

**CITY OF WEST ALLIS  
RESOLUTION R-2026-5077**

**RESOLUTION APPROVING A FIVE-YEAR AGREEMENT WITH DAYFORCE  
FOR AN HR, PAYROLL, AND TIMEKEEPING SYSTEM**

**WHEREAS**, the City recognizes the need to modernize and consolidate its human capital management (HCM) systems to ensure efficiency and accuracy throughout the employee life cycle; and

**WHEREAS**, the City's current HR, timekeeping, and payroll systems are outdated, inefficient, and do not meet modern standards, making it increasingly difficult to maintain efficient, streamlined operations;

**WHEREAS**, the City undertook a thorough process to select a new software package, beginning with an extensive engagement with a trusted and experienced systems consultant, who assisted in identifying a shortlist of capable HCM software vendors; and

**WHEREAS**, after demonstrations and interviews with prospective vendors, city staff narrowed the options to two competent candidates, ultimately selecting Dayforce as the lowest-cost qualified solution;

**WHEREAS**, the adoption of Dayforce's integrated HCM solution will consolidate multiple systems into a single platform, thereby improving efficiency, reliability, compliance with best practices, and enhancing employee communication;

**WHEREAS**, the contract pricing terms with Dayforce reflect a discount secured through the publicly bid Omnia Partners cooperative contract, with an annual fee of \$111,251.37, a one-time implementation cost of \$89,521.00, and a total contract value of \$593,806.55 over 4.5 years;

**NOW THEREFORE**, be it resolved by the Common Council of the City of West Allis that annual fees for this contract will be funded through the general operating budget, entitlement grants, and utilities, while one-time fees will be drawn from funds set aside in the 2023 Capital Budget for an accounting system replacement;

**BE IT FURTHER RESOLVED** that the City Council formally accepts the contract with Dayforce for the provision of a new HCM system solution, authorizes the allocation of funds as specified, and directs staff to proceed with implementation.

**SECTION 1:**        **ADOPTION** "R-2026-5077" of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

**ADOPTION**

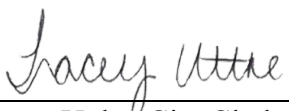
R-2026-5077(Added)

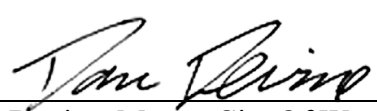
PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COMMON COUNCIL  
JUNE 16, 2026.

|                       | <b>AYE</b> | <b>NAY</b>        | <b>ABSENT</b>     | <b>ABSTAIN</b>    |
|-----------------------|------------|-------------------|-------------------|-------------------|
| Ald. Ray Turner       | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Kimberlee Grob   | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Chad Halvorsen   | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Marissa Nowling  | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Suzzette Grisham | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Danna Kuehn      | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Dan Roadt        | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Patty Novak      | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Kevin Haass      | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |
| Ald. Marty Weigel     | <u>X</u>   | <u>          </u> | <u>          </u> | <u>          </u> |

Attest

Presiding Officer

  
\_\_\_\_\_  
Tracey Uttke, City Clerk, City Of  
West Allis

  
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Dan Devine, Mayor, City Of West  
Allis

