

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 19, 2023

Grade	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

RESIDENT (+5.00%)							
87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

FLSA EXEMPT - 2

R2	108,555.20	111,654.40	114,753.60	117,852.80	120,952.00	124,051.20	▶	148,865.60
	4,175.20	4,294.40	4,413.60	4,532.80	4,652.00	4,771.20		5,725.60
	52.19	53.68	55.17	56.66	58.15	59.64		71.57

113,984.00	117,228.80	120,494.40	123,739.20	127,004.80	130,249.60	▶	156,312.00
4,384.00	4,508.80	4,634.40	4,759.20	4,884.80	5,009.60		6,012.00
54.80	56.36	57.93	59.49	61.06	62.62		75.15

Assistant City Administrator/Talent & Strategy Dir. Finance Director
 City Attorney Fire Chief*
 City Engineer Health Commissioner/City Sealer
 Director of Public Works Police Chief*

Q2	99,528.00	102,356.80	105,206.40	108,056.00	110,884.80	113,734.40	▶	136,489.60
	3,828.00	3,936.80	4,046.40	4,156.00	4,264.80	4,374.40		5,249.60
	47.85	49.21	50.58	51.95	53.31	54.68		65.62

104,499.20	107,473.60	110,468.80	113,464.00	116,438.40	119,412.80	▶	143,312.00
4,019.20	4,133.60	4,248.80	4,364.00	4,478.40	4,592.80		5,512.00
50.24	51.67	53.11	54.55	55.98	57.41		68.90

Assistant Fire Chief*^ Director of Information Technology
 Deputy Police Chief - Operations*^ **[Marketing Director]**
 Deputy Police Chief - Support Services*^

P2	95,014.40	97,718.40	100,443.20	103,147.20	105,872.00	108,576.00	▶	130,291.20
	3,654.40	3,758.40	3,863.20	3,967.20	4,072.00	4,176.00		5,011.20
	45.68	46.98	48.29	49.59	50.90	52.20		62.64

99,756.80	102,606.40	105,456.00	108,305.60	111,176.00	114,004.80	▶	136,801.60
3,836.80	3,946.40	4,056.00	4,165.60	4,276.00	4,384.80		5,261.60
47.96	49.33	50.70	52.07	53.45	54.81		65.77

Code Enforcement Director Library Director
~~(Director of Communications)~~ Deputy City Attorney

O2	90,500.80	93,080.00	95,659.20	98,238.40	100,838.40	103,417.60	▶	124,092.80
	3,480.80	3,580.00	3,679.20	3,778.40	3,878.40	3,977.60		4,772.80
	43.51	44.75	45.99	47.23	48.48	49.72		59.66

95,035.20	97,739.20	100,443.20	103,147.20	105,872.00	108,596.80	▶	130,291.20
3,655.20	3,759.20	3,863.20	3,967.20	4,072.00	4,176.80		5,011.20
45.69	46.99	48.29	49.59	50.90	52.21		62.64

Captain (Police)*^

N2	85,987.20	88,441.60	90,896.00	93,350.40	95,804.80	98,259.20	▶	117,915.20
	3,307.20	3,401.60	3,496.00	3,590.40	3,684.80	3,779.20		4,535.20
	41.34	42.52	43.70	44.88	46.06	47.24		56.69

90,292.80	92,872.00	95,451.20	98,009.60	100,588.80	103,168.00	▶	123,801.60
3,472.80	3,572.00	3,671.20	3,769.60	3,868.80	3,968.00		4,761.60
43.41	44.65	45.89	47.12	48.36	49.60		59.52

Assistant City Engineer Deputy Finance Director
 Assistant Director of Public Works Deputy Fire Chief *^
 Battalion Chief*^ Deputy Health Commissioner
 City Assessor Lieutenant (Police)*^
 City Treasurer

M2	81,473.60	83,803.20	86,132.80	88,462.40	90,792.00	93,121.60	▶	111,737.60
	3,133.60	3,223.20	3,312.80	3,402.40	3,492.00	3,581.60		4,297.60
	39.17	40.29	41.41	42.53	43.65	44.77		53.72

85,550.40	87,984.00	90,438.40	92,892.80	95,326.40	97,780.80	▶	117,332.80
3,290.40	3,384.00	3,478.40	3,572.80	3,666.40	3,760.80		4,512.80
41.13	42.30	43.48	44.66	45.83	47.01		56.41

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 19, 2023

NON-RESIDENT								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	▶	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	▶	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

Deputy City Clerk	Network and Security Administrator
Economic Development Executive Director	Principal Assistant City Attorney
Library Manager	Principal Engineer
Manager of Planning & Zoning	WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	▶	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	▶	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

Adult Services & Circulation Supervisor	Forestry & Grounds Superintendent
Business Manager	Lead Project Nutritionist
Cataloging & Technical Processing Librarian	Lead Public Health Nurse
Communications Manager	Municipal Court Administrator
Community Engagement Coordinator	Professional Engineer
Development Project Manager	IT Supervisor
Electrical Maintenance Superintendent	Risk Manager
Environmentalist Team Lead	Sanitation & Streets Superintendent
Facilities Superintendent	Water Systems Superintendent
Fleet Services Superintendent	

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	▶	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	▶	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

Assistant City Attorney	GIS Administrator
Children Services Supervisor	HR Generalist - Lead
Code Enforcement Officer - Supervisor	Public Health Nurse Coordinator
Community Development Senior Planner	Public Health Specialist Coordinator
Communications Strategist	Senior Accountant
Deputy Treasurer/Senior Accountant	Street & Sewer Supervisor
Engineer & Professional Land Surveyor	Tourism and Event Coordinator
Environmentalist Coordinator	

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	▶	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	▶	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

Civil Engineer	Public Health Nurse
Communications Supervisor	Public Health Social Worker
Community Health Registered Dietitian	Public Health Specialist
Customer Service Administrator	Sanitation Supervisor
Customer Service Center Supervisor	Senior Buyer
Database Administrator	Senior Center Coordinator
Environmentalist	Solutions Analyst
HR Generalist	Supply Chain Purchasing Manager
Lead Planner	

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 19, 2023

Grade	NON-RESIDENT							
	87.5% Step 1	90% Step 2	92.5% Step 3	95% Step 4	97.5% Step 5	100% Step 6	High Perf.	120% Max
H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	▶	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

RESIDENT (+5.00%)							
87.5% Step 1	90% Step 2	92.5% Step 3	95% Step 4	97.5% Step 5	100% Step 6	High Perf.	120% Max
61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	▶	84,864.00
2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
29.75	30.60	31.45	32.30	33.15	34.00		40.80

Community Health Education Coordinator
 [Deputy Clerk - Elections]
 Housing Coordinator

Librarian
 Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	▶	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	▶	78,332.80
2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
27.46	28.25	29.03	29.82	30.60	31.38		37.66

Accountant
 Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

J1	32.66	33.60	34.53	35.46	36.40	37.33	▶	44.80
----	-------	-------	-------	-------	-------	-------	---	-------

34.29	35.28	36.26	37.23	38.22	39.20	▶	47.04
-------	-------	-------	-------	-------	-------	---	-------

Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	▶	41.81
----	-------	-------	-------	-------	-------	-------	---	-------

32.01	32.93	33.84	34.76	35.67	36.58	▶	43.90
-------	-------	-------	-------	-------	-------	---	-------

Commercial Construction Inspector
 Electrical Mechanic
 Facility and Sign Specialist
 Forestry and Grounds Specialist

Lead Equipment Mechanic
 Plumber
 Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	▶	38.86
----	-------	-------	-------	-------	-------	-------	---	-------

29.75	30.60	31.45	32.30	33.15	34.00	▶	40.80
-------	-------	-------	-------	-------	-------	---	-------

Appraiser
 Business Process Analyst
 Crime Analyst
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities

Equipment Mechanic II
 PC Network Specialist
 Residential Construction Inspector
 Victim Advocate
 Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	▶	35.87
----	-------	-------	-------	-------	-------	-------	---	-------

27.46	28.25	29.03	29.82	30.60	31.38	▶	37.66
-------	-------	-------	-------	-------	-------	---	-------

Assessment Technician
 Boring Operator
 Building Maintenance Technician
 Code Enforcement Officer
 Community Health Specialist
 Dental Hygienist
 Directional Boring Operator
 Engineering Technician

Equipment Mechanic I
 Equipment Operations Specialist
 Graphic Design/Production Specialist
 HVAC Technician
 Maintainer
 Planner
 Tradesperson - Carpenter

CITY OF WEST ALLIS SALARY SCHEDULE

Effective September 19, 2023

NON-RESIDENT									RESIDENT (+5.00%)							
Grade	87.5% Step 1	90% Step 2	92.5% Step 3	95% Step 4	97.5% Step 5	100% Step 6	High Perf.	120% Max	87.5% Step 1	90% Step 2	92.5% Step 3	95% Step 4	97.5% Step 5	100% Step 6	High Perf.	120% Max
F1	23.98	24.67	25.35	26.04	26.72	27.41	▶	32.89	25.18	25.90	26.62	27.34	28.06	28.78	▶	34.53
	Associate Planner				Lead Clerk Records Unit											
	City Clerk Specialist				Library Assistant											
	Customer Service Specialist				Maintenance Repairer											
	Dispatcher				Payroll Administrator											
	Engineering Services Specialist				Pumping Station Operator											
	Equipment Operator				Rehabilitation Specialist											
	Housing Navigator				Senior Video Producer											
	Inventory Services Specialist				Truck Driver - Lead											
E1	21.81	22.44	23.06	23.68	24.31	24.93	▶	29.92	22.90	23.56	24.21	24.86	25.53	26.18	▶	31.42
	Accounting Specialist				Health Screening Technician											
	Administrative Support Specialist				Human Resources Specialist											
	Administrative Support Specialist - Police Body Came				Lead Library Technician											
	Arborist				Legal Secretary - Principal											
	Assistant Pumping Station Operator				Municipal Court Clerk											
	Carpenter				Painter											
	Communications Assistant				PC Technician											
	Deputy Registrar				Property Room Technician											
	Fleet Maintenance Technician				Truck Driver											
D1	19.64	20.21	20.77	21.33	21.89	22.45	▶	26.94	20.62	21.22	21.81	22.40	22.98	23.57	▶	28.29
	Administrative Support Assistant				Parking Control Operator											
	Community Health Technician				Sign Painter											
	Environmental Technician				Utility Locate Technician											
	Legal Secretary - Senior															
C1	18.18	18.70	19.22	19.74	20.26	20.78	▶	24.94	19.09	19.64	20.18	20.73	21.27	21.82	▶	26.19
	Circulation Services Representative				Municipal Court Assistant											
	Custodian/Janitor				Park Attendant											
	Laborer				Water Meter Technician											
	Library Technician															
B1	16.84	17.33	17.81	18.29	18.77	19.25	▶	23.10	17.68	18.20	18.70	19.20	19.71	20.21	▶	24.26
	Clerical Assistant				Yard Attendant											
A1	15.58	16.03	16.47	16.92	17.36	17.81	▶	21.37	16.36	16.83	17.29	17.77	18.23	18.70	▶	22.44
	WIC Breastfeeding Peer Counselor															