

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 4, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	118,476.80	121,763.20	125,070.40	128,356.80	131,643.20	134,284.80	136,905.60	138,881.60	140,857.60	142,833.60	144,809.60	►	164,548.80
		\$56.96	\$58.54	\$60.13	\$61.71	\$63.29	\$64.56	\$65.82	\$66.77	\$67.72	\$68.67	\$69.62	►	\$79.11
	Res +5%	124,404.80	127,857.60	131,331.20	134,784.00	138,216.00	141,003.20	143,748.80	145,828.80	147,908.80	149,968.00	152,048.00	►	172,785.60
		\$59.81	\$61.47	\$63.14	\$64.80	\$66.45	\$67.79	\$69.11	\$70.11	\$71.11	\$72.10	\$73.10	►	\$83.07

Assistant City Administrator

City Attorney

City Engineer

Director of Public Works

Finance Director

Fire Chief*

Health Commissioner/City Sealer

Police Chief*

Q2	Non-Res	108,638.40	111,654.40	114,670.40	117,686.40	120,702.40	123,115.20	125,528.00	127,337.60	129,147.20	130,956.80	132,766.40	►	150,883.20
		\$52.23	\$53.68	\$55.13	\$56.58	\$58.03	\$59.19	\$60.35	\$61.22	\$62.09	\$62.96	\$63.83	►	\$72.54
	Res +5%	114,067.20	117,228.80	120,411.20	123,572.80	126,734.40	129,272.00	131,809.60	133,702.40	135,595.20	137,508.80	139,401.60	►	158,433.60
		\$54.84	\$56.36	\$57.89	\$59.41	\$60.93	\$62.15	\$63.37	\$64.28	\$65.19	\$66.11	\$67.02	►	\$76.17

Assistant Fire Chief*^

Deputy Police Chief - Operations*^

Deputy Police Chief - Support Services*^

Director of Information Technology

Marketing Director

P2	Non-Res	103,688.00	106,579.20	109,449.60	112,340.80	115,211.20	117,520.00	119,828.80	121,555.20	123,281.60	125,008.00	126,734.40	►	144,019.20
		\$49.85	\$51.24	\$52.62	\$54.01	\$55.39	\$56.50	\$57.61	\$58.44	\$59.27	\$60.10	\$60.93	►	\$69.24
	Res +5%	108,867.20	111,904.00	114,920.00	117,956.80	120,972.80	123,406.40	125,819.20	127,628.80	129,438.40	131,268.80	133,078.40	►	151,216.00
		\$52.34	\$53.80	\$55.25	\$56.71	\$58.16	\$59.33	\$60.49	\$61.36	\$62.23	\$63.11	\$63.98	►	\$72.70

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	98,758.40	101,483.20	104,228.80	106,974.40	109,720.00	111,924.80	114,108.80	115,752.00	117,395.20	119,038.40	120,702.40	►	137,155.20
		\$47.48	\$48.79	\$50.11	\$51.43	\$52.75	\$53.81	\$54.86	\$55.65	\$56.44	\$57.23	\$58.03	►	\$65.94
	Res +5%	103,688.00	106,558.40	109,449.60	112,320.00	115,211.20	117,520.00	119,808.00	121,534.40	123,260.80	124,987.20	126,734.40	►	144,019.20
		\$49.85	\$51.23	\$52.62	\$54.00	\$55.39	\$56.50	\$57.60	\$58.43	\$59.26	\$60.09	\$60.93	►	\$69.24

Captain (Police)*^

* Annual Holiday Allowance Additional

^ Compression Adjustment

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N2	Non-Res	93,828.80	96,428.80	99,028.80	101,649.60	104,249.60	106,329.60	108,409.60	109,990.40	111,550.40	113,110.40	114,670.40	►	130,312.00
		\$45.11	\$46.36	\$47.61	\$48.87	\$50.12	\$51.12	\$52.12	\$52.88	\$53.63	\$54.38	\$55.13	►	\$62.65
	Res +5%	98,529.60	101,254.40	103,979.20	106,724.80	109,470.40	111,654.40	113,838.40	115,481.60	117,124.80	118,768.00	120,411.20	►	136,822.40
		\$47.37	\$48.68	\$49.99	\$51.31	\$52.63	\$53.68	\$54.73	\$55.52	\$56.31	\$57.10	\$57.89	►	\$65.78

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief*^

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief **^

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)*^

Marketing & Communications Manager

M2	Non-Res	88,940.80	91,416.00	93,870.40	96,345.60	98,820.80	100,796.80	102,772.80	104,249.60	105,747.20	107,224.00	108,700.80	►	123,531.20
		\$42.76	\$43.95	\$45.13	\$46.32	\$47.51	\$48.46	\$49.41	\$50.12	\$50.84	\$51.55	\$52.26	►	\$59.39
	Res +5%	93,392.00	95,992.00	98,571.20	101,171.20	103,771.20	105,830.40	107,910.40	109,470.40	111,030.40	112,590.40	114,129.60	►	129,708.80
		\$44.90	\$46.15	\$47.39	\$48.64	\$49.89	\$50.88	\$51.88	\$52.63	\$53.38	\$54.13	\$54.87	►	\$62.36

WIC Program Director

L2	Non-Res	84,011.20	86,340.80	88,691.20	91,020.80	93,350.40	95,222.40	97,094.40	98,488.00	99,881.60	101,275.20	102,689.60	►	116,688.00
		\$40.39	\$41.51	\$42.64	\$43.76	\$44.88	\$45.78	\$46.68	\$47.35	\$48.02	\$48.69	\$49.37	►	\$56.10
	Res +5%	88,212.80	90,667.20	93,121.60	95,576.00	98,009.60	99,985.60	101,940.80	103,417.60	104,873.60	106,329.60	107,827.20	►	122,532.80
		\$42.41	\$43.59	\$44.77	\$45.95	\$47.12	\$48.07	\$49.01	\$49.72	\$50.42	\$51.12	\$51.84	►	\$58.91

Business Manager

City Planning Director

Deputy City Clerk

Electrical Maintenance Manager

Environmentalist Supervisor

HR Manager

Library Manager

Network and Security Administrator

Principal Assistant City Attorney

Senior Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

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K2	Non-Res	79,081.60	81,265.60	83,470.40	85,654.40	87,859.20	89,606.40	91,374.40	92,684.80	94,016.00	95,326.40	96,636.80	►	109,824.00
		\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	83,033.60	85,321.60	87,651.20	89,939.20	92,248.00	94,078.40	95,950.40	97,323.20	98,716.80	100,089.60	101,462.40	►	115,315.20
		\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

Adult Services & Circulation Supervisor	Forestry & Parks Manager	Public Safety Communications Manager
Cataloging & Technical Processing Librarian	Lead Project Nutritionist	IT Supervisor
Development Project Manager	Municipal Court Administrator	Risk Manager
Environmentalist Coordinator	Principal Engineer	Sanitation & Streets Manager
Facilities Manager	Public Health Nurse Coordinator	Water Systems Manager
Fleet Services Manager	Public Health Strategist	

J2	Non-Res	74,172.80	76,232.00	78,291.20	80,350.40	82,409.60	84,052.80	85,696.00	86,944.00	88,171.20	89,419.20	90,646.40	►	103,022.40
		\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	77,875.20	80,038.40	82,201.60	84,364.80	86,528.00	88,254.40	89,980.80	91,291.20	92,580.80	93,891.20	95,180.80	►	108,180.80
		\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Assistant City Attorney	Deputy Treasurer/Senior Accountant	Public Health Nurse
Children Services Supervisor	Engineer & Professional Land Surveyor	Marketing and Engagement Strategist
Code Enforcement Officer - Supervisor	Environmentalist	Senior Accountant
Community Engagement Manager	GIS Administrator	Street & Sewer Supervisor
Community Development Senior Planner	Professional Engineer	Tourism and Event Manager

I2	Non-Res	69,222.40	71,156.80	73,070.40	75,004.80	76,918.40	78,457.60	79,996.80	81,140.80	82,305.60	83,449.60	84,614.40	►	96,158.40
		\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	72,675.20	74,713.60	76,731.20	78,748.80	80,766.40	82,388.80	83,990.40	85,196.80	86,424.00	87,630.40	88,836.80	►	100,963.20
		\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Civil Engineer	Lead Planner	Senior Buyer
Community Health Registered Dietitian	Office Supervisor	Senior Center Coordinator
Customer Service Administrator	Public Health Social Worker	Solutions Analyst
Customer Service Center Supervisor	Public Health Specialist	Supply Chain Purchasing Supervisor
Database Administrator	Public Safety Communications Supervisor	
HR Generalist	Sanitation Supervisor	

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H2	Non-Res	64,313.60	66,102.40	67,891.20	69,680.00	71,468.80	72,904.00	74,318.40	75,400.00	76,481.60	77,542.40	78,624.00	►	89,336.00
		\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	67,537.60	69,409.60	71,281.60	73,174.40	75,046.40	76,544.00	78,041.60	79,164.80	80,308.80	81,411.20	82,555.20	►	93,808.00
		\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Accountant
Community Health Education Coordinator

Deputy Clerk - Elections
Housing Coordinator

Librarian
Payroll Administrator

G2	Non-Res	59,384.00	61,027.20	62,670.40	64,334.40	65,977.60	67,288.00	68,619.20	69,596.80	70,595.20	71,593.60	72,571.20	►	82,472.00
		\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	62,358.40	64,084.80	65,811.20	67,558.40	69,284.80	70,657.60	72,051.20	73,070.40	74,131.20	75,171.20	76,190.40	►	86,590.40
		\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Community Health Nutritionist
Content and Multimedia Creator

Economic Development Specialist
Market Manager

FLSA NON-EXEMPT - 1

K1	Non-Res	\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

Lead Electrical Mechanic

J1	Non-Res	\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Electrical Mechanic II

Fleet Manager

I1	Non-Res	\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic I

Facility and Sign Specialist
Forestry and Parks Specialist
Lead Equipment Mechanic

Plumber
Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Appraiser	Engineering Technician - Traffic & Utilities	Residential Construction Inspector
Crime Analyst	Equipment Mechanic II	Victim Advocate
Engineering Technician - IT Systems	PC Network Specialist	Water Lead Person

G1	Non-Res	\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Assessment Technician	Customer Service Specialist - Lead	Graphic Design/Production Specialist
Boring Operator	Dental Hygienist	HVAC Technician
Building Maintenance Technician	Directional Boring Operator	Maintainer
City Planner	Engineering Technician	Tradesperson - Carpenter
Code Enforcement Officer	Equipment Mechanic I	
Community Health Specialist	Equipment Operations Specialist	

F1	Non-Res	\$26.18	\$26.91	\$27.64	\$28.36	\$29.09	\$29.67	\$30.25	\$30.69	\$31.13	\$31.56	\$32.00	►	\$36.36
	Res +5%	\$27.49	\$28.26	\$29.02	\$29.78	\$30.54	\$31.15	\$31.76	\$32.22	\$32.69	\$33.14	\$33.60	►	\$38.18

Associate Planner	Equipment Operator	Print and Production Specialist
City Clerk Specialist	Housing Navigator	Pumping Station Operator
Customer Service Specialist	Inventory Services Specialist	Rehabilitation Specialist
Dispatcher	Library Assistant	Truck Driver - Lead
Electrical Worker	Maintenance Repairer	
Engineering Services Specialist	Principal Support Specialist	

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E1	Non-Res	\$23.81	\$24.48	\$25.14	\$25.80	\$26.46	\$26.99	\$27.52	\$27.92	\$28.31	\$28.71	\$29.11	►	\$33.08
	Res +5%	\$25.00	\$25.70	\$26.40	\$27.09	\$27.78	\$28.34	\$28.90	\$29.32	\$29.73	\$30.15	\$30.57	►	\$34.73

Accounting Specialist	Deputy Registrar	Painter
Administrative Support Specialist	Fleet Maintenance Technician	Parking Control Operator
Administrative Support Specialist - Police Body Cam	Health Screening Technician	PC Technician
Arborist	Human Resources Specialist	Property Room Technician
Assistant Pumping Station Operator	Lead Library Technician	Truck Driver
Carpenter	Legal Secretary - Principal	
Community Health Technician	Municipal Court Clerk	

D1	Non-Res	\$21.45	\$22.04	\$22.64	\$23.23	\$23.83	\$24.31	\$24.78	\$25.14	\$25.50	\$25.86	\$26.21	►	\$29.79
	Res +5%	\$22.52	\$23.14	\$23.77	\$24.39	\$25.02	\$25.53	\$26.02	\$26.40	\$26.78	\$27.15	\$27.52	►	\$31.28

Administrative Support Assistant	Lead Janitor	Sign Painter
Environmental Technician	Legal Secretary - Senior	Utility Locate Technician

C1	Non-Res	\$19.85	\$20.40	\$20.95	\$21.50	\$22.05	\$22.49	\$22.93	\$23.26	\$23.59	\$23.92	\$24.26	►	\$27.56
	Res +5%	\$20.84	\$21.42	\$22.00	\$22.58	\$23.15	\$23.61	\$24.08	\$24.42	\$24.77	\$25.12	\$25.47	►	\$28.94

Circulation Services Representative	Library Technician	Water Meter Technician
Janitor	Municipal Court Assistant	
Laborer	Park Attendant	

B1	Non-Res	\$18.39	\$18.90	\$19.41	\$19.92	\$20.43	\$20.84	\$21.25	\$21.55	\$21.86	\$22.17	\$22.47	►	\$25.54
	Res +5%	\$19.31	\$19.85	\$20.38	\$20.92	\$21.45	\$21.88	\$22.31	\$22.63	\$22.95	\$23.28	\$23.59	►	\$26.82

Clerical Assistant	Yard Attendant
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A1	Non-Res	\$17.01	\$17.48	\$17.96	\$18.43	\$18.90	\$19.28	\$19.66	\$19.94	\$20.22	\$20.51	\$20.79	►	\$23.63
	Res +5%	\$17.86	\$18.35	\$18.86	\$19.35	\$19.85	\$20.24	\$20.64	\$20.94	\$21.23	\$21.54	\$21.83	►	\$24.81

WIC Breastfeeding Peer Counselor