CITY OF WEST ALLIS RESOLUTION R-2025-1412

RESOLUTION TO AMEND CITY ATTORNEY'S OFFICE ORGANIZATIONAL CHART TO ADD PART-TIME PRINCIPAL ASSISTANT CITY ATTORNEY (NET INCREASE OF 0.2 FTE)

WHEREAS, the city attorney's office has strived to provide quality legal services with existing staffing, but several proactive projects have been unable to start due to the demands of necessary daily work; and

WHEREAS, the city attorney's office seeks to reduce outside counsel expenditures to the minimum needed; and

WHEREAS, the addition of a fifth attorney working 0.5 FTE creates additional opportunities to timely address nuisance properties, update codes and policies, and take on special projects that daily workload causes indefinite delays or take years to finish; and

WHEREAS, a vacancy has created savings within the wages and benefits accounts that can be used to partially pay for additional staffing in 2025; and

WHEREAS, one full-time attorney position can be reduced to 0.7 FTE so that employee can take on a 0.3 FTE position within the city clerk's office, thereby covering the remaining 2025 expense within the salary and benefit accounts caused by adding 0.2 FTE to the city attorney organizational chart; and

WHEREAS, the city attorney budget will need to increase in 2026 to account for a full year of wages and benefits, but that increase would be partially offset by reducing the outside counsel budget; and

WHEREAS, the increase in city attorney budget for 2026 is expected to be less than 0.1% of the city's annual budget;

NOW THEREFORE, be it resolved by the Council of the City Of West Allis, in the State of Wisconsin, as follows:

- The organizational chart for the city attorney shall be amended to add a principal assistant city attorney at 0.5 FTE
- The organizational chart for the city attorney shall be amended by subtracting 0.3 FTE from the existing 1.0 FTE principal assistant city attorney position, leaving a 0.7 FTE position;
- The organizational chart for the city clerk shall be amended to reduce the deputy clerk elections position from 1.0 FTE to 0.3 FTE.

SECTION 1: <u>ADOPTION</u> "R-2025-1412" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2025-1412(Added)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

	AYE	NAY	ABSENT	ABSTAI	
Ald. Ray Turner					
Ald. Kimberlee Grob					
Ald. Chad Halvorsen			·		
Ald. Marissa Nowling	· 				
Ald. Suzzette Grisham					
Ald. Danna Kuehn					
Ald. Dan Roadt	· <u> </u>				
Ald. Patty Novak	· <u> </u>				
Ald. Kevin Haass	· <u> </u>				
Ald. Marty Weigel					
Attest		Presid	Presiding Officer		
Tracey Uttke, City Clerk, City Of		Dan Da	wine Mayor City	y Of West	
West Allis		Allis	Dan Devine, Mayor, City Of West Allis		