,568.80	\$1,597.60	\$1,628.00	\$1,663.20
Senior Water Meter Tech.	Annual	\$39,915.20	\$40,788.80	\$41,537.60	\$42,328.00	\$43,243.20
 <u>L-21</u>						
Automotive Mechanic	Hourly	\$19.88	\$20.25	\$20.67	\$20.98	\$21.42
Equipment Operator II	Bi-Weekly	\$1,590.40	\$1,620.00	\$1,653.60	\$1,678.40	\$1,713.60
Street Maintainer	Annual	\$41,350.40	\$42,120.00	\$42,993.60	\$43,638.40	\$44,553.60
Water Maintainer						
Sewer Maintainer						
Painter I						
 <u>L-22</u>						
Equipment Mechanic I	Hourly	\$20.21	\$20.66	\$20.96	\$21.38	\$21.82
Pumping Station Operator	Bi-Weekly	\$1,616.80	\$1,652.80	\$1,676.80	\$1,710.40	\$1,745.60
	Annual	\$42,036.80	\$42,972.80	\$43,596.80	\$44,470.40	\$45,385.60

LABOR SERVICE  
January 1, 2006 - June 30, 2006  
(Schedule P)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Automotive Mech/Tech (Police)	Hourly	\$20.85	\$21.23	\$21.65	\$22.06	\$22.47
Police Facility Lead Custodian	Bi-Weekly	\$1,668.00	\$1,698.40	\$1,732.00	\$1,764.80	\$1,797.60
	Annual	\$43,368.00	\$44,158.40	\$45,032.00	\$45,884.80	\$46,737.60

L-24

Equipment Mechanic I (Welding)	Hourly	\$21.45	\$21.84	\$22.30	\$22.70	\$23.12
	Bi-Weekly	\$1,716.00	\$1,747.20	\$1,784.00	\$1,816.00	\$1,849.60
	Annual	\$44,616.00	\$45,427.20	\$46,384.00	\$47,216.00	\$48,089.60

L-25

	Hourly	\$21.84	\$22.30	\$22.70	\$23.12	\$23.50
	Bi-Weekly	\$1,747.20	\$1,784.00	\$1,816.00	\$1,849.60	\$1,880.00
	Annual	\$45,427.20	\$46,384.00	\$47,216.00	\$48,089.60	\$48,880.00

L-26

Cert. Equip. Mech I (Equip Repair)	Hourly	\$21.14	\$21.49	\$21.94	\$22.32	\$22.75
	Bi-Weekly	\$1,691.20	\$1,719.20	\$1,755.20	\$1,785.60	\$1,820.00
	Annual	\$43,971.20	\$44,699.20	\$45,635.20	\$46,425.60	\$47,320.00

L-27

Painter II	Hourly	\$21.49	\$21.86	\$22.24	\$22.69	\$23.12
Electrical Mechanic I	Bi-Weekly	\$1,719.20	\$1,748.80	\$1,779.20	\$1,815.20	\$1,849.60
Sign Painter	Annual	\$44,699.20	\$45,468.80	\$46,259.20	\$47,195.20	\$48,089.60

L-28

Carpenter	Hourly	\$22.24	\$22.69	\$23.12	\$23.61	\$23.98
Senior Painter	Bi-Weekly	\$1,779.20	\$1,815.20	\$1,849.60	\$1,888.80	\$1,918.40
Lead Equip. Mechanic	Annual	\$46,259.20	\$47,195.20	\$48,089.60	\$49,108.80	\$49,878.40
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						

L-29

Electrical Mechanic II	Hourly	\$23.19	\$23.57	\$23.89	\$24.34	\$24.72
	Bi-Weekly	\$1,855.20	\$1,885.60	\$1,911.20	\$1,947.20	\$1,977.60
	Annual	\$48,235.20	\$49,025.60	\$49,691.20	\$50,627.20	\$51,417.60

L-30

Plumber	Hourly	\$23.98	\$24.37	\$24.72	\$25.18	\$25.61
HVAC Mechanic	Bi-Weekly	\$1,918.40	\$1,949.60	\$1,977.60	\$2,014.40	\$2,048.80
Electrical Mechanic II (Cert)	Annual	\$49,878.40	\$50,689.60	\$51,417.60	\$52,374.40	\$53,268.80
Senior Carpenter						

L-31

Lead Electrical Mechanic (Cert)	Hourly	\$24.82	\$25.21	\$25.57	\$26.07	\$26.51
	Bi-Weekly	\$1,985.60	\$2,016.80	\$2,045.60	\$2,085.60	\$2,120.80
	Annual	\$51,625.60	\$52,436.80	\$53,185.60	\$54,225.60	\$55,140.80

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Part-Time Custodians \* \$11.00/Hr.

\*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.83	\$12.30	\$12.79	\$13.47	\$14.40
	Bi-Weekly	\$786.40	\$984.00	\$1,023.20	\$1,077.60	\$1,152.00
	Annual	\$20,446.40	\$25,584.00	\$26,603.20	\$28,017.60	\$29,952.00
<u>L-7</u>						
Clerk I	Hourly	\$13.08	\$14.40	\$14.76	\$15.05	\$15.49
	Bi-Weekly	\$1,046.40	\$1,152.00	\$1,180.80	\$1,204.00	\$1,239.20
	Annual	\$27,206.40	\$29,952.00	\$30,700.80	\$31,304.00	\$32,219.20
<u>L-9</u>						
Clerk II	Hourly	\$15.27	\$15.79	\$16.31	\$16.82	\$17.38
	Bi-Weekly	\$1,221.60	\$1,263.20	\$1,304.80	\$1,345.60	\$1,390.40
	Annual	\$31,761.60	\$32,843.20	\$33,924.80	\$34,985.60	\$36,150.40
<u>L-10</u>						
Laborer	Hourly	\$13.78	\$15.72	\$16.65	\$17.54	\$18.45
	Bi-Weekly	\$1,102.40	\$1,257.60	\$1,332.00	\$1,403.20	\$1,476.00
	Annual	\$28,662.40	\$32,697.60	\$34,632.00	\$36,483.20	\$38,376.00
<u>L-1A</u>						
Clerk III	Hourly	\$16.31	\$16.82	\$17.38	\$17.87	\$18.50
	Bi-Weekly	\$1,304.80	\$1,345.60	\$1,390.40	\$1,429.60	\$1,480.00
	Annual	\$33,924.80	\$34,985.60	\$36,150.40	\$37,169.60	\$38,480.00
<u>L-11</u>						
Park Attendant	Hourly	\$17.35	\$17.70	\$17.87	\$18.17	\$18.45
	Bi-Weekly	\$1,388.00	\$1,416.00	\$1,429.60	\$1,453.60	\$1,476.00
	Annual	\$36,088.00	\$36,816.00	\$37,169.60	\$37,793.60	\$38,376.00
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$17.35	\$17.76	\$18.24	\$18.60	\$18.96
	Bi-Weekly	\$1,388.00	\$1,420.80	\$1,459.20	\$1,488.00	\$1,516.80
	Annual	\$36,088.00	\$36,940.80	\$37,939.20	\$38,688.00	\$39,436.80
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$17.76	\$18.24	\$18.60	\$18.96	\$19.36
	Bi-Weekly	\$1,420.80	\$1,459.20	\$1,488.00	\$1,516.80	\$1,548.80
	Annual	\$36,940.80	\$37,939.20	\$38,688.00	\$39,436.80	\$40,268.80

LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule R)

<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Account Clerk I	Hourly	\$18.24	\$18.60	\$18.96	\$19.36	\$19.74
Administrative Support Clerk	Bi-Weekly	\$1,459.20	\$1,488.00	\$1,516.80	\$1,548.80	\$1,579.20
	Annual	\$37,939.20	\$38,688.00	\$39,436.80	\$40,268.80	\$41,059.20
 <u>L-15</u>						
Custodian II	Hourly	\$18.60	\$18.96	\$19.36	\$19.74	\$20.18
	Bi-Weekly	\$1,488.00	\$1,516.80	\$1,548.80	\$1,579.20	\$1,614.40
	Annual	\$38,688.00	\$39,436.80	\$40,268.80	\$41,059.20	\$41,974.40
 <u>L-16</u>						
Storekeeper II	Hourly	\$18.69	\$19.08	\$19.48	\$19.88	\$20.29
	Bi-Weekly	\$1,495.20	\$1,526.40	\$1,558.40	\$1,590.40	\$1,623.20
	Annual	\$38,875.20	\$39,686.40	\$40,518.40	\$41,350.40	\$42,203.20
 <u>L-17</u>						
Arborist	Hourly	\$18.81	\$19.15	\$19.51	\$19.86	\$20.29
City Truck Driver	Bi-Weekly	\$1,504.80	\$1,532.00	\$1,560.80	\$1,588.80	\$1,623.20
Maintenance Repairer	Annual	\$39,124.80	\$39,832.00	\$40,580.80	\$41,308.80	\$42,203.20
Water Meter Technician						
Painter (Trainee)						
 <u>L-18</u>						
Equipment Operator I	Hourly	\$19.08	\$19.48	\$19.88	\$20.29	\$20.66
Record Clerk I	Bi-Weekly	\$1,526.40	\$1,558.40	\$1,590.40	\$1,623.20	\$1,652.80
	Annual	\$39,686.40	\$40,518.40	\$41,350.40	\$42,203.20	\$42,972.80
 <u>L-19</u>						
Custodian III	Hourly	\$19.48	\$19.88	\$20.29	\$20.66	\$21.09
	Bi-Weekly	\$1,558.40	\$1,590.40	\$1,623.20	\$1,652.80	\$1,687.20
	Annual	\$40,518.40	\$41,350.40	\$42,203.20	\$42,972.80	\$43,867.20
 <u>L-20</u>						
Bldg. & Sign Maintainer	Hourly	\$19.88	\$20.29	\$20.66	\$21.09	\$21.50
Asst. Pumping Station Oper.	Bi-Weekly	\$1,590.40	\$1,623.20	\$1,652.80	\$1,687.20	\$1,720.00
Senior Water Meter Tech.	Annual	\$41,350.40	\$42,203.20	\$42,972.80	\$43,867.20	\$44,720.00
 <u>L-21</u>						
Automotive Mechanic	Hourly	\$20.57	\$20.99	\$21.38	\$21.72	\$22.19
Equipment Operator II	Bi-Weekly	\$1,645.60	\$1,679.20	\$1,710.40	\$1,737.60	\$1,775.20
Street Maintainer	Annual	\$42,785.60	\$43,659.20	\$44,470.40	\$45,177.60	\$46,155.20
Water Maintainer						
Sewer Maintainer						
Painter I						
 <u>L-22</u>						
Equipment Mechanic I	Hourly	\$20.92	\$21.36	\$21.70	\$22.14	\$22.57
Pumping Station Operator	Bi-Weekly	\$1,673.60	\$1,708.80	\$1,736.00	\$1,771.20	\$1,805.60
	Annual	\$43,513.60	\$44,428.80	\$45,136.00	\$46,051.20	\$46,945.60



LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule R)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Automotive Mech/Tech (Police)	Hourly	\$21.59	\$21.98	\$22.41	\$22.84	\$23.27
Police Facility Lead Custodian	Bi-Weekly	\$1,727.20	\$1,758.40	\$1,792.80	\$1,827.20	\$1,861.60
	Annual	\$44,907.20	\$45,718.40	\$46,612.80	\$47,507.20	\$48,401.60
<u>L-24</u>						
Equipment Mechanic I (Welding)	Hourly	\$22.22	\$22.59	\$23.09	\$23.53	\$23.94
	Bi-Weekly	\$1,777.60	\$1,807.20	\$1,847.20	\$1,882.40	\$1,915.20
	Annual	\$46,217.60	\$46,987.20	\$48,027.20	\$48,942.40	\$49,795.20
<u>L-25</u>						
	Hourly	\$22.59	\$23.09	\$23.53	\$23.94	\$24.33
	Bi-Weekly	\$1,807.20	\$1,847.20	\$1,882.40	\$1,915.20	\$1,946.40
	Annual	\$46,987.20	\$48,027.20	\$48,942.40	\$49,795.20	\$50,606.40
<u>L-26</u>						
Cert. Equip. Mech I (Equip Repair)	Hourly	\$21.87	\$22.25	\$22.72	\$23.11	\$23.56
	Bi-Weekly	\$1,749.60	\$1,780.00	\$1,817.60	\$1,848.80	\$1,884.80
	Annual	\$45,489.60	\$46,280.00	\$47,257.60	\$48,068.80	\$49,004.80
<u>L-27</u>						
Painter II	Hourly	\$22.25	\$22.61	\$23.01	\$23.51	\$23.94
Electrical Mechanic I	Bi-Weekly	\$1,780.00	\$1,808.80	\$1,840.80	\$1,880.80	\$1,915.20
Sign Painter	Annual	\$46,280.00	\$47,028.80	\$47,860.80	\$48,900.80	\$49,795.20
<u>L-28</u>						
Carpenter	Hourly	\$23.01	\$23.51	\$23.94	\$24.44	\$24.81
Senior Painter	Bi-Weekly	\$1,840.80	\$1,880.80	\$1,915.20	\$1,955.20	\$1,984.80
Lead Equip. Mechanic	Annual	\$47,860.80	\$48,900.80	\$49,795.20	\$50,835.20	\$51,604.80
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						
<u>L-29</u>						
Electrical Mechanic II	Hourly	\$23.99	\$24.38	\$24.74	\$25.18	\$25.59
	Bi-Weekly	\$1,919.20	\$1,950.40	\$1,979.20	\$2,014.40	\$2,047.20
	Annual	\$49,899.20	\$50,710.40	\$51,459.20	\$52,374.40	\$53,227.20
<u>L-30</u>						
Plumber	Hourly	\$24.81	\$25.21	\$25.59	\$26.07	\$26.50
Electrical Mechanic II (Cert)	Annual	\$51,604.80	\$52,436.80	\$53,227.20	\$54,225.60	\$55,120.00
Senior Carpenter						
<u>L-31</u>						
Lead Electrical Mechanic (Cert)	Hourly	\$25.69	\$26.11	\$26.49	\$26.97	\$27.44
	Bi-Weekly	\$2,055.20	\$2,088.80	\$2,119.20	\$2,157.60	\$2,195.20
	Annual	\$53,435.20	\$54,308.80	\$55,099.20	\$56,097.60	\$57,075.20

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Part-Time Custodians \* \$11.00/Hr.

\*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.64	\$12.08	\$12.54	\$13.22	\$14.15
	Bi-Weekly	\$771.20	\$966.40	\$1,003.20	\$1,057.60	\$1,132.00
	Annual	\$20,051.20	\$25,126.40	\$26,083.20	\$27,497.60	\$29,432.00
<u>L-7</u>						
Clerk I	Hourly	\$12.83	\$14.15	\$14.48	\$14.76	\$15.20
	Bi-Weekly	\$1,026.40	\$1,132.00	\$1,158.40	\$1,180.80	\$1,216.00
	Annual	\$26,686.40	\$29,432.00	\$30,118.40	\$30,700.80	\$31,616.00
<u>L-9</u>						
Clerk II	Hourly	\$14.96	\$15.49	\$16.01	\$16.49	\$17.02
	Bi-Weekly	\$1,196.80	\$1,239.20	\$1,280.80	\$1,319.20	\$1,361.60
	Annual	\$31,116.80	\$32,219.20	\$33,300.80	\$34,299.20	\$35,401.60
<u>L-10</u>						
Laborer	Hourly	\$13.50	\$15.42	\$16.33	\$17.18	\$18.10
	Bi-Weekly	\$1,080.00	\$1,233.60	\$1,306.40	\$1,374.40	\$1,448.00
	Annual	\$28,080.00	\$32,073.60	\$33,966.40	\$35,734.40	\$37,648.00
<u>L-1A</u>						
Clerk III	Hourly	\$16.01	\$16.49	\$17.02	\$17.54	\$18.14
	Bi-Weekly	\$1,280.80	\$1,319.20	\$1,361.60	\$1,403.20	\$1,451.20
	Annual	\$33,300.80	\$34,299.20	\$35,401.60	\$36,483.20	\$37,731.20
<u>L-11</u>						
Park Attendant	Hourly	\$16.99	\$17.37	\$17.54	\$17.80	\$18.10
	Bi-Weekly	\$1,359.20	\$1,389.60	\$1,403.20	\$1,424.00	\$1,448.00
	Annual	\$35,339.20	\$36,129.60	\$36,483.20	\$37,024.00	\$37,648.00
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$16.99	\$17.43	\$17.88	\$18.24	\$18.59
	Bi-Weekly	\$1,359.20	\$1,394.40	\$1,430.40	\$1,459.20	\$1,487.20
	Annual	\$35,339.20	\$36,254.40	\$37,190.40	\$37,939.20	\$38,667.20
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$17.43	\$17.88	\$18.24	\$18.59	\$18.97
	Bi-Weekly	\$1,394.40	\$1,430.40	\$1,459.20	\$1,487.20	\$1,517.60
	Annual	\$36,254.40	\$37,190.40	\$37,939.20	\$38,667.20	\$39,457.60
<u>L-14</u>						
Account Clerk I Administrative Support Clerk	Hourly	\$17.88	\$18.24	\$18.59	\$18.97	\$19.35
	Bi-Weekly	\$1,430.40	\$1,459.20	\$1,487.20	\$1,517.60	\$1,548.00
	Annual	\$37,190.40	\$37,939.20	\$38,667.20	\$39,457.60	\$40,248.00

LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule P)

<u>L-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Custodian II	Hourly	\$18.24	\$18.59	\$18.97	\$19.35	\$19.79
	Bi-Weekly	\$1,459.20	\$1,487.20	\$1,517.60	\$1,548.00	\$1,583.20
	Annual	\$37,939.20	\$38,667.20	\$39,457.60	\$40,248.00	\$41,163.20
 <u>L-16</u>						
Storekeeper II	Hourly	\$18.31	\$18.72	\$19.10	\$19.48	\$19.90
	Bi-Weekly	\$1,464.80	\$1,497.60	\$1,528.00	\$1,558.40	\$1,592.00
	Annual	\$38,084.80	\$38,937.60	\$39,728.00	\$40,518.40	\$41,392.00
 <u>L-17</u>						
Arborist City Truck Driver Maintenance Repairer Water Meter Technician Painter (Trainee)	Hourly	\$18.43	\$18.80	\$19.13	\$19.45	\$19.90
	Bi-Weekly	\$1,474.40	\$1,504.00	\$1,530.40	\$1,556.00	\$1,592.00
	Annual	\$38,334.40	\$39,104.00	\$39,790.40	\$40,456.00	\$41,392.00
 <u>L-18</u>						
Equipment Operator I Record Clerk I	Hourly	\$18.72	\$19.10	\$19.48	\$19.90	\$20.27
	Bi-Weekly	\$1,497.60	\$1,528.00	\$1,558.40	\$1,592.00	\$1,621.60
	Annual	\$38,937.60	\$39,728.00	\$40,518.40	\$41,392.00	\$42,161.60
 <u>L-19</u>						
Custodian III	Hourly	\$19.10	\$19.48	\$19.90	\$20.27	\$20.66
	Bi-Weekly	\$1,528.00	\$1,558.40	\$1,592.00	\$1,621.60	\$1,652.80
	Annual	\$39,728.00	\$40,518.40	\$41,392.00	\$42,161.60	\$42,972.80
 <u>L-20</u>						
Bldg. & Sign Maintainer Asst. Pumping Station Oper. Senior Water Meter Tech.	Hourly	\$19.48	\$19.90	\$20.27	\$20.66	\$21.10
	Bi-Weekly	\$1,558.40	\$1,592.00	\$1,621.60	\$1,652.80	\$1,688.00
	Annual	\$40,518.40	\$41,392.00	\$42,161.60	\$42,972.80	\$43,888.00
 <u>L-21</u>						
Automotive Mechanic Equipment Operator II Street Maintainer Water Maintainer Sewer Maintainer Painter I	Hourly	\$20.18	\$20.55	\$20.98	\$21.29	\$21.74
	Bi-Weekly	\$1,614.40	\$1,644.00	\$1,678.40	\$1,703.20	\$1,739.20
	Annual	\$41,974.40	\$42,744.00	\$43,638.40	\$44,283.20	\$45,219.20
 <u>L-22</u>						
Equipment Mechanic I Pumping Station Operator	Hourly	\$20.51	\$20.97	\$21.27	\$21.70	\$22.15
	Bi-Weekly	\$1,640.80	\$1,677.60	\$1,701.60	\$1,736.00	\$1,772.00
	Annual	\$42,660.80	\$43,617.60	\$44,241.60	\$45,136.00	\$46,072.00
 <u>L-23</u>						
Automotive Mech/Tech (Police) Police Facility Lead Custodian	Hourly	\$21.16	\$21.55	\$21.97	\$22.39	\$22.81
	Bi-Weekly	\$1,692.80	\$1,724.00	\$1,757.60	\$1,791.20	\$1,824.80
	Annual	\$44,012.80	\$44,824.00	\$45,697.60	\$46,571.20	\$47,444.80

LABOR SERVICE  
July 1, 2006 - June 30, 2007  
(Schedule P)

<u>L-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Equipment Mechanic I (Welding)	Hourly	\$21.77	\$22.17	\$22.63	\$23.04	\$23.47
	Bi-Weekly	\$1,741.60	\$1,773.60	\$1,810.40	\$1,843.20	\$1,877.60
	Annual	\$45,281.60	\$46,113.60	\$47,070.40	\$47,923.20	\$48,817.60

L-25

Hourly	\$22.17	\$22.63	\$23.04	\$23.47	\$23.85
Bi-Weekly	\$1,773.60	\$1,810.40	\$1,843.20	\$1,877.60	\$1,908.00
Annual	\$46,113.60	\$47,070.40	\$47,923.20	\$48,817.60	\$49,608.00

L-26

Cert. Equip. Mech I (Equip Repair)	Hourly	\$21.46	\$21.81	\$22.27	\$22.65	\$23.09
	Bi-Weekly	\$1,716.80	\$1,744.80	\$1,781.60	\$1,812.00	\$1,847.20
	Annual	\$44,636.80	\$45,364.80	\$46,321.60	\$47,112.00	\$48,027.20

L-27

Painter II Electrical Mechanic I Sign Painter	Hourly	\$21.81	\$22.19	\$22.57	\$23.03	\$23.47
	Bi-Weekly	\$1,744.80	\$1,775.20	\$1,805.60	\$1,842.40	\$1,877.60
	Annual	\$45,364.80	\$46,155.20	\$46,945.60	\$47,902.40	\$48,817.60

L-28

Carpenter Senior Painter Lead Equip. Mechanic Lead Elec. Mechanic Bldg. & Sign Lead Person Lead Arborist Water Division Lead Person	Hourly	\$22.57	\$23.03	\$23.47	\$23.96	\$24.34
	Bi-Weekly	\$1,805.60	\$1,842.40	\$1,877.60	\$1,916.80	\$1,947.20
	Annual	\$46,945.60	\$47,902.40	\$48,817.60	\$49,836.80	\$50,627.20

L-29

Electrical Mechanic II	Hourly	\$23.54	\$23.92	\$24.25	\$24.71	\$25.09
	Bi-Weekly	\$1,883.20	\$1,913.60	\$1,940.00	\$1,976.80	\$2,007.20
	Annual	\$48,963.20	\$49,753.60	\$50,440.00	\$51,396.80	\$52,187.20

L-30

Plumber HVAC Mechanic Electrical Mechanic II (Cert) Senior Carpenter	Hourly	\$24.34	\$24.74	\$25.09	\$25.56	\$25.99
	Bi-Weekly	\$1,947.20	\$1,979.20	\$2,007.20	\$2,044.80	\$2,079.20
	Annual	\$50,627.20	\$51,459.20	\$52,187.20	\$53,164.80	\$54,059.20

L-31

Lead Electrical Mechanic (Cert)	Hourly	\$25.19	\$25.59	\$25.95	\$26.46	\$26.91
	Bi-Weekly	\$2,015.20	\$2,047.20	\$2,076.00	\$2,116.80	\$2,152.80
	Annual	\$52,395.20	\$53,227.20	\$53,976.00	\$55,036.80	\$55,972.80

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Part-Time Custodians \* \$11.00/Hr.

\*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE  
July 1, 2007 - December 31, 2007  
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.98	\$12.48	\$12.98	\$13.67	\$14.62
	Bi-Weekly	\$798.40	\$998.40	\$1,038.40	\$1,093.60	\$1,169.60
	Annual	\$20,758.40	\$25,958.40	\$26,998.40	\$28,433.60	\$30,409.60
<u>L-7</u>						
Clerk I	Hourly	\$13.28	\$14.62	\$14.98	\$15.28	\$15.72
	Bi-Weekly	\$1,062.40	\$1,169.60	\$1,198.40	\$1,222.40	\$1,257.60
	Annual	\$27,622.40	\$30,409.60	\$31,158.40	\$31,782.40	\$32,697.60
<u>L-9</u>						
Clerk II	Hourly	\$15.50	\$16.03	\$16.55	\$17.07	\$17.64
	Bi-Weekly	\$1,240.00	\$1,282.40	\$1,324.00	\$1,365.60	\$1,411.20
	Annual	\$32,240.00	\$33,342.40	\$34,424.00	\$35,505.60	\$36,691.20
<u>L-10</u>						
Laborer	Hourly	\$13.99	\$15.96	\$16.90	\$17.80	\$18.73
	Bi-Weekly	\$1,119.20	\$1,276.80	\$1,352.00	\$1,424.00	\$1,498.40
	Annual	\$29,099.20	\$33,196.80	\$35,152.00	\$37,024.00	\$38,958.40
<u>L-1A</u>						
Clerk III	Hourly	\$16.55	\$17.07	\$17.64	\$18.14	\$18.78
	Bi-Weekly	\$1,324.00	\$1,365.60	\$1,411.20	\$1,451.20	\$1,502.40
	Annual	\$34,424.00	\$35,505.60	\$36,691.20	\$37,731.20	\$39,062.40
<u>L-11</u>						
Park Attendant	Hourly	\$17.61	\$17.97	\$18.14	\$18.44	\$18.73
	Bi-Weekly	\$1,408.80	\$1,437.60	\$1,451.20	\$1,475.20	\$1,498.40
	Annual	\$36,628.80	\$37,377.60	\$37,731.20	\$38,355.20	\$38,958.40
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$17.61	\$18.03	\$18.51	\$18.88	\$19.24
	Bi-Weekly	\$1,408.80	\$1,442.40	\$1,480.80	\$1,510.40	\$1,539.20
	Annual	\$36,628.80	\$37,502.40	\$38,500.80	\$39,270.40	\$40,019.20
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$18.03	\$18.51	\$18.88	\$19.24	\$19.65
	Bi-Weekly	\$1,442.40	\$1,480.80	\$1,510.40	\$1,539.20	\$1,572.00
	Annual	\$37,502.40	\$38,500.80	\$39,270.40	\$40,019.20	\$40,872.00

LABOR SERVICE  
July 1, 2007 - December 31, 2007  
(Schedule R)

<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Account Clerk I	Hourly	\$18.51	\$18.88	\$19.24	\$19.65	\$20.04
Administrative Support Clerk	Bi-Weekly	\$1,480.80	\$1,510.40	\$1,539.20	\$1,572.00	\$1,603.20
	Annual	\$38,500.80	\$39,270.40	\$40,019.20	\$40,872.00	\$41,683.20
 <u>L-15</u>						
Custodian II	Hourly	\$18.88	\$19.24	\$19.65	\$20.04	\$20.48
	Bi-Weekly	\$1,510.40	\$1,539.20	\$1,572.00	\$1,603.20	\$1,638.40
	Annual	\$39,270.40	\$40,019.20	\$40,872.00	\$41,683.20	\$42,598.40
 <u>L-16</u>						
Storekeeper II	Hourly	\$18.97	\$19.37	\$19.77	\$20.18	\$20.59
	Bi-Weekly	\$1,517.60	\$1,549.60	\$1,581.60	\$1,614.40	\$1,647.20
	Annual	\$39,457.60	\$40,289.60	\$41,121.60	\$41,974.40	\$42,827.20
 <u>L-17</u>						
Arborist	Hourly	\$19.09	\$19.44	\$19.80	\$20.16	\$20.59
City Truck Driver	Bi-Weekly	\$1,527.20	\$1,555.20	\$1,584.00	\$1,612.80	\$1,647.20
Maintenance Repairer	Annual	\$39,707.20	\$40,435.20	\$41,184.00	\$41,932.80	\$42,827.20
Water Meter Technician						
Painter (Trainee)						
 <u>L-18</u>						
Equipment Operator I	Hourly	\$19.37	\$19.77	\$20.18	\$20.59	\$20.97
Record Clerk I	Bi-Weekly	\$1,549.60	\$1,581.60	\$1,614.40	\$1,647.20	\$1,677.60
	Annual	\$40,289.60	\$41,121.60	\$41,974.40	\$42,827.20	\$43,617.60
 <u>L-19</u>						
Custodian III	Hourly	\$19.77	\$20.18	\$20.59	\$20.97	\$21.41
	Bi-Weekly	\$1,581.60	\$1,614.40	\$1,647.20	\$1,677.60	\$1,712.80
	Annual	\$41,121.60	\$41,974.40	\$42,827.20	\$43,617.60	\$44,532.80
 <u>L-20</u>						
Bldg. & Sign Maintainer	Hourly	\$20.18	\$20.59	\$20.97	\$21.41	\$21.82
Asst. Pumping Station Oper.	Bi-Weekly	\$1,614.40	\$1,647.20	\$1,677.60	\$1,712.80	\$1,745.60
Senior Water Meter Tech.	Annual	\$41,974.40	\$42,827.20	\$43,617.60	\$44,532.80	\$45,385.60
 <u>L-21</u>						
Automotive Mechanic	Hourly	\$20.88	\$21.30	\$21.70	\$22.05	\$22.52
Equipment Operator II	Bi-Weekly	\$1,670.40	\$1,704.00	\$1,736.00	\$1,764.00	\$1,801.60
Street Maintainer	Annual	\$43,430.40	\$44,304.00	\$45,136.00	\$45,864.00	\$46,841.60
Water Maintainer						
Sewer Maintainer						
Painter I						
 <u>L-22</u>						
Equipment Mechanic I	Hourly	\$21.23	\$21.68	\$22.03	\$22.47	\$22.91
Pumping Station Operator	Bi-Weekly	\$1,698.40	\$1,734.40	\$1,762.40	\$1,797.60	\$1,832.80
	Annual	\$44,158.40	\$45,094.40	\$45,822.40	\$46,737.60	\$47,652.80

LABOR SERVICE  
July 1, 2007 - December 31, 2007  
(Schedule R)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Automotive Mech/Tech (Police)	Hourly	\$21.91	\$22.31	\$22.75	\$23.18	\$23.62
Police Facility Lead Custodian	Bi-Weekly	\$1,752.80	\$1,784.80	\$1,820.00	\$1,854.40	\$1,889.60
	Annual	\$45,572.80	\$46,404.80	\$47,320.00	\$48,214.40	\$49,129.60

L-24

Equipment Mechanic I (Welding)	Hourly	\$22.55	\$22.93	\$23.44	\$23.88	\$24.30
	Bi-Weekly	\$1,804.00	\$1,834.40	\$1,875.20	\$1,910.40	\$1,944.00
	Annual	\$46,904.00	\$47,694.40	\$48,755.20	\$49,670.40	\$50,544.00

L-25

	Hourly	\$22.93	\$23.44	\$23.88	\$24.30	\$24.69
	Bi-Weekly	\$1,834.40	\$1,875.20	\$1,910.40	\$1,944.00	\$1,975.20
	Annual	\$47,694.40	\$48,755.20	\$49,670.40	\$50,544.00	\$51,355.20

L-26

Cert. Equip. Mech I (Equip Repair)	Hourly	\$22.20	\$22.58	\$23.06	\$23.46	\$23.91
	Bi-Weekly	\$1,776.00	\$1,806.40	\$1,844.80	\$1,876.80	\$1,912.80
	Annual	\$46,176.00	\$46,966.40	\$47,964.80	\$48,796.80	\$49,732.80

L-27

Painter II	Hourly	\$22.58	\$22.95	\$23.36	\$23.86	\$24.30
Electrical Mechanic I	Bi-Weekly	\$1,806.40	\$1,836.00	\$1,868.80	\$1,908.80	\$1,944.00
Sign Painter	Annual	\$46,966.40	\$47,736.00	\$48,588.80	\$49,628.80	\$50,544.00

L-28

Carpenter	Hourly	\$23.36	\$23.86	\$24.30	\$24.81	\$25.18
Senior Painter	Bi-Weekly	\$1,868.80	\$1,908.80	\$1,944.00	\$1,984.80	\$2,014.40
Lead Equip. Mechanic	Annual	\$48,588.80	\$49,628.80	\$50,544.00	\$51,604.80	\$52,374.40
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						

L-29

Electrical Mechanic II	Hourly	\$24.35	\$24.75	\$25.11	\$25.56	\$25.97
	Bi-Weekly	\$1,948.00	\$1,980.00	\$2,008.80	\$2,044.80	\$2,077.60
	Annual	\$50,648.00	\$51,480.00	\$52,228.80	\$53,164.80	\$54,017.60

L-30

Plumber	Hourly	\$25.18	\$25.59	\$25.97	\$26.46	\$26.90
HVAC Mechanic	Bi-Weekly	\$2,014.40	\$2,047.20	\$2,077.60	\$2,116.80	\$2,152.00
Electrical Mechanic II (Cert)	Annual	\$52,374.40	\$53,227.20	\$54,017.60	\$55,036.80	\$55,952.00
Senior Carpenter						

L-31

Lead Electrical Mechanic (Cert)	Hourly	\$26.08	\$26.50	\$26.89	\$27.37	\$27.85
	Bi-Weekly	\$2,086.40	\$2,120.00	\$2,151.20	\$2,189.60	\$2,228.00
	Annual	\$54,246.40	\$55,120.00	\$55,931.20	\$56,929.60	\$57,928.00

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Part-Time Custodians \* \$11.00/Hr.

\*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE  
July 1, 2007 - December 31, 2007  
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		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	\$9.78	\$12.26	\$12.73	\$13.42	\$14.36
	Bi-Weekly	\$782.40	\$980.80	\$1,018.40	\$1,073.60	\$1,148.80
	Annual	\$20,342.40	\$25,500.80	\$26,478.40	\$27,913.60	\$29,868.80
<u>L-7</u>						
Clerk I	Hourly	\$13.02	\$14.36	\$14.70	\$14.98	\$15.43
	Bi-Weekly	\$1,041.60	\$1,148.80	\$1,176.00	\$1,198.40	\$1,234.40
	Annual	\$27,081.60	\$29,868.80	\$30,576.00	\$31,158.40	\$32,094.40
<u>L-9</u>						
Clerk II	Hourly	\$15.18	\$15.72	\$16.25	\$16.74	\$17.28
	Bi-Weekly	\$1,214.40	\$1,257.60	\$1,300.00	\$1,339.20	\$1,382.40
	Annual	\$31,574.40	\$32,697.60	\$33,800.00	\$34,819.20	\$35,942.40
<u>L-10</u>						
Laborer	Hourly	\$13.70	\$15.65	\$16.57	\$17.44	\$18.37
	Bi-Weekly	\$1,096.00	\$1,252.00	\$1,325.60	\$1,395.20	\$1,469.60
	Annual	\$28,496.00	\$32,552.00	\$34,465.60	\$36,275.20	\$38,209.60
<u>L-1A</u>						
Clerk III	Hourly	\$16.25	\$16.74	\$17.28	\$17.80	\$18.41
	Bi-Weekly	\$1,300.00	\$1,339.20	\$1,382.40	\$1,424.00	\$1,472.80
	Annual	\$33,800.00	\$34,819.20	\$35,942.40	\$37,024.00	\$38,292.80
<u>L-11</u>						
Park Attendant	Hourly	\$17.24	\$17.63	\$17.80	\$18.07	\$18.37
	Bi-Weekly	\$1,379.20	\$1,410.40	\$1,424.00	\$1,445.60	\$1,469.60
	Annual	\$35,859.20	\$36,670.40	\$37,024.00	\$37,585.60	\$38,209.60
<u>L-12</u>						
Municipal Yard Janitor Yard Person	Hourly	\$17.24	\$17.69	\$18.15	\$18.51	\$18.87
	Bi-Weekly	\$1,379.20	\$1,415.20	\$1,452.00	\$1,480.80	\$1,509.60
	Annual	\$35,859.20	\$36,795.20	\$37,752.00	\$38,500.80	\$39,249.60
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	\$17.69	\$18.15	\$18.51	\$18.87	\$19.25
	Bi-Weekly	\$1,415.20	\$1,452.00	\$1,480.80	\$1,509.60	\$1,540.00
	Annual	\$36,795.20	\$37,752.00	\$38,500.80	\$39,249.60	\$40,040.00
<u>L-14</u>						
Account Clerk I Administrative Support Clerk	Hourly	\$18.15	\$18.51	\$18.87	\$19.25	\$19.64
	Bi-Weekly	\$1,452.00	\$1,480.80	\$1,509.60	\$1,540.00	\$1,571.20
	Annual	\$37,752.00	\$38,500.80	\$39,249.60	\$40,040.00	\$40,851.20



LABOR SERVICE  
July 1, 2007 - December 31, 2007  
(Schedule P)

<u>L-15</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Custodian II	Hourly	\$18.51	\$18.87	\$19.25	\$19.64	\$20.09
	Bi-Weekly	\$1,480.80	\$1,509.60	\$1,540.00	\$1,571.20	\$1,607.20
	Annual	\$38,500.80	\$39,249.60	\$40,040.00	\$40,851.20	\$41,787.20
 <u>L-16</u>						
Storekeeper II	Hourly	\$18.58	\$19.00	\$19.39	\$19.77	\$20.20
	Bi-Weekly	\$1,486.40	\$1,520.00	\$1,551.20	\$1,581.60	\$1,616.00
	Annual	\$38,646.40	\$39,520.00	\$40,331.20	\$41,121.60	\$42,016.00
 <u>L-17</u>						
Arborist City Truck Driver Maintenance Repairer Water Meter Technician Painter (Trainee)	Hourly	\$18.71	\$19.08	\$19.42	\$19.74	\$20.20
	Bi-Weekly	\$1,496.80	\$1,526.40	\$1,553.60	\$1,579.20	\$1,616.00
	Annual	\$38,916.80	\$39,686.40	\$40,393.60	\$41,059.20	\$42,016.00
 <u>L-18</u>						
Equipment Operator I Record Clerk I	Hourly	\$19.00	\$19.39	\$19.77	\$20.20	\$20.57
	Bi-Weekly	\$1,520.00	\$1,551.20	\$1,581.60	\$1,616.00	\$1,645.60
	Annual	\$39,520.00	\$40,331.20	\$41,121.60	\$42,016.00	\$42,785.60
 <u>L-19</u>						
Custodian III	Hourly	\$19.39	\$19.77	\$20.20	\$20.57	\$20.97
	Bi-Weekly	\$1,551.20	\$1,581.60	\$1,616.00	\$1,645.60	\$1,677.60
	Annual	\$40,331.20	\$41,121.60	\$42,016.00	\$42,785.60	\$43,617.60
 <u>L-20</u>						
Bldg. & Sign Maintainer Asst. Pumping Station Oper. Senior Water Meter Tech.	Hourly	\$19.77	\$20.20	\$20.57	\$20.97	\$21.42
	Bi-Weekly	\$1,581.60	\$1,616.00	\$1,645.60	\$1,677.60	\$1,713.60
	Annual	\$41,121.60	\$42,016.00	\$42,785.60	\$43,617.60	\$44,553.60
 <u>L-21</u>						
Automotive Mechanic Equipment Operator II Street Maintainer Water Maintainer Sewer Maintainer Painter I	Hourly	\$20.48	\$20.86	\$21.29	\$21.61	\$22.07
	Bi-Weekly	\$1,638.40	\$1,668.80	\$1,703.20	\$1,728.80	\$1,765.60
	Annual	\$42,598.40	\$43,388.80	\$44,283.20	\$44,948.80	\$45,905.60
 <u>L-22</u>						
Equipment Mechanic I Pumping Station Operator	Hourly	\$20.82	\$21.28	\$21.59	\$22.03	\$22.48
	Bi-Weekly	\$1,665.60	\$1,702.40	\$1,727.20	\$1,762.40	\$1,798.40
	Annual	\$43,305.60	\$44,262.40	\$44,907.20	\$45,822.40	\$46,758.40
 <u>L-23</u>						
Automotive Mech/Tech (Police) Police Facility Lead Custodian	Hourly	\$21.48	\$21.87	\$22.30	\$22.73	\$23.15
	Bi-Weekly	\$1,718.40	\$1,749.60	\$1,784.00	\$1,818.40	\$1,852.00
	Annual	\$44,678.40	\$45,489.60	\$46,384.00	\$47,278.40	\$48,152.00

LABOR SERVICE  
July 1, 2007 - December 31, 2007  
(Schedule P)

<u>L-24</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Equipment Mechanic I (Welding)	Hourly	\$22.10	\$22.50	\$22.97	\$23.39	\$23.82
	Bi-Weekly	\$1,768.00	\$1,800.00	\$1,837.60	\$1,871.20	\$1,905.60
	Annual	\$45,968.00	\$46,800.00	\$47,777.60	\$48,651.20	\$49,545.60
 <u>L-25</u>						
	Hourly	\$22.50	\$22.97	\$23.39	\$23.82	\$24.21
	Bi-Weekly	\$1,800.00	\$1,837.60	\$1,871.20	\$1,905.60	\$1,936.80
	Annual	\$46,800.00	\$47,777.60	\$48,651.20	\$49,545.60	\$50,356.80
 <u>L-26</u>						
Cert. Equip. Mech I (Equip Repair)	Hourly	\$21.78	\$22.14	\$22.60	\$22.99	\$23.44
	Bi-Weekly	\$1,742.40	\$1,771.20	\$1,808.00	\$1,839.20	\$1,875.20
	Annual	\$45,302.40	\$46,051.20	\$47,008.00	\$47,819.20	\$48,755.20
 <u>L-27</u>						
Painter II Electrical Mechanic I Sign Painter	Hourly	\$22.14	\$22.52	\$22.91	\$23.38	\$23.82
	Bi-Weekly	\$1,771.20	\$1,801.60	\$1,832.80	\$1,870.40	\$1,905.60
	Annual	\$46,051.20	\$46,841.60	\$47,652.80	\$48,630.40	\$49,545.60
 <u>L-28</u>						
Carpenter Senior Painter Lead Equip. Mechanic Lead Elec. Mechanic Bldg. & Sign Lead Person Lead Arborist Water Division Lead Person	Hourly	\$22.91	\$23.38	\$23.82	\$24.32	\$24.71
	Bi-Weekly	\$1,832.80	\$1,870.40	\$1,905.60	\$1,945.60	\$1,976.80
	Annual	\$47,652.80	\$48,630.40	\$49,545.60	\$50,585.60	\$51,396.80
 <u>L-29</u>						
Electrical Mechanic II	Hourly	\$23.89	\$24.28	\$24.61	\$25.08	\$25.47
	Bi-Weekly	\$1,911.20	\$1,942.40	\$1,968.80	\$2,006.40	\$2,037.60
	Annual	\$49,691.20	\$50,502.40	\$51,188.80	\$52,166.40	\$52,977.60
 <u>L-30</u>						
Plumber HVAC Mechanic Electrical Mechanic II (Cert) Senior Carpenter	Hourly	\$24.71	\$25.11	\$25.47	\$25.94	\$26.38
	Bi-Weekly	\$1,976.80	\$2,008.80	\$2,037.60	\$2,075.20	\$2,110.40
	Annual	\$51,396.80	\$52,228.80	\$52,977.60	\$53,955.20	\$54,870.40
 <u>L-31</u>						
Lead Electrical Mechanic (Cert)	Hourly	\$25.57	\$25.97	\$26.34	\$26.86	\$27.31
	Bi-Weekly	\$2,045.60	\$2,077.60	\$2,107.20	\$2,148.80	\$2,184.80
	Annual	\$53,185.60	\$54,017.60	\$54,787.20	\$55,868.80	\$56,804.80

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Part-Time Custodians \* \$11.00/Hr.

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\*Non-Civil Service positions carried on labor service payroll.