

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

EFFECTIVE January 14, 2018

NON-RESIDENT

	87.5%	90.0%	92.5%	95.0%	97.5%	100.0%	High	120.0%
Grade	Minimum	Step 2	Step 3	Step 4	Step 5	Control Pt.	Performance	Maximum
R	\$100,276.80	\$103,147.20	\$106,017.60	\$108,888.00	\$111,737.60	\$114,608.00	➤	\$137,529.60
	\$3,856.80	\$3,967.20	\$4,077.60	\$4,188.00	\$4,297.60	\$4,408.00		\$5,289.60
	\$48.21	\$49.59	\$50.97	\$52.35	\$53.72	\$55.10		\$66.12

Director of Development  
 Director of Public Works  
 Finance Director  
 Fire Chief\*  
 Health Commissioner/City Sealer  
 Police Chief\*

Q	\$91,956.80	\$94,577.60	\$97,198.40	\$99,819.20	\$102,460.80	\$105,081.60	➤	\$126,089.60
	\$3,536.80	\$3,637.60	\$3,738.40	\$3,839.20	\$3,940.80	\$4,041.60		\$4,849.60
	\$44.21	\$45.47	\$46.73	\$47.99	\$49.26	\$50.52		\$60.62

Assistant Fire Chief (EMS)\* ^  
 Assistant Fire Chief (Operations)\* ^  
 City Engineer  
 Deputy Police Chief - Operations\* ^  
 Deputy Police Chief - Support Services\* ^  
 Director of Information Technology

P	\$87,776.00	\$90,292.80	\$92,788.80	\$95,305.60	\$97,801.60	\$100,318.40	➤	\$120,390.40
	\$3,376.00	\$3,472.80	\$3,568.80	\$3,665.60	\$3,761.60	\$3,858.40		\$4,630.40
	\$42.20	\$43.41	\$44.61	\$45.82	\$47.02	\$48.23		\$57.88

Director of Building Inspections & Neighborhood Services  
 Director of Communications  
 Human Resources Director  
 Library Director  
 Deputy City Attorney

O	\$83,595.20	\$85,987.20	\$88,379.20	\$90,750.40	\$93,142.40	\$95,534.40	➤	\$114,649.60
	\$3,215.20	\$3,307.20	\$3,399.20	\$3,490.40	\$3,582.40	\$3,674.40		\$4,409.60
	\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93		\$55.12

Captain (Police)\* ^  
 Deputy Fire Chief (Instruction & Training)\* ^  
 Deputy Fire Chief (Prevention/Urban Affairs)\* ^

N	\$79,435.20	\$81,702.40	\$83,969.60	\$86,236.80	\$88,504.00	\$90,771.20	➤	\$108,929.60
	\$3,055.20	\$3,142.40	\$3,229.60	\$3,316.80	\$3,404.00	\$3,491.20		\$4,189.60
	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64		\$52.37

Assistant City Engineer  
 Assistant Director of Public Works  
 Battalion Chief\* ^  
 City Assessor  
 City Clerk  
 Deputy Finance Director  
 Deputy Health Commissioner  
 Lieutenant (Police)\* ^

M	\$75,275.20	\$77,417.60	\$79,580.80	\$81,723.20	\$83,886.40	\$86,028.80	➤	\$103,230.40
	\$2,895.20	\$2,977.60	\$3,060.80	\$3,143.20	\$3,226.40	\$3,308.80		\$3,970.40
	\$36.19	\$37.22	\$38.26	\$39.29	\$40.33	\$41.36		\$49.63

None

\* Annual Holiday Allowance Additional    ^ Compression Adjustment

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L	\$71,115.20	\$73,132.80	\$75,171.20	\$77,209.60	\$79,227.20	\$81,265.60	➤	\$97,510.40
	\$2,735.20	\$2,812.80	\$2,891.20	\$2,969.60	\$3,047.20	\$3,125.60		\$3,750.40
	\$34.19	\$35.16	\$36.14	\$37.12	\$38.09	\$39.07		\$46.88

Community Development Manager  
 Electrical Engineer/Systems Maintenance Superintendent  
 IT Project Manager  
 Library Manager  
 Manager of Planning & Zoning  
 Principal Assistant City Attorney  
 Principal Engineer  
 Senior Center Director  
 WIC Program Director

K	\$66,913.60	\$68,827.20	\$70,740.80	\$72,654.40	\$74,568.00	\$76,481.60	➤	\$91,769.60
	\$2,573.60	\$2,647.20	\$2,720.80	\$2,794.40	\$2,868.00	\$2,941.60		\$3,529.60
	\$32.17	\$33.09	\$34.01	\$34.93	\$35.85	\$36.77		\$44.12

Adult Services & Circulation Supervisor  
 Building & Sign Maintenance/Inventory Superintendent  
 Business Manager  
 Cataloging & Technical Processing Librarian  
 Digital Services Supervisor  
 Fleet Services Superintendent  
 Forestry & Grounds Superintendent  
 Municipal Court Administrator  
 Professional Engineer  
 Safety & Training Coordinator  
 Sanitation & Streets Superintendent  
 Software Solutions & Usability Training Supervisor  
 Water Systems Superintendent

J	\$62,753.60	\$64,542.40	\$66,331.20	\$68,140.80	\$69,929.60	\$71,718.40	➤	\$86,070.40
	\$2,413.60	\$2,482.40	\$2,551.20	\$2,620.80	\$2,689.60	\$2,758.40		\$3,310.40
	\$30.17	\$31.03	\$31.89	\$32.76	\$33.62	\$34.48		\$41.38

Assistant City Attorney  
 Children Services Supervisor  
 Communications Manager  
 Community Development Supervisor  
 Deputy Treasurer/Senior Accountant  
 Engineer & Professional Land Surveyor  
 Environmentalist Coordinator  
 Neighborhood Services Supervisor  
 Public Health Nurse Coordinator  
 Senior Accountant  
 Street & Sewer Supervisor

I	\$58,593.60	\$60,257.60	\$61,942.40	\$63,606.40	\$65,291.20	\$66,955.20	➤	\$80,350.40
	\$2,253.60	\$2,317.60	\$2,382.40	\$2,446.40	\$2,511.20	\$2,575.20		\$3,090.40
	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19		\$38.63

Assistant City Assessor  
 Benefit/Wellness Coordinator  
 Civil Engineer  
 Customer Service Administrator  
 Database Administrator  
 Environmentalist  
 HR Generalist  
 Lead Planner  
 Public Health Nurse  
 Public Health Specialist  
 Sanitation Supervisor  
 Senior Buyer  
 Solutions Analyst

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<b>H</b>	<b>\$54,433.60</b>	<b>\$55,993.60</b>	<b>\$57,553.60</b>	<b>\$59,092.80</b>	<b>\$60,652.80</b>	<b>\$62,212.80</b>	<b>➤</b>	<b>\$74,651.20</b>
	<b>\$2,093.60</b>	<b>\$2,153.60</b>	<b>\$2,213.60</b>	<b>\$2,272.80</b>	<b>\$2,332.80</b>	<b>\$2,392.80</b>		<b>\$2,871.20</b>
	<b>\$26.17</b>	<b>\$26.92</b>	<b>\$27.67</b>	<b>\$28.41</b>	<b>\$29.16</b>	<b>\$29.91</b>		<b>\$35.89</b>

Community Health Education Coordinator  
 Housing Program Coordinator  
 Librarian  
 Office Supervisor  
 WIC Project Nutritionist

<b>G</b>	<b>\$50,252.80</b>	<b>\$51,688.00</b>	<b>\$53,123.20</b>	<b>\$54,558.40</b>	<b>\$55,993.60</b>	<b>\$57,428.80</b>	<b>➤</b>	<b>\$68,910.40</b>
	<b>\$1,932.80</b>	<b>\$1,988.00</b>	<b>\$2,043.20</b>	<b>\$2,098.40</b>	<b>\$2,153.60</b>	<b>\$2,208.80</b>		<b>\$2,650.40</b>
	<b>\$24.16</b>	<b>\$24.85</b>	<b>\$25.54</b>	<b>\$26.23</b>	<b>\$26.92</b>	<b>\$27.61</b>		<b>\$33.13</b>

Accountant  
 BINS Office Services Supervisor  
 Buyer  
 Communications Supervisor  
 Community Health Nutritionist

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I	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19	>	\$38.63

Commercial Building Inspector  
Lead Electrical Mechanic \*\*

H	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91	>	\$35.89
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Assistant Director Senior Center  
Building & Sign Lead Person  
Building Inspector  
Business Process Analyst  
Communication Specialist  
Crime Analyst  
Electrical Inspector  
Electrical Mechanic \*\*  
Engineering Technician - IT Systems  
Engineering Technician - Traffic & Utilities  
Fleet Manager  
Lead Arborist  
Lead Equipment Mechanic  
Lead Inventory Services Specialist  
PC Network Specialist  
Residential Building Inspector  
Victim Advocate  
Water Lead Person

G	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61	>	\$33.13
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Building Maintenance Technician  
Dental Hygienist  
Engineering Technician  
GIS Technician  
Graphic Design/Production Specialist  
HVAC Technician  
Lead Carpenter  
Planner  
Plumber

F	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	>	\$30.38
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Appraiser  
Associate Planner  
Equipment Mechanic  
Equipment Operations Specialist  
Lead Clerk Records Unit  
Library Assistant  
Maintainer  
Neighborhood Services Zoning Inspector  
Pumping Station Operator  
Rehabilitation Specialist  
Senior Video Producer

\*\* Market Exception

**CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT**

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<b>E</b>	<b>\$20.15</b>	<b>\$20.73</b>	<b>\$21.30</b>	<b>\$21.88</b>	<b>\$22.45</b>	<b>\$23.03</b>	<b>&gt;</b>	<b>\$27.64</b>
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Accounting Specialist  
 Administrative Support Specialist  
 Arborist  
 Assistant Pumping Station Operator  
 Carpenter  
 Clerk/Election Specialist  
 Dispatcher-Trainer  
 Equipment Operator  
 Executive Administrative Assistant  
 Fleet Maintenance Technician  
 Housing Specialist  
 Human Resources Specialist  
 Lead Library Technician  
 Legal Secretary - Principal  
 Maintenance Repairer  
 Municipal Court Clerk  
 Neighborhood Services Inspector  
 Painter  
 PC Technician  
 Property Room Technician  
 Special Assessments Specialist  
 Truck Driver - Lead

<b>D</b>	<b>\$18.15</b>	<b>\$18.67</b>	<b>\$19.18</b>	<b>\$19.70</b>	<b>\$20.22</b>	<b>\$20.74</b>	<b>&gt;</b>	<b>\$24.89</b>
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Administrative Support Assistant  
 Communications Assistant  
 Community Health Technician  
 Deputy Registrar  
 Dispatcher  
 Environmental Technician  
 Inventory Services Specialist  
 Legal Secretary - Senior  
 Neighborhood Services Liaison  
 Sign Painter  
 Truck Driver

<b>C</b>	<b>\$16.80</b>	<b>\$17.28</b>	<b>\$17.76</b>	<b>\$18.24</b>	<b>\$18.72</b>	<b>\$19.20</b>	<b>&gt;</b>	<b>\$23.04</b>
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Circulation Services Representative  
 Custodian/Janitor  
 Laborer  
 Library Technician  
 Municipal Court Assistant  
 Park Attendant  
 Water Meter Technician  
 WIC Support Staff

<b>B</b>	<b>\$15.56</b>	<b>\$16.00</b>	<b>\$16.45</b>	<b>\$16.89</b>	<b>\$17.34</b>	<b>\$17.78</b>	<b>&gt;</b>	<b>\$21.34</b>
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Clerical Assistant  
 Parking Control Operator  
 Yard Attendant

<b>A</b>	<b>\$14.40</b>	<b>\$14.81</b>	<b>\$15.23</b>	<b>\$15.64</b>	<b>\$16.05</b>	<b>\$16.46</b>	<b>&gt;</b>	<b>\$19.75</b>
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WIC Breastfeeding Peer Counselor