

18



City of West Allis

Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
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2003-0679 Communication In Committee

Pressed Steel Tank Co., Inc., 1445 S. 66 St., communications regarding three (3) union employees WARN Notifications have been cancelled, one (1) salaried employee's termination date will now be November 30, 2003, two (2) Company employees will be affected by layoffs on December 31, 2003, and four (4) Company employees will be affected by layoffs on January 2, 2004, or any date during the 14-day period thereafter.

Introduced: 11/4/2003

Controlling Body: Administration & Finance
Committee

COMMITTEE RECOMMENDATION

POF

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>11-04-03</u>	<input checked="" type="checkbox"/>		Barczak	<input checked="" type="checkbox"/>			
			Czaplewski	<input checked="" type="checkbox"/>			
			Kopplin	<input checked="" type="checkbox"/>			
		<input checked="" type="checkbox"/>	Lajsic	<input checked="" type="checkbox"/>			
			Narlock				
			Reinke	<input checked="" type="checkbox"/>			
			Sengstock				
			Trudell				
			Vitale				
			Weigel				
			TOTAL	<u>5</u>	<u>0</u>		

SIGNATURE OF COMMITTEE MEMBER (RECORDER)

Chair

Vice-Chair

Member

COMMON COUNCIL ACTION

Placed on file

ACTION DATE:	MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
<u>11-4-03</u>	<input checked="" type="checkbox"/>		Barczak	<input checked="" type="checkbox"/>			
			Czaplewski	<input checked="" type="checkbox"/>			
			Kopplin	<input checked="" type="checkbox"/>			
		<input checked="" type="checkbox"/>	Lajsic	<input checked="" type="checkbox"/>			
			Narlock	<input checked="" type="checkbox"/>			
			Reinke	<input checked="" type="checkbox"/>			
			Sengstock	<input checked="" type="checkbox"/>			
			Trudell				<input checked="" type="checkbox"/>
			Vitale	<input checked="" type="checkbox"/>			
			Weigel	<input checked="" type="checkbox"/>			
			TOTAL	<u>9</u>	<u>0</u>		<u>1</u>

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 24, 2003

The Honorable Jeannette Bell
7525 West Greenfield Avenue
West Allis, WI 53214

OFFICE OF THE MAYOR
RECEIVED

OCT 27 2003

WEST ALLIS, WI

RECEIVED

OCT 27 2003

CITY OF WEST ALLIS
CLERK/TREASURER

Dear Mayor Bell:

We have given you notice that as of October 15, 2003 we will be engaging in the separation of employees at our facility located at 1445 South 66th Street, West Allis, Wisconsin.

Due to operational requirements we have notified 1 salaried employee that his termination date will now be November 30, 2003, or any date during the 14-day period thereafter.

Additional information concerning this matter can be obtained from John Darling, Vice President Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to the Department of Workforce Development and the union officials.

Sincerely,


Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: Mr. Ron Donowski

(2003-0679)

Job Title

Number of Affected Employees

Engineering Support

1

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 24, 2003

The Honorable Jeannette Bell
7525 West Greenfield Avenue
West Allis, WI 53214

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Due to operational requirements we have notified 1 salaried employee that his termination date will now be November 30, 2003, or any date during the 14-day period thereafter.

Additional information concerning this matter can be obtained from John Darling, Vice President Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to the Department of Workforce Development and the union officials.

Sincerely,


Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: Mr. Ron Donowski

Job Title

Number of Affected Employees

Engineering Support

1

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 22, 2003

The Honorable Jeannette Bell
7525 West Greenfield Avenue
West Allis, WI 53214

OFFICE OF THE MAYOR
RECEIVED

OCT 27 2003

WEST ALLIS, WI

RECEIVED

OCT 27 2003

CITY OF WEST ALLIS
CLERK/TREASURER

Dear Mayor Bell:

We have given you notice that as of October 10, 2003 we will be engaging in the separation of employees at our facility located at 1445 South 66th Street, West Allis, Wisconsin.

Due to operational requirements we have notified 3 union employees that their WARN Notifications have been cancelled. At this time we can not anticipate what the new termination date will be.

Additional information concerning this matter can be obtained from John Darling, Vice President Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to the Department of Workforce Development and the union officials.

Sincerely,


Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: Mr. Ron Donowski
United Steel Workers

Job Title

Number of Affected Employees

Crane Operator

1

Tool Coordinator

1

Press Operator – Hydraulic

1

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 22, 2003

Mr. Ron Donowski
Department of Workforce Development
Dislocated Worker's Unit
Room 231X
201 East Washington Avenue
Madison, WI 53702

OFFICE OF THE MAYOR
RECEIVED

OCT 27 2003

WEST ALLIS, WI

RECEIVED

OCT 27 2003

CITY OF WEST ALLIS
CLERK/TREASURER

Dear Mr. Donowski:

We have given you notice that as of October 10, 2003 we will be engaging in the separation of employees at our facility located at 1445 South 66th Street, West Allis, Wisconsin.

Due to operational requirements we have notified 3 union employees that their WARN Notifications have been cancelled. At this time we can not anticipate what the new termination date will be.

Additional information concerning this matter can be obtained from John Darling, Vice President Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to the Mayor of the City of West Allis and the union officials.

Sincerely,


Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: The Honorable Jeanette Bell
United Steel Workers

Job Title

Number of Affected Employees

Crane Operator

1

Tool Coordinator

1

Press Operator Hydraulic

1

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 29, 2003

The Honorable Jeannette Bell
7525 West Greenfield Avenue
West Allis, WI 53214

OFFICE OF THE MAYOR
RECEIVED

OCT 30 2003

WEST ALLIS, WI

RECEIVED

OCT 30 2003

CITY OF WEST ALLIS
CLERK/TREASURER

Dear Mayor Bell:

We are hereby giving you notice as of this date that, effective December 31, 2003, and January 2, 2004 or any date during the 14-day period thereafter, we will be engaging in the separation of employees leading to the termination of significant operations at our facility located at 1445 South 66th Street, West Allis, Wisconsin.

We expect that the layoffs will be permanent. We presently anticipate that 2 Company employees will be affected by the layoff on December 31, 2003, or on any date during the 14-day period thereafter and 4 Company employees will be affected by the layoff on January 2, 2004, or any date during the 14-day period thereafter. At this time, the Company cannot determine the exact date upon which additional terminations (if any) of affected employees will take place. However, in accordance with state and federal plant closing regulations, the Company is providing notice containing the best information available to it at this time. When the exact date of additional terminations, if any, is known, that information will be provided to you.

Attached to this letter is a list of the job title of the position to be affected. 4 of the affected employees at the facility are represented by a union and do have seniority bumping rights, 2 of the affected employees at the facility are not represented by a union and do not have bumping rights. Employees will be paid all wages due in accordance with applicable law

Additional information concerning this matter can be obtained from John Darling, Vice President Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to the State Dislocated Worker Unit and the union officials identified above.

This letter is provided pursuant to 29 U.S.C. § 2106 and *Wis. Adm. Code* § DWD 279.09(1), which encourage employers who are not required to comply with the plant closing notice statutes to nonetheless provide such notice, and should not be construed as an admission of coverage under 29 U.S.C. § 2101 *et seq.* or *Wis. Stat.* § 109.07 or § 109.075.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert M. Darling". The signature is fluid and cursive, with the first name "Robert" and last name "Darling" clearly distinguishable.

Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: Mr. Ron Donowski

<u>Job Title</u>	<u>Number of Affected Employees</u>
Quality Manager	1
Chief Financial Officer	1
Cylinder Stamper	1
Electrician	1
Press Operator – Hydraulic	2

PRESSED STEEL TANK CO., INC.



1445 South 66 Street, Milwaukee, WI 53214-4937

ISO 9001 Certified

October 29, 2003

OFFICE OF THE MAYOR
RECEIVED

OCT 30 2003

WEST ALLIS, WI

RECEIVED

OCT 30 2003

CITY OF WEST ALLIS
CLERK/TREASURER

Mr. Ron Donowski
Department of Workforce Development
Dislocated Worker's Unit
Room 231X
201 East Washington Avenue
Madison, WI 53702

Dear Mr. Donowski:

We are hereby giving you notice as of this date that, effective December 31, 2003 and January 02, 2004, or any date during the 14-day period thereafter, we will be engaging in the separation of employees leading to the termination of significant operations at our facility located at 1445 South 66th Street, West Allis, Wisconsin.

We expect that the layoffs will be permanent. We presently anticipate that 2 Company employees will be affected by the layoff on December 31, 2003, or on any date during the 14-day period thereafter. We expect 4 Company employees will be affected by layoff on January 2, 2004, or on any date during the 14-day period thereafter. At this time, the Company cannot determine the exact date upon which additional terminations (if any) of affected employees will take place. However, in accordance with state and federal plant closing regulations, the Company is providing notice containing the best information available to it at this time. When the exact date of additional terminations, if any, is known, that information will be provided to you.

Attached to this letter is a list of the job titles of positions to be affected and the number of affected employees in each such job classification. 4 of the affected employees have bumping rights and are represented by the union indicated below, including the name and address of the chief elected officer of the union:

Mr. Harry Lester, District Director and Mr. Douglas Drake, United Steelworkers of America, District 2, 1126 South 70th Street, Suite, S106A, West Allis, WI 53214. Mr. Mike Lopez, President, USWA Local Unit 1569, and Mr. Kevin Schmelebeck, Vice President, USWA Local Unit, % Pressed Steel Tank 1445 S. 66th Street, West Allis, WI 53214.

2 of the affected employees at the facility are not represented by a union and do not have seniority bumping rights. Employees will be paid all wages due in accordance with applicable law.

Additional information concerning this matter can be obtained from John Darling, Vice President of Operations at 414-476-0500 at extension 278. We have also sent a copy of this letter to The Honorable Jeannette Bell and the union officials identified above.

This letter is provided pursuant to 29 U.S.C. § 2106 and *Wis. Adm. Code* § DWD 279.09(1), which encourage employers who are not required to comply with the plant closing notice statutes to nonetheless provide such notice, and should not be construed as an admission of coverage under 29 U.S.C. § 2101 *et seq.* or *Wis. Stat.* § 109.07 or § 109.075.

Sincerely,



Robert M. Darling
President & CEO

Attachment [LISTING OF JOB TITLES OF AFFECTED POSITIONS, NUMBER OF AFFECTED EMPLOYEES IN EACH AFFECTED POSITION]

cc: The Honorable Jeanette Bell

<u>Job Title</u>	<u>Number of Affected Employees</u>
Quality Manager	1
Chief Financial Officer	1
Cylinder Stamper	1
Electrician	1
Press Operator – Hydraulic	2