

**CITY OF WEST ALLIS
RESOLUTION R-2022-0067**

**RESOLUTION RELATING TO AUTHORIZING THE EXECUTION OF A
CONTRACT WITH AMERICAN FIDELITY FOR STOP LOSS COVERAGE FOR
THE PLAN YEAR FROM MARCH 1, 2022, TO FEBRUARY 28, 2023**

WHEREAS, The City of West Allis provides health care and prescription drug benefits to eligible employees and retirees through a self-funded plan; and

WHEREAS, there are certain risks associated with self-funded plans because health and pharmacy plans can experience volatility from variations in normal utilization levels, as well as the number of individuals who experience large aggregate medical and pharmacy expenses in any single plan year; and

WHEREAS, although the City has established and maintains a health care reserve fund to provide for claim volatility, Stop Loss Coverage provides an additional layer of protection to self-insured plans by covering costs for claims exceeding specified amounts; and

WHEREAS, the City's current contract with Anthem to provide Stop Loss Coverage expires on February 28, 2022; and

WHEREAS, the City, through its benefit consultant, The Horton Group ("Horton"), has solicited and evaluated several proposals relating to the renewal of its current Stop Loss Coverage; and

WHEREAS, the proposal negotiated by Horton with American Fidelity provides the most cost effective coverage relating to the City's overall health insurance strategy.

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that the City Administrator is hereby authorized, on behalf of the City, to execute a contract for Stop Loss Coverage with American Fidelity for the plan year from March 1, 2022, to February 28, 2023.

BE IT FURTHER RESOLVED by the Common Council of the City of West Allis that:

1. The proper City Officials are authorized and directed to execute all related agreements and contracts on behalf of the City.
2. The City Attorney be and is hereby authorized to make such substantive and non-substantive changes, modifications, additions and deletions to and from the various provisions of the contract, including any and all attachments, exhibits, addendums and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

SECTION 1: **ADOPTION** “R-2022-0067” of the City Of West Allis
Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2022-0067(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

| | AYE | NAY | ABSENT | ABSTAIN |
|-----------------------|------------|------------|---------------|----------------|
| Ald. Angelito Tenorio | _____ | _____ | _____ | _____ |
| Ald. Vince Vitale | _____ | _____ | _____ | _____ |
| Ald. Tracy Stefanski | _____ | _____ | _____ | _____ |
| Ald. Marty Weigel | _____ | _____ | _____ | _____ |
| Ald. Suzzette Grisham | _____ | _____ | _____ | _____ |
| Ald. Danna Kuehn | _____ | _____ | _____ | _____ |
| Ald. Thomas Lajsic | _____ | _____ | _____ | _____ |
| Ald. Dan Roadt | _____ | _____ | _____ | _____ |
| Ald. Rosalie Reinke | _____ | _____ | _____ | _____ |
| Ald. Kevin Haass | _____ | _____ | _____ | _____ |

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor City Of West
Allis