

EXHIBIT A

NOTICE TO ELECTORS OF THE CITY OF WEST ALLIS, WISCONSIN

TAKE NOTICE that the Common Council of the City of West Allis, Wisconsin (the "City"), at a regular meeting held at City Hall, 7525 West Greenfield Avenue, West Allis, Wisconsin, on September 2, 2008, adopted an Initial Resolution pursuant to Section 66.1103 of the Wisconsin Statutes, as amended, expressing the intention to issue not to exceed \$10,000,000 of industrial development revenue bonds of the City (the "Bonds") on behalf of Cleveland Gear Company, Inc., a Delaware corporation (the "Borrower"). The Bonds are for financing (i) the purchase and renovation of an approximately 74,000 square-foot manufacturing facility located at 404 South 116th Street, in the City (the "Facility") and (ii) the acquisition and installation of equipment at the Facility (collectively with the purchase and renovation of the Facility, the "Project") to be owned by the Borrower and operated as a contract metal machining facility, all of which would contribute to the well-being of the City. The Borrower has represented that the Project is expected to maintain 82 full-time jobs and to create 17 full-time jobs at the Project site.

Pursuant to the terms of Section 66.1103 of the Wisconsin Statutes, all requirements that the Project be subject to the contracting requirements contained in Section 66.1103 are waived, the Borrower having represented that it is able to negotiate satisfactory arrangements for completing the Project and that the City's interests are not prejudiced thereby.

THE BONDS SHALL NEVER CONSTITUTE AN INDEBTEDNESS OF THE CITY, NOR SHALL THE BONDS GIVE RISE TO ANY PECUNIARY LIABILITY OF THE CITY, NOR SHALL THE BONDS BE A CHARGE AGAINST THE GENERAL CREDIT OR TAXING POWERS OF THE CITY. RATHER, THE BONDS SHALL BE PAYABLE SOLELY FROM THE REVENUES AND OTHER AMOUNTS TO BE DERIVED PURSUANT TO THE REVENUE AGREEMENT RELATING TO SAID PROJECT TO BE ENTERED INTO BETWEEN THE CITY AND THE BORROWER.

The Initial Resolution may be inspected in the office of the City Clerk at 7525 West Greenfield Avenue, West Allis, Wisconsin, during business hours.

TAKE FURTHER NOTICE THAT THE ELECTORS OF THE CITY OF WEST ALLIS MAY PETITION FOR A REFERENDUM ON THE QUESTION OF THE BOND ISSUE. Unless within thirty (30) days from the date of the publication of this Notice a petition signed by not less than five percent (5%) of the registered electors of the City of West Allis is filed with the City Clerk requesting a referendum on the question of the issuance of the Bonds, the City will issue the Bonds without submitting the proposition for the electors' approval. If such petition is filed as aforesaid, then the Bonds shall not be issued until approved by a majority of the electors of the City of West Allis voting thereon at a general or special election.

Paul Ziehler, City Administrative Officer
and Clerk/Treasurer,
City of West Allis, Wisconsin