

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

Grade	Type	90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	118,476.80	121,763.20	125,070.40	128,356.80	131,643.20	134,284.80	136,905.60	138,881.60	140,857.60	142,833.60	144,809.60	▶	164,548.80
		\$56.96	\$58.54	\$60.13	\$61.71	\$63.29	\$64.56	\$65.82	\$66.77	\$67.72	\$68.67	\$69.62	▶	\$79.11
	Res +5%	124,404.80	127,857.60	131,331.20	134,784.00	138,216.00	141,003.20	143,748.80	145,828.80	147,908.80	149,968.00	152,048.00	▶	172,785.60
		\$59.81	\$61.47	\$63.14	\$64.80	\$66.45	\$67.79	\$69.11	\$70.11	\$71.11	\$72.10	\$73.10	▶	\$83.07

Assistant City Administrator
City Attorney
City Engineer

Director of Public Works
Finance Director
Fire Chief*

Health Commissioner/City Sealer
Police Chief*

Q2	Non-Res	108,638.40	111,654.40	114,670.40	117,686.40	120,702.40	123,115.20	125,528.00	127,337.60	129,147.20	130,956.80	132,766.40	▶	150,883.20
		\$52.23	\$53.68	\$55.13	\$56.58	\$58.03	\$59.19	\$60.35	\$61.22	\$62.09	\$62.96	\$63.83	▶	\$72.54
	Res +5%	114,067.20	117,228.80	120,411.20	123,572.80	126,734.40	129,272.00	131,809.60	133,702.40	135,595.20	137,508.80	139,401.60	▶	158,433.60
		\$54.84	\$56.36	\$57.89	\$59.41	\$60.93	\$62.15	\$63.37	\$64.28	\$65.19	\$66.11	\$67.02	▶	\$76.17

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

Marketing Director

P2	Non-Res	103,688.00	106,579.20	109,449.60	112,340.80	115,211.20	117,520.00	119,828.80	121,555.20	123,281.60	125,008.00	126,734.40	▶	144,019.20
		\$49.85	\$51.24	\$52.62	\$54.01	\$55.39	\$56.50	\$57.61	\$58.44	\$59.27	\$60.10	\$60.93	▶	\$69.24
	Res +5%	108,867.20	111,904.00	114,920.00	117,956.80	120,972.80	123,406.40	125,819.20	127,628.80	129,438.40	131,268.80	133,078.40	▶	151,216.00
		\$52.34	\$53.80	\$55.25	\$56.71	\$58.16	\$59.33	\$60.49	\$61.36	\$62.23	\$63.11	\$63.98	▶	\$72.70

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	98,758.40	101,483.20	104,228.80	106,974.40	109,720.00	111,924.80	114,108.80	115,752.00	117,395.20	119,038.40	120,702.40	▶	137,155.20
		\$47.48	\$48.79	\$50.11	\$51.43	\$52.75	\$53.81	\$54.86	\$55.65	\$56.44	\$57.23	\$58.03	▶	\$65.94
	Res +5%	103,688.00	106,558.40	109,449.60	112,320.00	115,211.20	117,520.00	119,808.00	121,534.40	123,260.80	124,987.20	126,734.40	▶	144,019.20
		\$49.85	\$51.23	\$52.62	\$54.00	\$55.39	\$56.50	\$57.60	\$58.43	\$59.26	\$60.09	\$60.93	▶	\$69.24

Captain (Police)**

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max
N2	Non-Res	93,828.80	96,428.80	99,028.80	101,649.60	104,249.60	106,329.60	108,409.60	109,990.40	111,550.40	113,110.40	114,670.40	▶	130,312.00
		\$45.11	\$46.36	\$47.61	\$48.87	\$50.12	\$51.12	\$52.12	\$52.88	\$53.63	\$54.38	\$55.13	▶	\$62.65
	Res +5%	98,529.60	101,254.40	103,979.20	106,724.80	109,470.40	111,654.40	113,838.40	115,481.60	117,124.80	118,768.00	120,411.20	▶	136,822.40
		\$47.37	\$48.68	\$49.99	\$51.31	\$52.63	\$53.68	\$54.73	\$55.52	\$56.31	\$57.10	\$57.89	▶	\$65.78

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief**

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief **

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)**

Marketing & Communications Manager

M2	Non-Res	88,940.80	91,416.00	93,870.40	96,345.60	98,820.80	100,796.80	102,772.80	104,249.60	105,747.20	107,224.00	108,700.80	▶	123,531.20
		\$42.76	\$43.95	\$45.13	\$46.32	\$47.51	\$48.46	\$49.41	\$50.12	\$50.84	\$51.55	\$52.26	▶	\$59.39
	Res +5%	93,392.00	95,992.00	98,571.20	101,171.20	103,771.20	105,830.40	107,910.40	109,470.40	111,030.40	112,590.40	114,129.60	▶	129,708.80
		\$44.90	\$46.15	\$47.39	\$48.64	\$49.89	\$50.88	\$51.88	\$52.63	\$53.38	\$54.13	\$54.87	▶	\$62.36

WIC Program Director

L2	Non-Res	84,011.20	86,340.80	88,691.20	91,020.80	93,350.40	95,222.40	97,094.40	98,488.00	99,881.60	101,275.20	102,689.60	▶	116,688.00
		\$40.39	\$41.51	\$42.64	\$43.76	\$44.88	\$45.78	\$46.68	\$47.35	\$48.02	\$48.69	\$49.37	▶	\$56.10
	Res +5%	88,212.80	90,667.20	93,121.60	95,576.00	98,009.60	99,985.60	101,940.80	103,417.60	104,873.60	106,329.60	107,827.20	▶	122,532.80
		\$42.41	\$43.59	\$44.77	\$45.95	\$47.12	\$48.07	\$49.01	\$49.72	\$50.42	\$51.12	\$51.84	▶	\$58.91

Administrative Services Manager

Business Manager

City Planning Director

Deputy City Clerk

Electrical Maintenance Manager

Environmental Supervisor

HR Manager

Library Services Manager

Network and Security Administrator

Principal Assistant City Attorney

Senior Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

Grade	Type	90% Step 1	92.5% Step 2	95% Step 3	97.5% Step 4	100% Step 5	102% Step 6	104% Step 7	105.5% Step 8	107% Step 9	108.5% Step 10	110% Step 11	High Perf.	125% Max
-------	------	---------------	-----------------	---------------	-----------------	----------------	----------------	----------------	------------------	----------------	-------------------	-----------------	---------------	-------------

K2	Non-Res	79,081.60	81,265.60	83,470.40	85,654.40	87,859.20	89,606.40	91,374.40	92,684.80	94,016.00	95,326.40	96,636.80	▶	109,824.00
		\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	▶	\$52.80
	Res +5%	83,033.60	85,321.60	87,651.20	89,939.20	92,248.00	94,078.40	95,950.40	97,323.20	98,716.80	100,089.60	101,462.40	▶	115,315.20
		\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	▶	\$55.44

Cataloging & Technical Processing Librarian
 Development Project Manager
 Environmentalist Coordinator
 Facilities Manager
 Fleet Services Manager
 Forestry & Parks Manager

Lead Project Nutritionist
 Municipal Court Administrator
 Principal Engineer
 Public Health Nurse Coordinator
 Public Health Strategist

Public Safety Communications Manager
 IT Supervisor
 Risk Manager
 Sanitation & Streets Manager
 Water Systems Manager

J2	Non-Res	74,172.80	76,232.00	78,291.20	80,350.40	82,409.60	84,052.80	85,696.00	86,944.00	88,171.20	89,419.20	90,646.40	▶	103,022.40
		\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	▶	\$49.53
	Res +5%	77,875.20	80,038.40	82,201.60	84,364.80	86,528.00	88,254.40	89,980.80	91,291.20	92,580.80	93,891.20	95,180.80	▶	108,180.80
		\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	▶	\$52.01

Assistant City Attorney
 Children Services Supervisor
 Code Enforcement Officer - Supervisor
 Community Engagement Manager
 Community Development Senior Planner

Deputy Treasurer/Senior Accountant
 Engineer & Professional Land Surveyor
 Environmentalist
 GIS Administrator
 Professional Engineer

Public Health Nurse
 Marketing and Engagement Strategist
 Senior Accountant
 Street & Sewer Supervisor
 Tourism and Event Manager

I2	Non-Res	69,222.40	71,156.80	73,070.40	75,004.80	76,918.40	78,457.60	79,996.80	81,140.80	82,305.60	83,449.60	84,614.40	▶	96,158.40
		\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	▶	\$46.23
	Res +5%	72,675.20	74,713.60	76,731.20	78,748.80	80,766.40	82,388.80	83,990.40	85,196.80	86,424.00	87,630.40	88,836.80	▶	100,963.20
		\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	▶	\$48.54

Civil Engineer
 Community Health Registered Dietitian
 Customer Service Administrator
 Customer Service Center Supervisor
 Database Administrator
 HR Generalist

Lead Planner
 Office Supervisor
 Public Health Social Worker
 Public Health Specialist
 Public Safety Communications Supervisor
 Sanitation Supervisor

Senior Buyer
 Senior Center Coordinator
 Solutions Analyst
 Supply Chain Purchasing Supervisor

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

Grade	Type	90% Step 1	92.5% Step 2	95% Step 3	97.5% Step 4	100% Step 5	102% Step 6	104% Step 7	105.5% Step 8	107% Step 9	108.5% Step 10	110% Step 11	High Perf.	125% Max
H2	Non-Res	64,313.60	66,102.40	67,891.20	69,680.00	71,468.80	72,904.00	74,318.40	75,400.00	76,481.60	77,542.40	78,624.00	▶	89,336.00
		\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	▶	\$42.95
	Res +5%	67,537.60	69,409.60	71,281.60	73,174.40	75,046.40	76,544.00	78,041.60	79,164.80	80,308.80	81,411.20	82,555.20	▶	93,808.00
		\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	▶	\$45.10

Accountant
Accounting Specialist II

Community Health Education Coordinator
Deputy Clerk - Elections

Housing Coordinator
Librarian

G2	Non-Res	59,384.00	61,027.20	62,670.40	64,334.40	65,977.60	67,288.00	68,619.20	69,596.80	70,595.20	71,593.60	72,571.20	▶	82,472.00
		\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	▶	\$39.65
	Res +5%	62,358.40	64,084.80	65,811.20	67,558.40	69,284.80	70,657.60	72,051.20	73,070.40	74,131.20	75,171.20	76,190.40	▶	86,590.40
		\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	▶	\$41.63

Community Health Nutritionist
Content and Multimedia Creator

Economic Development Specialist
[Market & Events Specialist]

{Market Manager}

FLSA NON-EXEMPT - 1

K1	Non-Res	\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	▶	\$52.80
	Res +5%	\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	▶	\$55.44

Lead Electrical Mechanic

J1	Non-Res	\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	▶	\$49.53
	Res +5%	\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	▶	\$52.01

Commercial Construction Inspector
Electrical Mechanic II

Fleet Manager

[Forestry and Parks Specialist]

I1	Non-Res	\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	▶	\$46.23
	Res +5%	\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	▶	\$48.54

Business Operations Specialist
Electrical Mechanic I
Facility and Sign Specialist

{Forestry and Parks Specialist}
Lead Equipment Mechanic
Plumber

Water Utility Specialist
Zoning Administrator and City Process Liaison

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

Grade	Type	90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

H1	Non-Res	\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	▶	\$42.95
	Res +5%	\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	▶	\$45.10

Appraiser Crime Analyst {Engineering Technician - IT Systems}	{Engineering Technician - Traffic & Utilities} [Engineering Technician Specialist] Equipment Mechanic II	PC Network Specialist Residential Construction Inspector Victim Advocate
---	--	--

G1	Non-Res	\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	▶	\$39.65
	Res +5%	\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	▶	\$41.63

[Arborist] Assessment Technician Boring Operator Building Maintenance Technician City Planner Code Enforcement Officer	Community Health Specialist Customer Service Specialist - Lead Dental Hygienist Directional Boring Operator Engineering Technician Equipment Mechanic I	Equipment Operations Specialist Graphic Design/Production Specialist HVAC Technician Maintainer Pumping Station Operator Tradesperson - Carpenter
---	--	--

F1	Non-Res	\$26.18	\$26.91	\$27.64	\$28.36	\$29.09	\$29.67	\$30.25	\$30.69	\$31.13	\$31.56	\$32.00	▶	\$36.36
	Res +5%	\$27.49	\$28.26	\$29.02	\$29.78	\$30.54	\$31.15	\$31.76	\$32.22	\$32.69	\$33.14	\$33.60	▶	\$38.18

Assistant Pumping Station Operator Associate Planner City Clerk Specialist Customer Service Specialist Dispatcher Electrical Worker	Engineering Services Specialist Equipment Operator Housing Navigator Inventory Services Specialist Library Assistant Maintenance Repairer	Principal Support Specialist Print and Production Specialist Rehabilitation Specialist Truck Driver - Lead
--	--	---

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 29, 2026

Grade	Type	90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

E1	Non-Res	\$23.81	\$24.48	\$25.14	\$25.80	\$26.46	\$26.99	\$27.52	\$27.92	\$28.31	\$28.71	\$29.11	▶	\$33.08
	Res +5%	\$25.00	\$25.70	\$26.40	\$27.09	\$27.78	\$28.34	\$28.90	\$29.32	\$29.73	\$30.15	\$30.57	▶	\$34.73

Accounting Specialist	Deputy Registrar	Municipal Court Clerk
Administrative Support Specialist	Fleet Maintenance Technician	Painter
Administrative Support Specialist - Police Body Cam (Arborist)	Health Screening Technician	Parking Control Operator
Carpenter	Human Resources Specialist	PC Technician
Community Health Technician	Lead Library Technician	Property Room Technician
	Legal Secretary - Principal	Truck Driver

D1	Non-Res	\$21.45	\$22.04	\$22.64	\$23.23	\$23.83	\$24.31	\$24.78	\$25.14	\$25.50	\$25.86	\$26.21	▶	\$29.79
	Res +5%	\$22.52	\$23.14	\$23.77	\$24.39	\$25.02	\$25.53	\$26.02	\$26.40	\$26.78	\$27.15	\$27.52	▶	\$31.28

Administrative Support Assistant	Lead Janitor	Sign Painter
Environmental Technician	Legal Secretary - Senior	Utility Locate Technician

C1	Non-Res	\$19.85	\$20.40	\$20.95	\$21.50	\$22.05	\$22.49	\$22.93	\$23.26	\$23.59	\$23.92	\$24.26	▶	\$27.56
	Res +5%	\$20.84	\$21.42	\$22.00	\$22.58	\$23.15	\$23.61	\$24.08	\$24.42	\$24.77	\$25.12	\$25.47	▶	\$28.94

Circulation Services Representative	Library Technician	Water Meter Technician
Janitor	Municipal Court Assistant	
Laborer	Park Attendant	

B1	Non-Res	\$18.39	\$18.90	\$19.41	\$19.92	\$20.43	\$20.84	\$21.25	\$21.55	\$21.86	\$22.17	\$22.47	▶	\$25.54
	Res +5%	\$19.31	\$19.85	\$20.38	\$20.92	\$21.45	\$21.88	\$22.31	\$22.63	\$22.95	\$23.28	\$23.59	▶	\$26.82

Clerical Assistant	Yard Attendant	
--------------------	----------------	--

A1	Non-Res	\$17.01	\$17.48	\$17.96	\$18.43	\$18.90	\$19.28	\$19.66	\$19.94	\$20.22	\$20.51	\$20.79	▶	\$23.63
	Res +5%	\$17.86	\$18.35	\$18.86	\$19.35	\$19.85	\$20.24	\$20.64	\$20.94	\$21.23	\$21.54	\$21.83	▶	\$24.81

WIC Breastfeeding Peer Counselor