

CITY OF WEST ALLIS SALARY SCHEDULE

Effective January 4, 2026

		90%	92.5%	95%	97.5%	100%	102%	104%	105.5%	107%	108.5%	110%	High	125%
Grade	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Perf.	Max

FLSA EXEMPT - 2

R2	Non-Res	118,476.80	121,763.20	125,070.40	128,356.80	131,643.20	134,284.80	136,905.60	138,881.60	140,857.60	142,833.60	144,809.60	►	164,548.80
		\$56.96	\$58.54	\$60.13	\$61.71	\$63.29	\$64.56	\$65.82	\$66.77	\$67.72	\$68.67	\$69.62	►	\$79.11
	Res +5%	124,404.80	127,857.60	131,331.20	134,784.00	138,216.00	141,003.20	143,748.80	145,828.80	147,908.80	149,968.00	152,048.00	►	172,785.60
		\$59.81	\$61.47	\$63.14	\$64.80	\$66.45	\$67.79	\$69.11	\$70.11	\$71.11	\$72.10	\$73.10	►	\$83.07

Assistant City Administrator
City Attorney
City Engineer

Director of Public Works
Finance Director
Fire Chief*

Health Commissioner/City Sealer
Police Chief*

Q2	Non-Res	108,638.40	111,654.40	114,670.40	117,686.40	120,702.40	123,115.20	125,528.00	127,337.60	129,147.20	130,956.80	132,766.40	►	150,883.20
		\$52.23	\$53.68	\$55.13	\$56.58	\$58.03	\$59.19	\$60.35	\$61.22	\$62.09	\$62.96	\$63.83	►	\$72.54
	Res +5%	114,067.20	117,228.80	120,411.20	123,572.80	126,734.40	129,272.00	131,809.60	133,702.40	135,595.20	137,508.80	139,401.60	►	158,433.60
		\$54.84	\$56.36	\$57.89	\$59.41	\$60.93	\$62.15	\$63.37	\$64.28	\$65.19	\$66.11	\$67.02	►	\$76.17

Assistant Fire Chief**
Deputy Police Chief - Operations**

Deputy Police Chief - Support Services**
Director of Information Technology

Marketing Director

P2	Non-Res	103,688.00	106,579.20	109,449.60	112,340.80	115,211.20	117,520.00	119,828.80	121,555.20	123,281.60	125,008.00	126,734.40	►	144,019.20
		\$49.85	\$51.24	\$52.62	\$54.01	\$55.39	\$56.50	\$57.61	\$58.44	\$59.27	\$60.10	\$60.93	►	\$69.24
	Res +5%	108,867.20	111,904.00	114,920.00	117,956.80	120,972.80	123,406.40	125,819.20	127,628.80	129,438.40	131,268.80	133,078.40	►	151,216.00
		\$52.34	\$53.80	\$55.25	\$56.71	\$58.16	\$59.33	\$60.49	\$61.36	\$62.23	\$63.11	\$63.98	►	\$72.70

Code Enforcement Director

Library Director

Deputy City Attorney

O2	Non-Res	98,758.40	101,483.20	104,228.80	106,974.40	109,720.00	111,924.80	114,108.80	115,752.00	117,395.20	119,038.40	120,702.40	►	137,155.20
		\$47.48	\$48.79	\$50.11	\$51.43	\$52.75	\$53.81	\$54.86	\$55.65	\$56.44	\$57.23	\$58.03	►	\$65.94
	Res +5%	103,688.00	106,558.40	109,449.60	112,320.00	115,211.20	117,520.00	119,808.00	121,534.40	123,260.80	124,987.20	126,734.40	►	144,019.20
		\$49.85	\$51.23	\$52.62	\$54.00	\$55.39	\$56.50	\$57.60	\$58.43	\$59.26	\$60.09	\$60.93	►	\$69.24

Captain (Police)**

* Annual Holiday Allowance Additional

^ Compression Adjustment

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N2	Non-Res	93,828.80	96,428.80	99,028.80	101,649.60	104,249.60	106,329.60	108,409.60	109,990.40	111,550.40	113,110.40	114,670.40	►	130,312.00
		\$45.11	\$46.36	\$47.61	\$48.87	\$50.12	\$51.12	\$52.12	\$52.88	\$53.63	\$54.38	\$55.13	►	\$62.65
	Res +5%	98,529.60	101,254.40	103,979.20	106,724.80	109,470.40	111,654.40	113,838.40	115,481.60	117,124.80	118,768.00	120,411.20	►	136,822.40
		\$47.37	\$48.68	\$49.99	\$51.31	\$52.63	\$53.68	\$54.73	\$55.52	\$56.31	\$57.10	\$57.89	►	\$65.78

Assistant City Engineer

Assistant Director of Public Works

Battalion Chief*^

City Assessor

City Clerk

City Treasurer

Deputy Finance Director

Deputy Fire Chief *^

Deputy Health Commissioner

Economic Development Executive Director

Lieutenant (Police)*^

Marketing & Communications Manager

M2	Non-Res	88,940.80	91,416.00	93,870.40	96,345.60	98,820.80	100,796.80	102,772.80	104,249.60	105,747.20	107,224.00	108,700.80	►	123,531.20
		\$42.76	\$43.95	\$45.13	\$46.32	\$47.51	\$48.46	\$49.41	\$50.12	\$50.84	\$51.55	\$52.26	►	\$59.39
	Res +5%	93,392.00	95,992.00	98,571.20	101,171.20	103,771.20	105,830.40	107,910.40	109,470.40	111,030.40	112,590.40	114,129.60	►	129,708.80
		\$44.90	\$46.15	\$47.39	\$48.64	\$49.89	\$50.88	\$51.88	\$52.63	\$53.38	\$54.13	\$54.87	►	\$62.36

WIC Program Director

L2	Non-Res	84,011.20	86,340.80	88,691.20	91,020.80	93,350.40	95,222.40	97,094.40	98,488.00	99,881.60	101,275.20	102,689.60	►	116,688.00
		\$40.39	\$41.51	\$42.64	\$43.76	\$44.88	\$45.78	\$46.68	\$47.35	\$48.02	\$48.69	\$49.37	►	\$56.10
	Res +5%	88,212.80	90,667.20	93,121.60	95,576.00	98,009.60	99,985.60	101,940.80	103,417.60	104,873.60	106,329.60	107,827.20	►	122,532.80
		\$42.41	\$43.59	\$44.77	\$45.95	\$47.12	\$48.07	\$49.01	\$49.72	\$50.42	\$51.12	\$51.84	►	\$58.91

Business Manager

City Planning Director

Deputy City Clerk

Electrical Maintenance Manager

Environmental Supervisor

HR Manager

Library Manager

Network and Security Administrator

Principal Assistant City Attorney

Senior Principal Engineer

Public Health Nurse Supervisor

* Annual Holiday Allowance Additional

^ Compression Adjustment

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K2	Non-Res	79,081.60	81,265.60	83,470.40	85,654.40	87,859.20	89,606.40	91,374.40	92,684.80	94,016.00	95,326.40	96,636.80	►	109,824.00
		\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	83,033.60	85,321.60	87,651.20	89,939.20	92,248.00	94,078.40	95,950.40	97,323.20	98,716.80	100,089.60	101,462.40	►	115,315.20
		\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

Adult Services & Circulation Supervisor
Cataloging & Technical Processing Librarian
Development Project Manager
Environmentalist Coordinator
Facilities Manager
Fleet Services Manager

Forestry & Parks Manager
Lead Project Nutritionist
Municipal Court Administrator
Principal Engineer
Public Health Nurse Coordinator
Public Health Strategist

Public Safety Communications Manager
IT Supervisor
Risk Manager
Sanitation & Streets Manager
Water Systems Manager

J2	Non-Res	74,172.80	76,232.00	78,291.20	80,350.40	82,409.60	84,052.80	85,696.00	86,944.00	88,171.20	89,419.20	90,646.40	►	103,022.40
		\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	77,875.20	80,038.40	82,201.60	84,364.80	86,528.00	88,254.40	89,980.80	91,291.20	92,580.80	93,891.20	95,180.80	►	108,180.80
		\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Assistant City Attorney
Children Services Supervisor
Code Enforcement Officer - Supervisor
Community Engagement Manager
Community Development Senior Planner

Deputy Treasurer/Senior Accountant
Engineer & Professional Land Surveyor
Environmentalist
GIS Administrator
Professional Engineer

Public Health Nurse
Marketing and Engagement Strategist
Senior Accountant
Street & Sewer Supervisor
Tourism and Event Manager

I2	Non-Res	69,222.40	71,156.80	73,070.40	75,004.80	76,918.40	78,457.60	79,996.80	81,140.80	82,305.60	83,449.60	84,614.40	►	96,158.40
		\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	72,675.20	74,713.60	76,731.20	78,748.80	80,766.40	82,388.80	83,990.40	85,196.80	86,424.00	87,630.40	88,836.80	►	100,963.20
		\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Civil Engineer
Community Health Registered Dietitian
Customer Service Administrator
Customer Service Center Supervisor
Database Administrator
HR Generalist

Lead Planner
Office Supervisor
Public Health Social Worker
Public Health Specialist
Public Safety Communications Supervisor
Sanitation Supervisor

Senior Buyer
Senior Center Coordinator
Solutions Analyst
Supply Chain Purchasing Supervisor

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H2	Non-Res	64,313.60	66,102.40	67,891.20	69,680.00	71,468.80	72,904.00	74,318.40	75,400.00	76,481.60	77,542.40	78,624.00	►	89,336.00
		\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	67,537.60	69,409.60	71,281.60	73,174.40	75,046.40	76,544.00	78,041.60	79,164.80	80,308.80	81,411.20	82,555.20	►	93,808.00
		\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Accountant

Community Health Education Coordinator

Deputy Clerk - Elections

Housing Coordinator

Librarian

Payroll Administrator

G2	Non-Res	59,384.00	61,027.20	62,670.40	64,334.40	65,977.60	67,288.00	68,619.20	69,596.80	70,595.20	71,593.60	72,571.20	►	82,472.00
		\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	62,358.40	64,084.80	65,811.20	67,558.40	69,284.80	70,657.60	72,051.20	73,070.40	74,131.20	75,171.20	76,190.40	►	86,590.40
		\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Community Health Nutritionist
Content and Multimedia Creator

Economic Development Specialist
Market Manager

FLSA NON-EXEMPT - 1

K1	Non-Res	\$38.02	\$39.07	\$40.13	\$41.18	\$42.24	\$43.08	\$43.93	\$44.56	\$45.20	\$45.83	\$46.46	►	\$52.80
	Res +5%	\$39.92	\$41.02	\$42.14	\$43.24	\$44.35	\$45.23	\$46.13	\$46.79	\$47.46	\$48.12	\$48.78	►	\$55.44

Lead Electrical Mechanic

J1	Non-Res	\$35.66	\$36.65	\$37.64	\$38.63	\$39.62	\$40.41	\$41.20	\$41.80	\$42.39	\$42.99	\$43.58	►	\$49.53
	Res +5%	\$37.44	\$38.48	\$39.52	\$40.56	\$41.60	\$42.43	\$43.26	\$43.89	\$44.51	\$45.14	\$45.76	►	\$52.01

Electrical Mechanic II

Fleet Manager

I1	Non-Res	\$33.28	\$34.21	\$35.13	\$36.06	\$36.98	\$37.72	\$38.46	\$39.01	\$39.57	\$40.12	\$40.68	►	\$46.23
	Res +5%	\$34.94	\$35.92	\$36.89	\$37.86	\$38.83	\$39.61	\$40.38	\$40.96	\$41.55	\$42.13	\$42.71	►	\$48.54

Business Operations Specialist
Commercial Construction Inspector
Electrical Mechanic I

Facility and Sign Specialist
Forestry and Parks Specialist
Lead Equipment Mechanic

Plumber
Zoning Administrator and City Process Liaison

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H1	Non-Res	\$30.92	\$31.78	\$32.64	\$33.50	\$34.36	\$35.05	\$35.73	\$36.25	\$36.77	\$37.28	\$37.80	►	\$42.95
	Res +5%	\$32.47	\$33.37	\$34.27	\$35.18	\$36.08	\$36.80	\$37.52	\$38.06	\$38.61	\$39.14	\$39.69	►	\$45.10

Appraiser
Crime Analyst
Engineering Technician - IT Systems

Engineering Technician - Traffic & Utilities
Equipment Mechanic II
PC Network Specialist

Residential Construction Inspector
Victim Advocate
Water Lead Person

G1	Non-Res	\$28.55	\$29.34	\$30.13	\$30.93	\$31.72	\$32.35	\$32.99	\$33.46	\$33.94	\$34.42	\$34.89	►	\$39.65
	Res +5%	\$29.98	\$30.81	\$31.64	\$32.48	\$33.31	\$33.97	\$34.64	\$35.13	\$35.64	\$36.14	\$36.63	►	\$41.63

Assessment Technician
Boring Operator
Building Maintenance Technician
City Planner
Code Enforcement Officer
Community Health Specialist

Customer Service Specialist - Lead
Dental Hygienist
Directional Boring Operator
Engineering Technician
Equipment Mechanic I
Equipment Operations Specialist

Graphic Design/Production Specialist
HVAC Technician
Maintainer
Tradesperson - Carpenter

F1	Non-Res	\$26.18	\$26.91	\$27.64	\$28.36	\$29.09	\$29.67	\$30.25	\$30.69	\$31.13	\$31.56	\$32.00	►	\$36.36
	Res +5%	\$27.49	\$28.26	\$29.02	\$29.78	\$30.54	\$31.15	\$31.76	\$32.22	\$32.69	\$33.14	\$33.60	►	\$38.18

Associate Planner
City Clerk Specialist
Customer Service Specialist
Dispatcher
Electrical Worker
Engineering Services Specialist

Equipment Operator
Housing Navigator
Inventory Services Specialist
Library Assistant
Maintenance Repairer
Principal Support Specialist

Print and Production Specialist
Pumping Station Operator
Rehabilitation Specialist
Truck Driver - Lead

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E1	Non-Res	\$23.81	\$24.48	\$25.14	\$25.80	\$26.46	\$26.99	\$27.52	\$27.92	\$28.31	\$28.71	\$29.11	►	\$33.08
	Res +5%	\$25.00	\$25.70	\$26.40	\$27.09	\$27.78	\$28.34	\$28.90	\$29.32	\$29.73	\$30.15	\$30.57	►	\$34.73

Accounting Specialist

Administrative Support Specialist

Administrative Support Specialist - Police Body Cam

Arborist

Assistant Pumping Station Operator

Carpenter

Community Health Technician

Deputy Registrar

Fleet Maintenance Technician

Health Screening Technician

Human Resources Specialist

Lead Library Technician

Legal Secretary - Principal

Municipal Court Clerk

Painter

Parking Control Operator

PC Technician

Property Room Technician

Truck Driver

D1	Non-Res	\$21.45	\$22.04	\$22.64	\$23.23	\$23.83	\$24.31	\$24.78	\$25.14	\$25.50	\$25.86	\$26.21	►	\$29.79
	Res +5%	\$22.52	\$23.14	\$23.77	\$24.39	\$25.02	\$25.53	\$26.02	\$26.40	\$26.78	\$27.15	\$27.52	►	\$31.28

Administrative Support Assistant

Environmental Technician

Lead Janitor

Legal Secretary - Senior

Sign Painter

Utility Locate Technician

C1	Non-Res	\$19.85	\$20.40	\$20.95	\$21.50	\$22.05	\$22.49	\$22.93	\$23.26	\$23.59	\$23.92	\$24.26	►	\$27.56
	Res +5%	\$20.84	\$21.42	\$22.00	\$22.58	\$23.15	\$23.61	\$24.08	\$24.42	\$24.77	\$25.12	\$25.47	►	\$28.94

Circulation Services Representative

Janitor

Laborer

Library Technician

Municipal Court Assistant

Park Attendant

Water Meter Technician

B1	Non-Res	\$18.39	\$18.90	\$19.41	\$19.92	\$20.43	\$20.84	\$21.25	\$21.55	\$21.86	\$22.17	\$22.47	►	\$25.54
	Res +5%	\$19.31	\$19.85	\$20.38	\$20.92	\$21.45	\$21.88	\$22.31	\$22.63	\$22.95	\$23.28	\$23.59	►	\$26.82

Clerical Assistant

Yard Attendant

A1	Non-Res	\$17.01	\$17.48	\$17.96	\$18.43	\$18.90	\$19.28	\$19.66	\$19.94	\$20.22	\$20.51	\$20.79	►	\$23.63
	Res +5%	\$17.86	\$18.35	\$18.86	\$19.35	\$19.85	\$20.24	\$20.64	\$20.94	\$21.23	\$21.54	\$21.83	►	\$24.81

WIC Breastfeeding Peer Counselor