

**CITY OF WEST ALLIS  
RESOLUTION R-2024-0507**

**RESOLUTION AUTHORIZING THE CONTINUATION OF THE HUMANA  
MEDICARE ADVANTAGE PLAN FOR MEDICARE ELIGIBLE RETIREES FROM  
JANUARY 1, 2025 TO DECEMBER 31, 2025**

**WHEREAS**, the City originally began providing a Medicare Advantage Plan as a total replacement for Medicare eligible retirees on July 1, 2018, based upon the comprehensive benefit plan offerings along with a significant reduction of premium costs for retirees and the costs of retiree insurance obligations for the City including the City's OPEB (other post-employment benefits) liability; and

**WHEREAS**, the current contract with Humana for the Medicare Advantage Plan expires on December 31, 2024, and the City has received a renewal package with a rate of \$497.88 for 2025, which is approximately a 2% increase from the 2024 rate of \$488.12; and

**WHEREAS**, the Common Council deems it to be in the best interest of the City of West Allis that the Humana Medicare Advantage plan be accepted and that an agreement shall be entered into for the period of January 1, 2025 to December 31, 2025.

**NOW THEREFORE**, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the Humana Medicare Advantage Plan renewal package is hereby accepted, with funding for this agreement to be provided in the Health Insurance Fund.

BE IT FURTHER RESOLVED that the City Administrator or their designee is hereby authorized and directed to execute the agreement, plan documents and such other and further documents as may be necessary for the implementation of the Humana Medicare Advantage Plan.

BE IT FURTHER RESOLVED that the City Attorney is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various contract documents, including but not limited to all attachments, exhibits, addendums, and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

**SECTION 1:**            **ADOPTION** “R-2024-0507” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0507(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL SEPTEMBER 17, 2024.

	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Ald. Ray Turner	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Kimberlee Grob	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Chad Halvorsen	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Marissa Nowling	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Suzzette Grisham	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Danna Kuehn	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Dan Roadt	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Patty Novak	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Kevin Haass	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Ald. Marty Weigel	<u>  X  </u>	<u>      </u>	<u>      </u>	<u>      </u>

Attest

Presiding Officer

*Rebecca Hill*

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Rebecca Grill, City Clerk, City Of West Allis

*Dan Devine*

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Dan Devine, Mayor, City Of West Allis

