

LABOR SERVICE
January 1, 2008 - December 31, 2008
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
<u>L-5</u>						
Clerk Typist	Hourly	10.28	12.85	13.37	14.08	15.06
	Bi-Weekly	822.40	1,028.00	1,069.60	1,126.40	1,204.80
	Annual	21,382.40	26,728.00	27,809.60	29,286.40	31,324.80
<u>L-7</u>						
Clerk I	Hourly	13.68	15.06	15.43	15.74	16.19
	Bi-Weekly	1,094.40	1,204.80	1,234.40	1,259.20	1,295.20
	Annual	28,454.40	31,324.80	32,094.40	32,739.20	33,675.20
<u>L-9</u>						
Clerk II	Hourly	15.97	16.51	17.05	17.58	18.17
	Bi-Weekly	1,277.60	1,320.80	1,364.00	1,406.40	1,453.60
	Annual	33,217.60	34,340.80	35,464.00	36,566.40	37,793.60
<u>L-10</u>						
Laborer	Hourly	14.41	16.44	17.41	18.33	19.29
	Bi-Weekly	1,152.80	1,315.20	1,392.80	1,466.40	1,543.20
	Annual	29,972.80	34,195.20	36,212.80	38,126.40	40,123.20
<u>L-1A</u>						
Clerk III	Hourly	17.05	17.58	18.17	18.68	19.34
	Bi-Weekly	1,364.00	1,406.40	1,453.60	1,494.40	1,547.20
	Annual	35,464.00	36,566.40	37,793.60	38,854.40	40,227.20
<u>L-11</u>						
Park Attendant	Hourly	18.14	18.51	18.68	18.99	19.29
	Bi-Weekly	1,451.20	1,480.80	1,494.40	1,519.20	1,543.20
	Annual	37,731.20	38,500.80	38,854.40	39,499.20	40,123.20
<u>L-12</u>						
Municipal Yard Janitor	Hourly	18.14	18.57	19.07	19.45	19.82
	Bi-Weekly	1,451.20	1,485.60	1,525.60	1,556.00	1,585.60
	Annual	37,731.20	38,625.60	39,665.60	40,456.00	41,225.60
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	18.57	19.07	19.45	19.82	20.24
	Bi-Weekly	1,485.60	1,525.60	1,556.00	1,585.60	1,619.20
	Annual	38,625.60	39,665.60	40,456.00	41,225.60	42,099.20

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<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
Account Clerk I	Hourly	19.07	19.45	19.82	20.24	20.64
Administrative Support Clerk	Bi-Weekly	1,525.60	1,556.00	1,585.60	1,619.20	1,651.20
Yard Attendant	Annual	39,665.60	40,456.00	41,225.60	42,099.20	42,931.20
<u>L-15</u>						
Custodian II	Hourly	19.45	19.82	20.24	20.64	21.09
	Bi-Weekly	1,556.00	1,585.60	1,619.20	1,651.20	1,687.20
	Annual	40,456.00	41,225.60	42,099.20	42,931.20	43,867.20
<u>L-16</u>						
Storekeeper II	Hourly	19.54	19.95	20.36	20.79	21.21
	Bi-Weekly	1,563.20	1,596.00	1,628.80	1,663.20	1,696.80
	Annual	40,643.20	41,496.00	42,348.80	43,243.20	44,116.80
<u>L-17</u>						
Arborist	Hourly	19.66	20.02	20.39	20.76	21.21
City Truck Driver	Bi-Weekly	1,572.80	1,601.60	1,631.20	1,660.80	1,696.80
Maintenance Repairer	Annual	40,892.80	41,641.60	42,411.20	43,180.80	44,116.80
Water Meter Technician						
Painter (Trainee)						
<u>L-18</u>						
Equipment Operator I	Hourly	19.95	20.36	20.79	21.21	21.60
Record Clerk I	Bi-Weekly	1,596.00	1,628.80	1,663.20	1,696.80	1,728.00
	Annual	41,496.00	42,348.80	43,243.20	44,116.80	44,928.00
<u>L-19</u>						
Custodian III	Hourly	20.36	20.79	21.21	21.60	22.05
	Bi-Weekly	1,628.80	1,663.20	1,696.80	1,728.00	1,764.00
	Annual	42,348.80	43,243.20	44,116.80	44,928.00	45,864.00
<u>L-20</u>						
Bldg. & Sign Maintainer	Hourly	20.79	21.21	21.60	22.05	22.47
Asst. Pumping Station Oper.	Bi-Weekly	1,663.20	1,696.80	1,728.00	1,764.00	1,797.60
Senior Water Meter Tech.	Annual	43,243.20	44,116.80	44,928.00	45,864.00	46,737.60
<u>L-21</u>						
Automotive Mechanic	Hourly	21.51	21.94	22.35	22.71	23.20
Equipment Operator II	Bi-Weekly	1,720.80	1,755.20	1,788.00	1,816.80	1,856.00
Street Maintainer	Annual	44,740.80	45,635.20	46,488.00	47,236.80	48,256.00
Water Maintainer						
Sewer Maintainer						
Painter I						
<u>L-22</u>						
Equipment Mechanic I	Hourly	21.87	22.33	22.69	23.14	23.60
Pumping Station Operator	Bi-Weekly	1,749.60	1,786.40	1,815.20	1,851.20	1,888.00
	Annual	45,489.60	46,446.40	47,195.20	48,131.20	49,088.00

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<u>L-23</u>						
Automotive Mech/Tech (Police)	Hourly	22.57	22.98	23.43	23.88	24.33
Police Facility Lead Custodian	Bi-Weekly	1,805.60	1,838.40	1,874.40	1,910.40	1,946.40
	Annual	46,945.60	47,798.40	48,734.40	49,670.40	50,606.40
<u>L-24</u>						
Equipment Mechanic I (Welding)	Hourly	23.23	23.62	24.14	24.60	25.03
	Bi-Weekly	1,858.40	1,889.60	1,931.20	1,968.00	2,002.40
	Annual	48,318.40	49,129.60	50,211.20	51,168.00	52,062.40
<u>L-25</u>						
	Hourly	23.62	24.14	24.60	25.03	25.43
	Bi-Weekly	1,889.60	1,931.20	1,968.00	2,002.40	2,034.40
	Annual	49,129.60	50,211.20	51,168.00	52,062.40	52,894.40
<u>L-26</u>						
Cert. Equip. Mech I (Equip Repair)	Hourly	22.87	23.26	23.75	24.16	24.63
	Bi-Weekly	1,829.60	1,860.80	1,900.00	1,932.80	1,970.40
	Annual	47,569.60	48,380.80	49,400.00	50,252.80	51,230.40
<u>L-27</u>						
Painter II	Hourly	23.26	23.64	24.06	24.58	25.03
Electrical Mechanic I	Bi-Weekly	1,860.80	1,891.20	1,924.80	1,966.40	2,002.40
Sign Painter	Annual	48,380.80	49,171.20	50,044.80	51,126.40	52,062.40
<u>L-28</u>						
Carpenter	Hourly	24.06	24.58	25.03	25.55	25.94
Senior Painter	Bi-Weekly	1,924.80	1,966.40	2,002.40	2,044.00	2,075.20
Lead Equip. Mechanic	Annual	50,044.80	51,126.40	52,062.40	53,144.00	53,955.20
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						
<u>L-29</u>						
Electrical Mechanic II	Hourly	25.08	25.49	25.86	26.33	26.75
	Bi-Weekly	2,006.40	2,039.20	2,068.80	2,106.40	2,140.00
	Annual	52,166.40	53,019.20	53,788.80	54,766.40	55,640.00
<u>L-30</u>						
Plumber	Hourly	25.94	26.36	26.75	27.25	27.71
HVAC Mechanic	Bi-Weekly	2,075.20	2,108.80	2,140.00	2,180.00	2,216.80
Electrical Mechanic II (Cert)	Annual	53,955.20	54,828.80	55,640.00	56,680.00	57,636.80
Senior Carpenter						
<u>L-31</u>						
Lead Electrical Mechanic (Cert)	Hourly	26.86	27.30	27.70	28.19	28.69
	Bi-Weekly	2,148.80	2,184.00	2,216.00	2,255.20	2,295.20
	Annual	55,868.80	56,784.00	57,616.00	58,635.20	59,675.20

Part-Time Custodians * \$11.00/Hr.

*Non-Civil Service positions carried on labor service payroll.

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<u>L-5</u>						
Clerk Typist	Hourly	10.07	12.63	13.11	13.82	14.79
	Bi-Weekly	805.60	1,010.40	1,048.80	1,105.60	1,183.20
	Annual	20,945.60	26,270.40	27,268.80	28,745.60	30,763.20
<u>L-7</u>						
Clerk I	Hourly	13.41	14.79	15.14	15.43	15.89
	Bi-Weekly	1,072.80	1,183.20	1,211.20	1,234.40	1,271.20
	Annual	27,892.80	30,763.20	31,491.20	32,094.40	33,051.20
<u>L-9</u>						
Clerk II	Hourly	15.64	16.19	16.74	17.24	17.80
	Bi-Weekly	1,251.20	1,295.20	1,339.20	1,379.20	1,424.00
	Annual	32,531.20	33,675.20	34,819.20	35,859.20	37,024.00
<u>L-10</u>						
Laborer	Hourly	14.11	16.12	17.07	17.96	18.92
	Bi-Weekly	1,128.80	1,289.60	1,365.60	1,436.80	1,513.60
	Annual	29,348.80	33,529.60	35,505.60	37,356.80	39,353.60
<u>L-1A</u>						
Clerk III	Hourly	16.74	17.24	17.80	18.33	18.96
	Bi-Weekly	1,339.20	1,379.20	1,424.00	1,466.40	1,516.80
	Annual	34,819.20	35,859.20	37,024.00	38,126.40	39,436.80
<u>L-11</u>						
Park Attendant	Hourly	17.76	18.16	18.33	18.61	18.92
	Bi-Weekly	1,420.80	1,452.80	1,466.40	1,488.80	1,513.60
	Annual	36,940.80	37,772.80	38,126.40	38,708.80	39,353.60
<u>L-12</u>						
Municipal Yard Janitor	Hourly	17.76	18.22	18.69	19.07	19.44
	Bi-Weekly	1,420.80	1,457.60	1,495.20	1,525.60	1,555.20
	Annual	36,940.80	37,897.60	38,875.20	39,665.60	40,435.20
<u>L-13</u>						
Custodian I Meter Reader Storekeeper I	Hourly	18.22	18.69	19.07	19.44	19.83
	Bi-Weekly	1,457.60	1,495.20	1,525.60	1,555.20	1,586.40
	Annual	37,897.60	38,875.20	39,665.60	40,435.20	41,246.40

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<u>L-14</u>						
Account Clerk I	Hourly	18.69	19.07	19.44	19.83	20.23
Administrative Support Clerk	Bi-Weekly	1,495.20	1,525.60	1,555.20	1,586.40	1,618.40
Yard Attendant	Annual	38,875.20	39,665.60	40,435.20	41,246.40	42,078.40
<u>L-15</u>						
Custodian II	Hourly	19.07	19.44	19.83	20.23	20.69
	Bi-Weekly	1,525.60	1,555.20	1,586.40	1,618.40	1,655.20
	Annual	39,665.60	40,435.20	41,246.40	42,078.40	43,035.20
<u>L-16</u>						
Storekeeper II	Hourly	19.14	19.57	19.97	20.36	20.81
	Bi-Weekly	1,531.20	1,565.60	1,597.60	1,628.80	1,664.80
	Annual	39,811.20	40,705.60	41,537.60	42,348.80	43,284.80
<u>L-17</u>						
Arborist	Hourly	19.27	19.65	20.00	20.33	20.81
City Truck Driver	Bi-Weekly	1,541.60	1,572.00	1,600.00	1,626.40	1,664.80
Maintenance Repairer	Annual	40,081.60	40,872.00	41,600.00	42,286.40	43,284.80
Water Meter Technician						
Painter (Trainee)						
<u>L-18</u>						
Equipment Operator I	Hourly	19.57	19.97	20.36	20.81	21.19
Record Clerk I	Bi-Weekly	1,565.60	1,597.60	1,628.80	1,664.80	1,695.20
	Annual	40,705.60	41,537.60	42,348.80	43,284.80	44,075.20
<u>L-19</u>						
Custodian III	Hourly	19.97	20.36	20.81	21.19	21.60
	Bi-Weekly	1,597.60	1,628.80	1,664.80	1,695.20	1,728.00
	Annual	41,537.60	42,348.80	43,284.80	44,075.20	44,928.00
<u>L-20</u>						
Bldg. & Sign Maintainer	Hourly	20.36	20.81	21.19	21.60	22.06
Asst. Pumping Station Oper.	Bi-Weekly	1,628.80	1,664.80	1,695.20	1,728.00	1,764.80
Senior Water Meter Tech.	Annual	42,348.80	43,284.80	44,075.20	44,928.00	45,884.80
<u>L-21</u>						
Automotive Mechanic	Hourly	21.09	21.49	21.93	22.26	22.73
Equipment Operator II	Bi-Weekly	1,687.20	1,719.20	1,754.40	1,780.80	1,818.40
Street Maintainer	Annual	43,867.20	44,699.20	45,614.40	46,300.80	47,278.40
Water Maintainer						
Sewer Maintainer						
Painter I						
<u>L-22</u>						
Equipment Mechanic I	Hourly	21.44	21.92	22.24	22.69	23.15
Pumping Station Operator	Bi-Weekly	1,715.20	1,753.60	1,779.20	1,815.20	1,852.00
	Annual	44,595.20	45,593.60	46,259.20	47,195.20	48,152.00

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<u>L-23</u>						
Automotive Mech/Tech (Police)	Hourly	22.12	22.53	22.97	23.41	23.84
Police Facility Lead Custodian	Bi-Weekly	1,769.60	1,802.40	1,837.60	1,872.80	1,907.20
	Annual	46,009.60	46,862.40	47,777.60	48,692.80	49,587.20
<u>L-24</u>						
Equipment Mechanic I (Welding)	Hourly	22.76	23.18	23.66	24.09	24.53
	Bi-Weekly	1,820.80	1,854.40	1,892.80	1,927.20	1,962.40
	Annual	47,340.80	48,214.40	49,212.80	50,107.20	51,022.40
<u>L-25</u>						
	Hourly	23.18	23.66	24.09	24.53	24.94
	Bi-Weekly	1,854.40	1,892.80	1,927.20	1,962.40	1,995.20
	Annual	48,214.40	49,212.80	50,107.20	51,022.40	51,875.20
<u>L-26</u>						
Cert. Equip. Mech I (Equip Repair)	Hourly	22.43	22.80	23.28	23.68	24.14
	Bi-Weekly	1,794.40	1,824.00	1,862.40	1,894.40	1,931.20
	Annual	46,654.40	47,424.00	48,422.40	49,254.40	50,211.20
<u>L-27</u>						
Painter II	Hourly	22.80	23.20	23.60	24.08	24.53
Electrical Mechanic I	Bi-Weekly	1,824.00	1,856.00	1,888.00	1,926.40	1,962.40
Sign Painter	Annual	47,424.00	48,256.00	49,088.00	50,086.40	51,022.40
<u>L-28</u>						
Carpenter	Hourly	23.60	24.08	24.53	25.05	25.45
Senior Painter	Bi-Weekly	1,888.00	1,926.40	1,962.40	2,004.00	2,036.00
Lead Equip. Mechanic	Annual	49,088.00	50,086.40	51,022.40	52,104.00	52,936.00
Lead Elec. Mechanic						
Bldg. & Sign Lead Person						
Lead Arborist						
Water Division Lead Person						
<u>L-29</u>						
Electrical Mechanic II	Hourly	24.61	25.01	25.35	25.83	26.23
	Bi-Weekly	1,968.80	2,000.80	2,028.00	2,066.40	2,098.40
	Annual	51,188.80	52,020.80	52,728.00	53,726.40	54,558.40
<u>L-30</u>						
Plumber	Hourly	25.45	25.86	26.23	26.72	27.17
HVAC Mechanic	Bi-Weekly	2,036.00	2,068.80	2,098.40	2,137.60	2,173.60
Electrical Mechanic II (Cert)	Annual	52,936.00	53,788.80	54,558.40	55,577.60	56,513.60
Senior Carpenter						
<u>L-31</u>						
Lead Electrical Mechanic (Cert)	Hourly	26.34	26.75	27.13	27.67	28.13
	Bi-Weekly	2,107.20	2,140.00	2,170.40	2,213.60	2,250.40
	Annual	54,787.20	55,640.00	56,430.40	57,553.60	58,510.40

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<u>L-5</u>							
Clerk Typist	Hourly	10.59	11.58	12.57	13.54	14.53	15.51
	Bi-Weekly	847.20	926.40	1,005.60	1,083.20	1,162.40	1,240.80
	Annual	22,027.20	24,086.40	26,145.60	28,163.20	30,222.40	32,260.80
<u>L-7</u>							
Clerk I	Hourly	14.09	14.61	15.13	15.65	16.17	16.68
	Bi-Weekly	1,127.20	1,168.80	1,210.40	1,252.00	1,293.60	1,334.40
	Annual	29,307.20	30,388.80	31,470.40	32,552.00	33,633.60	34,694.40
<u>L-9</u>							
Clerk II	Hourly	16.45	16.90	17.36	17.81	18.27	18.72
	Bi-Weekly	1,316.00	1,352.00	1,388.80	1,424.80	1,461.60	1,497.60
	Annual	34,216.00	35,152.00	36,108.80	37,044.80	38,001.60	38,937.60
<u>L-10</u>							
Laborer	Hourly	14.84	15.85	16.86	17.87	18.87	19.87
	Bi-Weekly	1,187.20	1,268.00	1,348.80	1,429.60	1,509.60	1,589.60
	Annual	30,867.20	32,968.00	35,068.80	37,169.60	39,249.60	41,329.60
<u>L-1A</u>							
Clerk III	Hourly	17.56	18.04	18.51	18.99	19.47	19.92
	Bi-Weekly	1,404.80	1,443.20	1,480.80	1,519.20	1,557.60	1,593.60
	Annual	36,524.80	37,523.20	38,500.80	39,499.20	40,497.60	41,433.60
<u>L-11</u>							
Park Attendant	Hourly	18.68	18.91	19.15	19.38	19.61	19.87
	Bi-Weekly	1,494.40	1,512.80	1,532.00	1,550.40	1,568.80	1,589.60
	Annual	38,854.40	39,332.80	39,832.00	40,310.40	40,788.80	41,329.60
<u>L-12</u>							
Municipal Yard Janitor	Hourly	18.68	19.03	19.38	19.73	20.09	20.41
	Bi-Weekly	1,494.40	1,522.40	1,550.40	1,578.40	1,607.20	1,632.80
	Annual	38,854.40	39,582.40	40,310.40	41,038.40	41,787.20	42,452.80
<u>L-13</u>							
Custodian I	Hourly	19.13	19.47	19.81	20.15	20.49	20.85
Meter Reader	Bi-Weekly	1,530.40	1,557.60	1,584.80	1,612.00	1,639.20	1,668.00
Storekeeper I	Annual	39,790.40	40,497.60	41,204.80	41,912.00	42,619.20	43,368.00

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<u>L-14</u>							
Account Clerk I	Hourly	19.64	19.96	20.29	20.62	19.89	21.26
Administrative Support Clerk	Bi-Weekly	1,571.20	1,596.80	1,623.20	1,649.60	1,591.20	1,700.80
Yard Attendant	Annual	40,851.20	41,516.80	42,203.20	42,889.60	41,371.20	44,220.80
<u>L-15</u>							
Custodian II	Hourly	20.03	20.37	20.71	21.05	21.38	21.72
	Bi-Weekly	1,602.40	1,629.60	1,656.80	1,684.00	1,710.40	1,737.60
	Annual	41,662.40	42,369.60	43,076.80	43,784.00	44,470.40	45,177.60
<u>L-16</u>							
Storekeeper II	Hourly	20.13	20.47	20.81	21.15	21.49	21.85
	Bi-Weekly	1,610.40	1,637.60	1,664.80	1,692.00	1,719.20	1,748.00
	Annual	41,870.40	42,577.60	43,284.80	43,992.00	44,699.20	45,448.00
<u>L-17</u>							
Arborist	Hourly	20.25	20.57	20.89	21.21	21.53	21.85
City Truck Driver	Bi-Weekly	1,620.00	1,645.60	1,671.20	1,696.80	1,722.40	1,748.00
Maintenance Repairer	Annual	42,120.00	42,785.60	43,451.20	44,116.80	44,782.40	45,448.00
Water Meter Technician							
Painter (Trainee)							
<u>L-18</u>							
Equipment Operator I	Hourly	20.55	20.89	21.23	21.57	21.91	22.25
Record Clerk I	Bi-Weekly	1,644.00	1,671.20	1,698.40	1,725.60	1,752.80	1,780.00
	Annual	42,744.00	43,451.20	44,158.40	44,865.60	45,572.80	46,280.00
<u>L-19</u>							
Custodian III	Hourly	20.97	21.32	21.67	22.02	22.37	22.71
	Bi-Weekly	1,677.60	1,705.60	1,733.60	1,761.60	1,789.60	1,816.80
	Annual	43,617.60	44,345.60	45,073.60	45,801.60	46,529.60	47,236.80
<u>L-20</u>							
Bldg. & Sign Maintainer	Hourly	21.41	21.76	22.11	22.46	22.81	23.14
Asst. Pumping Station Oper.	Bi-Weekly	1,712.80	1,740.80	1,768.80	1,796.80	1,824.80	1,851.20
Senior Water Meter Tech.	Annual	44,532.80	45,260.80	45,988.80	46,716.80	47,444.80	48,131.20
<u>L-21</u>							
Automotive Mechanic	Hourly	22.16	22.51	22.86	23.21	23.56	23.90
Equipment Operator II	Bi-Weekly	1,772.80	1,800.80	1,828.80	1,856.80	1,884.80	1,912.00
Street Maintainer	Annual	46,092.80	46,820.80	47,548.80	48,276.80	49,004.80	49,712.00
Water Maintainer							
Sewer Maintainer							
Painter I							
<u>L-22</u>							
Equipment Mechanic I	Hourly	22.53	22.89	23.25	23.61	23.97	24.31
Pumping Station Operator	Bi-Weekly	1,802.40	1,831.20	1,860.00	1,888.80	1,917.60	1,944.80
	Annual	46,862.40	47,611.20	48,360.00	49,108.80	49,857.60	50,564.80

LABOR SERVICE
January 1, 2009 - December 31, 2009
(Schedule R)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Automotive Mech/Tech (Police) Police Facility Lead Custodian	Hourly	23.25	23.61	23.97	24.33	24.69	25.06
	Bi-Weekly	1,860.00	1,888.80	1,917.60	1,946.40	1,975.20	2,004.80
	Annual	48,360.00	49,108.80	49,857.60	50,606.40	51,355.20	52,124.80
<u>L-24</u>							
Equipment Mechanic I (Welding)	Hourly	23.93	24.30	24.67	25.04	25.41	25.78
	Bi-Weekly	1,914.40	1,944.00	1,973.60	2,003.20	2,032.80	2,062.40
	Annual	49,774.40	50,544.00	51,313.60	52,083.20	52,852.80	53,622.40
<u>L-25</u>							
	Hourly	24.33	24.70	25.07	25.44	25.81	26.19
	Bi-Weekly	1,946.40	1,976.00	2,005.60	2,035.20	2,064.80	2,095.20
	Annual	50,606.40	51,376.00	52,145.60	52,915.20	53,684.80	54,475.20
<u>L-26</u>							
Cert. Equip. Mech I (Equip Repair)	Hourly	23.56	23.92	24.28	24.64	25.00	25.37
	Bi-Weekly	1,884.80	1,913.60	1,942.40	1,971.20	2,000.00	2,029.60
	Annual	49,004.80	49,753.60	50,502.40	51,251.20	52,000.00	52,769.60
<u>L-27</u>							
Painter II Electrical Mechanic I Sign Painter	Hourly	23.96	24.32	24.68	25.04	25.40	25.78
	Bi-Weekly	1,916.80	1,945.60	1,974.40	2,003.20	2,032.00	2,062.40
	Annual	49,836.80	50,585.60	51,334.40	52,083.20	52,832.00	53,622.40
<u>L-28</u>							
Carpenter Senior Painter Lead Equip. Mechanic Lead Elec. Mechanic Bldg. & Sign Lead Person Lead Arborist Water Division Lead Person	Hourly	24.78	25.16	25.54	25.93	26.31	26.72
	Bi-Weekly	1,982.40	2,012.80	2,043.20	2,074.40	2,104.80	2,137.60
	Annual	51,542.40	52,332.80	53,123.20	53,934.40	54,724.80	55,577.60
<u>L-29</u>							
Electrical Mechanic II	Hourly	25.83	26.17	26.51	26.85	27.19	27.55
	Bi-Weekly	2,066.40	2,093.60	2,120.80	2,148.00	2,175.20	2,204.00
	Annual	53,726.40	54,433.60	55,140.80	55,848.00	56,555.20	57,304.00
<u>L-30</u>							
Plumber HVAC Mechanic Electrical Mechanic II (Cert) Senior Carpenter	Hourly	26.72	27.08	27.44	27.80	28.16	28.54
	Bi-Weekly	2,137.60	2,166.40	2,195.20	2,224.00	2,252.80	2,283.20
	Annual	55,577.60	56,326.40	57,075.20	57,824.00	58,572.80	59,363.20
<u>L-31</u>							
Lead Electrical Mechanic (Cert)	Hourly	27.67	28.04	28.41	28.78	29.15	29.55
	Bi-Weekly	2,213.60	2,243.20	2,272.80	2,302.40	2,332.00	2,364.00
	Annual	57,553.60	58,323.20	59,092.80	59,862.40	60,632.00	61,464.00

Part-Time Custodians * \$12.00/Hr.

*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE
January 1, 2009 - December 31, 2009
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>L-5</u>							
Clerk Typist	Hourly	10.37	11.35	12.33	13.31	14.28	15.23
	Bi-Weekly	829.60	908.00	986.40	1,064.80	1,142.40	1,218.40
	Annual	21,569.60	23,608.00	25,646.40	27,684.80	29,702.40	31,678.40
<u>L-7</u>							
Clerk I	Hourly	13.81	14.33	14.83	15.34	15.85	16.37
	Bi-Weekly	1,104.80	1,146.40	1,186.40	1,227.20	1,268.00	1,309.60
	Annual	28,724.80	29,806.40	30,846.40	31,907.20	32,968.00	34,049.60
<u>L-9</u>							
Clerk II	Hourly	16.11	16.55	17.00	17.44	17.89	18.33
	Bi-Weekly	1,288.80	1,324.00	1,360.00	1,395.20	1,431.20	1,466.40
	Annual	33,508.80	34,424.00	35,360.00	36,275.20	37,211.20	38,126.40
<u>L-10</u>							
Laborer	Hourly	14.53	15.52	16.51	17.49	18.48	19.49
	Bi-Weekly	1,162.40	1,241.60	1,320.80	1,399.20	1,478.40	1,559.20
	Annual	30,222.40	32,281.60	34,340.80	36,379.20	38,438.40	40,539.20
<u>L-1A</u>							
Clerk III	Hourly	17.24	17.70	18.15	18.61	19.07	19.53
	Bi-Weekly	1,379.20	1,416.00	1,452.00	1,488.80	1,525.60	1,562.40
	Annual	35,859.20	36,816.00	37,752.00	38,708.80	39,665.60	40,622.40
<u>L-11</u>							
Park Attendant	Hourly	18.29	18.53	18.78	19.02	19.26	19.49
	Bi-Weekly	1,463.20	1,482.40	1,502.40	1,521.60	1,540.80	1,559.20
	Annual	38,043.20	38,542.40	39,062.40	39,561.60	40,060.80	40,539.20
<u>L-12</u>							
Municipal Yard Janitor	Hourly	18.29	18.64	18.99	19.34	19.69	20.02
	Bi-Weekly	1,463.20	1,491.20	1,519.20	1,547.20	1,575.20	1,601.60
	Annual	38,043.20	38,771.20	39,499.20	40,227.20	40,955.20	41,641.60
<u>L-13</u>							
Custodian I	Hourly	18.77	19.10	19.43	19.76	20.09	20.42
Meter Reader	Bi-Weekly	1,501.60	1,528.00	1,554.40	1,580.80	1,607.20	1,633.60
Storekeeper I	Annual	39,041.60	39,728.00	40,414.40	41,100.80	41,787.20	42,473.60

LABOR SERVICE
January 1, 2009 - December 31, 2009
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>L-14</u>							
Account Clerk I	Hourly	19.25	19.57	19.89	20.21	20.53	20.84
Administrative Support Clerk	Bi-Weekly	1,540.00	1,565.60	1,591.20	1,616.80	1,642.40	1,667.20
Yard Attendant	Annual	40,040.00	40,705.60	41,371.20	42,036.80	42,702.40	43,347.20
<u>L-15</u>							
Custodian II	Hourly	19.64	19.97	20.31	20.65	20.99	21.31
	Bi-Weekly	1,571.20	1,597.60	1,624.80	1,652.00	1,679.20	1,704.80
	Annual	40,851.20	41,537.60	42,244.80	42,952.00	43,659.20	44,324.80
<u>L-16</u>							
Storekeeper II	Hourly	19.71	20.05	20.39	20.73	21.07	21.43
	Bi-Weekly	1,576.80	1,604.00	1,631.20	1,658.40	1,685.60	1,714.40
	Annual	40,996.80	41,704.00	42,411.20	43,118.40	43,825.60	44,574.40
<u>L-17</u>							
Arborist	Hourly	19.85	20.17	20.49	20.81	21.13	21.43
City Truck Driver	Bi-Weekly	1,588.00	1,613.60	1,639.20	1,664.80	1,690.40	1,714.40
Maintenance Repairer	Annual	41,288.00	41,953.60	42,619.20	43,284.80	43,950.40	44,574.40
Water Meter Technician							
Painter (Trainee)							
<u>L-18</u>							
Equipment Operator I	Hourly	20.16	20.49	20.82	21.15	21.48	21.83
Record Clerk I	Bi-Weekly	1,612.80	1,639.20	1,665.60	1,692.00	1,718.40	1,746.40
	Annual	41,932.80	42,619.20	43,305.60	43,992.00	44,678.40	45,406.40
<u>L-19</u>							
Custodian III	Hourly	20.57	20.91	21.25	21.59	21.93	22.25
	Bi-Weekly	1,645.60	1,672.80	1,700.00	1,727.20	1,754.40	1,780.00
	Annual	42,785.60	43,492.80	44,200.00	44,907.20	45,614.40	46,280.00
<u>L-20</u>							
Bldg. & Sign Maintainer	Hourly	20.97	21.32	21.67	22.02	22.37	22.72
Asst. Pumping Station Oper.	Bi-Weekly	1,677.60	1,705.60	1,733.60	1,761.60	1,789.60	1,817.60
Senior Water Meter Tech.	Annual	43,617.60	44,345.60	45,073.60	45,801.60	46,529.60	47,257.60
<u>L-21</u>							
Automotive Mechanic	Hourly	21.72	22.06	22.40	22.74	23.08	23.41
Equipment Operator II	Bi-Weekly	1,737.60	1,764.80	1,792.00	1,819.20	1,846.40	1,872.80
Street Maintainer	Annual	45,177.60	45,884.80	46,592.00	47,299.20	48,006.40	48,692.80
Water Maintainer							
Sewer Maintainer							
Painter I							
<u>L-22</u>							
Equipment Mechanic I	Hourly	22.08	22.43	22.78	23.13	23.48	23.84
Pumping Station Operator	Bi-Weekly	1,766.40	1,794.40	1,822.40	1,850.40	1,878.40	1,907.20
	Annual	45,926.40	46,654.40	47,382.40	48,110.40	48,838.40	49,587.20

LABOR SERVICE
January 1, 2009 - December 31, 2009
(Schedule P)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Automotive Mech/Tech (Police)	Hourly	22.78	23.13	23.48	23.83	24.18	24.56
Police Facility Lead Custodian	Bi-Weekly	1,822.40	1,850.40	1,878.40	1,906.40	1,934.40	1,964.80
	Annual	47,382.40	48,110.40	48,838.40	49,566.40	50,294.40	51,084.80
<u>L-24</u>							
Equipment Mechanic I (Welding)	Hourly	23.44	23.80	24.16	24.52	24.88	25.27
	Bi-Weekly	1,875.20	1,904.00	1,932.80	1,961.60	1,990.40	2,021.60
	Annual	48,755.20	49,504.00	50,252.80	51,001.60	51,750.40	52,561.60
<u>L-25</u>							
	Hourly	23.88	24.24	24.60	24.96	25.32	25.69
	Bi-Weekly	1,910.40	1,939.20	1,968.00	1,996.80	2,025.60	2,055.20
	Annual	49,670.40	50,419.20	51,168.00	51,916.80	52,665.60	53,435.20
<u>L-26</u>							
Cert. Equip. Mech I (Equip Repair)	Hourly	23.10	23.45	23.80	24.15	24.50	24.86
	Bi-Weekly	1,848.00	1,876.00	1,904.00	1,932.00	1,960.00	1,988.80
	Annual	48,048.00	48,776.00	49,504.00	50,232.00	50,960.00	51,708.80
<u>L-27</u>							
Painter II	Hourly	23.48	23.84	24.21	24.57	24.94	25.27
Electrical Mechanic I	Bi-Weekly	1,878.40	1,907.20	1,936.80	1,965.60	1,995.20	2,021.60
Sign Painter	Annual	48,838.40	49,587.20	50,356.80	51,105.60	51,875.20	52,561.60
<u>L-28</u>							
Carpenter	Hourly	24.31	24.69	25.07	25.45	25.83	26.21
Senior Painter	Bi-Weekly	1,944.80	1,975.20	2,005.60	2,036.00	2,066.40	2,096.80
Lead Equip. Mechanic	Annual	50,564.80	51,355.20	52,145.60	52,936.00	53,726.40	54,516.80
Lead Elec. Mechanic							
Bldg. & Sign Lead Person							
Lead Arborist							
Water Division Lead Person							
<u>L-29</u>							
Electrical Mechanic II	Hourly	25.35	25.69	26.03	26.37	26.71	27.02
	Bi-Weekly	2,028.00	2,055.20	2,082.40	2,109.60	2,136.80	2,161.60
	Annual	52,728.00	53,435.20	54,142.40	54,849.60	55,556.80	56,201.60
<u>L-30</u>							
Plumber	Hourly	26.21	26.56	26.91	27.26	27.61	27.99
HVAC Mechanic	Bi-Weekly	2,096.80	2,124.80	2,152.80	2,180.80	2,208.80	2,239.20
Electrical Mechanic II (Cert)	Annual	54,516.80	55,244.80	55,972.80	56,700.80	57,428.80	58,219.20
Senior Carpenter							
<u>L-31</u>							
Lead Electrical Mechanic (Cert)	Hourly	27.13	27.50	27.87	28.24	28.61	28.97
	Bi-Weekly	2,170.40	2,200.00	2,229.60	2,259.20	2,288.80	2,317.60
	Annual	56,430.40	57,200.00	57,969.60	58,739.20	59,508.80	60,257.60

Part-Time Custodians *

\$12.00/Hr.

*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE
January 1, 2010 - December 31, 2010
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>L-5</u>							
Clerk Typist	Hourly	10.91	11.93	12.95	13.95	14.97	15.98
	Bi-Weekly	872.80	954.40	1,036.00	1,116.00	1,197.60	1,278.40
	Annual	22,692.80	24,814.40	26,936.00	29,016.00	31,137.60	33,238.40
<u>L-7</u>							
Clerk I	Hourly	14.51	15.05	15.58	16.12	16.66	17.18
	Bi-Weekly	1,160.80	1,204.00	1,246.40	1,289.60	1,332.80	1,374.40
	Annual	30,180.80	31,304.00	32,406.40	33,529.60	34,652.80	35,734.40
<u>L-9</u>							
Clerk II	Hourly	16.94	17.41	17.88	18.34	18.82	19.28
	Bi-Weekly	1,355.20	1,392.80	1,430.40	1,467.20	1,505.60	1,542.40
	Annual	35,235.20	36,212.80	37,190.40	38,147.20	39,145.60	40,102.40
<u>L-10</u>							
Laborer	Hourly	15.29	16.33	17.37	18.41	19.44	20.47
	Bi-Weekly	1,223.20	1,306.40	1,389.60	1,472.80	1,555.20	1,637.60
	Annual	31,803.20	33,966.40	36,129.60	38,292.80	40,435.20	42,577.60
<u>L-1A</u>							
Clerk III	Hourly	18.09	18.58	19.07	19.56	20.05	20.52
	Bi-Weekly	1,447.20	1,486.40	1,525.60	1,564.80	1,604.00	1,641.60
	Annual	37,627.20	38,646.40	39,665.60	40,684.80	41,704.00	42,681.60
<u>L-11</u>							
Park Attendant	Hourly	19.24	19.48	19.72	19.96	20.20	20.47
	Bi-Weekly	1,539.20	1,558.40	1,577.60	1,596.80	1,616.00	1,637.60
	Annual	40,019.20	40,518.40	41,017.60	41,516.80	42,016.00	42,577.60
<u>L-12</u>							
Municipal Yard Janitor	Hourly	19.24	19.60	19.96	20.32	20.69	21.02
	Bi-Weekly	1,539.20	1,568.00	1,596.80	1,625.60	1,655.20	1,681.60
	Annual	40,019.20	40,768.00	41,516.80	42,265.60	43,035.20	43,721.60
<u>L-13</u>							
Custodian I	Hourly	19.70	20.05	20.40	20.75	21.10	21.48
Meter Reader	Bi-Weekly	1,576.00	1,604.00	1,632.00	1,660.00	1,688.00	1,718.40
Storekeeper I	Annual	40,976.00	41,704.00	42,432.00	43,160.00	43,888.00	44,678.40

LABOR SERVICE
January 1, 2010 - December 31, 2010
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>L-14</u>							
Account Clerk I	Hourly	20.23	20.56	20.90	21.24	20.49	21.90
Administrative Support Clerk	Bi-Weekly	1,618.40	1,644.80	1,672.00	1,699.20	1,639.20	1,752.00
Yard Attendant	Annual	42,078.40	42,764.80	43,472.00	44,179.20	42,619.20	45,552.00
<u>L-15</u>							
Custodian II	Hourly	20.63	20.98	21.33	21.68	22.02	22.37
	Bi-Weekly	1,650.40	1,678.40	1,706.40	1,734.40	1,761.60	1,789.60
	Annual	42,910.40	43,638.40	44,366.40	45,094.40	45,801.60	46,529.60
<u>L-16</u>							
Storekeeper II	Hourly	20.73	21.08	21.43	21.78	22.13	22.51
	Bi-Weekly	1,658.40	1,686.40	1,714.40	1,742.40	1,770.40	1,800.80
	Annual	43,118.40	43,846.40	44,574.40	45,302.40	46,030.40	46,820.80
<u>L-17</u>							
Arborist	Hourly	20.86	21.19	21.52	21.85	22.18	22.51
City Truck Driver	Bi-Weekly	1,668.80	1,695.20	1,721.60	1,748.00	1,774.40	1,800.80
Maintenance Repairer	Annual	43,388.80	44,075.20	44,761.60	45,448.00	46,134.40	46,820.80
Water Meter Technician							
Painter							
<u>L-18</u>							
Equipment Operator I	Hourly	21.17	21.52	21.87	22.22	22.57	22.92
Record Clerk I	Bi-Weekly	1,693.60	1,721.60	1,749.60	1,777.60	1,805.60	1,833.60
	Annual	44,033.60	44,761.60	45,489.60	46,217.60	46,945.60	47,673.60
<u>L-19</u>							
Custodian III	Hourly	21.60	21.96	22.32	22.68	23.04	23.39
	Bi-Weekly	1,728.00	1,756.80	1,785.60	1,814.40	1,843.20	1,871.20
	Annual	44,928.00	45,676.80	46,425.60	47,174.40	47,923.20	48,651.20
<u>L-20</u>							
Bldg. & Sign Maintainer	Hourly	22.05	22.41	22.77	23.13	23.49	23.83
Asst. Pumping Station Oper.	Bi-Weekly	1,764.00	1,792.80	1,821.60	1,850.40	1,879.20	1,906.40
Senior Water Meter Tech.	Annual	45,864.00	46,612.80	47,361.60	48,110.40	48,859.20	49,566.40
<u>L-21</u>							
Automotive Mechanic	Hourly	22.82	23.19	23.55	23.91	24.27	24.62
Equipment Operator II	Bi-Weekly	1,825.60	1,855.20	1,884.00	1,912.80	1,941.60	1,969.60
Street Maintainer	Annual	47,465.60	48,235.20	48,984.00	49,732.80	50,481.60	51,209.60
Water Maintainer							
Sewer Maintainer							
Painter I							
<u>L-22</u>							
Equipment Mechanic I	Hourly	23.21	23.58	23.95	24.32	24.69	25.04
Pumping Station Operator	Bi-Weekly	1,856.80	1,886.40	1,916.00	1,945.60	1,975.20	2,003.20
	Annual	48,276.80	49,046.40	49,816.00	50,585.60	51,355.20	52,083.20

LABOR SERVICE
January 1, 2010 - December 31, 2010
(Schedule R)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Automotive Mech/Tech (Police)	Hourly	23.95	24.32	24.69	25.06	25.43	25.81
Police Facility Lead Custodian	Bi-Weekly	1,916.00	1,945.60	1,975.20	2,004.80	2,034.40	2,064.80
	Annual	49,816.00	50,585.60	51,355.20	52,124.80	52,894.40	53,684.80
<u>L-24</u>							
Equipment Mechanic I (Welding)	Hourly	24.65	25.03	25.41	25.79	26.17	26.55
	Bi-Weekly	1,972.00	2,002.40	2,032.80	2,063.20	2,093.60	2,124.00
	Annual	51,272.00	52,062.40	52,852.80	53,643.20	54,433.60	55,224.00
<u>L-25</u>							
	Hourly	25.06	25.44	25.82	26.20	26.58	26.98
	Bi-Weekly	2,004.80	2,035.20	2,065.60	2,096.00	2,126.40	2,158.40
	Annual	52,124.80	52,915.20	53,705.60	54,496.00	55,286.40	56,118.40
<u>L-26</u>							
Cert. Equip. Mech I (Equip Repair)	Hourly	24.27	24.64	25.01	25.38	25.75	26.13
	Bi-Weekly	1,941.60	1,971.20	2,000.80	2,030.40	2,060.00	2,090.40
	Annual	50,481.60	51,251.20	52,020.80	52,790.40	53,560.00	54,350.40
<u>L-27</u>							
Painter II	Hourly	24.68	25.05	25.42	25.79	26.16	26.55
Electrical Mechanic I	Bi-Weekly	1,974.40	2,004.00	2,033.60	2,063.20	2,092.80	2,124.00
Sign Painter	Annual	51,334.40	52,104.00	52,873.60	53,643.20	54,412.80	55,224.00
<u>L-28</u>							
Carpenter	Hourly	25.52	25.91	26.31	26.71	27.10	27.52
Senior Painter	Bi-Weekly	2,041.60	2,072.80	2,104.80	2,136.80	2,168.00	2,201.60
Lead Equip. Mechanic	Annual	53,081.60	53,892.80	54,724.80	55,556.80	56,368.00	57,241.60
Lead Elec. Mechanic							
Bldg. & Sign Lead Person							
Lead Arborist							
<u>L-29</u>							
Electrical Mechanic II	Hourly	26.60	26.96	27.31	27.66	28.01	28.38
	Bi-Weekly	2,128.00	2,156.80	2,184.80	2,212.80	2,240.80	2,270.40
	Annual	55,328.00	56,076.80	56,804.80	57,532.80	58,260.80	59,030.40
<u>L-30</u>							
Plumber	Hourly	27.52	27.89	28.26	28.63	29.00	29.40
HVAC Mechanic	Bi-Weekly	2,201.60	2,231.20	2,260.80	2,290.40	2,320.00	2,352.00
Electrical Mechanic II (Cert)	Annual	57,241.60	58,011.20	58,780.80	59,550.40	60,320.00	61,152.00
Senior Carpenter							
<u>L-31</u>							
Lead Electrical Mechanic (Cert)	Hourly	28.50	28.88	29.26	29.64	30.02	30.44
	Bi-Weekly	2,280.00	2,310.40	2,340.80	2,371.20	2,401.60	2,435.20
	Annual	59,280.00	60,070.40	60,860.80	61,651.20	62,441.60	63,315.20

Part-Time Custodians * \$12.00/Hr.

*Non-Civil Service positions carried on labor service payroll.

LABOR SERVICE
January 1, 2010 - December 31, 2010
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
<u>L-5</u>							
Clerk Typist	Hourly	10.68	11.69	12.70	13.71	14.71	15.69
	Bi-Weekly	854.40	935.20	1,016.00	1,096.80	1,176.80	1,255.20
	Annual	22,214.40	24,315.20	26,416.00	28,516.80	30,596.80	32,635.20
<u>L-7</u>							
Clerk I	Hourly	14.22	14.76	15.27	15.80	16.33	16.86
	Bi-Weekly	1,137.60	1,180.80	1,221.60	1,264.00	1,306.40	1,348.80
	Annual	29,577.60	30,700.80	31,761.60	32,864.00	33,966.40	35,068.80
<u>L-9</u>							
Clerk II	Hourly	16.59	17.05	17.51	17.96	18.43	18.88
	Bi-Weekly	1,327.20	1,364.00	1,400.80	1,436.80	1,474.40	1,510.40
	Annual	34,507.20	35,464.00	36,420.80	37,356.80	38,334.40	39,270.40
<u>L-10</u>							
Laborer	Hourly	14.97	15.99	17.01	18.01	19.03	20.07
	Bi-Weekly	1,197.60	1,279.20	1,360.80	1,440.80	1,522.40	1,605.60
	Annual	31,137.60	33,259.20	35,380.80	37,460.80	39,582.40	41,745.60
<u>L-1A</u>							
Clerk III	Hourly	17.76	18.23	18.69	19.17	19.64	20.12
	Bi-Weekly	1,420.80	1,458.40	1,495.20	1,533.60	1,571.20	1,609.60
	Annual	36,940.80	37,918.40	38,875.20	39,873.60	40,851.20	41,849.60
<u>L-11</u>							
Park Attendant	Hourly	18.84	19.09	19.34	19.59	19.84	20.07
	Bi-Weekly	1,507.20	1,527.20	1,547.20	1,567.20	1,587.20	1,605.60
	Annual	39,187.20	39,707.20	40,227.20	40,747.20	41,267.20	41,745.60
<u>L-12</u>							
Municipal Yard Janitor	Hourly	18.84	19.20	19.56	19.92	20.28	20.62
	Bi-Weekly	1,507.20	1,536.00	1,564.80	1,593.60	1,622.40	1,649.60
	Annual	39,187.20	39,936.00	40,684.80	41,433.60	42,182.40	42,889.60
<u>L-13</u>							
Custodian I Meter Reader Storekeeper I	Hourly	19.33	19.67	20.01	20.35	20.69	21.03
	Bi-Weekly	1,546.40	1,573.60	1,600.80	1,628.00	1,655.20	1,682.40
	Annual	40,206.40	40,913.60	41,620.80	42,328.00	43,035.20	43,742.40

LABOR SERVICE
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(Schedule P)

<u>L-14</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Account Clerk I	Hourly	19.83	20.16	20.49	20.82	21.15	21.47
Administrative Support Clerk	Bi-Weekly	1,586.40	1,612.80	1,639.20	1,665.60	1,692.00	1,717.60
Yard Attendant	Annual	41,246.40	41,932.80	42,619.20	43,305.60	43,992.00	44,657.60
<u>L-15</u>							
Custodian II	Hourly	20.23	20.57	20.92	21.27	21.62	21.95
	Bi-Weekly	1,618.40	1,645.60	1,673.60	1,701.60	1,729.60	1,756.00
	Annual	42,078.40	42,785.60	43,513.60	44,241.60	44,969.60	45,656.00
<u>L-16</u>							
Storekeeper II	Hourly	20.30	20.65	21.00	21.35	21.70	22.07
	Bi-Weekly	1,624.00	1,652.00	1,680.00	1,708.00	1,736.00	1,765.60
	Annual	42,224.00	42,952.00	43,680.00	44,408.00	45,136.00	45,905.60
<u>L-17</u>							
Arborist	Hourly	20.45	20.78	21.10	21.43	21.76	22.07
City Truck Driver	Bi-Weekly	1,636.00	1,662.40	1,688.00	1,714.40	1,740.80	1,765.60
Maintenance Repairer	Annual	42,536.00	43,222.40	43,888.00	44,574.40	45,260.80	45,905.60
Water Meter Technician							
Painter							
<u>L-18</u>							
Equipment Operator I	Hourly	20.76	21.10	21.44	21.78	22.12	22.48
Record Clerk I	Bi-Weekly	1,660.80	1,688.00	1,715.20	1,742.40	1,769.60	1,798.40
	Annual	43,180.80	43,888.00	44,595.20	45,302.40	46,009.60	46,758.40
<u>L-19</u>							
Custodian III	Hourly	21.19	21.54	21.89	22.24	22.59	22.92
	Bi-Weekly	1,695.20	1,723.20	1,751.20	1,779.20	1,807.20	1,833.60
	Annual	44,075.20	44,803.20	45,531.20	46,259.20	46,987.20	47,673.60
<u>L-20</u>							
Bldg. & Sign Maintainer	Hourly	21.60	21.96	22.32	22.68	23.04	23.40
Asst. Pumping Station Oper.	Bi-Weekly	1,728.00	1,756.80	1,785.60	1,814.40	1,843.20	1,872.00
Senior Water Meter Tech.	Annual	44,928.00	45,676.80	46,425.60	47,174.40	47,923.20	48,672.00
<u>L-21</u>							
Automotive Mechanic	Hourly	22.37	22.72	23.07	23.42	23.77	24.11
Equipment Operator II	Bi-Weekly	1,789.60	1,817.60	1,845.60	1,873.60	1,901.60	1,928.80
Street Maintainer	Annual	46,529.60	47,257.60	47,985.60	48,713.60	49,441.60	50,148.80
Water Maintainer							
Sewer Maintainer							
Painter I							
<u>L-22</u>							
Equipment Mechanic I	Hourly	22.74	23.10	23.46	23.82	24.18	24.56
Pumping Station Operator	Bi-Weekly	1,819.20	1,848.00	1,876.80	1,905.60	1,934.40	1,964.80
	Annual	47,299.20	48,048.00	48,796.80	49,545.60	50,294.40	51,084.80

LABOR SERVICE
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(Schedule P)

<u>L-23</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Automotive Mech/Tech (Police)	Hourly	23.46	23.82	24.18	24.54	24.91	25.30
Police Facility Lead Custodian	Bi-Weekly	1,876.80	1,905.60	1,934.40	1,963.20	1,992.80	2,024.00
	Annual	48,796.80	49,545.60	50,294.40	51,043.20	51,812.80	52,624.00
<u>L-24</u>							
Equipment Mechanic I (Welding)	Hourly	24.14	24.51	24.88	25.26	25.63	26.03
	Bi-Weekly	1,931.20	1,960.80	1,990.40	2,020.80	2,050.40	2,082.40
	Annual	50,211.20	50,980.80	51,750.40	52,540.80	53,310.40	54,142.40
<u>L-25</u>							
	Hourly	24.60	24.97	25.34	25.71	26.08	26.46
	Bi-Weekly	1,968.00	1,997.60	2,027.20	2,056.80	2,086.40	2,116.80
	Annual	51,168.00	51,937.60	52,707.20	53,476.80	54,246.40	55,036.80
<u>L-26</u>							
Cert. Equip. Mech I (Equip Repair)	Hourly	23.79	24.15	24.51	24.87	25.24	25.61
	Bi-Weekly	1,903.20	1,932.00	1,960.80	1,989.60	2,019.20	2,048.80
	Annual	49,483.20	50,232.00	50,980.80	51,729.60	52,499.20	53,268.80
<u>L-27</u>							
Painter II	Hourly	24.18	24.56	24.94	25.31	25.69	26.03
Electrical Mechanic I	Bi-Weekly	1,934.40	1,964.80	1,995.20	2,024.80	2,055.20	2,082.40
Sign Painter	Annual	50,294.40	51,084.80	51,875.20	52,644.80	53,435.20	54,142.40
<u>L-28</u>							
Carpenter	Hourly	25.04	25.43	25.82	26.21	26.60	27.00
Senior Painter	Bi-Weekly	2,003.20	2,034.40	2,065.60	2,096.80	2,128.00	2,160.00
Lead Equip. Mechanic	Annual	52,083.20	52,894.40	53,705.60	54,516.80	55,328.00	56,160.00
Lead Elec. Mechanic							
Bldg. & Sign Lead Person							
Lead Arborist							
<u>L-29</u>							
Electrical Mechanic II	Hourly	26.11	26.46	26.81	27.16	27.51	27.83
	Bi-Weekly	2,088.80	2,116.80	2,144.80	2,172.80	2,200.80	2,226.40
	Annual	54,308.80	55,036.80	55,764.80	56,492.80	57,220.80	57,886.40
<u>L-30</u>							
Plumber	Hourly	27.00	27.36	27.72	28.08	28.44	28.83
HVAC Mechanic	Bi-Weekly	2,160.00	2,188.80	2,217.60	2,246.40	2,275.20	2,306.40
Electrical Mechanic II (Cert)	Annual	56,160.00	56,908.80	57,657.60	58,406.40	59,155.20	59,966.40
Senior Carpenter							
<u>L-31</u>							
Lead Electrical Mechanic (Cert)	Hourly	27.94	28.33	28.71	29.09	29.47	29.84
	Bi-Weekly	2,235.20	2,266.40	2,296.80	2,327.20	2,357.60	2,387.20
	Annual	58,115.20	58,926.40	59,716.80	60,507.20	61,297.60	62,067.20

Part-Time Custodians *

\$12.00/Hr.

*Non-Civil Service positions carried on labor service payroll.