

# **City of West Allis Meeting Minutes**

# **Common Council**

Mayor Dan Devine, Chair

Alderperson James W. Sengstock, Council President

Alderpersons: Gary T. Barczak, Michael J. Czaplewski, Kurt E. Kopplin, Thomas G. Lajsic, Richard F. Narlock, Rosalie L. Reinke, Daniel J. Roadt, Vincent Vitale, and Martin J. Weigel

Tuesday, May 18, 2010

7:00 PM

**City Hall Common Council Chambers** 

#### REGULAR MEETING

## A. CALL TO ORDER

The meeting was called to order by Mayor Devine at 7:00 p.m.

#### B. ROLL CALL

Present 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

Excused 1 - Sengstock

## C. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Ald. Roadt.

## D. HISTORICAL PROPERTIES PRESENTATION

Mayor Devine presented the following properties with awards for being honored as designated landmarks in celebration of Historic Preservation Month:

- 1. Garfield School Historical Society Building, 8405 W. National Avenue.
- 2. West Allis Farmers Market, 6501 W. National Avenue.
- 3. Seneca Station, 1647 S. 76 Street.
- 4. Fire Station #1, 7332 W. National Avenue.
- Former Allis Chalmers Manufacturing Facility, 6737 W. Washington Street. (Current Summit Place Office Building)
- 6. Kegel's Inn, 5901-05 W. National Avenue.
- 7. McMicken, Alexander & Pauline House, 1508 S. 80 Street.
- 8. Koelsch Funeral Home, 7622 W. Greenfield Avenue.

# E. PUBLIC HEARINGS

1. R-2010-0127

Resolution relative to determination of Special Use Permit for outdoor dining addition to Callanan's Parkway Pub, to be located at 11505 W. National Ave.

Sponsors:

Safety & Development Committee

The Clerk's Office received one (1) letter of concern on the Special Use Permit.

Explanation by John Stibal, Director of Development.

Appearances:

Erik Anderson, 11321 W. Oklahoma Ave., property manager, asked who the tenants should address their concerns to if noise becomes an issue.

David Fewkes, 3171 S. Toldt Pkwy., stated he and the other condo owners are pro business, and expressed concerns with regard to noise and landscaping.

Devan Gracyalny, 3180 S. 114 St., supported the outdoor dining area, and also favored leasing or giving the additional City property to the business for adding to the tax roll. He said that music may not be a big issue since Hwy 100 traffic and Nathan Hale bands can already be heard, and the outdoor dining area will be a nice showpiece.

**2.** <u>R-2010-0129</u>

Resolution relative to determination of Special Use Permit for proposed outdoor dining addition at Jonny Hammers, an existing tavern located at 6300 W. Lincoln Ave.

Sponsors:

Safety & Development Committee

The Clerk's Office received two (2) letters of opposition on the Special Use Permit.

Explanation by John Stibal, Director of Development.

Appearances:

Jon Cervantes, 6300 W. Lincoln Ave., stated that his business has a full menu, wants to do something to improve the area, and that the building needs repairs. He said the back area will have a camera and alarm system.

**3.** R-2010-0126

Resolution relative to determination of Special Use Permit for proposed daycare facility to be located at 5801 W. National Ave.

Sponsors:

Safety & Development Committee

Explanation by John Stibal, Director of Development.

Appearances:

John O'Hara, 2319 S. 55 St., addressed his concerns with regard to safety and parking.

Fannie Smole, 1344 S. 58 St., said that the location is no place for a daycare center due to the congestion in the area, traffic and fumes. She asked why day care centers are opening on the east end, and opposed the proposal.

Charles Short, 1357 S. 58 St., supports business in the Six Points neighborhood, and is pleased to have a convenient daycare nearby. He asked that thorough background checks be

conducted on the daycare owners, and that they have no fraud, money mismanagement or illegal drug activity in their records. He requested parking be allowed on both sides of S. 58 St. and for the West Allis Police Department to monitor traffic.

Richard Wichmann, 915 S. 57 St., asked what the plans are for Roosevelt School.

## F. CITIZEN PARTICIPATION

John Stibal, Director of Development, announced that the American Architectural Institute of Wisconsin, Wisconsin Concrete Masonry Association, recognized the West Allis Animal Hospital and Six Points East Condominium project for best of show and excellence.

Mary Gorski, 2626 S. Seymour Pl., commented on the language in the proposed ordinance relative to prohibiting the feeding of deer and requested a higher fine than \$100. She addressed her concerns with regard to health and safety. She requested the City work with surrounding communities and the DNR to reduce the herd.

Richard Wichmann, 915 S. 57 St., commented on the Paradise Theater and the east end of the city with regard to development. He said the theater has been ignored as a historic site and magnet for the City, no effort was made to upgrade the property, and West Allis has no functioning theaters or places for the arts. He asked why West Allis is left out of the entertainment field. He stated that some creativity should be exercised to develop the property, and addressed the empty lots where nothing has replaced those vacancies. He said the Paradise Theater is part of the cultural history of West Allis and there won't be anything like it again. He commented on drawing in people with higher incomes, and asked what is there to do in that area. He said he does not want to see a steady deterioration, and people have to be willing to and want to live and invest in the area that has a future. He asked what would be needed to bring the theater up to code, if renting was looked at, and if a cost analysis was done to determine the property and theater's viability.

John O'Hara, 2319 S. 55 St., commented on cooking over wood, not burning wood. He addressed the City's open air burning ordinance, and addressed how a person can safely and sensibly cook with wood. He said he should be able to do this, and requested an amendment to the ordinance as a quality of life issue.

## G. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

Mayor Devine announced that the following Committees would meet during recess: Administration & Finance, Public Works, Safety & Development, License & Health, and Advisory.

#### H. MISCELLANEOUS BUSINESS

## Mayor's Report

Mayor Devine commented on Police Memorial Week, and attended a law enforcement ceremony. He thanked the police department for their service.

He attended the National Day of Prayer service held on May 6th, and attended the open house for the Center for Communication, Hearing and Deafness at S. 102nd and National Ave.

# **Alderpersons Comments**

Ald. Weigel invited everyone to the annual Ala Carte celebration, and announced a neighborhood cookout at Rogers Park.

Ald. Reinke commented on the Memorial Day Parade and ceremony at Vets Park, and the Celebrations Committee will be delivering gift packets to the veterans.

Ald. Czaplewski commented on West Allis Cleanup Day. He thanked the West Allis Police Department for their hard work.

# I. AGENDA APPROVAL

that the agenda as submitted be accepted

#### J. APPROVAL OF MINUTES

to approve the minutes of the regular meeting of May 4, 2010

## K. ITEMS NOT REFERRED TO COMMITTEE

4.	2010-0279	Summons and Complaint in the matter of Harris NA Successor in interest to Community Bank Group. vs. Joseph Hoffman, et al., regarding foreclosure of mortgage, Case No. 09CV010237.
5.	2010-0300	Summons and Complaint in the matter of Wells Fargo Bank, NA vs. Joseph Hoffmann and Jane Doe, et al., regarding foreclosure of mortgage, Case No. 09-CV-3559.
6.	<u>2010-0301</u>	Notice of Injury and Claim for Damages submitted on behalf of Jason Somers regarding injuries and damages allegedly sustained on S. 108 St. near W. Orchard St.

on January 7, 2010.

7. 2010-0319 Summons and Complaint in the matter of Waterstone Bank SSB vs. 1126 E. Morgan LLC, regarding foreclosure of mortgage, Case No. 10CV006973.

# **Passed The Block Vote**

## L. STANDING COMMITTEE REPORTS

None.

#### M. COMMON COUNCIL RECESS

that the Council recess until completion of Committee meetings

Thereupon, the Council took a recess at 8:09 p.m. Upon returning from recess at 9:18 p.m., and the roll call being taken, there were:

Present 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

Excused 1 - Sengstock

#### N. NEW AND PREVIOUS MATTERS

## **ADMINISTRATION & FINANCE COMMITTEE**

**8.** Resolution relative to accepting the proposal of Workforce Health for providing

Employee Health Risk Appraisal Services for a 2-year period for a total sum of

\$37,000.00.

**Sponsors:** Administration & Finance Committee

Attachments: 1083 Health Risk Assessment Services.pdf

9. Resolution relative to accepting the proposal of Ewald Hartford Ford for furnishing

and delivering one (1) 2010 Hybrid Ford Fusion for a total sum of \$25,807.00.

Sponsors: Administration & Finance Committee

# **City Attorney Claim Report**

10.	<u>2004-0190</u>	Erv Eckert, 1600 S. 59 St.,	communication regarding property of	damage allegedly
-----	------------------	-----------------------------	-------------------------------------	------------------

sustained on March 25, 2004.

11. 2007-0450 Vaitys Law, LLC communication on behalf of Eugene D. Harris regarding injuries

allegedly sustained at 82nd and National Ave. on March 23, 2007.

12. 2009-0556 Third Party Summons & Complaint in the matter of Deborah K. Hausch and Kemper

Indendence Insurance Company vs. City of West Allis, et al.

13. 2010-0150 Doris Heaney communication regarding property damage allegedly sustained on

December 11, 2009 at 2382 S. 93 Street.

# Passed The Block Vote

Aye: 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

**No:** 0

# **PUBLIC WORKS COMMITTEE**

14. Resolution authorizing the Director of Public Works/City Engineer to accept the

proposal of AECOM Technical Services (AECOM) to provide consulting services relative to the NR216 Permit compliance requirements for 2010 for a sum not to

exceed \$25,000.

**Sponsors:** Public Works Committee

Attachments: R-2010-0120 AECOM Agreement.pdf

**15.** R-2010-0123

Resolution to approve bid of National Power Rodding Corp. for cleaning and closed circuit TV inspection of storm sewers in W. Becher St. from S. 108 St. to S. 111 St.; W. Grant St. from S. 108 St. to approx. 100' west of S. 111 St.; S. 109 St. from W. Becher St. to W. Lincoln Ave.; S. 110 St. from W. Becher St. to approx. 150' south of W. Grant St. and S. 111 St. from W. Becher St. to W. Lincoln Ave. within the City of West Allis, in the amount of \$104,356.40.

**Sponsors:** Public Works Committee

Attachments: 2010-5 Bid Results.pdf

**16.** <u>R-2010-0124</u>

Resolution to approve bid of D.C. Burbach, Inc. for the removal and reconstruction of the concrete alley pavement, storm sewer, storm sewer relay, utility adjustments and storm underdrain in various locations within the City of West Allis, in the amount of \$874,204.65.

s: Public Works Committee

Attachments: 2010-3 Bid Results.pdf

Sponsors:

**17.** 2010-0318

We Energies communication reaffirming their policy to the City regarding use of and trespassing on their property or rights-of-ways and the concern for illegal dumping of yard and household materials on their property.

Attachments: WE Energies communication.pdf

**Passed The Block Vote** 

Ave: 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

**No:** 0

# **SAFETY & DEVELOPMENT COMMITTEE**

18. R-2010-0125

Resolution approving an Amendment to the Development Agreement by and between the Community Development Authority of the City of West Allis and Six Points East, LLC.

Sponsors: Safety & Development Committee

19. Resolution amending the Neighborhood Stabilization Program (NSP) budget for

funding awarded to the City of West Allis from the Wisconsin Department of

Commerce.

**Sponsors:** Safety & Development Committee

**20.** 2010-0322 John O'Hara communication relative to open air burning.

Attachments: John O'Hara communication.pdf

Held in Safety & Development Committee during recess.

21. 2010-0320 Special Use Permit to establish Sanfelippo Auto Center, a proposed vehicle

dealership, at 3035 S. 108 St. submitted by Michael Sanfelippo.

Held in Safety & Development Committee during recess.

22. 2010-0314 Special Use Permit to establish educational services at Right Click Computer

Services, an established business located at 8008 W. National Ave.

Held in Safety & Development Committee during recess.

#### Passed The Block Vote

Aye: 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

No: 0

## Public Hearing Items (Safety & Development Committee)

23. Resolution relative to determination of Special Use Permit for proposed daycare

facility to be located at 5801 W. National Ave.

**Sponsors:** Safety & Development Committee

Held in Safety & Development Committee during recess.

24. 2010-0270 Special Use Permit for proposed daycare facility to be located at 5801 W. National

Ave.

Held in Safety & Development Committee during recess.

# SAFETY & DEVELOPMENT AND LICENSE & HEALTH COMMITTEES

25. 2010-0313 Special Use Permit for extension of premises and to establish outdoor dining at HD

Hideout, an existing tavern located at 6201 W. Mitchell St.

Attachments: 2010-0313 HD Hideout SUP opposed.pdf

2010-0313 HD Hideout SUP in favor.pdf

Held in Safety & Development Committee during recess. Held in License & Health Committee during recess.

# LICENSE & HEALTH COMMITTEE

**26.** Resolution relative to determination of Special Use Permit for outdoor dining addition

to Callanan's Parkway Pub, to be located at 11505 W. National Ave.

**Sponsors:** Safety & Development Committee

27.	2010-0271	Special Use Permit for outdoor dining addition to Callanan's Parkway Pub, to be located at 11505 W. National Ave.
	Attachments:	<u>2010-0271 Brown.pdf</u>
28.	R-2010-0129	Resolution relative to determination of Special Use Permit for proposed outdoor dining addition at Jonny Hammers, an existing tavern located at 6300 W. Lincoln Ave.
	Sponsors:	Safety & Development Committee
29.	<u>2010-0226</u>	Special Use Permit for proposed outdoor dining at Jonny Hammers, an existing tavern located at 6300 W. Lincoln Ave.
	Attachments:	2010-0226 J. Rozewicz, Jrpdf
		J. Ostlund comm.pdf
30.	<u>O-2010-0015</u>	An Ordinance to Repeal and Recreate Section 7.032 of the West Allis Revised Municipal Code Relating to Prohibiting Smoking in Certain Areas.
	<u>Sponsors:</u>	License & Health Committee
		Held in License & Health Committee during recess.
31.	<u>O-2010-0016</u>	An Ordinance to Repeal and Recreate Section 7.032 of the West Allis Revised Municipal Code Relating to Prohibiting Smoking in Certain Areas.
	<u>Sponsors:</u>	License & Health Committee
		Held in License & Health Committee during recess.
32.	<u>O-2010-0017</u>	An Ordinance to Create Subsection 7.12(8) of the West Allis Revised Municipal Code Relating to Prohibiting the Feeding of Deer and to Amend Subsection 7.16(2) of the West Allis Revised Municipal Code Relating to a Penalty.
	Sponsors:	License & Health Committee
33.	<u>2010-0311</u>	Tavern Operator License applications.
		2010-2011 License application nos. 481-485, 487-488, and 490 granted. 2010-2012 License application nos. 88, 90-91, 93-135, 137-142, 145 and 155 granted.
34.	2010-0280	2010-2011 Phonograph Distributor's License application(s).
		License application nos. 413-414, 418, 420-421, 425 and 1128 granted.
35.	<u>2010-0281</u>	2010-2011 Amusement Distributor's License application(s).
		License application nos. 429, 434, 436-437, 442, 1069 and 1129 granted.
36.	2010-0282	2010-2011 Secondhand Jewelry Dealer License application(s).
		License application nos. 360-361, 1658 and 1662 granted.
37.	2010-0283	2010-2011 Used Vehicle Dealer License application(s).
		License application no. 1653 granted.

38.	2010-0284	2010-2011 Secondhand Article Dealer License application(s).
		License application nos. 313, 327, 331 and 347 granted.
39.	<u>2010-0321</u>	2010-2011 Arcade License application(s).
		License application no. 405 granted.
40.	<u>2010-0287</u>	2010-2011 Special Class B Beer and Wine License application.
		License application no. 2 granted.
41.	2010-0302	2010-2012 Package Goods Operator License application(s).
		License application no. 563, 582, 600, 1117, 1225-1230, 1394, 1561-1563, 1565-1567, and 1650 granted.
42.	<u>2010-0303</u>	2010-2011 Class B Beer License renewal applications.
		License application nos. 831, 843, and 902 granted.
43.	<u>2010-0304</u>	2010-2011 Combination Class A Liquor License renewal application(s).
		License application nos. 925, 928, 932, 938, 1087, 1089, 1113, 1205, 1299, 1351, and 1598 granted.
44.	<u>2010-0305</u>	2010-2011 Class A Beer License renewal applications.
		License application nos. 905 and 907 granted.
45.	<u>2010-0306</u>	2010-2011 Class C Wine License renewal application(s).
		License application no. 844 granted.
46.	<u>2010-0307</u>	2010-2011 Class B Tavern, Dance Hall, Bowling Alley, Tavern Entertainment and Instrumental Music License renewal applications.
		License application nos. 448, 453-454, 456, 489, 629, 637, 650, 655, 669, 671, 674, 680, 682, 700, 709, 723, 726, 733, 768, 776, 791, 794, 797, 806, 810, 815-816, 820, 827, 863, 880, 896, 1082, 1091, 1095, 1159, 1174, 1197, 1264, 1301, 1310, 1312, 1339, 1415, 1427, 1431, 1524, 1530, 1545, 1549, and 1571 and corresponding Dance Hall, Bowling Alley, Tavern Entertainment and Instrumental Music License renewal applications granted.

47.	2010-0309	2009-2010 Special Instrumental Music Permit application no. 14 of Potocic Enterprises, Ltd., William L. Potocic, Agent, d/b/a State Fair Inn, 8101 W. Greenfield Ave. (2009-2010 Class B Tavern License no. 700) for an event on Saturday, June 12, 2010.
48.	2010-0285	2010-2011 Class B Tavern License application no. 1654 and Instrumental Music License application no. 1655 of Wisconsin Athletic Club, LLC, Chezare Misko, Agent, d/b/a Wisconsin Athletic Club for premises located at 1939 S. 108 Street (new-existing location).
		Held in License & Health Committee during recess.
49.	2010-0308	2010-2011 Class B Tavern license renewal application no. 443, WHG Development Company LLC, Scott A. Graves, Agent, d/b/a Applebees Neighborhood Grill & Bar for premises located at 2865 S. 108 St. (new agent)
50.	2010-0310	2010-2011 Class B Tavern license renewal application no. 1447, PM Pub & Grub, Inc., Dorene Monty, Agent, d/b/a PM Pub & Grub for premises located at 6533 W. Mitchell Street. (new agent).
		Held in License & Health Committee during recess.
51.	<u>2010-0256</u>	2010-2011 Class B Tavern License renewal application no. 717 and Dance Hall License renewal application no. 719 of Henry Enterprises, Ltd., James F. Henry, Agent, d/b/a Jim's Oval Bar, premises located at 9141 W. National Ave.
		Held in License & Health Committee during recess.
52.	2010-0286	2010-2011 Class B Beer License application no. 1651 of Smokers Pub, LLC, Lisa L. Ali, Agent, d/b/a Smokers Pub, premises located at 10708 W. Oklahoma Ave. (new-nonexisting location)
		Held in License & Health Committee during recess.
53.	2010-0298	Police Department Report regarding April 5, 2010 Tobacco Compliance Check involving twenty-five (25) West Allis businesses, resulting with none selling tobacco to an underage person without requesting identification.
54.	2010-0299	Police Department report regarding tavern violations/calls for service for the month of April 2010.
	Attachments:	April 2010 Police Dept. report.pdf
55.	2010-0291	Police Department Report involving G R's National Pub, 6827 W. National Ave. (2009-2010 Class B Tavern License no. 1613, Dance Hall License no. 1615, and Instrumental Music License no. 1614 of Guy M. Robb, LLC, Guy M. Robb, Agent, Incident Date: April 11, 2010).
		Held in License & Health Committee during recess.
56.	2010-0312	2010-2011 Class B Tavern License renewal application no. 1613, Instrumental Music License renewal application no. 1614 and Dance Hall License renewal application no. 1615 of Guy M. Robb, LLC, Guy M. Robb, Agent, d/b/a G R's National Pub, premises located at 6827 W. National Ave.

		Held in License & Health Committee during recess.
57.	2010-0296	Police Department Report involving Jimmy B's Trailsend, 7216 W. Lincoln Ave. (2009-2010 Class B Tavern License no. 745 and Dance Hall License no. 746 of Jimmy B's Trailsend, Inc., Kevin F. Bagurdes, Agent, Incident Date: April 17, 2010).
		Held in License & Health Committee during recess.
58.	2010-0293	Police Department Report involving Shawna's Pub and Grub, 1101 S. 60 St. (2009-2010 Class B Tavern License no. 1579, and Dance Hall License no. 1580 of LAM Enterprises, LLC, Loretta A. Matovich, Agent, Incident Date: April 5, 2010).
		Held in License & Health Committee during recess.
59.	2010-0297	Police Department Report involving Kwik Pantry, 6716 W. Lincoln Ave. (2009-2010 Combination Class A License no. 1502 of Bryan SRA, LLC, Ram S. Joseph, Agent, Incident Date: April 23, 2010).
		Held in License & Health Committee during recess.
60.	2010-0292	2010-2011 Combination Class A Liquor License renewal application no. 1502 of Bryan SRA, LLC, Ram S. Joseph, Agent, d/b/a Kwik Pantry, for premises at 6716 W. Lincoln Ave.
		Held in License & Health Committee during recess.
61.	2010-0288	2010-2011 Class B Tavern License renewal application no. 784 of Randal W. Katzuba, d/b/a Randy's Neighbor's Inn, premises located at 6922 W. Becher St.
62.	2010-0289	2010-2011 Class B Tavern License renewal application no. 1361, Dance Hall License renewal application no. 1657 and Instrumental Music License renewal application no. 1656 of Rocco A. Landgraf, d/b/a Rocco's Bar & Grill for premises located at 1309 S. 60 St.
		Held in License & Health Committee during recess.
63.	2010-0290	2010-2011 Class B Tavern License renewal application no. 1574, Dance Hall License renewal application no. 1576 and Instrumental Music License renewal application no. 1575 of DRND Corporation, Debra M. Nadboralski, Agent, d/b/a D & D's Bar & Grill for premises located at 1022 S. 60 St.
		Held in License & Health Committee during recess.
64.	2010-0317	2010-2011 Class B Tavern License renewal application no. 1594 of PAROPS LLC, Hans T. Anderson, Agent, d/b/a Night Court, premises located at 7127 W. National Ave.
		Held in License & Health Committee during recess.
65.	2010-0294	2010-2012 Tavern Operator License renewal application no. 12-89 of Jatinder P. Singh.
		Held in License & Health Committee during recess.
66.	<u>2010-0295</u>	2010-2012 Tavern Operator License renewal application no. 12-92 of Michelle L. Scott.

Held in License & Health Committee during recess.

67. 2010-0315 2010-2011 Tavern Operator License renewal application no. 11-486 of Nicole L.

Balistreri.

Held in License & Health Committee during recess.

## Passed The Block Vote

Aye: 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

**No:** 0

# **ADVISORY COMMITTEE**

**68.** 2010-0323 Appointment by Mayor Devine of Mr. Chris Porterfield as a member of the West

Allis Economic Development (Partnership) Committee, his three-year term to expire

January 1, 2013.

Aye: 9 - Barczak, Czaplewski, Kopplin, Lajsic, Narlock, Reinke, Roadt, Vitale, and Weigel

No: 0

O. OTHER MATTERS RELATING TO THE AFFAIRS AND GOVERNMENT OF THE CITY WHICH MAY PROPERLY BE BROUGHT BEFORE THE COMMON COUNCIL

None.

#### P. ADJOURNMENT

to adjourn at 9:25 p.m., with the next regularly scheduled meeting to be held on June 1, 2010, at 7:00 p.m

/s/ Paul M. Ziehler City Administrative Officer Clerk/Treasurer



All meetings of the {bdName} are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

#### NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

#### AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

### LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.