



# City of West Allis

Resolution: R-2018-0039

**File Number: R-2018-0039**

**Final Action:**

**Sponsor(s): Administration & Finance Committee**

**JAN 16 2018**

Resolution to approve the implementation of the one-percent (1%) pay increase for non-represented City Employees pursuant to the 2018 Adopted Budget.

WHEREAS, the City of West Allis' 2018 Adopted Budget includes a one-percent (1%) increase for all non-represented employees; and

WHEREAS, the one-percent (1%) increase for non-represented employees requires guidelines for implementation.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that all *non-represented* city employees shall receive a one-percent (1%) increase to their pay, which shall be implemented as follows:

- 1) This increase is effective for the first full pay period of 2018 beginning on January 14, 2018 (reflected on employees' paychecks of February 2, 2018).
- 2) This increase is applicable to *all non-represented employees whose titles are included on the salary schedule* most recently amended by Ordinance No. O-2017-0055 and is under consideration at the January 16, 2018 Common Council Meeting.
- 3) This increase does not include those employees who are currently on a performance improvement plan.

BE IT FURTHER RESOLVED that the City Administrator, Finance Director, and Human Resources Director are authorized and directed to take appropriate action to implement said pay increase.

ADMORDRES\2018\AF R2018.6

ADOPTED           JAN 16 2018          

APPROVED           11/18/18          

          Monica Schultz            
Monica Schultz, City Clerk

          Dan Devine            
Dan Devine, Mayor