



City of West Allis

Resolution: R-2018-0045

File Number: R-2018-0045

Final Action:

Sponsor(s): Administration & Finance Committee

JAN 16 2018

Resolution establishing health and dental insurance funding levels for the plan year March 1, 2018 through February 28, 2019.

WHEREAS, the City of West Allis must establish premium levels for its self-funded health and dental insurance plans on an annual basis; and

WHEREAS, the City of West Allis' fully-insured dental provider, Care Plus, updates premium levels on an annual basis; and

WHEREAS, in consultation with the City's insurance consultant, The Horton Group ("Horton"), City staff has analyzed various premium level options for the 2018-19 plan year for both health and dental insurance; and

WHEREAS, staff recommends establishing premiums for both health and dental insurance as outlined in the attached Premium Rates Document.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that approval is granted:

1. To implement self-funded health and dental insurance premiums for the 2018-19 plan year with Anthem as recommended in the attached Premium Rates Document; and
2. To implement Care Plus dental insurance premiums for the 2018-19 plan year as communicated by Care Plus and recommended by Horton; and
3. Employee health insurance premium share contributions are 10% for City-sponsored Health Risk Assessment (HRA) participants and 20% for non-participants of the City-sponsored HRA, unless otherwise agreed to in collective bargaining agreements; and
4. To approve the Health Savings Account (HSA) contributions of \$500 for a single and \$1,000 for a family for eligible employees/retirees enrolled in the Anthem HDHP.

BE IT FURTHER RESOLVED by the Common Council of the City of West Allis that:

1. The proper City Administrator, Finance Director, and Human Resources Director are authorized and directed to execute all related agreements and contracts on behalf of the City.

2. The City Attorney be and is hereby authorized to make such substantive and non-substantive changes, modifications, additions and deletions to and from the various provisions of the contract, including any and all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

ADM\ORDRES\2018\AF R2018.11

ADOPTED JAN 16 2018

 Monica Schultz
Monica Schultz, City Clerk

APPROVED 1/18/18

 Dan Devine
Dan Devine, Mayor