



City of West Allis

Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
O-2011-0003	Ordinance	Introduced
An Ordinance to establish the salaries of certain officers and employees in the Police Department for 2011, 2012 and 2013.		
Introduced: 1/18/2011		Controlling Body: Administration & Finance Committee
Sponsor(s): Administration & Finance Committee		

COMMITTEE RECOMMENDATION *approval*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>JAN 18 2011</u>			Barczak				
			Czaplewski				
	X		Kopplin	✓			
			Lajsic	✓			
		X	Narlock	✓			
			Reinke	✓			
			Roadt				
			Sengstock				
			Vitale	✓			
			Weigel				
		TOTAL		5			—

SIGNATURE OF COMMITTEE MEMBER

Kurt Kopplin
 Chair Vice-Chair Member

COMMON COUNCIL ACTION *pass*

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>1-18-11</u>	✓		Barczak	✓			
			Czaplewski	✓			
			Kopplin	✓			
			Lajsic	✓			
		✓	Narlock	✓			
			Reinke	✓			
			Roadt	✓			
			Sengstock				✓
			Vitale	✓			
			Weigel	✓			
		TOTAL		9	—		1



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Ordinance

File Number: O-2011-0003

Final Action:

Sponsor(s): Administration & Finance Committee

JAN 18 2011

An Ordinance to establish the salaries of certain officers and employees in the Police Department for 2011, 2012 and 2013.

The Common Council for the City of West Allis do ordain as follows:

PART I. The wages and salary ranges for the officers and employees of the Police Department, commencing January 1, 2011, shall be as listed in Attachment 1 (Schedule R and P).

PART II. The wages and salary ranges for the officers and employees of the Police Department, commencing January 1, 2012, shall be as listed in Attachment 2 (Schedule R and P).

PART III. The wages and salary ranges for the officers and employees of the Police Department, for April 1, 2012, shall be as listed in Attachment 3 (Schedule R and P).

PART IV. The wages and salary ranges for the officers and employees of the Police Department, commencing October 1, 2012, shall be as listed in Attachment 4 (Schedule R and P).

PART V. The wages and salary ranges for the officers and employees of the Police Department, commencing January 1, 2013, shall be as listed in Attachment 5 (Schedule R and P).

PART VI. The wages and salary ranges for the officers and employees of the Police Department, commencing April 1, 2013, shall be as listed in Attachment 6 (Schedule R and P).

PART VII.

(a) The duty assignments of Specialist I positions of S.I.U. Patrol Officer, Warrant Officer, Neighborhood Watch/THINK Officer, School Resource Officer, Drug Detection Canine Officer, and Canine Handler shall be compensated at the Corporal's rate of pay.

(b) The duty assignments of Specialist II positions of Traffic Investigator, Court Liaison Sergeant, Desk Sergeant, High School Liaison Officer, Middle School Liaison Officer, and Accreditation Compliance Officer shall be compensated at the Detective's rate of pay.

(c) The duty assignments of Specialist III positions of S.I.U. Sergeant, Forensic/Technology Bureau Specialist, and Training Bureau Sergeant shall be compensated at the Detective Sergeant Identification Bureau rate of pay.

PART VIII. Employees listed in Parts I through VI shall receive additional compensation for out-of-classification assignments by the Chief of Police as follows:

- (a) Police Officers assigned to the main desk in the Communications Center shall receive an additional seventy-five cents (\$0.75) per hour for every hour worked. No out-of-classification shall be paid to officers assigned to "limited duty."
- (b) Two (2) Patrol Officers (as determined by the Police Chief or designee) on each shift who are designated to work as an Acting Patrol Sergeant shall receive \$25 per month. Seniority does not apply. Patrol Officers when assigned as Acting Patrol Sergeant shall receive an additional one dollar and fifty cents (\$1.50) per hour for every hour worked.
- (c) When a Patrol Officer is a designated primary or secondary FTO in a training cycle, s/he will receive \$25 per month in addition to the hourly rate for out-of-classification pay. Patrol Officers when assigned as Field Training Officer shall receive an additional one dollar (\$1.00) per hour for every hour worked.
- (d) Association Member (excluding Specialist III) when assigned to the Training Bureau as an Instructor shall receive an additional one dollar (\$1.00) per hour for every hour worked.
- (e) Patrol Officers when assigned for an entire shift as Court Liaison Officer shall receive an additional six dollars (\$6.00) per day.
- (f) Patrol Officers when assigned on weekends as Court Liaison Officers shall receive an additional one dollar and fifty cents (\$1.50) per hour for every hour worked.
- (g) Road Sergeants shall receive an additional fifteen dollars (\$15.00) bi-weekly.
- (h) Sworn Personnel when assigned as Crisis Response Unit members shall receive an additional forty dollars (\$40.00) per month.
- (i) Four (4) detectives (as determined by the Police Chief or designee) from the Detective/Sensitive Crimes Bureau who are assigned to primary investigator status will receive \$25 per month in addition to any overtime hours worked.
- (j) Sworn Personnel when assigned as Acting Commanding Officer (CO) shall receive an additional one dollar and fifty cents (\$1.50) per hour for each hour worked, excluding daily lunch hour.

PART IX. Step Increments.

Employees will move from the minimum step in the pay range to the maximum step in annual increments from the date of appointment. Any employee promoted or reclassified to a higher paying position shall be advanced to that step of the salary range of the higher paying position which will result in a pay increase of not less than eight dollars (\$8.00) bi-weekly.

In the event any position is reallocated to a pay range higher than the pay range in which it is listed during the term of this Agreement, employees affected shall be placed in the same step in the

reallocated pay range as they were and employees shall retain the same anniversary date for the purpose of movement from the minimum step to the maximum step in the pay range as they had in their previous pay range, unless otherwise specifically provided.

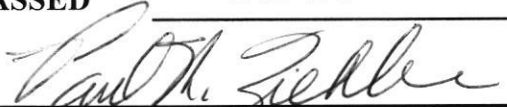
PART X. Bi-Weekly Basis of Wages.

Wages and salaries provided in this ordinance are on a bi-weekly basis, except where an hourly rate only is shown for a position. Annual, monthly, or hourly salaries or wages, where shown in this ordinance, are for reference purposes only, except where only an hourly rate is shown for a position.

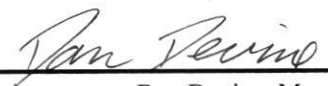
PART XI. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XII. This ordinance shall take effect January 1, 2011 and be in force from and after its passage and publication.

ADM\ORDRES\ADMO.POLICE 2011.2013

PASSED JAN 18 2011


Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED 1/20/11


Dan Devine, Mayor

POLICE DEPARTMENT
January 1 - December 31, 2011
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.562	23.804	25.894	27.982	29.563	30.905
	Bi-Weekly	1,644.960	1,904.320	2,071.520	2,238.560	2,365.040	2,472.400
	Annual	42,768.960	49,512.320	53,859.520	58,202.560	61,491.040	64,282.400
	Holiday	2,817.120	3,261.290	3,547.630	3,833.700	4,050.310	4,234.170
	Total Annual Pay	45,586.080	52,773.610	57,407.150	62,036.260	65,541.350	68,516.570
Corporal (Specialist I **)	Hourly	32.234	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,578.720	0.000	0.000	0.000	0.000	0.000
	Annual	67,046.720	0.000	0.000	0.000	0.000	0.000
	Holiday	4,416.250	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	71,462.970	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.825	34.070	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,725.600	0.000	0.000	0.000	0.000
	Annual	68,276.000	70,865.600	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,667.790	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	75,533.390	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.825	34.312	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,744.960	0.000	0.000	0.000	0.000
	Annual	68,276.000	71,368.960	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,700.950	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	76,069.910	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.641	35.148	0.000	0.000	0.000	0.000
	Bi-Weekly	2,771.280	2,811.840	0.000	0.000	0.000	0.000
	Annual	72,053.280	73,107.840	0.000	0.000	0.000	0.000
	Holiday	4,746.020	4,815.490	0.000	0.000	0.000	0.000
	Total Annual Pay	76,799.300	77,923.330	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
January 1 - December 31, 2011
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.182	23.356	25.407	27.456	29.007	30.321
	Bi-Weekly	1,614.560	1,868.480	2,032.560	2,196.480	2,320.560	2,425.680
	Annual	41,978.560	48,580.480	52,846.560	57,108.480	60,334.560	63,067.680
	Holiday	2,765.050	3,199.910	3,480.910	3,761.640	3,974.130	4,154.160
	Total Annual Pay	44,743.610	51,780.390	56,327.470	60,870.120	64,308.690	67,221.840
Corporal (Specialist I **)	Hourly	31.631	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,530.480	0.000	0.000	0.000	0.000	0.000
	Annual	65,792.480	0.000	0.000	0.000	0.000	0.000
	Holiday	4,333.640	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	70,126.120	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.203	33.426	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,674.080	0.000	0.000	0.000	0.000
	Annual	66,982.240	69,526.080	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,579.560	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,105.640	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.203	33.657	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,692.560	0.000	0.000	0.000	0.000
	Annual	66,982.240	70,006.560	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,611.210	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,617.770	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.987	34.481	0.000	0.000	0.000	0.000
	Bi-Weekly	2,718.960	2,758.480	0.000	0.000	0.000	0.000
	Annual	70,692.960	71,720.480	0.000	0.000	0.000	0.000
	Holiday	4,656.420	4,724.100	0.000	0.000	0.000	0.000
	Total Annual Pay	75,349.380	76,444.580	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
January 1 - March 31, 2012
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.562	23.804	25.894	27.982	29.563	30.905
	Bi-Weekly	1,644.960	1,904.320	2,071.520	2,238.560	2,365.040	2,472.400
	Annual	42,768.960	49,512.320	53,859.520	58,202.560	61,491.040	64,282.400
	Holiday	2,817.120	3,261.290	3,547.630	3,833.700	4,050.310	4,234.170
	Total Annual Pay	45,586.080	52,773.610	57,407.150	62,036.260	65,541.350	68,516.570
Corporal (Specialist I **)	Hourly	32.234	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,578.720	0.000	0.000	0.000	0.000	0.000
	Annual	67,046.720	0.000	0.000	0.000	0.000	0.000
	Holiday	4,416.250	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	71,462.970	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.825	34.070	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,725.600	0.000	0.000	0.000	0.000
	Annual	68,276.000	70,865.600	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,667.790	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	75,533.390	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.825	34.312	0.000	0.000	0.000	0.000
	Bi-Weekly	2,626.000	2,744.960	0.000	0.000	0.000	0.000
	Annual	68,276.000	71,368.960	0.000	0.000	0.000	0.000
	Holiday	4,497.220	4,700.950	0.000	0.000	0.000	0.000
	Total Annual Pay	72,773.220	76,069.910	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.641	35.148	0.000	0.000	0.000	0.000
	Bi-Weekly	2,771.280	2,811.840	0.000	0.000	0.000	0.000
	Annual	72,053.280	73,107.840	0.000	0.000	0.000	0.000
	Holiday	4,746.020	4,815.490	0.000	0.000	0.000	0.000
	Total Annual Pay	76,799.300	77,923.330	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
January 1 - March 31, 2012
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.182	23.356	25.407	27.456	29.007	30.321
	Bi-Weekly	1,614.560	1,868.480	2,032.560	2,196.480	2,320.560	2,425.680
	Annual	41,978.560	48,580.480	52,846.560	57,108.480	60,334.560	63,067.680
	Holiday	2,765.050	3,199.910	3,480.910	3,761.640	3,974.130	4,154.160
	Total Annual Pay	44,743.610	51,780.390	56,327.470	60,870.120	64,308.690	67,221.840
Corporal (Specialist I **)	Hourly	31.631	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,530.480	0.000	0.000	0.000	0.000	0.000
	Annual	65,792.480	0.000	0.000	0.000	0.000	0.000
	Holiday	4,333.640	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	70,126.120	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.203	33.426	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,674.080	0.000	0.000	0.000	0.000
	Annual	66,982.240	69,526.080	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,579.560	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,105.640	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.203	33.657	0.000	0.000	0.000	0.000
	Bi-Weekly	2,576.240	2,692.560	0.000	0.000	0.000	0.000
	Annual	66,982.240	70,006.560	0.000	0.000	0.000	0.000
	Holiday	4,412.000	4,611.210	0.000	0.000	0.000	0.000
	Total Annual Pay	71,394.240	74,617.770	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	33.987	34.481	0.000	0.000	0.000	0.000
	Bi-Weekly	2,718.960	2,758.480	0.000	0.000	0.000	0.000
	Annual	70,692.960	71,720.480	0.000	0.000	0.000	0.000
	Holiday	4,656.420	4,724.100	0.000	0.000	0.000	0.000
	Total Annual Pay	75,349.380	76,444.580	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 April 1 - September 30, 2012
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.768	24.042	26.153	28.262	29.859	31.214
	Bi-Weekly	1,661.440	1,923.360	2,092.240	2,260.960	2,388.720	2,497.120
	Annual	43,197.440	50,007.360	54,398.240	58,784.960	62,106.720	64,925.120
	Holiday	2,845.340	3,293.900	3,583.120	3,872.060	4,090.860	4,276.500
	Total Annual Pay	46,042.780	53,301.260	57,981.360	62,657.020	66,197.580	69,201.620
Corporal (Specialist I **)	Hourly	32.556	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,604.480	0.000	0.000	0.000	0.000	0.000
	Annual	67,716.480	0.000	0.000	0.000	0.000	0.000
	Holiday	4,460.370	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	72,176.850	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	33.153	34.411	0.000	0.000	0.000	0.000
	Bi-Weekly	2,652.240	2,752.880	0.000	0.000	0.000	0.000
	Annual	68,958.240	71,574.880	0.000	0.000	0.000	0.000
	Holiday	4,542.160	4,714.510	0.000	0.000	0.000	0.000
	Total Annual Pay	73,500.400	76,289.390	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	33.153	34.655	0.000	0.000	0.000	0.000
	Bi-Weekly	2,652.240	2,772.400	0.000	0.000	0.000	0.000
	Annual	68,958.240	72,082.400	0.000	0.000	0.000	0.000
	Holiday	4,542.160	4,747.940	0.000	0.000	0.000	0.000
	Total Annual Pay	73,500.400	76,830.340	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.987	35.499	0.000	0.000	0.000	0.000
	Bi-Weekly	2,798.960	2,839.920	0.000	0.000	0.000	0.000
	Annual	72,772.960	73,837.920	0.000	0.000	0.000	0.000
	Holiday	4,793.430	4,863.580	0.000	0.000	0.000	0.000
	Total Annual Pay	77,566.390	78,701.500	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 April 1 - September 30, 2012
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.384	23.590	25.661	27.731	29.297	30.624
	Bi-Weekly	1,630.720	1,887.200	2,052.880	2,218.480	2,343.760	2,449.920
	Annual	42,398.720	49,067.200	53,374.880	57,680.480	60,937.760	63,697.920
	Holiday	2,792.730	3,231.970	3,515.710	3,799.310	4,013.860	4,195.670
	Total Annual Pay	45,191.450	52,299.170	56,890.590	61,479.790	64,951.620	67,893.590
Corporal (Specialist I **)	Hourly	31.947	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,555.760	0.000	0.000	0.000	0.000	0.000
	Annual	66,449.760	0.000	0.000	0.000	0.000	0.000
	Holiday	4,376.930	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	70,826.690	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.525	33.760	0.000	0.000	0.000	0.000
	Bi-Weekly	2,602.000	2,700.800	0.000	0.000	0.000	0.000
	Annual	67,652.000	70,220.800	0.000	0.000	0.000	0.000
	Holiday	4,456.120	4,625.320	0.000	0.000	0.000	0.000
	Total Annual Pay	72,108.120	74,846.120	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.525	33.994	0.000	0.000	0.000	0.000
	Bi-Weekly	2,602.000	2,719.520	0.000	0.000	0.000	0.000
	Annual	67,652.000	70,707.520	0.000	0.000	0.000	0.000
	Holiday	4,456.120	4,657.380	0.000	0.000	0.000	0.000
	Total Annual Pay	72,108.120	75,364.900	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.327	34.826	0.000	0.000	0.000	0.000
	Bi-Weekly	2,746.160	2,786.080	0.000	0.000	0.000	0.000
	Annual	71,400.160	72,438.080	0.000	0.000	0.000	0.000
	Holiday	4,703.000	4,771.370	0.000	0.000	0.000	0.000
	Total Annual Pay	76,103.160	77,209.450	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 October 1 - December 31, 2012
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.976	24.282	26.415	28.545	30.158	31.526
	Bi-Weekly	1,678.080	1,942.560	2,113.200	2,283.600	2,412.640	2,522.080
	Annual	43,630.080	50,506.560	54,943.200	59,373.600	62,728.640	65,574.080
	Holiday	2,873.840	3,326.780	3,619.010	3,910.840	4,131.830	4,319.250
	Total Annual Pay	46,503.920	53,833.340	58,562.210	63,284.440	66,860.470	69,893.330
Corporal (Specialist I **)	Hourly	32.882	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,630.560	0.000	0.000	0.000	0.000	0.000
	Annual	68,394.560	0.000	0.000	0.000	0.000	0.000
	Holiday	4,505.030	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	72,899.590	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	33.485	34.755	0.000	0.000	0.000	0.000
	Bi-Weekly	2,678.800	2,780.400	0.000	0.000	0.000	0.000
	Annual	69,648.800	72,290.400	0.000	0.000	0.000	0.000
	Holiday	4,587.650	4,761.640	0.000	0.000	0.000	0.000
	Total Annual Pay	74,236.450	77,052.040	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	33.485	35.002	0.000	0.000	0.000	0.000
	Bi-Weekly	2,678.800	2,800.160	0.000	0.000	0.000	0.000
	Annual	69,648.800	72,804.160	0.000	0.000	0.000	0.000
	Holiday	4,587.650	4,795.480	0.000	0.000	0.000	0.000
	Total Annual Pay	74,236.450	77,599.640	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	35.337	35.854	0.000	0.000	0.000	0.000
	Bi-Weekly	2,826.960	2,868.320	0.000	0.000	0.000	0.000
	Annual	73,500.960	74,576.320	0.000	0.000	0.000	0.000
	Holiday	4,841.380	4,912.210	0.000	0.000	0.000	0.000
	Total Annual Pay	78,342.340	79,488.530	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 October 1 - December 31, 2012
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.588	23.826	25.918	28.008	29.590	30.930
	Bi-Weekly	1,647.040	1,906.080	2,073.440	2,240.640	2,367.200	2,474.400
	Annual	42,823.040	49,558.080	53,909.440	58,256.640	61,547.200	64,334.400
	Holiday	2,820.680	3,264.300	3,550.920	3,837.260	4,054.010	4,237.600
	Total Annual Pay	45,643.720	52,822.380	57,460.360	62,093.900	65,601.210	68,572.000
Corporal (Specialist I **)	Hourly	32.266	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,581.280	0.000	0.000	0.000	0.000	0.000
	Annual	67,113.280	0.000	0.000	0.000	0.000	0.000
	Holiday	4,420.640	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	71,533.920	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.850	34.098	0.000	0.000	0.000	0.000
	Bi-Weekly	2,628.000	2,727.840	0.000	0.000	0.000	0.000
	Annual	68,328.000	70,923.840	0.000	0.000	0.000	0.000
	Holiday	4,500.650	4,671.630	0.000	0.000	0.000	0.000
	Total Annual Pay	72,828.650	75,595.470	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.850	34.334	0.000	0.000	0.000	0.000
	Bi-Weekly	2,628.000	2,746.720	0.000	0.000	0.000	0.000
	Annual	68,328.000	71,414.720	0.000	0.000	0.000	0.000
	Holiday	4,500.650	4,703.960	0.000	0.000	0.000	0.000
	Total Annual Pay	72,828.650	76,118.680	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.670	35.174	0.000	0.000	0.000	0.000
	Bi-Weekly	2,773.600	2,813.920	0.000	0.000	0.000	0.000
	Annual	72,113.600	73,161.920	0.000	0.000	0.000	0.000
	Holiday	4,750.000	4,819.050	0.000	0.000	0.000	0.000
	Total Annual Pay	76,863.600	77,980.970	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
January 1 - March 31, 2013
(Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.976	24.282	26.415	28.545	30.158	31.526
	Bi-Weekly	1,678.080	1,942.560	2,113.200	2,283.600	2,412.640	2,522.080
	Annual	43,630.080	50,506.560	54,943.200	59,373.600	62,728.640	65,574.080
	Holiday	2,873.840	3,326.780	3,619.010	3,910.840	4,131.830	4,319.250
	Total Annual Pay	46,503.920	53,833.340	58,562.210	63,284.440	66,860.470	69,893.330
Corporal (Specialist I **)	Hourly	32.882	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,630.560	0.000	0.000	0.000	0.000	0.000
	Annual	68,394.560	0.000	0.000	0.000	0.000	0.000
	Holiday	4,505.030	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	72,899.590	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	33.485	34.755	0.000	0.000	0.000	0.000
	Bi-Weekly	2,678.800	2,780.400	0.000	0.000	0.000	0.000
	Annual	69,648.800	72,290.400	0.000	0.000	0.000	0.000
	Holiday	4,587.650	4,761.640	0.000	0.000	0.000	0.000
	Total Annual Pay	74,236.450	77,052.040	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	33.485	35.002	0.000	0.000	0.000	0.000
	Bi-Weekly	2,678.800	2,800.160	0.000	0.000	0.000	0.000
	Annual	69,648.800	72,804.160	0.000	0.000	0.000	0.000
	Holiday	4,587.650	4,795.480	0.000	0.000	0.000	0.000
	Total Annual Pay	74,236.450	77,599.640	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	35.337	35.854	0.000	0.000	0.000	0.000
	Bi-Weekly	2,826.960	2,868.320	0.000	0.000	0.000	0.000
	Annual	73,500.960	74,576.320	0.000	0.000	0.000	0.000
	Holiday	4,841.380	4,912.210	0.000	0.000	0.000	0.000
	Total Annual Pay	78,342.340	79,488.530	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
January 1 - March 31, 2013
(Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	20.588	23.826	25.918	28.008	29.590	30.930
	Bi-Weekly	1,647.040	1,906.080	2,073.440	2,240.640	2,367.200	2,474.400
	Annual	42,823.040	49,558.080	53,909.440	58,256.640	61,547.200	64,334.400
	Holiday	2,820.680	3,264.300	3,550.920	3,837.260	4,054.010	4,237.600
	Total Annual Pay	45,643.720	52,822.380	57,460.360	62,093.900	65,601.210	68,572.000
Corporal (Specialist I **)	Hourly	32.266	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,581.280	0.000	0.000	0.000	0.000	0.000
	Annual	67,113.280	0.000	0.000	0.000	0.000	0.000
	Holiday	4,420.640	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	71,533.920	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	32.850	34.098	0.000	0.000	0.000	0.000
	Bi-Weekly	2,628.000	2,727.840	0.000	0.000	0.000	0.000
	Annual	68,328.000	70,923.840	0.000	0.000	0.000	0.000
	Holiday	4,500.650	4,671.630	0.000	0.000	0.000	0.000
	Total Annual Pay	72,828.650	75,595.470	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	32.850	34.334	0.000	0.000	0.000	0.000
	Bi-Weekly	2,628.000	2,746.720	0.000	0.000	0.000	0.000
	Annual	68,328.000	71,414.720	0.000	0.000	0.000	0.000
	Holiday	4,500.650	4,703.960	0.000	0.000	0.000	0.000
	Total Annual Pay	72,828.650	76,118.680	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	34.670	35.174	0.000	0.000	0.000	0.000
	Bi-Weekly	2,773.600	2,813.920	0.000	0.000	0.000	0.000
	Annual	72,113.600	73,161.920	0.000	0.000	0.000	0.000
	Holiday	4,750.000	4,819.050	0.000	0.000	0.000	0.000
	Total Annual Pay	76,863.600	77,980.970	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 April 1 - December 31, 2013
 (Schedule R)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	21.396	24.768	26.943	29.116	30.761	32.157
	Bi-Weekly	1,711.680	1,981.440	2,155.440	2,329.280	2,460.880	2,572.560
	Annual	44,503.680	51,517.440	56,041.440	60,561.280	63,982.880	66,886.560
	Holiday	2,931.380	3,393.360	3,691.350	3,989.070	4,214.440	4,405.700
	Total Annual Pay	47,435.060	54,910.800	59,732.790	64,550.350	68,197.320	71,292.260
Corporal (Specialist I **)	Hourly	33.540	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,683.200	0.000	0.000	0.000	0.000	0.000
	Annual	69,763.200	0.000	0.000	0.000	0.000	0.000
	Holiday	4,595.180	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	74,358.380	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	34.155	35.450	0.000	0.000	0.000	0.000
	Bi-Weekly	2,732.400	2,836.000	0.000	0.000	0.000	0.000
	Annual	71,042.400	73,736.000	0.000	0.000	0.000	0.000
	Holiday	4,679.440	4,856.860	0.000	0.000	0.000	0.000
	Total Annual Pay	75,721.840	78,592.860	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	34.155	35.702	0.000	0.000	0.000	0.000
	Bi-Weekly	2,732.400	2,856.160	0.000	0.000	0.000	0.000
	Annual	71,042.400	74,260.160	0.000	0.000	0.000	0.000
	Holiday	4,679.440	4,891.390	0.000	0.000	0.000	0.000
	Total Annual Pay	75,721.840	79,151.550	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	36.044	36.571	0.000	0.000	0.000	0.000
	Bi-Weekly	2,883.520	2,925.680	0.000	0.000	0.000	0.000
	Annual	74,971.520	76,067.680	0.000	0.000	0.000	0.000
	Holiday	4,938.240	5,010.450	0.000	0.000	0.000	0.000
	Total Annual Pay	79,909.760	81,078.130	0.000	0.000	0.000	0.000

POLICE DEPARTMENT
 April 1 - December 31, 2013
 (Schedule P)

		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
Patrol Officer	Hourly	21.000	24.303	26.436	28.568	30.182	31.549
	Bi-Weekly	1,680.000	1,944.240	2,114.880	2,285.440	2,414.560	2,523.920
	Annual	43,680.000	50,550.240	54,986.880	59,421.440	62,778.560	65,621.920
	Holiday	2,877.130	3,329.660	3,621.890	3,913.990	4,135.110	4,322.400
	Total Annual Pay	46,557.130	53,879.900	58,608.770	63,335.430	66,913.670	69,944.320
Corporal (Specialist I **)	Hourly	32.911	0.000	0.000	0.000	0.000	0.000
	Bi-Weekly	2,632.880	0.000	0.000	0.000	0.000	0.000
	Annual	68,454.880	0.000	0.000	0.000	0.000	0.000
	Holiday	4,509.000	0.000	0.000	0.000	0.000	0.000
	Total Annual Pay	72,963.880	0.000	0.000	0.000	0.000	0.000
Detective (Specialist II ***)	Hourly	33.507	34.780	0.000	0.000	0.000	0.000
	Bi-Weekly	2,680.560	2,782.400	0.000	0.000	0.000	0.000
	Annual	69,694.560	72,342.400	0.000	0.000	0.000	0.000
	Holiday	4,590.660	4,765.070	0.000	0.000	0.000	0.000
	Total Annual Pay	74,285.220	77,107.470	0.000	0.000	0.000	0.000
Sergeant of Police	Hourly	33.507	35.021	0.000	0.000	0.000	0.000
	Bi-Weekly	2,680.560	2,801.680	0.000	0.000	0.000	0.000
	Annual	69,694.560	72,843.680	0.000	0.000	0.000	0.000
	Holiday	4,590.660	4,798.090	0.000	0.000	0.000	0.000
	Total Annual Pay	74,285.220	77,641.770	0.000	0.000	0.000	0.000
Detective Sergeant (Specialist III ****)	Hourly	35.363	35.877	0.000	0.000	0.000	0.000
	Bi-Weekly	2,829.040	2,870.160	0.000	0.000	0.000	0.000
	Annual	73,555.040	74,624.160	0.000	0.000	0.000	0.000
	Holiday	4,844.940	4,915.360	0.000	0.000	0.000	0.000
	Total Annual Pay	78,399.980	79,539.520	0.000	0.000	0.000	0.000