

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 18, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	118,476.80	121,763.20	125,070.40	128,356.80	131,643.20	134,284.80	136,905.60	138,881.60	140,857.60	142,833.60	144,809.60	►	164,548.80
		\$56.96	\$58.54	\$60.13	\$61.71	\$63.29	\$64.56	\$65.82	\$66.77	\$67.72	\$68.67	\$69.62	►	\$79.11
	Res +5%	124,404.80	127,857.60	131,331.20	134,784.00	138,216.00	141,003.20	143,748.80	145,828.80	147,908.80	149,968.00	152,048.00	►	172,785.60
		\$59.81	\$61.47	\$63.14	\$64.80	\$66.45	\$67.79	\$69.11	\$70.11	\$71.11	\$72.10	\$73.10	►	\$83.07

Assistant City Administrator

City Attorney

City Engineer

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief*

Q2	Non-Res	108,638.40	111,654.40	114,670.40	117,686.40	120,702.40	123,115.20	125,528.00	127,337.60	129,147.20	130,956.80	132,766.40	►	150,883.20
		\$52.23	\$53.68	\$55.13	\$56.58	\$58.03	\$59.19	\$60.35	\$61.22	\$62.09	\$62.96	\$63.83	►	\$72.54
	Res +5%	114,067.20	117,228.80	120,411.20	123,572.80	126,734.40	129,272.00	131,809.60	133,702.40	135,595.20	137,508.80	139,401.60	►	158,433.60
		\$54.84	\$56.36	\$57.89	\$59.41	\$60.93	\$62.15	\$63.37	\$64.28	\$65.19	\$66.11	\$67.02	►	\$76.17

Assistant Fire Chief*^

Deputy Police Chief - Operations*^

Deputy Police Chief - Support Services*^

Director of Information Technology

Marketing Director

P2	Non-Res	103,688.00	106,579.20	109,449.60	112,340.80	115,211.20	117,520.00	119,828.80	121,555.20	123,281.60	125,008.00	126,734.40	►	144,019.20
		\$49.85	\$51.24	\$52.62	\$54.01	\$55.39	\$56.50	\$57.61	\$58.44	\$59.27	\$60.10	\$60.93	►	\$69.24
	Res +5%	108,867.20	111,904.00	114,920.00	117,956.80	120,972.80	123,406.40	125,819.20	127,628.80	129,438.40	131,268.80	133,078.40	►	151,216.00
		\$52.34	\$53.80	\$55.25	\$56.71	\$58.16	\$59.33	\$60.49	\$61.36	\$62.23	\$63.11	\$63.98	►	\$72.70

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	98,758.40	101,483.20	104,228.80	106,974.40	109,720.00	111,924.80	114,108.80	115,752.00	117,395.20	119,038.40	120,702.40	►	137,155.20
		\$47.48	\$48.79	\$50.11	\$51.43	\$52.75	\$53.81	\$54.86	\$55.65	\$56.44	\$57.23	\$58.03	►	\$65.94
	Res +5%	103,688.00	106,558.40	109,449.60	112,320.00	115,211.20	117,520.00	119,808.00	121,534.40	123,260.80	124,987.20	126,734.40	►	144,019.20
		\$49.85	\$51.23	\$52.62	\$54.00	\$55.39	\$56.50	\$57.60	\$58.43	\$59.26	\$60.09	\$60.93	►	\$69.24

Captain (Police)*^

* Annual Holiday Allowance Additional

^ Compression Adjustment

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N2	Non-Res	93,828.80	96,428.80	99,028.80	101,649.60	104,249.60	106,329.60	108,409.60	109,990.40	111,550.40	113,110.40	114,670.40	►	130,312.00
		\$45.11	\$46.36	\$47.61	\$48.87	\$50.12	\$51.12	\$52.12	\$52.88	\$53.63	\$54.38	\$55.13	►	\$62.65
	Res +5%	98,529.60	101,254.40	103,979.20	106,724.80	109,470.40	111,654.40	113,838.40	115,481.60	117,124.80	118,768.00	120,411.20	►	136,822.40
		\$47.37	\$48.68	\$49.99	\$51.31	\$52.63	\$53.68	\$54.73	\$55.52	\$56.31	\$57.10	\$57.89	►	\$65.78

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief*^

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief **

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)*^

Marketing & Communications Manager

M2	Non-Res	88,940.80	91,416.00	93,870.40	96,345.60	98,820.80	100,796.80	102,772.80	104,249.60	105,747.20	107,224.00	108,700.80	►	123,531.20
		\$42.76	\$43.95	\$45.13	\$46.32	\$47.51	\$48.46	\$49.41	\$50.12	\$50.84	\$51.55	\$52.26	►	\$59.39
	Res +5%	93,392.00	95,992.00	98,571.20	101,171.20	103,771.20	105,830.40	107,910.40	109,470.40	111,030.40	112,590.40	114,129.60	►	129,708.80
		\$44.90	\$46.15	\$47.39	\$48.64	\$49.89	\$50.88	\$51.88	\$52.63	\$53.38	\$54.13	\$54.87	►	\$62.36

WIC Program Director

L2	Non-Res	84,011.20	86,340.80	88,691.20	91,020.80	93,350.40	95,222.40	97,094.40	98,488.00	99,881.60	101,275.20	102,689.60	►	116,688.00
		\$40.39	\$41.51	\$42.64	\$43.76	\$44.88	\$45.78	\$46.68	\$47.35	\$48.02	\$48.69	\$49.37	►	\$56.10
	Res +5%	88,212.80	90,667.20	93,121.60	95,576.00	98,009.60	99,985.60	101,940.80	103,417.60	104,873.60	106,329.60	107,827.20	►	122,532.80
		\$42.41	\$43.59	\$44.77	\$45.95	\$47.12	\$48.07	\$49.01	\$49.72	\$50.42	\$51.12	\$51.84	►	\$58.91

[Administrative Services Manager]

Business Manager

City Planning Director

Deputy City Clerk

Electrical Maintenance Manager

Environmentalist Supervisor

HR Manager

{Library Manager}

[Library Services Manager]

Network and Security Administrator

Principal Assistant City Attorney

Senior Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

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K2	Non-Res	79,081.60	81,265.60	83,470.40	85,654.40	87,859.20	89,606.40	91,374.40	92,684.80	94,016.00	95,326.40	96,636.80	►	109,824.00
		\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	83,033.60	85,321.60	87,651.20	89,939.20	92,248.00	94,078.40	95,950.40	97,323.20	98,716.80	100,089.60	101,462.40	►	115,315.20
		\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

(Adult Services & Circulation Supervisor)

Cataloging & Technical Processing Librarian
Development Project Manager
Environmentalist Coordinator
Facilities Manager
Fleet Services Manager

Forestry & Parks Manager
Lead Project Nutritionist
Municipal Court Administrator
Principal Engineer
Public Health Nurse Coordinator
Public Health Strategist

Public Safety Communications Manager
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

J2	Non-Res	74,172.80	76,232.00	78,291.20	80,350.40	82,409.60	84,052.80	85,696.00	86,944.00	88,171.20	89,419.20	90,646.40	►	103,022.40
		\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	77,875.20	80,038.40	82,201.60	84,364.80	86,528.00	88,254.40	89,980.80	91,291.20	92,580.80	93,891.20	95,180.80	►	108,180.80
		\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Engagement Manager
Community Development Senior Planner

Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist
GIS Administrator
Professional Engineer

Public Health Nurse
Marketing and Engagement Strategist
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

I2	Non-Res	69,222.40	71,156.80	73,070.40	75,004.80	76,918.40	78,457.60	79,996.80	81,140.80	82,305.60	83,449.60	84,614.40	►	96,158.40
		\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	72,675.20	74,713.60	76,731.20	78,748.80	80,766.40	82,388.80	83,990.40	85,196.80	86,424.00	87,630.40	88,836.80	►	100,963.20
		\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Civil Engineer
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
HR Generalist

Lead Planner
Office Supervisor
Public Health Social Worker
Public Health Specialist
Public Safety Communications Supervisor
Sanitation Supervisor

Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

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H2	Non-Res	64,313.60	66,102.40	67,891.20	69,680.00	71,468.80	72,904.00	74,318.40	75,400.00	76,481.60	77,542.40	78,624.00	►	89,336.00
		\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	67,537.60	69,409.60	71,281.60	73,174.40	75,046.40	76,544.00	78,041.60	79,164.80	80,308.80	81,411.20	82,555.20	►	93,808.00
		\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Accountant

[Accounting Specialist II]

Community Health Education Coordinator

Deputy Clerk - Elections

Housing Coordinator

Librarian

{Payroll Administrator}

G2	Non-Res	59,384.00	61,027.20	62,670.40	64,334.40	65,977.60	67,288.00	68,619.20	69,596.80	70,595.20	71,593.60	72,571.20	►	82,472.00
		\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	62,358.40	64,084.80	65,811.20	67,558.40	69,284.80	70,657.60	72,051.20	73,070.40	74,131.20	75,171.20	76,190.40	►	86,590.40
		\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Community Health Nutritionist

Content and Multimedia Creator

Economic Development Specialist

Market Manager

FLSA NON-EXEMPT - 1

K1	Non-Res	\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

Lead Electrical Mechanic

J1	Non-Res	\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Electrical Mechanic II

Fleet Manager

I1	Non-Res	\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Business Operations Specialist

Commercial Construction Inspector

Electrical Mechanic I

Facility and Sign Specialist

Forestry and Parks Specialist

Lead Equipment Mechanic

Plumber

[Water Utility Specialist]

Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Appraiser Crime Analyst Engineering Technician - IT Systems	Engineering Technician - Traffic & Utilities Equipment Mechanic II PC Network Specialist	Residential Construction Inspector Victim Advocate (Water Lead Person)
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G1	Non-Res	\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Assessment Technician Boring Operator Building Maintenance Technician City Planner Code Enforcement Officer Community Health Specialist	Customer Service Specialist - Lead Dental Hygienist Directional Boring Operator Engineering Technician Equipment Mechanic I Equipment Operations Specialist	Graphic Design/Production Specialist HVAC Technician Maintainer Tradesperson - Carpenter
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F1	Non-Res	\$26.18	\$26.91	\$27.64	\$28.36	\$29.09	\$29.67	\$30.25	\$30.69	\$31.13	\$31.56	\$32.00	►	\$36.36
	Res +5%	\$27.49	\$28.26	\$29.02	\$29.78	\$30.54	\$31.15	\$31.76	\$32.22	\$32.69	\$33.14	\$33.60	►	\$38.18

Associate Planner City Clerk Specialist Customer Service Specialist Dispatcher Electrical Worker Engineering Services Specialist	Equipment Operator Housing Navigator Inventory Services Specialist Library Assistant Maintenance Repairer Principal Support Specialist	Print and Production Specialist Pumping Station Operator Rehabilitation Specialist Truck Driver - Lead
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E1	Non-Res	\$23.81	\$24.48	\$25.14	\$25.80	\$26.46	\$26.99	\$27.52	\$27.92	\$28.31	\$28.71	\$29.11	►	\$33.08
	Res +5%	\$25.00	\$25.70	\$26.40	\$27.09	\$27.78	\$28.34	\$28.90	\$29.32	\$29.73	\$30.15	\$30.57	►	\$34.73

Accounting Specialist	Deputy Registrar	Painter
Administrative Support Specialist	Fleet Maintenance Technician	Parking Control Operator
Administrative Support Specialist - Police Body Cam	Health Screening Technician	PC Technician
Arborist	Human Resources Specialist	Property Room Technician
Assistant Pumping Station Operator	Lead Library Technician	Truck Driver
Carpenter	Legal Secretary - Principal	
Community Health Technician	Municipal Court Clerk	

D1	Non-Res	\$21.45	\$22.04	\$22.64	\$23.23	\$23.83	\$24.31	\$24.78	\$25.14	\$25.50	\$25.86	\$26.21	►	\$29.79
	Res +5%	\$22.52	\$23.14	\$23.77	\$24.39	\$25.02	\$25.53	\$26.02	\$26.40	\$26.78	\$27.15	\$27.52	►	\$31.28

Administrative Support Assistant	Lead Janitor	Sign Painter
Environmental Technician	Legal Secretary - Senior	Utility Locate Technician

C1	Non-Res	\$19.85	\$20.40	\$20.95	\$21.50	\$22.05	\$22.49	\$22.93	\$23.26	\$23.59	\$23.92	\$24.26	►	\$27.56
	Res +5%	\$20.84	\$21.42	\$22.00	\$22.58	\$23.15	\$23.61	\$24.08	\$24.42	\$24.77	\$25.12	\$25.47	►	\$28.94

Circulation Services Representative	Library Technician	Water Meter Technician
Janitor	Municipal Court Assistant	
Laborer	Park Attendant	

B1	Non-Res	\$18.39	\$18.90	\$19.41	\$19.92	\$20.43	\$20.84	\$21.25	\$21.55	\$21.86	\$22.17	\$22.47	►	\$25.54
	Res +5%	\$19.31	\$19.85	\$20.38	\$20.92	\$21.45	\$21.88	\$22.31	\$22.63	\$22.95	\$23.28	\$23.59	►	\$26.82

Clerical Assistant	Yard Attendant
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A1	Non-Res	\$17.01	\$17.48	\$17.96	\$18.43	\$18.90	\$19.28	\$19.66	\$19.94	\$20.22	\$20.51	\$20.79	►	\$23.63
	Res +5%	\$17.86	\$18.35	\$18.86	\$19.35	\$19.85	\$20.24	\$20.64	\$20.94	\$21.23	\$21.54	\$21.83	►	\$24.81

WIC Breastfeeding Peer Counselor