



DEPARTMENT OF ADMINISTRATION & FINANCE
HUMAN RESOURCES DIVISION

414/302-8270
414/302-8275 (Fax)

City Hall
7525 West Greenfield Avenue
West Allis, Wisconsin 53214

www.westalliswi.gov

September 9, 2014

The Honorable Mayor Dan Devine
and Members of the Common Council
7525 West Greenfield Avenue
West Allis, WI 53214

Dear Mayor Devine and Common Council Members:

In an effort to prepare for the upcoming insurance plan year (March 1, 2015 to February 29, 2016 for Health, Dental, and Section 125-Flexible Benefits) and the Wellness Program's administration of the annual Health Risk Assessments (HRAs), your approval is requested to implement the agreed to monthly health insurance premium share for the Police Association (WAPPA) for all other applicable active and retired employee plan participants as follows:

Effective March 1, 2015:

- Employees and retirees who participate in a City-sponsored Health Risk Assessment (HRA) shall contribute 7.5% of the monthly cost of the health insurance plan for a single, couple or family plan.
- Employees and retirees who do not participate in a City-sponsored Health Risk Assessment (HRA) shall contribute 15% of the monthly cost of the health insurance plan for a single, couple or family plan.

If you have any questions or desire further information on this matter, I will be present and available to address your questions or concerns at the September 16, 2014, Common Council/Administration and Finance Committee Recess meetings.

Sincerely,

Audrey Key
Human Resources Director