



City of West Allis

Ordinance: O-2018-0039

File Number: O-2018-0039

Sponsor(s): Administration & Finance Committee

Final Action:

OCT 16 2018

Ordinance to amend the City of West Allis Salary Schedule establishing the salary of the Electrical Maintenance Superintendent.

The Common Council of the City of West Allis do ordain as follows:

PART I. The City of West Allis Salary Schedule (most recently amended by O-2018-0038) shall be amended as follows:

Add:

Electrical Maintenance Superintendent, Grade K - Exempt

Delete:

Electrical Engineer/System Maintenance Superintendent, Grade L - Exempt

PART II. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART III. This ordinance shall take effect and be in full force from and after its passage and publication.


ADMORDRES2018\AFO2018.11

PASSED


OCT 16 2018

APPROVED

10/23/18



Steven A. Braatz, Jr., City Clerk



Dan Devine, Mayor

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

EFFECTIVE October 16, 2018

NON-RESIDENT

Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
R	\$100,276.80	\$103,147.20	\$106,017.60	\$108,888.00	\$111,737.60	\$114,608.00	>	\$137,529.60
	\$3,856.80	\$3,967.20	\$4,077.60	\$4,188.00	\$4,297.60	\$4,408.00		\$5,289.60
	\$48.21	\$49.59	\$50.97	\$52.35	\$53.72	\$55.10		\$66.12

City Attorney - Effective 5/1/20
 Director of Development
 Director of Public Works
 Finance Director
 Fire Chief*
 Health Commissioner/City Sealer
 Police Chief*

Q	\$91,956.80	\$94,577.60	\$97,198.40	\$99,819.20	\$102,460.80	\$105,081.60	>	\$126,089.60
	\$3,536.80	\$3,637.60	\$3,738.40	\$3,839.20	\$3,940.80	\$4,041.60		\$4,849.60
	\$44.21	\$45.47	\$46.73	\$47.99	\$49.26	\$50.52		\$60.62

Assistant Fire Chief (EMS)* ^
 Assistant Fire Chief (Operations)* ^
 City Engineer
 Deputy Police Chief - Operations* ^
 Deputy Police Chief - Support Services* ^
 Director of Information Technology

P	\$87,776.00	\$90,292.80	\$92,788.80	\$95,305.60	\$97,801.60	\$100,318.40	>	\$120,390.40
	\$3,376.00	\$3,472.80	\$3,568.80	\$3,665.60	\$3,761.60	\$3,858.40		\$4,630.40
	\$42.20	\$43.41	\$44.61	\$45.82	\$47.02	\$48.23		\$57.88

Director of Building Inspections & Neighborhood Services
 Director of Communications
 Human Resources Director
 Library Director
 Deputy City Attorney

O	\$83,595.20	\$85,987.20	\$88,379.20	\$90,750.40	\$93,142.40	\$95,534.40	>	\$114,649.60
	\$3,215.20	\$3,307.20	\$3,399.20	\$3,490.40	\$3,582.40	\$3,674.40		\$4,409.60
	\$40.19	\$41.34	\$42.49	\$43.63	\$44.78	\$45.93		\$55.12

Captain (Police)* ^
 Deputy Fire Chief (Instruction & Training)* ^
 Deputy Fire Chief (Prevention/Urban Affairs)* ^

N	\$79,435.20	\$81,702.40	\$83,969.60	\$86,236.80	\$88,504.00	\$90,771.20	>	\$108,929.60
	\$3,055.20	\$3,142.40	\$3,229.60	\$3,316.80	\$3,404.00	\$3,491.20		\$4,189.60
	\$38.19	\$39.28	\$40.37	\$41.46	\$42.55	\$43.64		\$52.37

Assistant City Engineer
 Assistant Director of Public Works
 Battalion Chief* ^
 City Assessor
 City Clerk
 Deputy Finance Director
 Deputy Health Commissioner
 Lieutenant (Police)* ^

M	\$75,275.20	\$77,417.60	\$79,580.80	\$81,723.20	\$83,886.40	\$86,028.80	>	\$103,230.40
	\$2,895.20	\$2,977.60	\$3,060.80	\$3,143.20	\$3,226.40	\$3,308.80		\$3,970.40
	\$36.19	\$37.22	\$38.26	\$39.29	\$40.33	\$41.36		\$49.63

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

L	\$71,115.20	\$73,132.80	\$75,171.20	\$77,209.60	\$79,227.20	\$81,265.60	>	\$97,510.40
	\$2,735.20	\$2,812.80	\$2,891.20	\$2,969.60	\$3,047.20	\$3,125.60		\$3,750.40
	\$34.19	\$35.16	\$36.14	\$37.12	\$38.09	\$39.07		\$46.88

- Community Development Manager
- ~~Electrical Engineer/Systems Maintenance Superintendent~~
- IT Project Manager
- Library Manager
- Manager of Planning & Zoning
- Principal Assistant City Attorney
- Principal Engineer
- Senior Center Director
- WIC Program Director

K	\$66,913.60	\$68,827.20	\$70,740.80	\$72,654.40	\$74,568.00	\$76,481.60	>	\$91,769.60
	\$2,573.60	\$2,647.20	\$2,720.80	\$2,794.40	\$2,868.00	\$2,941.60		\$3,529.60
	\$32.17	\$33.09	\$34.01	\$34.93	\$35.85	\$36.77		\$44.12

- Adult Services & Circulation Supervisor
- Building & Sign Maintenance/Inventory Superintendent
- Business Manager
- Cataloging & Technical Processing Librarian
- Community and Economic Development Coordinator
- Digital Services Supervisor
- Electrical Maintenance Superintendent
- Fleet Services Superintendent
- Forestry & Grounds Superintendent
- Municipal Court Administrator
- Professional Engineer
- Safety & Training Coordinator
- Sanitation & Streets Superintendent
- Software Solutions & Usability Training Supervisor
- Water Systems Superintendent

J	\$62,753.60	\$64,542.40	\$66,331.20	\$68,140.80	\$69,929.60	\$71,718.40	>	\$86,070.40
	\$2,413.60	\$2,482.40	\$2,551.20	\$2,620.80	\$2,689.60	\$2,758.40		\$3,310.40
	\$30.17	\$31.03	\$31.89	\$32.76	\$33.62	\$34.48		\$41.38

- Assistant City Attorney
- Children Services Supervisor
- Communications Manager
- Communications Strategist
- Community Development Supervisor
- Deputy Treasurer/Senior Accountant
- Engineer & Professional Land Surveyor
- Environmentalist Coordinator
- Neighborhood Services Supervisor
- Public Health Nurse Coordinator
- Senior Accountant
- Street & Sewer Supervisor

I	\$58,593.60	\$60,257.60	\$61,942.40	\$63,606.40	\$65,291.20	\$66,955.20	>	\$80,350.40
	\$2,253.60	\$2,317.60	\$2,382.40	\$2,446.40	\$2,511.20	\$2,575.20		\$3,090.40
	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19		\$38.63

- Assistant City Assessor
- Benefit/Wellness Coordinator
- Civil Engineer
- Customer Service Administrator
- Database Administrator
- Environmentalist
- HR Generalist
- Lead Planner
- Public Health Nurse
- Public Health Specialist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

E	\$20.15	\$20.73	\$21.30	\$21.88	\$22.45	\$23.03	>	\$27.64
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- Accounting Specialist
- Administrative Support Specialist
- Administrative Support Specialist - Police Body Cameras
- Arborist
- Assistant Pumping Station Operator
- Carpenter
- Clerk/Election Specialist
- Dispatcher-Trainer
- Equipment Operator
- Executive Administrative Assistant
- Fleet Maintenance Technician
- Housing Specialist
- Human Resources Specialist
- Lead Library Technician
- Legal Secretary - Principal
- Maintenance Repairer
- Municipal Court Clerk
- Neighborhood Services Inspector
- Painter
- PC Technician
- Property Room Technician
- Special Assessments Specialist
- Truck Driver - Lead

D	\$18.15	\$18.67	\$19.18	\$19.70	\$20.22	\$20.74	>	\$24.89
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- Administrative Support Assistant
- Communications Assistant
- Community Health Technician
- Deputy Registrar
- Dispatcher
- Environmental Technician
- Inventory Services Specialist
- Legal Secretary - Senior
- Neighborhood Services Liaison
- Sign Painter
- Truck Driver

C	\$16.80	\$17.28	\$17.76	\$18.24	\$18.72	\$19.20	>	\$23.04
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- Circulation Services Representative
- Custodian/Janitor
- Laborer
- Library Technician
- Municipal Court Assistant
- Park Attendant
- Water Meter Technician
- WIC Support Staff

B	\$15.56	\$16.00	\$16.45	\$16.89	\$17.34	\$17.78	>	\$21.34
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- Clerical Assistant
- Parking Control Operator
- Yard Attendant

A	\$14.40	\$14.81	\$15.23	\$15.64	\$16.05	\$16.46	>	\$19.75
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- WIC Breastfeeding Peer Counselor

Sanitation Supervisor
 Senior Buyer
 Solutions Analyst

CITY OF WEST ALLIS PAY PLAN - FLSA EXEMPT

NON-RESIDENT

H	\$54,433.60	\$55,993.60	\$57,553.60	\$59,092.80	\$60,652.80	\$62,212.80	>	\$74,651.20
	\$2,093.60	\$2,153.60	\$2,213.60	\$2,272.80	\$2,332.80	\$2,392.80		\$2,871.20
	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91		\$35.89

Community Health Education Coordinator
 Librarian
 Office Supervisor
 WIC Project Nutritionist

G	\$50,252.80	\$51,688.00	\$53,123.20	\$54,558.40	\$55,993.60	\$57,428.80	>	\$68,910.40
	\$1,932.80	\$1,988.00	\$2,043.20	\$2,098.40	\$2,153.60	\$2,208.80		\$2,650.40
	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61		\$33.13

Accountant
 BINS Office Services Supervisor
 Buyer
 Communications Supervisor
 Community Health Nutritionist

CITY OF WEST ALLIS PAY PLAN - FLSA NON-EXEMPT

NON-RESIDENT

Grade	87.5% Minimum	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Control Pt.	High Performance	120.0% Maximum
I	\$28.17	\$28.97	\$29.78	\$30.58	\$31.39	\$32.19	>	\$38.63

Commercial Building Inspector
 Fleet Manager
 Lead Electrical Mechanic **

H	\$26.17	\$26.92	\$27.67	\$28.41	\$29.16	\$29.91	>	\$35.89
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Assistant Director Senior Center
 Building & Sign Lead Person
 Building Inspector
 Business Process Analyst
 Crime Analyst
 Electrical Inspector
 Electrical Mechanic **
 Engineering Technician - IT Systems
 Engineering Technician - Traffic & Utilities
 Lead Arborist
 Lead Equipment Mechanic
 Lead Inventory Services Specialist
 PC Network Specialist
 Residential Building Inspector
 Victim Advocate
 Water Lead Person

G	\$24.16	\$24.85	\$25.54	\$26.23	\$26.92	\$27.61	>	\$33.13
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Building Maintenance Technician
 Dental Hygienist
 Engineering Technician
 GIS Technician
 Graphic Design/Production Specialist
 HVAC Technician
 Lead Carpenter
 Planner
 Plumber
 Tourism and Event Coordinator

F	\$22.16	\$22.79	\$23.42	\$24.05	\$24.69	\$25.32	>	\$30.38
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Appraiser
 Associate Planner
 Equipment Mechanic
 Equipment Operations Specialist
 Lead Clerk Records Unit
 Library Assistant
 Maintainer
 Neighborhood Services Zoning Inspector
 Pumping Station Operator
 Rehabilitation Specialist
 Senior Video Producer

** Market Exception