



City of West Allis

Resolution: R-2017-0228

7525 W. Greenfield Ave.
West Allis, WI 53214

File Number: R-2017-0228

Final Action:

Sponsor(s): Administration & Finance Committee

SEP 05 2017

Resolution relative to selecting The Horton Group to provide Employee Benefit Consulting Services for a two-year period at a cost of \$48,000 per year.

WHEREAS, the City of West Allis is committed to providing health and dental insurance and other benefits to employees (and retirees) which balances recruitment and retention with the fiduciary responsibility to the taxpayers; and

WHEREAS, the City of West Allis has partnered with Willis Towers Watson (formerly Frank Haack & Associates, Inc.) to assist city staff by providing ongoing advice, counsel, and recommendations in the areas of legal and regulatory compliance, benefit plan design, market benchmarks, and best practices; and

WHEREAS, the Finance Department, City Administrator, and Human Resources Department staff, guided by the Administration and Finance Committee's direction to engage in a Request for Proposal (RFP) process to obtain benefit consulting services for the upcoming plan year, conducted said RFP process; and

WHEREAS, subsequent to the evaluation of the firms, staff is recommending that the contract be awarded to The Horton Group based on their extensive experience and expertise with municipal organizations and development of innovative and proactive methods of cost control, elected official and employee communications; and

WHEREAS, the Common Council deems it to be in the best interest of the City of West Allis that the proposal of The Horton Group be accepted.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the proposal submitted by The Horton Group for providing Employee Benefit Consulting Services for a two-year period (commencing immediately upon contract execution), for a cost of \$48,000 per year, be and is hereby accepted. Funding for this agreement is budgeted and available in the Health Insurance Fund, and these services will be charged to Account Number 602-9101-517.30-02, Professional Services.

BE IT FURTHER RESOLVED by the City of West Allis that the City Administrator is hereby authorized to negotiate and execute the contract and negotiate the terms and conditions substantially in conformance with the purpose(s) of this resolution.

BE IT FURTHER RESOLVED that the City Attorney be and is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various consulting Contract documents, including but not limited to all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to

preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

ADM\ORDRES\2017\ADMR17.38

ADOPTED SEP 05 2017

APPROVED 9/8/17

Monica Schultz

Monica Schultz, City Clerk

Dan Devine

Dan Devine, Mayor