

**CITY OF WEST ALLIS  
RESOLUTION R-2026-1331**

**RESOLUTION TO AMEND THE HEALTH DEPARTMENT ORGANIZATIONAL  
CHART TO REALIGN FULL-TIME AND PART-TIME POSITIONS BETWEEN  
PUBLIC HEALTH NURSE AND ENVIRONMENTALIST CLASSIFICATIONS**

**WHEREAS**, the Health Department is currently experiencing programmatic staffing needs within both public health nursing and environmental health functions; and

**WHEREAS**, the Health Department presently has a vacancy in a full-time Public Health Nurse position and anticipates a vacancy in a part-time Environmentalist position; and

**WHEREAS**, the Health Department has identified an operational need to realign these vacancies to better meet current and anticipated service demands; and

**WHEREAS**, the proposed realignment would convert the existing full-time Public Health Nurse vacancy to a full-time Environmentalist position and convert the anticipated part-time Environmentalist vacancy to a part-time Public Health Nurse position; and

**WHEREAS**, both positions are assigned to the same pay grade, resulting in no net fiscal impact to the City's budget; and

**WHEREAS**, this realignment is intended to improve continuity of operations, address recruitment challenges, and ensure effective delivery of environmental health and public health services; and

**WHEREAS**, the proposed changes do not result in an increase or decrease in total authorized full-time equivalent (FTE) positions within the Health Department;

**NOW THEREFORE**, be it resolved by the Common Council of the City of West Allis, State of Wisconsin, as follows:

1. That the Health Department organizational chart is amended to convert one vacant full-time (1.0 FTE) Public Health Nurse position to one full-time (1.0 FTE) Environmentalist position; and
2. That the Health Department organizational chart is amended to convert one part-time Environmentalist position to one part-time Public Health Nurse position; and
3. That these amendments result in no net change to the total number of authorized FTE positions and no fiscal impact to the City's budget; and
4. That the Human Resources Department is authorized to take all necessary actions to implement these organizational chart amendments, including updating position authorizations and recruitment materials.

**SECTION 1:**            **ADOPTION** “R-2026-1331” of the City Of West Allis  
Municipal Resolutions is hereby *added* as follows:

**BEFORE ADOPTION**

R-2026-1331 (Non-existent)

**AFTER ADOPTION**

R-2026-1331(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COMMON COUNCIL

\_\_\_\_\_.

	<b>AYE</b>	<b>NAY</b>	<b>ABSENT</b>	<b>ABSTAIN</b>
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

\_\_\_\_\_  
Tracey Uttke, City Clerk, City Of  
West Allis

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Dan Devine, Mayor, City Of West  
Allis