

FIRE DEPARTMENT RANGES AND STEPS - FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2018**January 14, 2018 - October 6, 2018****RESIDENT (R) PAY SCALE:**

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hrs.)	Hourly	18.032	20.879	22.712	24.542	25.928	27.104
	Bi-Weekly	1,869.56	2,164.73	2,354.78	2,544.51	2,688.22	2,810.14
	Annual	48,608.56	56,282.98	61,224.28	66,157.26	69,893.72	73,063.64
	Holiday	3,201.76	3,707.26	4,032.74	4,357.66	4,603.78	4,812.58
	Total Annual Pay	51,810.32	59,990.24	65,257.02	70,514.92	74,497.50	77,876.22
Equipment Operator (103.68 hrs.)	Hourly	28.420					
	Bi-Weekly	2,946.59					
	Annual	76,611.34					
	Holiday	5,046.26					
	Total Annual Pay	81,657.60					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	28.822	29.878				
	Bi-Weekly	2,988.26	3,097.75				
	Annual	77,694.76	80,541.50				
	Holiday	5,117.62	5,305.13				
	Total Annual Pay	82,812.38	85,846.63				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	37.350	38.716				
	Bi-Weekly	2,988.00	3,097.28				
	Annual	77,688.00	80,529.28				
	Holiday	5,117.17	5,304.32				
	Total Annual Pay	82,805.17	85,833.60				
Captain (103.68 hrs.)	Hourly	30.533	31.849				
	Bi-Weekly	3,165.66	3,302.10				
	Annual	82,307.16	85,854.60				
	Holiday	5,421.43	5,655.09				
	Total Annual Pay	87,728.59	91,509.69				

FIRE DEPARTMENT RANGES AND STEPS - FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2018**January 14, 2018 - October 6, 2018****PERIMETER (P) PAY SCALE:**

		new hires after 1/1/07					
		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hrs.)	Hourly	17.697	20.486	22.283	24.080	25.443	26.592
	Bi-Weekly	1,834.82	2,123.99	2,310.30	2,496.61	2,637.93	2,757.06
	Annual	47,705.32	55,223.74	60,067.80	64,911.86	68,586.18	71,683.56
	Holiday	3,142.27	3,637.49	3,956.56	4,275.63	4,517.65	4,721.67
	Total Annual Pay	50,847.59	58,861.23	64,024.36	69,187.49	73,103.83	76,405.23
Equipment Operator (103.68 hrs.)	Hourly	27.888					
	Bi-Weekly	2,891.43					
	Annual	75,177.18					
	Holiday	4,951.79					
	Total Annual Pay	80,128.97					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	28.275	29.311				
	Bi-Weekly	2,931.55	3,038.96				
	Annual	76,220.30	79,012.96				
	Holiday	5,020.50	5,204.45				
	Total Annual Pay	81,240.80	84,217.41				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	36.647	37.983				
	Bi-Weekly	2,931.76	3,038.64				
	Annual	76,225.76	79,004.64				
	Holiday	5,020.86	5,203.90				
	Total Annual Pay	81,246.62	84,208.54				
Captain (103.68 hrs.)	Hourly	29.958	31.248				
	Bi-Weekly	3,106.05	3,239.79				
	Annual	80,757.30	84,234.54				
	Holiday	5,319.34	5,548.38				
	Total Annual Pay	86,076.64	89,782.92				

FIRE DEPARTMENT RANGES AND STEPS - FIRST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2018**October 7, 2018 - January 12, 2019****RESIDENT (R) PAY SCALE:**

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hrs.)	Hourly	18.167	21.036	22.882	24.726	26.122	27.307
	Bi-Weekly	1,883.55	2,181.01	2,372.41	2,563.59	2,708.33	2,831.19
	Annual	48,972.30	56,706.26	61,682.66	66,653.34	70,416.58	73,610.94
	Holiday	3,225.72	3,735.14	4,062.93	4,390.34	4,638.22	4,848.62
	Total Annual Pay	52,198.02	60,441.40	65,745.59	71,043.68	75,054.80	78,459.56
Equipment Operator (103.68 hrs.)	Hourly	28.633					
	Bi-Weekly	2,968.67					
	Annual	77,185.42					
	Holiday	5,084.07					
	Total Annual Pay	82,269.49					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	29.038	30.102				
	Bi-Weekly	3,010.66	3,120.98				
	Annual	78,277.16	81,145.48				
	Holiday	5,155.98	5,344.91				
	Total Annual Pay	83,433.14	86,490.39				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	37.630	39.006				
	Bi-Weekly	3,010.40	3,120.48				
	Annual	78,270.40	81,132.48				
	Holiday	5,155.54	5,344.06				
	Total Annual Pay	83,425.94	86,476.54				
Captain (103.68 hrs.)	Hourly	30.762	32.088				
	Bi-Weekly	3,189.40	3,326.88				
	Annual	82,924.40	86,498.88				
	Holiday	5,462.09	5,697.53				
	Total Annual Pay	88,386.49	92,196.41				

FIRE DEPARTMENT RANGES AND STEPS - FIRST FULL PAY PERIOD FOLLOWING OCTOBER 1, 2018**October 7, 2018 - January 12, 2019****PERIMETER (P) PAY SCALE:**

		new hires after 1/1/07					
		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hrs.)	Hourly	17.830	20.640	22.450	24.261	25.634	26.791
	Bi-Weekly	1,848.61	2,139.96	2,327.62	2,515.38	2,657.73	2,777.69
	Annual	48,063.86	55,638.96	60,518.12	65,399.88	69,100.98	72,219.94
	Holiday	3,165.88	3,664.84	3,986.22	4,307.78	4,551.56	4,757.00
	Total Annual Pay	51,229.74	59,303.80	64,504.34	69,707.66	73,652.54	76,976.94
Equipment Operator (103.68 hrs.)	Hourly	28.097					
	Bi-Weekly	2,913.10					
	Annual	75,740.60					
	Holiday	4,988.90					
	Total Annual Pay	80,729.50					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	28.487	29.531				
	Bi-Weekly	2,953.53	3,061.77				
	Annual	76,791.78	79,606.02				
	Holiday	5,058.14	5,243.51				
	Total Annual Pay	81,849.92	84,849.53				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	36.922	38.268				
	Bi-Weekly	2,953.76	3,061.44				
	Annual	76,797.76	79,597.44				
	Holiday	5,058.54	5,242.95				
	Total Annual Pay	81,856.30	84,840.39				
Captain (103.68 hrs.)	Hourly	30.183	31.482				
	Bi-Weekly	3,129.37	3,264.05				
	Annual	81,363.62	84,865.30				
	Holiday	5,359.28	5,589.93				
	Total Annual Pay	86,722.90	90,455.23				

FIRE DEPARTMENT RANGES AND STEPS - FIRST FULL PAY PERIOD FOLLOWING JANUARY 1, 2019**January 13, 2019 - December 31, 2019****RESIDENT (R) PAY SCALE:**

		<u>STEP 1</u>	<u>STEP 2</u>	new hires after 1/1/07 <u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Firefighter (103.68 hrs.)	Hourly	18.530	21.457	23.340	25.221	26.644	27.853
	Bi-Weekly	1,921.19	2,224.66	2,419.89	2,614.91	2,762.45	2,887.80
	Annual	49,950.94	57,841.16	62,917.14	67,987.66	71,823.70	75,082.80
	Holiday	3,290.18	3,809.90	4,144.24	4,478.23	4,730.90	4,945.57
	Total Annual Pay	53,241.12	61,651.06	67,061.38	72,465.89	76,554.60	80,028.37
Equipment Operator (103.68 hrs.)	Hourly	29.206					
	Bi-Weekly	3,028.08					
	Annual	78,730.08					
	Holiday	5,185.81					
	Total Annual Pay	83,915.89					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	29.619	30.704				
	Bi-Weekly	3,070.90	3,183.39				
	Annual	79,843.40	82,768.14				
	Holiday	5,259.15	5,451.79				
	Total Annual Pay	85,102.55	88,219.93				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	38.383	39.786				
	Bi-Weekly	3,070.64	3,182.88				
	Annual	79,836.64	82,754.88				
	Holiday	5,258.70	5,450.92				
	Total Annual Pay	85,095.34	88,205.80				
Captain (103.68 hrs.)	Hourly	31.377	32.730				
	Bi-Weekly	3,253.17	3,393.45				
	Annual	84,582.42	88,229.70				
	Holiday	5,571.30	5,811.54				
	Total Annual Pay	90,153.72	94,041.24				

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January 13, 2019 - December 31, 2019
PERIMETER (P) PAY SCALE:

		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
		new hires after 1/1/07					
Firefighter (103.68 hrs.)	Hourly	18.187	21.053	22.899	24.746	26.147	27.327
	Bi-Weekly	1,885.63	2,182.78	2,374.17	2,565.67	2,710.92	2,833.26
	Annual	49,026.38	56,752.28	61,728.42	66,707.42	70,483.92	73,664.76
	Holiday	3,229.28	3,738.17	4,065.94	4,393.90	4,642.65	4,852.17
	Total Annual Pay	52,255.66	60,490.45	65,794.36	71,101.32	75,126.57	78,516.93
Equipment Operator (103.68 hrs.)	Hourly	28.659					
	Bi-Weekly	2,971.37					
	Annual	77,255.62					
	Holiday	5,088.69					
	Total Annual Pay	82,344.31					
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (103.68 hrs.)	Hourly	29.057	30.122				
	Bi-Weekly	3,012.63	3,123.05				
	Annual	78,328.38	81,199.30				
	Holiday	5,159.35	5,348.46				
	Total Annual Pay	83,487.73	86,547.76				
Lieutenant MIH Lieutenant MIH/CCP Lieutenant (80 hrs.)	Hourly	37.660	39.033				
	Bi-Weekly	3,012.80	3,122.64				
	Annual	78,332.80	81,188.64				
	Holiday	5,159.65	5,347.75				
	Total Annual Pay	83,492.45	86,536.39				
Captain (103.68 hrs.)	Hourly	30.787	32.112				
	Bi-Weekly	3,192.00	3,329.37				
	Annual	82,992.00	86,563.62				
	Holiday	5,466.54	5,701.80				
	Total Annual Pay	88,458.54	92,265.42				