

**CITY OF WEST ALLIS
RESOLUTION R-2026-5077**

**RESOLUTION APPROVING A FIVE-YEAR AGREEMENT WITH DAYFORCE
FOR AN HR, PAYROLL, AND TIMEKEEPING SYSTEM**

WHEREAS, the City recognizes the need to modernize and consolidate its human capital management (HCM) systems to ensure efficiency and accuracy throughout the employee life cycle; and

WHEREAS, the City's current HR, timekeeping, and payroll systems are outdated, inefficient, and do not meet modern standards, making it increasingly difficult to maintain efficient, streamlined operations;

WHEREAS, the City undertook a thorough process to select a new software package, beginning with an extensive engagement with a trusted and experienced systems consultant, who assisted in identifying a shortlist of capable HCM software vendors; and

WHEREAS, after demonstrations and interviews with prospective vendors, city staff narrowed the options to two competent candidates, ultimately selecting Dayforce as the lowest-cost qualified solution;

WHEREAS, the adoption of Dayforce's integrated HCM solution will consolidate multiple systems into a single platform, thereby improving efficiency, reliability, compliance with best practices, and enhancing employee communication;

WHEREAS, the contract pricing terms with Dayforce reflect a discount secured through the publicly bid Omnia Partners cooperative contract, with an annual fee of \$111,251.37, a one-time implementation cost of \$89,521.00, and a total contract value of \$593,806.55 over 4.5 years;

NOW THEREFORE, be it resolved by the Common Council of the City of West Allis that annual fees for this contract will be funded through the general operating budget, entitlement grants, and utilities, while one-time fees will be drawn from funds set aside in the 2023 Capital Budget for an accounting system replacement;

BE IT FURTHER RESOLVED that the City Council formally accepts the contract with Dayforce for the provision of a new HCM system solution, authorizes the allocation of funds as specified, and directs staff to proceed with implementation.

SECTION 1: **ADOPTION** "R-2026-5077" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2026-5077(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COMMON COUNCIL

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Tracey Uttke, City Clerk, City Of West Allis

Dan Devine, Mayor, City Of West Allis