



City of West Allis

Meeting Minutes

Police and Fire Commission

Tuesday, September 9, 2025

5:30 PM

West Allis Police Department
11301 W. Lincoln Ave.

NOTICE OF SPECIAL MEETING AND CLOSED SESSION

A. CALL TO ORDER

Commissioner Cosby called the meeting to order at 5:39 pm

B. ROLL CALL

Present: Commissioners Kimberly Cosby, Michelle Sutinen, Amy Heron, Sagar Tolani

Also present: Police Chief Pat Mitchell, Deputy Chief Chris Marks

C. POLICE AND FIRE COMMISSION

1. The purpose of this special meeting and closed session is to interview candidates for the position of Police Officer for the West Allis Police Department
2. Request for approval: Establish police department eligibility list

A motion was made by Commissioner Tolani and seconded by Commissioner Heron to approve this request as presented.

The motion carried by the following votes:

Aye: 4, Commissioners Cosby, Sutinen, Heron and Tolani
Nay: 0

3. Request for approval: Hire from established police department eligibility list

A motion was made by Commissioner Tolani and seconded by Commissioner Heron to approve this request as presented.

The motion carried by the following votes:

Aye: 4, Commissioners Cosby, Sutinen, Heron and Tolani
Nay: 0

D. CLOSED SESSION

PLEASE TAKE NOTICE that the Board of Police and Fire Commissioners of the City of West Allis will meet on Tuesday, September 9, 2025 at 5:30 pm at 11301 W. Lincoln Avenue, West Allis Wisconsin, 53227, in open session to consider and vote on a motion to convene in closed session at said time and place, to interview candidates for the position of Police Officer and to take such further action as may be necessary and appropriate in this matter.

A closed session for the above purpose is authorized pursuant to the provisions of Section 19.85(1)(c) of the Wis. Stats. which permits a governmental body upon motion duly made and carried, to convene in closed session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Immediately upon the completion of the closed session, the Board of Police and Fire Commissioners will reconvene in open session at said time and place to consider any other matters on the agenda.

PLEASE TAKE NOTICE that members of the Board of Police and Fire Commissioners of the City of West Allis may be present prior to 5:30 pm, however, no business matters will be discussed or acted upon prior to 5:30 pm.

On a motion made and seconded, the meeting convened into closed session at 5:41 pm

Four (4) Police Officer candidates were interviewed

On a motion made and seconded, the meeting reconvened into open session at 7:19 pm

E. ADJOURNMENT

There being no further business, on a motion made and seconded, the meeting adjourned at 7:20 pm



All meetings of the Police and Fire Commission are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.