

POLICE DEPARTMENT
 January 13, 2018 - October 5, 2018
 (Schedule R)

Attachment 3

| | | <u>STEP A</u> | <u>STEP B</u> | <u>STEP C</u> | <u>STEP D</u> | <u>STEP E</u> | <u>STEP F</u> |
|---|------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Patrol Officer | Hourly | 23.391 | 27.077 | 29.457 | 31.831 | 33.630 | 35.156 |
| | Bi-Weekly | 1,871.280 | 2,166.160 | 2,356.560 | 2,546.480 | 2,690.400 | 2,812.480 |
| | Annual | 48,653.280 | 56,320.160 | 61,270.560 | 66,208.480 | 69,950.400 | 73,124.480 |
| | Holiday | 3,204.710 | 3,709.710 | 4,035.790 | 4,361.040 | 4,607.510 | 4,816.580 |
| | Total Annual Pay | 51,857.990 | 60,029.870 | 65,306.350 | 70,569.520 | 74,557.910 | 77,941.060 |
| Corporal (Specialist I **) | Hourly | 36.668 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Bi-Weekly | 2,933.440 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Annual | 76,269.440 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Holiday | 5,023.740 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Total Annual Pay | 81,293.180 | 0.000 | 0.000 | 0.000 | 0.000 | 0.000 |
| Detective (Specialist II ***) | Hourly | 37.341 | 38.756 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Bi-Weekly | 2,987.280 | 3,100.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Annual | 77,669.280 | 80,612.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Holiday | 5,115.940 | 5,309.800 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Total Annual Pay | 82,785.220 | 85,922.280 | 0.000 | 0.000 | 0.000 | 0.000 |
| Sergeant of Police | Hourly | 37.341 | 39.031 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Bi-Weekly | 2,987.280 | 3,122.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Annual | 77,669.280 | 81,184.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Holiday | 5,115.940 | 5,347.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Total Annual Pay | 82,785.220 | 86,531.960 | 0.000 | 0.000 | 0.000 | 0.000 |
| Detective Sergeant (Specialist III ****) | Hourly | 39.405 | 39.981 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Bi-Weekly | 3,152.400 | 3,198.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Annual | 81,962.400 | 83,160.480 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Holiday | 5,398.720 | 5,477.640 | 0.000 | 0.000 | 0.000 | 0.000 |
| | Total Annual Pay | 87,361.120 | 88,638.120 | 0.000 | 0.000 | 0.000 | 0.000 |

POLICE DEPARTMENT
January 13, 2018 - October 5, 2018
(Schedule P)

| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F |
|---|------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Patrol Officer | Hourly | \$22.958 | \$26.570 | \$28.901 | \$31.231 | \$32.998 | \$34.492 |
| | Bi-Weekly | \$1,836.640 | \$2,125.600 | \$2,312.080 | \$2,498.480 | \$2,639.840 | \$2,759.360 |
| | Annual | \$47,752.640 | \$55,265.600 | \$60,114.080 | \$64,960.480 | \$68,635.840 | \$71,743.360 |
| | Holiday | \$3,145.380 | \$3,640.250 | \$3,959.610 | \$4,278.830 | \$4,520.920 | \$4,725.610 |
| | Total Annual Pay | \$50,898.020 | \$58,905.850 | \$64,073.690 | \$69,239.310 | \$73,156.760 | \$76,468.970 |
| Corporal (Specialist I **) | Hourly | \$35.980 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Bi-Weekly | \$2,878.400 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Annual | \$74,838.400 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Holiday | \$4,929.480 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Total Annual Pay | \$79,767.880 | \$0.000 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Detective (Specialist II ***) | Hourly | \$36.632 | \$38.024 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Bi-Weekly | \$2,930.560 | \$3,041.920 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Annual | \$76,194.560 | \$79,089.920 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Holiday | \$5,018.800 | \$5,209.520 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Total Annual Pay | \$81,213.360 | \$84,299.440 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Sergeant of Police | Hourly | \$36.632 | \$38.286 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Bi-Weekly | \$2,930.560 | \$3,062.880 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Annual | \$76,194.560 | \$79,634.880 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Holiday | \$5,018.800 | \$5,245.410 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Total Annual Pay | \$81,213.360 | \$84,880.290 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| Detective Sergeant (Specialist III ****) | Hourly | \$38.661 | \$39.223 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Bi-Weekly | \$3,092.880 | \$3,137.840 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Annual | \$80,414.880 | \$81,583.840 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Holiday | \$5,296.790 | \$5,373.790 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |
| | Total Annual Pay | \$85,711.670 | \$86,957.630 | \$0.000 | \$0.000 | \$0.000 | \$0.000 |