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City of West Allis Matter Summary

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number	Title	Status
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R-2009-0190 Resolution Introduced

Resolution approving the Summary of Negotiated Settlement between the City of West Allis and the West Allis Professional Fire Fighters' Association, Local 1004, for 2011.

Introduced: 9/1/2009

Controlling Body: Administration & Finance Committee

Sponsor(s): Administration & Finance Committee

COMMITTEE RECOMMENDATION *approved*

Adopt + POF

ACTION DATE:
SEP 15 2009

MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
		Barczak				
		Czaplewski				
X		Kopplin	✓			
		Lajsic	✓			
		Narlock	✓			
		Reinke	✓			
		Roadt				
		Sengstock				
	X	Vitale	✓			
		Weigel				
TOTAL			5			

SIGNATURE OF COMMITTEE MEMBER

[Signature]
Chair Vice-Chair Member

COMMON COUNCIL ACTION

ADOPT + PLACE ON FILE

MOVER	SECONDER		AYE	NO	PRESENT	EXCUSED
		Barczak	✓			
		Czaplewski	✓			
✓		Kopplin	✓			
		Lajsic	✓			
		Narlock	✓			
		Reinke	✓			
		Roadt	✓			
		Sengstock				
	✓	Vitale	✓			✓
		Weigel	✓			
TOTAL			9			1

Audrey Key
PZ

STANDING COMMITTEES OF THE CITY OF WEST ALLIS COMMON COUNCIL

ADMINISTRATION & FINANCE

Chair: Kurt E. Kopplin
Vice-Chair: Vincent Vitale
Thomas G. Lajsic
Richard F. Narlock
Rosalie L. Reinke

PUBLIC WORKS

Chair: Gary T. Barczak
Vice-Chair: Martin J. Weigel
Michael J. Czaplewski
Daniel J. Roadt
James W. Sengstock

SAFETY & DEVELOPMENT

Chair: Thomas G. Lajsic
Vice-Chair: Richard F. Narlock
Kurt E. Kopplin
Rosalie L. Reinke
Vincent Vitale

LICENSE & HEALTH

Chair: Michael J. Czaplewski
Vice-Chair: James W. Sengstock
Gary T. Barczak
Daniel J. Roadt
Martin J. Weigel

ADVISORY

Chair: Rosalie L. Reinke
Vice-Chair: Daniel J. Roadt
Kurt E. Kopplin
Richard F. Narlock
Vincent Vitale



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Resolution

File Number: R-2009-0190

Final Action:

SEP 15 2009

Sponsor(s): Administration & Finance Committee

Resolution approving the Summary of Negotiated Settlement between the City of West Allis and the West Allis Professional Fire Fighters' Association, Local 1004, for 2011.

WHEREAS, the current labor agreement with the West Allis Professional Fire Fighters' Association, Local 1004 (WAPFFA-L1004), ends on December 31, 2010; and,

WHEREAS, the City and WAPFFA-L1004 have entered into negotiations for a new agreement; and,

WHEREAS, the City and WAPFFA-L1004 have reached a settlement for the one year period of January 1, 2011 through December 31, 2011; and,

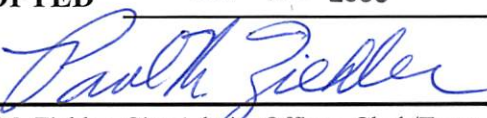
WHEREAS, the Administration & Finance Committee has reviewed the Agreement and is recommending approval; and,


WHEREAS, the membership of the WAPFFA-L1004 has voted and ratified the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the attached Summary of Negotiated Settlement between the City and the West Allis Professional Fire Fighters' Association, Local 1004 (WAPFFA-L1004) for the period January 1, 2011 to and including December 31, 2011 be and is hereby approved.

BE IT FURTHER RESOLVED that the proper City officers and representatives be and are hereby authorized and directed to execute the aforesaid Summary of Negotiated Settlement on behalf of the City in the form of a new one year Labor Agreement.

ADM\ORDRES\ADMR.FF SNS 2011

ADOPTED SEP 15 2009

Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED 9/22/09

Dan Devine, Mayor

SUMMARY OF NEGOTIATED SETTLEMENT

EMPLOYER: CITY OF WEST ALLIS

BARGAINING UNIT: WEST ALLIS PROFESSIONAL FIRE FIGHTERS' ASSOCIATION,
LOCAL 1004

The undersigned, being duly authorized representatives and/or agents for the indicated parties hereto, agree that the following Summary represents the terms of the negotiated agreement for wages, hours and other conditions of employment for the above-captioned bargaining units.

1. Term of Contract – One (1) Year; January 1, 2011 to December 31, 2011

This one (1) year agreement is based on certain economic factors and final results of the City's 2010 budget performance. (This agreement to be approved by Common Council and union membership by November 2009 when the 2010 budget is approved and the appropriations ordinance is passed.)

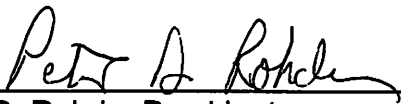
2. The three (3) major economic factors that caused the City's 2010 budget problem shortfall are reduced investment earnings, lower building/plumbing/electrical permit revenue, and loss of State shared revenues. Therefore, these three (3) factors will be the basis for judging the 2010 performance results and will be the basis for any 2011 employee wage increase. [These three (3) factors are all representative of a negative economy locally, statewide, and nationally.]
3. Any raise for 2011 will be based on 2010 results for the above three (3) mentioned economic factors (investment earnings, permit revenue, State shared revenues). [The 2010 budget for investment earnings, permit revenue, and State shared revenues will be approximately equal to the estimated 2009 actual dollar amount which will be a reduction from the higher 2009 budgeted amount.] The following details will be the basis of any wage increase for 2011:
 - a. Up to 250K: 0.0% wage increase
 - b. 250K – 500K: 0.5% wage increase
 - c. 500K – 750K: 1.0% wage increase
 - d. 750K – 1.0M: 1.5% wage increase
 - e. 1.0M – 1.25M: 2.0% wage increase
 - f. 1.25M – 1.5M: 2.5% wage increase
 - g. 1.5M & over: 3.0% wage increase
4. Upon completion of the City's Comprehensive Annual Financial Reports and external City Audit, on or about June 30, 2011, indicating the final three (3) revenue total amounts, salary increases will be implemented according to the respective threshold amounts, retroactive to January 1, 2011.
5. The City provides a good faith commitment to the West Allis Professional Fire Fighters Association, Local 1004, to maintain 2010 budgeted positions unless caused by unforeseen economic conditions for 2010 and 2011 (such as, but not limited to, a social/terrorist upheaval/unrest, additional loss of 25% or greater in State shared revenues, etc.). (The City retains the right to change organizational structure and introduce management efficiencies that might affect positions.)

It is understood that the terms of this summary have been affirmatively approved by:

**FOR THE COMMON COUNCIL
OF THE CITY OF WEST ALLIS:**

**FOR THE WEST ALLIS PROFESSIONAL FIRE
FIGHTERS ASSOCIATION, LOCAL 1004**

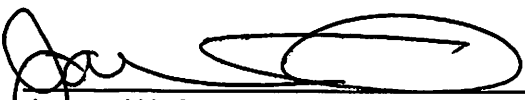
Kurt E. Kopplin,
Chairperson, Administration & Finance
Committee



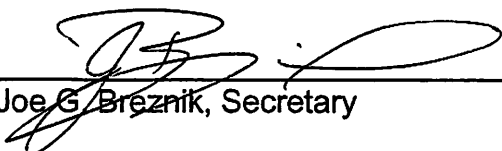
Peter D. Rohde, President

Date Signed _____

Date Signed 9-2-09



James W. Sengstock, President
West Allis Common Council



Joe G. Breznik, Secretary

Date Signed 9-18-09

Date Signed 9-2-09

Dan Devine, Mayor

Date Signed _____



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Resolution

File Number: R-2009-0190

Final Action:

Sponsor(s): Administration & Finance Committee

SEP 15 2009

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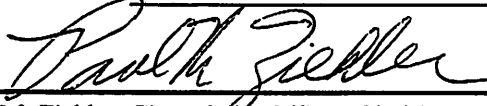
WHEREAS, the Administration & Finance Committee has reviewed the Agreement and is recommending approval; and,

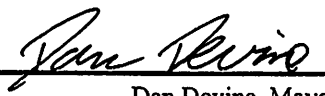
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ADM\ORDRES\ADMR.FF SNS 2011

ADOPTED SEP 15 2009

Paul M. Ziehler, City Adm'n. Officer, Clerk/Treas.

APPROVED 9/22/09

Dan Devine, Mayor

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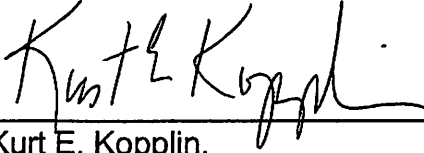
2011 SUMMARY OF NEGOTIATED SETTLEMENT
CITY OF WEST ALLIS
WEST ALLIS PROFESSIONAL FIRE FIGHTERS ASSOCIATION, LOCAL 1004

Page 2 of 2

It is understood that the terms of this summary have been affirmatively approved by:

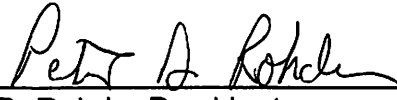
**FOR THE COMMON COUNCIL
OF THE CITY OF WEST ALLIS:**

**FOR THE WEST ALLIS PROFESSIONAL FIRE
FIGHTERS ASSOCIATION, LOCAL 1004**



Kurt E. Kopplin,
Chairperson, Administration & Finance
Committee

Date Signed 9-25-09



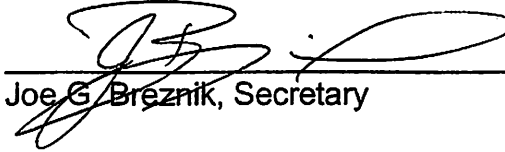
Peter D. Rohde, President

Date Signed 9-2-09



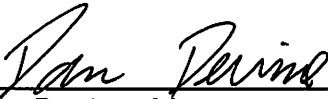
James W. Sengstock, President
West Allis Common Council

Date Signed 9-18-09



Joe G. Breznik, Secretary

Date Signed 9-2-09



Dan Devine, Mayor

Date Signed 9/25/09