



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Ordinance

File Number: O-2013-0007

Final Action:

FEB 19 2013

Sponsor(s): Administration & Finance Committee

An Ordinance to establish the salary ranges of certain employees in the Executive Service, the Managerial Service, the Deputy Service, and the Confidential, Professional and Supervisory Service of the City of West Allis for the years 2012/2013 and 2014.

The Common Council for the City of West Allis do ordain as follows:

PART I. The 2012/2013 wage and salary ranges for certain non-represented employees, commencing January 1, 2013 shall be as noted in Attachment 1.

PART II. The 2014 wage and salary ranges for certain non-represented employees, commencing January 1, 2014, shall be as noted in Attachment 2.

PART III. Any employee in the Executive Service, the Managerial Service, or the Deputy Service who may be given an exemption from the residency requirement shall be paid a maximum of 98% of the stated beginning and ending bi-weekly salary ranges.

PART IV. Annual Holiday Allowance.


The following positions included in Part I/Part II/Part III of this ordinance who are employed in the Police Department or the Fire Department, shall be paid an annual Holiday Allowance: Police Chief, Deputy Police Chief, Police Captain, Police Lieutenant, Fire Chief, Assistant Fire Chief and Fire Battalion Chief. The Holiday Allowance shall be an amount equal to the following stated percentage of the salary of the individual currently occupying that position: noted Police Officers-6.26%; noted Fire Officers-6.26%. Said allowance shall be paid annually in the month of December. The calculation of this allowance shall be based on 2,080 hours for 80 hour personnel and 2,004 hours for non-80 hour personnel.

PART V. All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART VI. This ordinance shall take effect January 1, 2013 and be in force from and after its passage and publication.

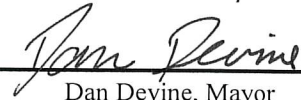
ADM\ORDRES\ADMO.NONREP 2012.2014

PASSED FEB 19 2013



Paul M. Ziehler, City Admin. Officer, Clerk/Treas.

APPROVED 2/21/13



Dan Devine, Mayor

January 1, 2013 - December 31, 2013

EXECUTIVE SERVICES	Beginning Bi-Weekly Rate (80%)	Ending Bi-Weekly Rate (100%)
CAO - Clerk/Treasurer	\$3,691.20	\$4,614.40
City Engineer/Director of Public Works	\$3,608.80	\$4,511.20
Director of Development	\$3,594.40	\$4,492.80
Chief of Police	\$3,380.00	\$4,224.80
Chief of Fire	\$3,380.00	\$4,224.80
Health Commissioner/City Sealer	\$3,070.40	\$3,837.60
Library Director	\$2,840.00	\$3,550.40
City Assessor	\$2,721.60	\$3,402.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,696.00	\$3,370.40
MANAGERIAL SERVICES	Beginning Rate (80%)	Ending Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,151.20	\$3,939.20
Human Resource Manager	\$2,851.20	\$3,564.00
Information Technology Manager	\$2,851.20	\$3,564.00
Manager of Purchasing/Central Services	\$2,616.80	\$3,271.20
Manager of Planning & Zoning	\$2,559.20	\$3,199.20
Manager of Community Development	\$2,559.20	\$3,199.20
DEPUTY SERVICE (Deputies to Department Heads)	Beginning Rate (80%)	Ending Rate (100%)
Assistant Director of Public Works	\$3,040.00	\$3,800.00
Deputy Fire Chief (Operations)	\$3,047.20	\$3,808.80
Deputy Chief of Police (Operations)	\$2,997.60	\$3,747.20
Insp. of Police (Deputy Chief-Support Services)	\$2,997.60	\$3,747.20
Asst. City Engineer	\$2,896.80	\$3,620.80
Director of Community Health Services	\$2,795.20	\$3,494.40
Principle Engineer	\$2,746.40	\$3,432.80
Assistant Fire Chief EMS	\$2,901.60	\$3,627.20
Sanitation & Street Superintendent	\$2,584.80	\$3,231.20
Assistant Director of BINS	\$2,486.40	\$3,108.00
Electrical Maintenance Superintendent	\$2,436.80	\$3,046.40
Building & Sign Maintenance/Inventory Superintende	\$2,426.40	\$3,032.80
Forestry & Grounds Superintendent	\$2,368.00	\$2,960.00
Water System Superintendent	\$2,368.00	\$2,960.00
Senior Center Director	\$2,368.00	\$2,960.00
Fleet Services Superintendent	\$2,343.20	\$2,928.80

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,040.80	\$1,300.80
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,555.20	\$1,944.00
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-24</u>		
Librarian II	\$1,901.60	\$2,376.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<u>P-25</u>		
Principal Human Resources Analyst	\$1,999.20	\$2,499.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,100.80	\$2,626.40
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,208.80	\$2,760.80
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,371.20	\$2,964.00

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-28A</u>		
IT Supervisor	\$2,354.40	\$2,943.20
Finance Supervisor		
Asst. City Attorney I		
<u>P-28B</u>		
Police Lieutenant	2,524.00	3,155.20
<u>P-29A</u>		
	2,470.40	3,088.00
<u>P-29B</u>		
Fire Battalion Chief	2,645.60	3,307.20
Police Captain		
<u>P-30A</u>		
Assistant City Attorney II	2,580.00	3,224.80
<u>P-30B</u>		
Fire Marshall (Asst Fire Chief)	2,760.00	3,450.40
Fire Training Officer (Asst Fire Chief)		
<u>P-33</u>		
Assistant City Attorney III	2,988.00	3,735.20

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,020.80	\$1,276.00
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,245.60	\$1,556.80
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,380.00	\$1,724.80
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,524.80	\$1,906.40
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,684.80	\$2,106.40
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,772.00	\$2,215.20

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-24</u>		
Librarian II	\$1,864.00	\$2,330.40
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<u>P-25</u>		
Principal Human Resources Analyst	\$1,960.80	\$2,451.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,060.80	\$2,576.00
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,165.60	2707.20
G.I.S. Supervisor		\$2,373.60
Librarian III		OK <i>[Signature]</i>
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,327.20	\$2,908.80
<u>P-28A</u>		
IT Supervisor	\$2,308.80	\$2,885.60
Finance Supervisor		
Asst. City Attorney I		

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-28B</u> Police Lieutenant	2,476.00	3,095.20
<u>P-29A</u>	2,422.40	3,028.00
<u>P-29B</u> Fire Battalion Chief Police Captain	2,595.20	3,244.00
<u>P-30A</u> Assistant City Attorney II	2,529.60	3,161.60
<u>P-30B</u> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,707.20	3,384.00
<u>P-33</u> Assistant City Attorney III	2,929.60	3,662.40

January 1, 2014 - December 31, 2014

EXECUTIVE SERVICES	Beginning Bi-Weekly Rate (80%)	Ending Bi-Weekly Rate (100%)
CAO - Clerk/Treasurer	\$3,764.80	\$4,706.40
City Engineer/Director of Public Works	\$3,681.60	\$4,601.60
Director of Development	\$3,666.40	\$4,583.20
Chief of Police	\$3,448.00	\$4,309.60
Chief of Fire	\$3,448.00	\$4,309.60
Health Commissioner/City Sealer	\$3,131.20	\$3,914.40
Library Director	\$2,897.60	\$3,621.60
City Assessor	\$2,776.00	\$3,470.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,750.40	\$3,437.60
	Beginning Rate (80%)	Ending Rate (100%)
MANAGERIAL SERVICES		
Manager of Finance/Comptroller/Deputy Treas.	\$3,214.40	\$4,018.40
Human Resource Manager	\$2,908.00	\$3,635.20
Information Technology Manager	\$2,908.00	\$3,635.20
Manager of Purchasing/Central Services	\$2,669.60	\$3,336.80
Manager of Planning & Zoning	\$2,610.40	\$3,263.20
Manager of Community Development	\$2,610.40	\$3,263.20
	Beginning Rate (80%)	Ending Rate (100%)
DEPUTY SERVICE		
(Deputies to Department Heads)		
Assistant Director of Public Works	\$3,100.80	\$3,876.00
Deputy Fire Chief (Operations)	\$3,108.00	\$3,884.80
Deputy Chief of Police (Operations)	\$3,057.60	\$3,822.40
Insp. of Police (Deputy Chief-Support Services)	\$3,057.60	\$3,822.40
Asst. City Engineer	\$2,955.20	\$3,693.60
Director of Community Health Services	\$2,852.00	\$3,564.80
Principle Engineer	\$2,801.60	\$3,501.60
Assistant Fire Chief EMS	\$2,960.00	\$3,700.00
Sanitation & Street Superintendent	\$2,636.80	\$3,296.00
Assistant Director of BINS	\$2,536.00	\$3,170.40
Electrical Maintenance Superintendent	\$2,486.40	\$3,108.00
Building & Sign Maintenance/Inventory Superintende	\$2,475.20	\$3,093.60
Forestry & Grounds Superintendent	\$2,415.20	\$3,019.20
Water System Superintendent	\$2,415.20	\$3,019.20
Senior Center Director	\$2,415.20	\$3,019.20
Fleet Services Superintendent	\$2,390.40	\$2,988.00

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u>		
Clerk Typist	\$1,061.60	\$1,327.20
<u>P-16</u>		
Secretary	\$1,296.00	\$1,620.00
Secretary (Legal)		
Administrative Assistant I		
HR Staff Assistant I		
<u>P-18</u>		
Senior Secretary	\$1,435.20	\$1,794.40
Senior Secretary (Legal)		
Administrative Assistant II		
HR Staff Assistant II		
<u>P-20</u>		
Admin. Serv. Asst. (Library)	\$1,586.40	\$1,983.20
Principal Secretary		
Principal Secretary (Legal)		
Administrative Assistant III		
HR Staff Assistant III		
<u>P-22</u>		
Accountant	\$1,752.00	\$2,190.40
Admin. Assistant (Executive)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Auditor		
Bldg Insp. & Zoning Office Service Supervisor		
Dental Hygienist		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
<u>P-23</u>		
Human Resources Analyst	\$1,843.20	\$2,304.00
Senior Center Assist. Director		

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-24</u>		
Librarian II	\$1,940.00	\$2,424.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<u>P-25</u>		
Principal Human Resources Analyst	\$2,040.00	\$2,549.60
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,143.20	\$2,679.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,252.80	\$2,816.00
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,418.40	\$3,023.20
<u>P-28A</u>		
IT Supervisor	\$2,401.60	\$3,002.40
Finance Supervisor		
Asst. City Attorney I		

Confidential, Professional and Supervisory Employees
 January 1, 2014 - December 31, 2014
 (Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-28B</u> Police Lieutenant	2,574.40	3,218.40
<u>P-29A</u>	2,520.00	3,149.60
<u>P-29B</u> Fire Battalion Chief Police Captain	2,699.20	3,373.60
<u>P-30A</u> Assistant City Attorney II	2,631.20	3,288.80
<u>P-30B</u> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,815.20	3,519.20
<u>P-33</u> Assistant City Attorney III	3,048.00	3,809.60

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u>		
Clerk Typist	\$1,040.80	\$1,300.80
<u>P-16</u>		
Secretary	\$1,270.40	\$1,588.00
Secretary (Legal)		
Administrative Assistant I		
HR Staff Assistant I		
<u>P-18</u>		
Senior Secretary	\$1,407.20	\$1,759.20
Senior Secretary (Legal)		
Administrative Assistant II		
HR Staff Assistant II		
<u>P-20</u>		
Admin. Serv. Asst. (Library)	\$1,556.00	\$1,944.80
Principal Secretary		
Principal Secretary (Legal)		
Administrative Assistant III		
HR Staff Assistant III		
<u>P-22</u>		
Accountant	\$1,718.40	\$2,148.00
Admin. Assistant (Executive)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Auditor		
Bldg Insp. & Zoning Office Service Supervisor		
Dental Hygienist		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
<u>P-23</u>		
Human Resources Analyst	\$1,807.20	\$2,259.20
Senior Center Assist. Director		

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-24</u>		
Librarian II		
Records Supervisor	\$1,902.40	\$2,377.60
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<u>P-25</u>		
Principal Human Resources Analyst	\$2,000.00	\$2,500.00
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,101.60	\$2,627.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,209.60	\$2,761.60
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,373.60	\$2,967.20
<u>P-28A</u>		
IT Supervisor	\$2,355.20	\$2,944.00
Finance Supervisor		
Asst. City Attorney I		

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-28B</u> Police Lieutenant	2,525.60	3,156.80
<u>P-29A</u>	2,471.20	3,088.80
<u>P-29B</u> Fire Battalion Chief Police Captain	2,647.20	3,308.80
<u>P-30A</u> Assistant City Attorney II	2,580.00	3,224.80
<u>P-30B</u> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,761.60	3,452.00
<u>P-33</u> Assistant City Attorney III	2,988.00	3,735.20

Janel Lemanske

From: Mark Wyss
Sent: Monday, February 25, 2013 2:01 PM
To: Janel Lemanske
Subject: 2013-14 MGMT & PROFESSIONAL WAGES FOR PUB.xlsx
Attachments: 2013-14 MGMT & PROFESSIONAL WAGES FOR PUB.xlsx

This was updated. Please replace the first one I sent you with this one.

There is one more revision coming on the Administration and Clerical Employees early this afternoon.

January 1, 2013 - December 31, 2013

EXECUTIVE SERVICES	Beginning Bi-Weekly Rate (80%)	Ending Bi-Weekly Rate (100%)
CAO - Clerk/Treasurer	\$3,691.20	\$4,614.40
City Engineer/Director of Public Works	\$3,608.80	\$4,511.20
Director of Development	\$3,594.40	\$4,492.80
Chief of Police	\$3,380.00	\$4,224.80
Chief of Fire	\$3,380.00	\$4,224.80
Health Commissioner/City Sealer	\$3,070.40	\$3,837.60
Library Director	\$2,840.00	\$3,550.40
City Assessor	\$2,721.60	\$3,402.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,696.00	\$3,370.40

MANAGERIAL SERVICES	Beginning (80%)	Ending Rate (100%)
Manager of Finance/Comptroller	\$3,939.20	\$3,939.20
Human Resource Manager	\$3,564.00	\$3,564.00
Information Technology Manager	\$3,564.00	\$3,564.00
Manager of Purchasing/Central S	\$2,616.80	\$3,271.20
Manager of Planning & Zoning	\$2,559.20	\$3,199.20
Manager of Community Development	\$2,559.20	\$3,199.20

*Corrected
by Finance*

DEPUTY SERVICE (Deputies to Department Heads)	Beginning Rate (80%)	Ending Rate (100%)
Assistant Director of Public Works	\$3,040.00	\$3,800.00
Deputy Fire Chief (Operations)	\$3,047.20	\$3,808.80
Deputy Chief of Police (Operations)	\$2,997.60	\$3,747.20
Insp. of Police (Deputy Chief-Support Services)	\$2,997.60	\$3,747.20
Asst. City Engineer	\$2,896.80	\$3,620.80
Director of Community Health Services	\$2,795.20	\$3,494.40
Principle Engineer	\$2,746.40	\$3,432.80
Assistant Fire Chief EMS	\$2,901.60	\$3,627.20
Sanitation & Street Superintendent	\$2,584.80	\$3,231.20
Assistant Director of BINS	\$2,486.40	\$3,108.00
Electrical Maintenance Superintendent	\$2,436.80	\$3,046.40
Building & Sign Maintenance/Inventory Superintende	\$2,426.40	\$3,032.80
Forestry & Grounds Superintendent	\$2,368.00	\$2,960.00
Water System Superintendent	\$2,368.00	\$2,960.00
Senior Center Director	\$2,368.00	\$2,960.00
Fleet Services Superintendent	\$2,343.20	\$2,928.80

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,040.80	\$1,300.80
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,555.20	\$1,944.00
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

P-24

Librarian II	\$1,901.60	\$2,376.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

P-25

Principal Human Resources Analyst	\$1,999.20	\$2,499.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

P-26

Asst. Dir. of Community Hlth Svcs	\$2,100.80	\$2,626.40
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

P-27A

Assistant City Clerk	\$2,208.80	\$2,760.80
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

P-27B

Police Lieutenant (Jr. Grd.)	\$2,371.20	\$2,964.00
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P-28A

IT Supervisor	\$2,354.40	\$2,943.20
Finance Supervisor		
Asst. City Attorney I		

P-28B

Police Lieutenant	2,524.00	3,155.20
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P-29A

2,470.40 3,088.00

P-29C

Fire Battalion Chief
Police Captain

2,645.60 3,307.20

P-30A

Assistant City Attorney II

2,580.00 3,224.80

P-30B

Fire Marshall (Asst Fire Chief)
Fire Training Officer (Asst Fire Chief)

2,760.00 3,450.40

P-33

Assistant City Attorney III

2,988.00 3,735.20

Confidential, Professional and Supervisory Employees

January 1, 2013 - December 31, 2013

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,020.80	\$1,276.00
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,245.60	\$1,556.80
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,380.00	\$1,724.80
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,524.80	\$1,906.40
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,684.80	\$2,106.40
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,772.00	\$2,215.20

P-24

Librarian II	\$1,864.00	\$2,330.40
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

P-25

Principal Human Resources Analyst	\$1,960.80	\$2,451.20
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

P-26

Asst. Dir. of Community Hlth Svcs	\$2,060.80	\$2,576.00
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

P-27A

Assistant City Clerk	\$2,165.60	\$2,707.20
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

P-27B

Police Lieutenant (Jr. Grd.)	\$2,327.20	\$2,908.80
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P-28A

IT Supervisor	\$2,308.80	\$2,885.60
Finance Supervisor		
Asst. City Attorney I		

P-28B

Police Lieutenant	2,476.00	3,095.20
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P-29A

	2,422.40	3,028.00
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P-29C

Fire Battalion Chief	2,595.20	3,244.00
Police Captain		
<u>P-30A</u>		
Assistant City Attorney II	2,529.60	3,161.60
<u>P-30B</u>		
Fire Marshall (Asst Fire Chief)	2,707.20	3,384.00
Fire Training Officer (Asst Fire Chief)		
<u>P-33</u>		
Assistant City Attorney III	2,929.60	3,662.40

January 1, 2014 - December 31, 2014

	Beginning Bi-Weekly	Ending Bi-Weekly
EXECUTIVE SERVICES	Rate (80%)	Rate (100%)
CAO - Clerk/Treasurer	\$3,764.80	\$4,706.40
City Engineer/Director of Public Works	\$3,681.60	\$4,601.60
Director of Development	\$3,666.40	\$4,583.20
Chief of Police	\$3,448.00	\$4,309.60
Chief of Fire	\$3,448.00	\$4,309.60
Health Commissioner/City Sealer	\$3,131.20	\$3,914.40
Library Director	\$2,897.60	\$3,621.60
City Assessor	\$2,776.00	\$3,470.40
Dir. of Bldg Inspection & Neighborhood Services	\$2,750.40	\$3,437.60
MANAGERIAL SERVICES	Beginning Rate (80%)	Ending Rate (100%)
Manager of Finance/Comptroller/Deputy Treas.	\$3,214.40	\$4,018.40
Human Resource Manager	\$2,908.00	\$3,635.20
Information Technology Manager	\$2,908.00	\$3,635.20
Manager of Purchasing/Central Services	\$2,669.60	\$3,336.80
Manager of Planning & Zoning	\$2,610.40	\$3,263.20
Manager of Community Development	\$2,610.40	\$3,263.20
DEPUTY SERVICE	Beginning Rate (80%)	Ending Rate (100%)
(Deputies to Department Heads)		
Assistant Director of Public Works	\$3,100.80	\$3,876.00
Deputy Fire Chief (Operations)	\$3,108.00	\$3,884.80
Deputy Chief of Police (Operations)	\$3,057.60	\$3,822.40
Insp. of Police (Deputy Chief-Support Services)	\$3,057.60	\$3,822.40
Asst. City Engineer	\$2,955.20	\$3,693.60
Director of Community Health Services	\$2,852.00	\$3,564.80
Principle Engineer	\$2,801.60	\$3,501.60
Assistant Fire Chief EMS	\$2,960.00	\$3,700.00
Sanitation & Street Superintendent	\$2,636.80	\$3,296.00
Assistant Director of BINS	\$2,536.00	\$3,170.40
Electrical Maintenance Superintendent	\$2,486.40	\$3,108.00
Building & Sign Maintenance/Inventory Superintende	\$2,475.20	\$3,093.60
Forestry & Grounds Superintendent	\$2,415.20	\$3,019.20
Water System Superintendent	\$2,415.20	\$3,019.20

Senior Center Director	\$2,415.20	\$3,019.20
Fleet Services Superintendent	\$2,390.40	\$2,988.00

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule R)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u>		
Clerk Typist	\$1,061.60	\$1,327.20
<u>P-16</u>		
Secretary	\$1,296.00	\$1,620.00
Secretary (Legal)		
Administrative Assistant I		
HR Staff Assistant I		
<u>P-18</u>		
Senior Secretary	\$1,435.20	\$1,794.40
Senior Secretary (Legal)		
Administrative Assistant II		
HR Staff Assistant II		
<u>P-20</u>		
Admin. Serv. Asst. (Library)	\$1,586.40	\$1,983.20
Principal Secretary		
Principal Secretary (Legal)		
Administrative Assistant III		
HR Staff Assistant III		
<u>P-22</u>		
Accountant	\$1,752.00	\$2,190.40
Admin. Assistant (Executive)		
Asst. Sup. of Circ. Serv. & Library Adm.		
Auditor		
Bldg Insp. & Zoning Office Service Supervisor		
Dental Hygienist		
Librarian I		
Safety & Training Coord. I		
Supervisor of Administrative Services (Health)		
<u>P-23</u>		
Human Resources Analyst	\$1,843.20	\$2,304.00
Senior Center Assist. Director		

P-24

Librarian II	\$1,940.00	\$2,424.80
Records Supervisor		
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		

P-25

Principal Human Resources Analyst	\$2,040.00	\$2,549.60
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		

P-26

Asst. Dir. of Community Hlth Svcs	\$2,143.20	\$2,679.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		

P-27A

Assistant City Clerk	\$2,252.80	\$2,816.00
G.I.S. Supervisor		
Librarian III		
Community Development Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		

P-27B

Police Lieutenant (Jr. Grd.)	\$2,418.40	\$3,023.20
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P-28A

IT Supervisor	\$2,401.60	\$3,002.40
Finance Supervisor		
Asst. City Attorney I		

P-28B

Police Lieutenant	2,574.40	3,218.40
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P-29A

	2,520.00	3,149.60
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P-29C

Fire Battalion Chief	2,699.20	3,373.60
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Police Captain

P-30A

Assistant City Attorney II	2,631.20	3,288.80
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P-30B

Fire Marshall (Asst Fire Chief)	2,815.20	3,519.20
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Fire Training Officer (Asst Fire Chief)		
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P-33

Assistant City Attorney III	3,048.00	3,809.60
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Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-12</u> Clerk Typist	\$1,040.80	\$1,300.80
<u>P-16</u> Secretary Secretary (Legal) Administrative Assistant I HR Staff Assistant I	\$1,270.40	\$1,588.00
<u>P-18</u> Senior Secretary Senior Secretary (Legal) Administrative Assistant II HR Staff Assistant II	\$1,407.20	\$1,759.20
<u>P-20</u> Admin. Serv. Asst. (Library) Principal Secretary Principal Secretary (Legal) Administrative Assistant III HR Staff Assistant III	\$1,556.00	\$1,944.80
<u>P-22</u> Accountant Admin. Assistant (Executive) Asst. Sup. of Circ. Serv. & Library Adm. Auditor Bldg Insp. & Zoning Office Service Supervisor Dental Hygienist Librarian I Safety & Training Coord. I Supervisor of Administrative Services (Health)	\$1,718.40	\$2,148.00
<u>P-23</u> Human Resources Analyst Senior Center Assist. Director	\$1,807.20	\$2,259.20

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-24</u>		
Librarian II		
Records Supervisor	\$1,902.40	\$2,377.60
Safety & Training Coord. II		
Senior Accountant		
Senior Auditor		
Senior Human Resources Analyst		
WIC Program Director		
<u>P-25</u>		
Principal Human Resources Analyst	\$2,000.00	\$2,500.00
Sanitation Supervisor		
Street-Sewer Supervisor		
Treasurer's Office Supervisor		
Water System Supervisor		
<u>P-26</u>		
Asst. Dir. of Community Hlth Svcs	\$2,101.60	\$2,627.20
Cable (Video) Comm. Coord.		
Safety & Training Coord. III		
Senior Planner		
<u>P-27A</u>		
Assistant City Clerk	\$2,209.60	\$2,761.60
G.I.S. Supervisor		
Librarian III		
Community Deveopment Supervisor		
Senior Sanitation Supvr.		
Senior Street & Sewer Supvr.		
Senior Water Maint. Supvr.		
Supervisor of Circ. Serv. & Library Adm.		
<u>P-27B</u>		
Police Lieutenant (Jr. Grd.)	\$2,373.60	\$2,967.20
<u>P-28A</u>		
IT Supervisor	\$2,355.20	\$2,944.00
Finance Supervisor		
Asst. City Attorney I		

Confidential, Professional and Supervisory Employees

January 1, 2014 - December 31, 2014

(Schedule P)

	Bi-Weekly Rates	
	Beginning	Ending
<u>P-28B</u> Police Lieutenant	2,525.60	3,156.80
<u>P-29A</u>	2,471.20	3,088.80
<u>P-29C</u> Fire Battalion Chief Police Captain	2,647.20	3,308.80
<u>P-30A</u> Assistant City Attorney II	2,580.00	3,224.80
<u>P-30B</u> Fire Marshall (Asst Fire Chief) Fire Training Officer (Asst Fire Chief)	2,761.60	3,452.00
<u>P-33</u> Assistant City Attorney III	2,988.00	3,735.20

**NOTICE OF
NEWLY ENACTED ORDINANCE**

Please take notice that the City of West Allis enacted Ordinance No. O-2013-0007, An Ordinance to establish the salary ranges of certain employees in the Executive Service, the Managerial Service, the Deputy Service, and the Confidential, Professional and Supervisory Service of the City of West Allis for the years 2012/2013 and 2014, on February 21, 2013.

The full text of Ordinance No. O-2013-0007 may be obtained at the City Clerk/Treasurer's Office, 7525 W. Greenfield Ave., West Allis, WI 53214 and through the Legislative Information Center on the City's Website at <http://www.westalliswi.gov>. Clerk/Treasurer's telephone: (414) 302-8200.

Paul M. Ziehler,
City Administrative Officer,
Clerk/Treasurer

Published: 3/7/13
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WEST ALLIS CITY OF-LEGALS
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JANEL LEMANSKE
West Allis, WI 53214

Patti Guerrero hereby states that she is authorized by Journal Communications Inc. to certify on behalf of Journal Community Publishing Group, publisher of Community Newspapers, public newspapers of general circulation, printed and published in city and county of Milwaukee; was published in the My Community Now- Midwest on 3/7/2013 ;that said printed copy was taken from said printed newspaper(s).



Patti Guerrero

State of Wisconsin

County of Milwaukee

Subscribed and sworn before me this 13 day of Mar, 2013.



Notary Public State of Wisconsin

My Commission Expires 1-25-15

