CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 18, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
FLSA EXEMPT - 2														
R2	**Non-Res**	**118,476.80**	**121,763.20**	**125,070.40**	**128,356.80**	**131,643.20**	**134,284.80**	**136,905.60**	**138,881.60**	**140,857.60**	**142,833.60**	**144,809.60**	➤	**164,548.80**
		$56.96	**$58.54**	**$60.13**	**$61.71**	**$63.29**	**$64.56**	**$65.82**	**$66.77**	**$67.72**	**$68.67**	**$69.62**	➤	**$79.11**
	Res +5%	124,404.80	127,857.60	131,331.20	134,784.00	138,216.00	141,003.20	143,748.80	145,828.80	147,908.80	149,968.00	152,048.00	➤	172,785.60
		$59.81	$61.47	$63.14	$64.80	$66.45	$67.79	$69.11	$70.11	$71.11	$72.10	$73.10	➤	$83.07

Assistant City Administrator
City Attorney
City Engineer
Director of Public Works
Finance Director
Fire Chief*
Health Commissioner/City Sealer
Police Chief*

Q2	**Non-Res**	**108,638.40**	**111,654.40**	**114,670.40**	**117,686.40**	**120,702.40**	**123,115.20**	**125,528.00**	**127,337.60**	**129,147.20**	**130,956.80**	**132,766.40**	➤	**150,883.20**
		$52.23	**$53.68**	**$55.13**	**$56.58**	**$58.03**	**$59.19**	**$60.35**	**$61.22**	**$62.09**	**$62.96**	**$63.83**	➤	**$72.54**
	Res +5%	114,067.20	117,228.80	120,411.20	123,572.80	126,734.40	129,272.00	131,809.60	133,702.40	135,595.20	137,508.80	139,401.60	➤	158,433.60
		$54.84	$56.36	$57.89	$59.41	$60.93	$62.15	$63.37	$64.28	$65.19	$66.11	$67.02	➤	$76.17

Assistant Fire Chief*^
Deputy Police Chief - Operations*^
Deputy Police Chief - Support Services*^
Director of Information Technology
Marketing Director

P2	**Non-Res**	**103,688.00**	**106,579.20**	**109,449.60**	**112,340.80**	**115,211.20**	**117,520.00**	**119,828.80**	**121,555.20**	**123,281.60**	**125,008.00**	**126,734.40**	➤	**144,019.20**
		$49.85	**$51.24**	**$52.62**	**$54.01**	**$55.39**	**$56.50**	**$57.61**	**$58.44**	**$59.27**	**$60.10**	**$60.93**	➤	**$69.24**
	Res +5%	108,867.20	111,904.00	114,920.00	117,956.80	120,972.80	123,406.40	125,819.20	127,628.80	129,438.40	131,268.80	133,078.40	➤	151,216.00
		$52.34	$53.80	$55.25	$56.71	$58.16	$59.33	$60.49	$61.36	$62.23	$63.11	$63.98	➤	$72.70

Code Enforcement Director
Library Director
Deputy City Attorney

O2	**Non-Res**	**98,758.40**	**101,483.20**	**104,228.80**	**106,974.40**	**109,720.00**	**111,924.80**	**114,108.80**	**115,752.00**	**117,395.20**	**119,038.40**	**120,702.40**	➤	**137,155.20**
		$47.48	**$48.79**	**$50.11**	**$51.43**	**$52.75**	**$53.81**	**$54.86**	**$55.65**	**$56.44**	**$57.23**	**$58.03**	➤	**$65.94**
	Res +5%	103,688.00	106,558.40	109,449.60	112,320.00	115,211.20	117,520.00	119,808.00	121,534.40	123,260.80	124,987.20	126,734.40	➤	144,019.20
		$49.85	$51.23	$52.62	$54.00	$55.39	$56.50	$57.60	$58.43	$59.26	$60.09	$60.93	➤	$69.24

Captain (Police)*^

** Annual Holiday Allowance Additional*
^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 18, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
N2	**Non-Res**	**93,828.80**	**96,428.80**	**99,028.80**	**101,649.60**	**104,249.60**	**106,329.60**	**108,409.60**	**109,990.40**	**111,550.40**	**113,110.40**	**114,670.40**	➤	**130,312.00**
		$45.11	**$46.36**	**$47.61**	**$48.87**	**$50.12**	**$51.12**	**$52.12**	**$52.88**	**$53.63**	**$54.38**	**$55.13**	➤	**$62.65**
	Res +5%	98,529.60	101,254.40	103,979.20	106,724.80	109,470.40	111,654.40	113,838.40	115,481.60	117,124.80	118,768.00	120,411.20	➤	136,822.40
		$47.37	$48.68	$49.99	$51.31	$52.63	$53.68	$54.73	$55.52	$56.31	$57.10	$57.89	➤	$65.78

Assistant City Engineer
Assistant Director of Public Works
Battalion Chief*^
City Assessor
City Clerk
City Treasurer
Deputy Finance Director
Deputy Fire Chief *^
Deputy Health Commissioner
Economic Development Executive Director
Lieutenant (Police)*^
Marketing & Communications Manager

M2	**Non-Res**	**88,940.80**	**91,416.00**	**93,870.40**	**96,345.60**	**98,820.80**	**100,796.80**	**102,772.80**	**104,249.60**	**105,747.20**	**107,224.00**	**108,700.80**	➤	**123,531.20**
		$42.76	**$43.95**	**$45.13**	**$46.32**	**$47.51**	**$48.46**	**$49.41**	**$50.12**	**$50.84**	**$51.55**	**$52.26**	➤	**$59.39**
	Res +5%	93,392.00	95,992.00	98,571.20	101,171.20	103,771.20	105,830.40	107,910.40	109,470.40	111,030.40	112,590.40	114,129.60	➤	129,708.80
		$44.90	$46.15	$47.39	$48.64	$49.89	$50.88	$51.88	$52.63	$53.38	$54.13	$54.87	➤	$62.36

WIC Program Director

L2	**Non-Res**	**84,011.20**	**86,340.80**	**88,691.20**	**91,020.80**	**93,350.40**	**95,222.40**	**97,094.40**	**98,488.00**	**99,881.60**	**101,275.20**	**102,689.60**	➤	**116,688.00**
		$40.39	**$41.51**	**$42.64**	**$43.76**	**$44.88**	**$45.78**	**$46.68**	**$47.35**	**$48.02**	**$48.69**	**$49.37**	➤	**$56.10**
	Res +5%	88,212.80	90,667.20	93,121.60	95,576.00	98,009.60	99,985.60	101,940.80	103,417.60	104,873.60	106,329.60	107,827.20	➤	122,532.80
		$42.41	$43.59	$44.77	$45.95	$47.12	$48.07	$49.01	$49.72	$50.42	$51.12	$51.84	➤	$58.91

[Administrative Services Manager]
Business Manager
City Planning Director
Deputy City Clerk
Electrical Maintenance Manager
Environmentalist Supervisor
HR Manager
~~{Library Manager}~~
[Library Services Manager]
Network and Security Administrator
Principal Assistant City Attorney
Senior Principal Engineer
Public Health Nurse Supervisor

** Annual Holiday Allowance Additional*
^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 18, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
K2	**Non-Res**	**79,081.60**	**81,265.60**	**83,470.40**	**85,654.40**	**87,859.20**	**89,606.40**	**91,374.40**	**92,684.80**	**94,016.00**	**95,326.40**	**96,636.80**	➤	**109,824.00**
		$38.02	**$39.07**	**$40.13**	**$41.18**	**$42.24**	**$43.08**	**$43.93**	**$44.56**	**$45.20**	**$45.83**	**$46.46**	➤	**$52.80**
	Res +5%	83,033.60	85,321.60	87,651.20	89,939.20	92,248.00	94,078.40	95,950.40	97,323.20	98,716.80	100,089.60	101,462.40	➤	115,315.20
		$39.92	$41.02	$42.14	$43.24	$44.35	$45.23	$46.13	$46.79	$47.46	$48.12	$48.78	➤	$55.44

~~(Adult Services & Circulation Supervisor)~~
Cataloging & Technical Processing Librarian
Development Project Manager
Environmentalist Coordinator
Facilities Manager
Fleet Services Manager
Forestry & Parks Manager
Lead Project Nutritionist
Municipal Court Administrator
Principal Engineer
Public Health Nurse Coordinator
Public Health Strategist
Public Safety Communications Manager
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

J2	**Non-Res**	**74,172.80**	**76,232.00**	**78,291.20**	**80,350.40**	**82,409.60**	**84,052.80**	**85,696.00**	**86,944.00**	**88,171.20**	**89,419.20**	**90,646.40**	➤	**103,022.40**
		$35.66	**$36.65**	**$37.64**	**$38.63**	**$39.62**	**$40.41**	**$41.20**	**$41.80**	**$42.39**	**$42.99**	**$43.58**	➤	**$49.53**
	Res +5%	77,875.20	80,038.40	82,201.60	84,364.80	86,528.00	88,254.40	89,980.80	91,291.20	92,580.80	93,891.20	95,180.80	➤	108,180.80
		$37.44	$38.48	$39.52	$40.56	$41.60	$42.43	$43.26	$43.89	$44.51	$45.14	$45.76	➤	$52.01

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Engagement Manager
Community Development Senior Planner
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist
GIS Administrator
Professional Engineer
Public Health Nurse
Marketing and Engagement Strategist
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

I2	**Non-Res**	**69,222.40**	**71,156.80**	**73,070.40**	**75,004.80**	**76,918.40**	**78,457.60**	**79,996.80**	**81,140.80**	**82,305.60**	**83,449.60**	**84,614.40**	➤	**96,158.40**
		$33.28	**$34.21**	**$35.13**	**$36.06**	**$36.98**	**$37.72**	**$38.46**	**$39.01**	**$39.57**	**$40.12**	**$40.68**	➤	**$46.23**
	Res +5%	72,675.20	74,713.60	76,731.20	78,748.80	80,766.40	82,388.80	83,990.40	85,196.80	86,424.00	87,630.40	88,836.80	➤	100,963.20
		$34.94	$35.92	$36.89	$37.86	$38.83	$39.61	$40.38	$40.96	$41.55	$42.13	$42.71	➤	$48.54

Civil Engineer
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
HR Generalist
Lead Planner
Office Supervisor
Public Health Social Worker
Public Health Specialist
Public Safety Communications Supervisor
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 18, 2026

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Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
H2	**Non-Res**	**64,313.60**	**66,102.40**	**67,891.20**	**69,680.00**	**71,468.80**	**72,904.00**	**74,318.40**	**75,400.00**	**76,481.60**	**77,542.40**	**78,624.00**	➤	**89,336.00**
		$30.92	**$31.78**	**$32.64**	**$33.50**	**$34.36**	**$35.05**	**$35.73**	**$36.25**	**$36.77**	**$37.28**	**$37.80**	➤	**$42.95**
	Res +5%	67,537.60	69,409.60	71,281.60	73,174.40	75,046.40	76,544.00	78,041.60	79,164.80	80,308.80	81,411.20	82,555.20	➤	93,808.00
		$32.47	$33.37	$34.27	$35.18	$36.08	$36.80	$37.52	$38.06	$38.61	$39.14	$39.69	➤	$45.10

Accountant
[Accounting Specialist II]
Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator
Librarian
~~(Payroll Administrator)~~

G2	**Non-Res**	**59,384.00**	**61,027.20**	**62,670.40**	**64,334.40**	**65,977.60**	**67,288.00**	**68,619.20**	**69,596.80**	**70,595.20**	**71,593.60**	**72,571.20**	➤	**82,472.00**
		$28.55	**$29.34**	**$30.13**	**$30.93**	**$31.72**	**$32.35**	**$32.99**	**$33.46**	**$33.94**	**$34.42**	**$34.89**	➤	**$39.65**
	Res +5%	62,358.40	64,084.80	65,811.20	67,558.40	69,284.80	70,657.60	72,051.20	73,070.40	74,131.20	75,171.20	76,190.40	➤	86,590.40
		$29.98	$30.81	$31.64	$32.48	$33.31	$33.97	$34.64	$35.13	$35.64	$36.14	$36.63	➤	$41.63

Community Health Nutritionist
Content and Multimedia Creator
Economic Development Specialist
Market Manager

FLSA NON-EXEMPT - 1

K1	**Non-Res**	**$38.02**	**$39.07**	**$40.13**	**$41.18**	**$42.24**	**$43.08**	**$43.93**	**$44.56**	**$45.20**	**$45.83**	**$46.46**	➤	**$52.80**
	Res +5%	$39.92	$41.02	$42.14	$43.24	$44.35	$45.23	$46.13	$46.79	$47.46	$48.12	$48.78	➤	$55.44

Lead Electrical Mechanic

J1	**Non-Res**	**$35.66**	**$36.65**	**$37.64**	**$38.63**	**$39.62**	**$40.41**	**$41.20**	**$41.80**	**$42.39**	**$42.99**	**$43.58**	➤	**$49.53**
	Res +5%	$37.44	$38.48	$39.52	$40.56	$41.60	$42.43	$43.26	$43.89	$44.51	$45.14	$45.76	➤	$52.01

Electrical Mechanic II
Fleet Manager

I1	**Non-Res**	**$33.28**	**$34.21**	**$35.13**	**$36.06**	**$36.98**	**$37.72**	**$38.46**	**$39.01**	**$39.57**	**$40.12**	**$40.68**	➤	**$46.23**
	Res +5%	$34.94	$35.92	$36.89	$37.86	$38.83	$39.61	$40.38	$40.96	$41.55	$42.13	$42.71	➤	$48.54

Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic I
Facility and Sign Specialist
Forestry and Parks Specialist
Lead Equipment Mechanic
Plumber
[Water Utility Specialist]
Zoning Administrator and City Process Liaison

CITY OF WEST ALLIS SALARY SCHEDULE

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Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
H1	**Non-Res**	**$30.92**	**$31.78**	**$32.64**	**$33.50**	**$34.36**	**$35.05**	**$35.73**	**$36.25**	**$36.77**	**$37.28**	**$37.80**	➤	**$42.95**
	Res +5%	$32.47	$33.37	$34.27	$35.18	$36.08	$36.80	$37.52	$38.06	$38.61	$39.14	$39.69	➤	$45.10

Appraiser
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities
Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
~~(Water Lead Person)~~

G1	**Non-Res**	**$28.55**	**$29.34**	**$30.13**	**$30.93**	**$31.72**	**$32.35**	**$32.99**	**$33.46**	**$33.94**	**$34.42**	**$34.89**	➤	**$39.65**
	Res +5%	$29.98	$30.81	$31.64	$32.48	$33.31	$33.97	$34.64	$35.13	$35.64	$36.14	$36.63	➤	$41.63

Assessment Technician
Boring Operator
Building Maintenance Technician
City Planner
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Tradesperson - Carpenter

F1	**Non-Res**	**$26.18**	**$26.91**	**$27.64**	**$28.36**	**$29.09**	**$29.67**	**$30.25**	**$30.69**	**$31.13**	**$31.56**	**$32.00**	➤	**$36.36**
	Res +5%	$27.49	$28.26	$29.02	$29.78	$30.54	$31.15	$31.76	$32.22	$32.69	$33.14	$33.60	➤	$38.18

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Electrical Worker
Engineering Services Specialist
Equipment Operator
Housing Navigator
Inventory Services Specialist
Library Assistant
Maintenance Repairer
Principal Support Specialist
Print and Production Specialist
Pumping Station Operator
Rehabilitation Specialist
Truck Driver - Lead

CITY OF WEST ALLIS SALARY SCHEDULE

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Grade	**Type**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**	**Step 11**	**Perf.**	**Max**
E1	**Non-Res**	**$23.81**	**$24.48**	**$25.14**	**$25.80**	**$26.46**	**$26.99**	**$27.52**	**$27.92**	**$28.31**	**$28.71**	**$29.11**	➤	**$33.08**
	Res +5%	$25.00	$25.70	$26.40	$27.09	$27.78	$28.34	$28.90	$29.32	$29.73	$30.15	$30.57	➤	$34.73

Accounting Specialist
Administrative Support Specialist
Administrative Support Specialist - Police Body Cam
Arborist
Assistant Pumping Station Operator
Carpenter
Community Health Technician
Deputy Registrar
Fleet Maintenance Technician
Health Screening Technician
Human Resources Specialist
Lead Library Technician
Legal Secretary - Principal
Municipal Court Clerk
Painter
Parking Control Operator
PC Technician
Property Room Technician
Truck Driver

D1	**Non-Res**	**$21.45**	**$22.04**	**$22.64**	**$23.23**	**$23.83**	**$24.31**	**$24.78**	**$25.14**	**$25.50**	**$25.86**	**$26.21**	➤	**$29.79**
	Res +5%	$22.52	$23.14	$23.77	$24.39	$25.02	$25.53	$26.02	$26.40	$26.78	$27.15	$27.52	➤	$31.28

Administrative Support Assistant
Environmental Technician
Lead Janitor
Legal Secretary - Senior
Sign Painter
Utility Locate Technician

C1	**Non-Res**	**$19.85**	**$20.40**	**$20.95**	**$21.50**	**$22.05**	**$22.49**	**$22.93**	**$23.26**	**$23.59**	**$23.92**	**$24.26**	➤	**$27.56**
	Res +5%	$20.84	$21.42	$22.00	$22.58	$23.15	$23.61	$24.08	$24.42	$24.77	$25.12	$25.47	➤	$28.94

Circulation Services Representative
Janitor
Laborer
Library Technician
Municipal Court Assistant
Park Attendant
Water Meter Technician

B1	**Non-Res**	**$18.39**	**$18.90**	**$19.41**	**$19.92**	**$20.43**	**$20.84**	**$21.25**	**$21.55**	**$21.86**	**$22.17**	**$22.47**	➤	**$25.54**
	Res +5%	$19.31	$19.85	$20.38	$20.92	$21.45	$21.88	$22.31	$22.63	$22.95	$23.28	$23.59	➤	$26.82

Clerical Assistant
Yard Attendant

A1	**Non-Res**	**$17.01**	**$17.48**	**$17.96**	**$18.43**	**$18.90**	**$19.28**	**$19.66**	**$19.94**	**$20.22**	**$20.51**	**$20.79**	➤	**$23.63**
	Res +5%	$17.86	$18.35	$18.86	$19.35	$19.85	$20.24	$20.64	$20.94	$21.23	$21.54	$21.83	➤	$24.81

WIC Breastfeeding Peer Counselor