



ORDER FORM

Client Order No.:	Q-243038
Generation Date:	June 12, 2026
Offer Expiration:	July 27, 2026
Currency:	USD

Client Information				
Client Name City of West Allis the "Client"				
Service Contact Jason Kaczmarek	Phone No. +1.414.302.8200	e-mail [REDACTED]		
Billing Street Address 7525 W Greenfield Ave	City Milwaukee	State/Province WI	Zip/Postal Code 53214-4648	

SaaS Subscription Fee Table

Subscription Year	Subscription Fee
Year 1	\$51,971.29
Year 2	\$103,942.59
Year 3	\$103,942.59
Year 4	\$103,942.59
Year 5	\$103,942.59
Total Subscription Fees	\$467,741.65

Year 1 of the Service Term starts on the Subscription Start Date. Each subsequent Year starts on the anniversary of the Subscription Start Date.

Subscription Inclusions Table

Item	Territory(ies)	Pricing Metric
AI Agents	United States	Standard
AI Assistant	United States	Standard
Compensation Management	United States	Standard
Payroll	United States	Standard
People Analytics	United States	Standard
Platform	United States	Standard
Time & Attendance	United States	Standard
Training Portal Package	United States	Standard
Wallet ³	United States	Standard

³Dayforce Wallet - On-Demand Pay will be deployed in any one or more of: United States, Canada, United Kingdom, as applicable.

³Dayforce Wallet - Paycard only will be deployed in any one or more of: United States, Canada, United Kingdom, as applicable.

³Dayforce Wallet – Pre-Tax Tips only will be deployed in the United States.

Hardware & Clock Fee Table

Item	Fee Type	Unit Price	Quantity	Annual Price	Total Price
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Touch Clock w/ HID Proximity Reader (subscription)	Hardware - Subscription	\$956.34	7	\$6,694.38	\$33,471.90
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Other Recurring Fee Table

Item	Fee Type	Unit Price	Quantity	Annual Price	Total Price
Federal Tax Filing Ids ⁶	Recurring/Per ID	\$37.54	12	\$450.48	\$2,252.40
Local Tax Filing Ids ⁶	Recurring/Per ID	\$6.83	12	\$81.96	\$409.80
State Tax Filing Ids ⁶	Recurring/Per ID	\$6.83	12	\$81.96	\$409.80

⁶Managed Garnishments, Federal, State, and Local Tax Filing IDs are estimated annualized quantities.

One-Time Fee Table

Item	Fee Type	Unit Price	Quantity	Total Price
Custom Go-Live Training - Employee/Manager	Training	\$14,337.00	1	\$14,337.00
Dayforce Implementation	One Time	\$70,000.00	1	\$70,000.00
Training Consulting - Virtual	Training	\$216.00	24	\$5,184.00

Implementation Inclusions Table

Item	Scope
HR System of Record	Yes
Unions/Collective Bargaining Agreements/Awards	2
Number of Inbound Interfaces	1
Number of Outbound Interfaces (Native & global)	5
Number of Client-Specific General Ledger Exports (Native Payroll Only)	1
HR History	Yes

Summary Fee Table

	Total
Total Recurring Fees (Subscription plus all other Recurring Fees)	\$504,285.55
Total One Time Fees	\$89,521.00
Total Contract Value	\$593,806.55

Prices are exclusive of all Taxes. Goods and/or materials, if any, shipped Delivered At Place (DAP).

User Count & Expansion Rate Table

Pricing Metric Item	Number of Employees	Expansion Rate (PEPY)*
Standard Population	525	\$197.99
User Expansion and Growth Rate Percentage Threshold		10%

*User Expansion Rates may change from time-to-time pursuant to any additional Services purchased during the Contract Term.

The Service Particulars applicable to this Order Form are found at <https://dayforce-customer-contracts.dayforce.com/> under the following names:
• Dayforce-Payroll Terms

- [Dayforce-Ancillary Services Terms](#)
- [Dayforce-Clock Terms](#)

TERMS AND CONDITIONS

This Order Form is being issued to Client under Contract #159162 between Dayforce and Region 14 ESC (the "Vendor Contract") as well as the Administration Agreement between Dayforce and Omnia. For the avoidance of doubt, this Order Form shall be interpreted as a "Purchase Order" and "Order Form" under the Vendor Contract. No other further alterations (whether labeled as "Purchase Order" or otherwise) shall be effective. The parties further agree that the terms of this Order Form and any documents incorporated by reference are the sole agreement between Dayforce and Client, and that nothing in Contract #159162 or the Administration Agreement shall be considered part of the Agreement between Dayforce and Client. This Agreement, is entered into between Client and the Dayforce entity that has signed below, and is governed by the terms of Dayforce's Master Services Agreement (the "MSA") attached hereto. Capitalized terms used and not otherwise defined in the Order Form, SOW(s), or any document found at <https://dayforce-customer-contracts.dayforce.com> have the meaning set forth in the MSA.

Subscription Start Date	For the purpose of this Order Form, Subscription Start Date means the first day of the month following execution of the Order Form.
Statement of Work	Dayforce Implementation: Where Dayforce is providing implementation, the NMA Implementation Statement of Work applies. The terms in the Statement of Work that apply to the Client are based on the Subscription Inclusion and Implementation Inclusions Tables above. For all other Services where a statement of work is required, the applicable statement of work is attached to the Order Form.

FEES

Fees will be invoiced as follows:	
Invoicing Frequency	Quarterly in advance, except where indicated otherwise in this Order Form.
Payment Terms	Fees plus applicable Taxes are due and payable electronically within 30 days from the invoice date.
Recurring Fees (including Subscription Service Fees)	Commencing as of the Subscription Start Date, Dayforce Subscription Fees and other Recurring Fees will be invoiced at the frequency and quantity set forth on this Order Form. The number of Federal, State and Local Tax Filing IDs listed in the Other Recurring Fee table above are the estimated monthly quantity(ies) calculated from the annual amounts in the annual "Quantity" and "Annual Price" columns in that table above. The actual quantity(ies) will be invoiced quarterly in arrears based on Subscription Start Date.
Hardware & Clock Fees	All One Time Fees in respect of purchased Dayforce Clocks, badges or other tangible items or hardware, will be invoiced upon shipment. Annual maintenance Recurring Fees for purchased Clocks will be invoiced upon shipment at the Invoicing Frequency set forth above. Subscription Recurring Fees will be invoiced upon shipment at the Invoicing Frequency set forth above. Recurring Fees with respect to webclocks will be invoiced upon configuration of the webclock at the Invoicing Frequency set forth above.
Implementation Services/ One Time Fees	Invoiced as follows: (a) in respect of the initial Order Form, fifty percent (50%) at the Subscription Start Date and fifty percent (50%) at the first anniversary date of the Subscription Start Date; (b) in respect of a subsequent Order Form, one hundred percent (100%) at Subscription Start Date. For the avoidance of doubt, the Dayforce Implementation Fees and/or Dayforce Delivery Assurance Fees described in this Order Form only apply to the new Territory(ies) and/or new Service(s) being purchased herein.
Dayforce Professional Services Time & Material Service Fees	Invoiced monthly in arrears based on the number of hours actually worked.
All Other One Time Fees	Invoiced upon Subscription Start Date.
Training Fees	All event-based training Fees will be payable upon event completion. Consulting-based training Fees will be invoiced on a time and materials basis, billed monthly based on the amount of work completed each month. The Fees stated in the Order Form have been calculated using an hourly rate based on the estimated hours stated therein, as determined by the Parties. The Fees payable will be based on actual hours worked. The training is for use within twelve (12) months from the first day of the month following execution of this Order Form. The hourly rate will expire at the end of such twelve (12) month period. Thereafter, Dayforce's then-current hourly rates will apply. If the Agreement is terminated for any reason, Client will be responsible to pay Dayforce for any Fees incurred for hours worked in respect of the applicable training Services.
Other Fees	Invoiced as per the Service Particulars or Statement of Work applicable to such other Fee(s).

Rate Sheet Fees	Invoiced quarterly in arrears based on the Subscription Start Date.
	Client will be charged for ad hoc/ancillary Fees as applicable in accordance with the applicable Rate Sheet . Dayforce may update the Rate Sheet, including rates, from time to time by publishing a new Rate Sheet on the above site, and such changes shall apply to the Client effective the date of such change.

MODIFIED TERMS

The following sets out changes or additions to one or more of the written documents comprising the Agreement (the "Modified Terms"), as referenced in this Order Form (the "Standard Terms"). In the case of any conflict between the Standard Terms and the Modified Terms, the Modified Terms shall govern, but only with respect to the particular Services and/or Territory to which the Modified Terms relate. All capitalized terms used herein shall, unless otherwise defined, have the meaning ascribed to them in the Standard Terms. In accordance with the foregoing, Dayforce and Client hereby agree as follows:

Extended Term Price Increases	Section 2.1.2 of the MSA shall be removed in its entirety and replaced by the following: 2.1.2 Extended Term. The Parties may also renew the Services for 36-months or longer ("Extended Term"). The terms and Employee volume for these longer Extended Term(s) will be agreed by the Parties and evidenced in an Order Form. Client will notify Dayforce a minimum of ninety (90) days prior to the end of the current Subscription Term of Client's intention to renew Services and will execute an Order Form for such renewal at least thirty (30) days prior to the end of the current Subscription Term. If Client enters into an Extended Term under this section, then the Fees (including the applicable Expansion Rate(s) for the Extended Term) will be subject to a 6% annual increase each Subscription Year (in addition to any applicable adjustments made pursuant to the sections related to Usage Limits and Growth Event during the Contract Term).
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Except as modified herein, the terms of the Agreement will remain in full force and effect, unamended.

Client acknowledges having read and understood all terms of the Order Form, MSA, Service Particulars and, if applicable, SOW and Rate Sheet, all of which form an integral part of the Agreement between Dayforce and Client.

Dayforce Services US LLC.

Signature:

Full Name:

Title:

Date:

I have the authority to bind the corporation

In respect of the Advance Repayment Agreement applicable to Dayforce Wallet Services in the United States:

Dayforce National Trust Bank

Signature:

Full Name:

Title:

Date:

I have the authority to bind the corporation

City of West Allis

Signature:

Full Name:

Title:

Date:

I have the authority to bind the corporation