

CITY OF WEST ALLIS SALARY SCHEDULE

Effective March 19, 2024

FLSA EXEMPT - 2

Grade	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
R2	110,718.40	113,880.00	117,041.60	120,203.20	123,364.80	126,526.40	▶	158,163.20
	4,258.40	4,380.00	4,501.60	4,623.20	4,744.80	4,866.40		6,083.20
	53.23	54.75	56.27	57.79	59.31	60.83		76.04

Grade	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	116,251.20	119,579.20	122,886.40	126,214.40	129,542.40	132,849.60	▶	166,067.20
	4,471.20	4,599.20	4,726.40	4,854.40	4,982.40	5,109.60		6,387.20
	55.89	57.49	59.08	60.68	62.28	63.87		79.84

Assistant City Administrator/Talent & Strategy Dir. Finance Director
 City Attorney Fire Chief*
 City Engineer Health Commissioner/City Sealer
 Director of Public Works Police Chief*

Q2	101,504.00	104,395.20	107,307.20	110,198.40	113,110.40	116,001.60	▶	144,996.80
	3,904.00	4,015.20	4,127.20	4,238.40	4,350.40	4,461.60		5,576.80
	48.80	50.19	51.59	52.98	54.38	55.77		69.71

	106,579.20	109,616.00	112,673.60	115,710.40	118,768.00	121,804.80	▶	152,256.00
	4,099.20	4,216.00	4,333.60	4,450.40	4,568.00	4,684.80		5,856.00
	51.24	52.70	54.17	55.63	57.10	58.56		73.20

Assistant Fire Chief*^ Director of Information Technology
 Deputy Police Chief - Operations*^ Marketing Director
 Deputy Police Chief - Support Services*^

P2	96,907.20	99,673.60	102,440.00	105,206.40	107,972.80	110,739.20	▶	138,424.00
	3,727.20	3,833.60	3,940.00	4,046.40	4,152.80	4,259.20		5,324.00
	46.59	47.92	49.25	50.58	51.91	53.24		66.55

	101,753.60	104,665.60	107,556.80	110,468.80	113,380.80	116,272.00	▶	145,350.40
	3,913.60	4,025.60	4,136.80	4,248.80	4,360.80	4,472.00		5,590.40
	48.92	50.32	51.71	53.11	54.51	55.90		69.88

Code Enforcement Director Deputy City Attorney
 Library Director

O2	92,289.60	94,931.20	97,572.80	100,193.60	102,835.20	105,476.80	▶	131,851.20
	3,549.60	3,651.20	3,752.80	3,853.60	3,955.20	4,056.80		5,071.20
	44.37	45.64	46.91	48.17	49.44	50.71		63.39

	96,907.20	99,673.60	102,460.80	105,206.40	107,972.80	110,760.00	▶	138,444.80
	3,727.20	3,833.60	3,940.80	4,046.40	4,152.80	4,260.00		5,324.80
	46.59	47.92	49.26	50.58	51.91	53.25		66.56

Captain (Police)*^

N2	87,692.80	90,188.80	92,705.60	95,201.60	97,718.40	100,214.40	▶	125,278.40
	3,372.80	3,468.80	3,565.60	3,661.60	3,758.40	3,854.40		4,818.40
	42.16	43.36	44.57	45.77	46.98	48.18		60.23

	92,081.60	94,702.40	97,344.00	99,964.80	102,606.40	105,227.20	▶	131,539.20
	3,541.60	3,642.40	3,744.00	3,844.80	3,946.40	4,047.20		5,059.20
	44.27	45.53	46.80	48.06	49.33	50.59		63.24

Assistant City Engineer Deputy Finance Director
 Assistant Director of Public Works Deputy Fire Chief **
 Battalion Chief*^ Deputy Health Commissioner
 City Assessor Economic Development Executive Director
 City Treasurer Lieutenant (Police)*^

M2	83,116.80	85,488.00	87,859.20	90,251.20	92,622.40	94,993.60	▶	118,747.20
	3,196.80	3,288.00	3,379.20	3,471.20	3,562.40	3,653.60		4,567.20
	39.96	41.10	42.24	43.39	44.53	45.67		57.09

	87,276.80	89,772.80	92,248.00	94,764.80	97,260.80	99,736.00	▶	124,675.20
	3,356.80	3,452.80	3,548.00	3,644.80	3,740.80	3,836.00		4,795.20
	41.96	43.16	44.35	45.56	46.76	47.95		59.94

None

* Annual Holiday Allowance Additional

^ Compression Adjustment

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	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	78,520.00	80,766.40	82,992.00	85,238.40	87,484.80	89,731.20	►	112,174.40
	3,020.00	3,106.40	3,192.00	3,278.40	3,364.80	3,451.20		4,314.40
	37.75	38.83	39.90	40.98	42.06	43.14		53.93

Deputy City Clerk
Library Manager
Manager of Planning & Zoning
Network and Security Administrator

Principal Assistant City Attorney
Principal Engineer
WIC Program Director

Grade	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	82,451.20	84,801.60	87,152.00	89,502.40	91,852.80	94,224.00	►	117,790.40
	3,171.20	3,261.60	3,352.00	3,442.40	3,532.80	3,624.00		4,530.40
	39.64	40.77	41.90	43.03	44.16	45.30		56.63

K2	73,902.40	76,003.20	78,124.80	80,225.60	82,347.20	84,448.00	►	105,560.00
	2,842.40	2,923.20	3,004.80	3,085.60	3,167.20	3,248.00		4,060.00
	35.53	36.54	37.56	38.57	39.59	40.60		50.75

Adult Services & Circulation Supervisor
Business Manager
Cataloging & Technical Processing Librarian
Communications Manager
Community Engagement Coordinator
Development Project Manager
Electrical Maintenance Manager
Environmentalist Team Lead
Facilities Manager
Fleet Services Manager

Forestry & Parks Manager
Lead Project Nutritionist
Lead Public Health Nurse
Municipal Court Administrator
Professional Engineer
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

	77,604.80	79,809.60	82,035.20	84,240.00	86,465.60	88,670.40	►	110,843.20
	2,984.80	3,069.60	3,155.20	3,240.00	3,325.60	3,410.40		4,263.20
	37.31	38.37	39.44	40.50	41.57	42.63		53.29

J2	69,305.60	71,281.60	73,257.60	75,254.40	77,230.40	79,206.40	►	99,008.00
	2,665.60	2,741.60	2,817.60	2,894.40	2,970.40	3,046.40		3,808.00
	33.32	34.27	35.22	36.18	37.13	38.08		47.60

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Development Senior Planner
Communications Strategist
Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist Coordinator

GIS Administrator
HR Generalist - Lead
Public Health Nurse Coordinator
Public Health Specialist Coordinator
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

	72,779.20	74,838.40	76,918.40	79,019.20	81,099.20	83,158.40	►	103,958.40
	2,799.20	2,878.40	2,958.40	3,039.20	3,119.20	3,198.40		3,998.40
	34.99	35.98	36.98	37.99	38.99	39.98		49.98

I2	64,688.00	66,539.20	68,369.60	70,220.80	72,072.00	73,923.20	►	92,414.40
	2,488.00	2,559.20	2,629.60	2,700.80	2,772.00	2,843.20		3,554.40
	31.10	31.99	32.87	33.76	34.65	35.54		44.43

Civil Engineer
Communications Supervisor
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
Environmentalist
HR Generalist
Lead Planner

Public Health Nurse
Public Health Social Worker
Public Health Specialist
Sanitation Supervisor
Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

	67,932.80	69,867.20	71,780.80	73,736.00	75,670.40	77,625.60	►	97,032.00
	2,612.80	2,687.20	2,760.80	2,836.00	2,910.40	2,985.60		3,732.00
	32.66	33.59	34.51	35.45	36.38	37.32		46.65

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NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	125%		87.5%	90%	92.5%	95%	97.5%	100%	High	125%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	60,112.00	61,838.40	63,544.00	65,270.40	66,976.00	68,702.40	▶	85,883.20		63,128.00	64,937.60	66,726.40	68,536.00	70,324.80	72,134.40	▶	90,168.00
	2,312.00	2,378.40	2,444.00	2,510.40	2,576.00	2,642.40		3,303.20		2,428.00	2,497.60	2,566.40	2,636.00	2,704.80	2,774.40		3,468.00
	28.90	29.73	30.55	31.38	32.20	33.03		41.29		30.35	31.22	32.08	32.95	33.81	34.68		43.35

Community Health Education Coordinator
Deputy Clerk - Elections
Housing Coordinator

Librarian
Office Supervisor

G2	55,494.40	57,075.20	58,656.00	60,257.60	61,838.40	63,419.20	▶	79,268.80		58,260.80	59,924.80	61,588.80	63,273.60	64,937.60	66,580.80	▶	83,241.60
	2,134.40	2,195.20	2,256.00	2,317.60	2,378.40	2,439.20		3,048.80		2,240.80	2,304.80	2,368.80	2,433.60	2,497.60	2,560.80		3,201.60
	26.68	27.44	28.20	28.97	29.73	30.49		38.11		28.01	28.81	29.61	30.42	31.22	32.01		40.02

Accountant
Community Health Nutritionist

Economic Development Specialist

FLSA NON-EXEMPT - 1

NON-RESIDENT									RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%		87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
J1	33.32	34.27	35.22	36.18	37.13	38.08	▶	45.70		34.99	35.98	36.98	37.99	38.99	39.98	▶	47.99

Fleet Manager

Lead Electrical Mechanic

I1	31.10	31.99	32.87	33.76	34.65	35.54	▶	42.65		32.66	33.59	34.51	35.45	36.38	37.32	▶	44.78
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[Business Operations Specialist]
Commercial Construction Inspector
Electrical Mechanic
Facility and Sign Specialist

Forestry and Parks Specialist
Lead Equipment Mechanic
Plumber
Zoning Administrator and City Process Liaison

H1	28.90	29.73	30.55	31.38	32.20	33.03	▶	39.64		30.35	31.22	32.08	32.95	33.81	34.68	▶	41.62
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Appraiser
~~{Business Process Analyst}~~
Crime Analyst
Engineering Technician - IT Systems
Engineering Technician - Traffic & Utilities

Equipment Mechanic II
PC Network Specialist
Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	26.68	27.44	28.20	28.97	29.73	30.49	▶	36.59		28.01	28.81	29.61	30.42	31.22	32.01	▶	38.42
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Assessment Technician
Boring Operator
Building Maintenance Technician
Code Enforcement Officer
Community Health Specialist
Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician

Equipment Mechanic I
Equipment Operations Specialist
Graphic Design/Production Specialist
HVAC Technician
Maintainer
Neighborhood Services Specialist
Planner
Tradesperson - Carpenter

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Grade	NON-RESIDENT								RESIDENT (+5.00%)								
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%	87.5%	90%	92.5%	95%	97.5%	100%	High	120%	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max	
F1	24.47	25.16	25.86	26.56	27.26	27.96	▶	33.55	25.69	26.42	27.15	27.89	28.62	29.36	▶	35.23	
Associate Planner City Clerk Specialist Customer Service Specialist Dispatcher Engineering Services Specialist Equipment Operator Housing Navigator Inventory Services Specialist									Lead Clerk Records Unit Library Assistant Maintenance Repairer Payroll Administrator Pumping Station Operator Rehabilitation Specialist Senior Video Producer Truck Driver - Lead								
E1	22.25	22.89	23.52	24.16	24.79	25.43	▶	30.52	23.36	24.03	24.70	25.37	26.03	26.70	▶	32.05	
Accounting Specialist Administrative Support Specialist Administrative Support Specialist - Police Body Cam Arborist Assistant Pumping Station Operator Carpenter Communications Assistant Community Health Technician Deputy Registrar Fleet Maintenance Technician									Health Screening Technician Human Resources Specialist Lead Library Technician Legal Secretary - Principal Municipal Court Clerk Painter [Parking Control Operator] PC Technician Property Room Technician Truck Driver								
D1	20.04	20.61	21.18	21.76	22.33	22.90	▶	27.48	21.04	21.64	22.24	22.85	23.45	24.05	▶	28.85	
Administrative Support Assistant Environmental Technician Legal Secretary - Senior									{Parking Control Operator} Sign Painter Utility Locate Technician								
C1	18.55	19.08	19.61	20.14	20.67	21.20	▶	25.44	19.48	20.03	20.59	21.15	21.70	22.26	▶	26.71	
Circulation Services Representative Custodian/Janitor Laborer Library Technician									Municipal Court Assistant Park Attendant Water Meter Technician								
B1	17.19	17.68	18.17	18.66	19.15	19.64	▶	23.57	18.05	18.56	19.08	19.59	20.11	20.62	▶	24.75	
Clerical Assistant									Yard Attendant								
A1	15.90	16.35	16.81	17.26	17.72	18.17	▶	21.80	16.70	17.17	17.65	18.12	18.61	19.08	▶	22.89	
WIC Breastfeeding Peer Counselor																	