January 1, 2013 - December 31, 2013 NON-RESIDENT RATE		
	Beginning	Ending
	Bi-Weekly	Bi-Weekly
EXECUTIVE SERVICE	Rate (80%)	Rate (100%)
CAO - Clerk/Treasurer	\$3,617.60	\$4,522.40
City Engineer/Director of Public Works	\$3,536.80	\$4,420.80
Director of Development	\$3,522.40	\$4,403.20
Chief of Police	\$3,312.80	\$4,140.00
Chief of Fire	\$3,312.80	\$4,140.00
Health Commissioner/City Sealer	\$3,008.80	\$3,760.80
Library Director	\$2,783.20	\$3,479.20
City Assessor	\$2,667.20	\$3,334.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,642.40	\$3,303.20
	Beginning	Ending
MANAGERIAL SERVICE	Rate (80%)	Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,088.00	\$3,860.80
Human Resource Manager	\$2,794.40	\$3,492.80
Information Technology Manager	\$2,794.40	\$3,492.80
Manager of Purchasing/Central Services	\$2,564.80	\$3,205.60
Manager of Planning & Zoning	\$2,508.00	\$3,135.20
Manager of Community Development	\$2,508.00	\$3,135.20
	Beginning	Ending
DEPUTY SERVICE	Rate (80%)	Rate (100%)
(Deputies to Department Heads)		
Assistant Director of Public Works	\$2,979.20	\$3,724.00
Assistant Fire Chief (Operations)	\$2,986.40	\$3,732.80
Deputy Chief of Police (Operations)	\$2,930.40	\$3,672.00
	\$2,937.60	
Deputy Chief of Police (Support Services)		\$3,672.00
Asst. City Engineer	\$2,839.20	\$3,548.00
Director of Community Health Services	\$2,739.20	\$3,424.80
Principle Engineer	\$2,691.20	\$3,364.00
Assistant Fire Chief EMS/Fire Prevention	\$2,843.20	\$3,554.40
Sanitation & Street Superintendent	\$2,532.80	\$3,166.40
Assistant Director of BINS	\$2,436.80	\$3,045.60
Electrical Maintenance Superintendent	\$2,388.00	\$2,985.60
Building & Sign Maintenance/Inventory Superintende	\$2,377.60	\$2,972.00
Forestry & Grounds Superintendent	\$2,320.80	\$2,900.80
Water System Superintendent	\$2,320.80	\$2,900.80
Senior Center Director	\$2,320.80	\$2,900.80
Fleet Services Superintendent	\$2,296.00	\$2,870.40

January 1, 2014 - December 31, 2014 - NON RESIDENT RATE

January 1, 2014 - December 31, 2014	- NON RESID	ENTRAIE
	Beginning	Ending
	Bi-Weekly	Bi-Weekly
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EXECUTIVE SERVICE	Deta (909/)	Data (1009/)
EXECUTIVE SERVICE	Rate (80%)	Rate (100%)
OAO Olada/Taranasa	<b>#0.000.00</b>	<b>#4.040.00</b>
CAO - Clerk/Treasurer	\$3,689.60	\$4,612.00
City Engineer/Director of Public Works	\$3,608.00	\$4,509.60
Director of Development	\$3,592.80	\$4,491.20
Chief of Police	\$3,379.20	\$4,223.20
Chief of Fire	\$3,379.20	\$4,223.20
Health Commissioner/City Sealer	\$3,068.80	\$3,836.00
Library Director	\$2,840.00	\$3,548.80
City Assessor	\$2,720.80	\$3,400.80
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Dir. of Bldg Inspection & Neighborhood Services	\$2,695.20	\$3,368.80
	Beginning	Ending
MANAGERIAL SERVICE	Rate (80%)	Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,150.40	\$3,938.40
Human Resource Manager	\$2,849.60	\$3,562.40
Information Technology Manager	\$2,849.60	\$3,562.40
Manager of Purchasing/Central Services	\$2,616.00	\$3,270.40
Manager of Planning & Zoning	\$2,558.40	\$3,197.60
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Manager of Community Development	\$2,558.40	\$3,197.60
	Desiration	
	Beginning	Ending
DEPUTY SERVICE	Rate (80%)	Rate (100%)
(Deputies to Department Heads)		
Assistant Director of Public Works	\$3,038.40	\$3,798.40
Assistant Fire Chief (Operations)	\$3,045.60	\$3,807.20
Deputy Chief of Police (Operations)	\$2,996.80	\$3,745.60
Deputy Chief of Police (Support Services)	\$2,996.80	\$3,745.60
Asst. City Engineer	\$2,896.00	\$3,620.00
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Director of Community Health Services	\$2,795.20	\$3,493.60
Principle Engineer	\$2,745.60	\$3,431.20
Assistant Fire Chief EMS/Fire Prevention	\$2,900.80	\$3,626.40
Sanitation & Street Superintendent	\$2,584.00	\$3,230.40
Assistant Director of BINS	\$2,485.60	\$3,107.20
Electrical Maintenance Superintendent	\$2,436.80	\$3,045.60
Building & Sign Maintenance/Inventory Superintende	•	\$3,032.00
Forestry & Grounds Superintendent	\$2,367.20	\$2,959.20
Water System Superintendent	\$2,367.20	\$2,959.20
Senior Center Director	\$2,367.20	\$2,959.20
Fleet Services Superintendent	\$2,342.40	\$2,928.00