



City of West Allis

Meeting Agenda

Common Council

Mayor Dan Devine, Chair
Alderson Thomas G. Lajsic, Council President
Aldersons: Gary T. Barczak, Michael J. Czapski, Kevin Haass,
Michael P. May, Cathleen M. Probst, Rosalie L. Reinke,
Daniel J. Roadt, Vincent Vitale, and Martin J. Weigel

Tuesday, February 6, 2018

7:00 PM

City Hall Common Council Chambers
7525 W. Greenfield Ave.

REGULAR MEETING

A. CALL TO ORDER

B. ROLL CALL

C. PLEDGE OF ALLEGIANCE

D. PUBLIC HEARINGS

1. [R-2018-0029](#) Resolution to confirm and adopt the report of the Interim City Engineer containing the schedule of proposed assessments for improvement of W. Lapham Street from S. 56 Street to S. 60 Street and portions of intersecting streets by concrete reconstruction, new driveway approaches, new concrete sidewalk, storm sewer relay, sanitary sewer relay, water main relay, building services and utility adjustments.

Sponsors: Public Works Committee

Attachments: [R-2018-0029 signed](#)
2. [R-2018-0086](#) Resolution relative to a Special Use Permit for Tall Guy and a Grill, an existing catering business, to obtain a Class A Liquor License, located at 6735 W. Lincoln Ave.

Sponsors: Safety & Development Committee

Attachments: [R-2018-0086 signed](#)
[AFFIDAVIT OF PUBLICATIONS PH SUP Tall Guy](#)
3. [R-2018-0083](#) Resolution relative to determination of Special Use Permit for Blaze Pizza, to establish a restaurant within the existing building (formerly F&F Tire Service) at 10730 W. National Ave.

Sponsors: Safety & Development Committee
4. [O-2018-0004](#) Ordinance to amend Subsection 12.42(1)(ee) of the Revised Municipal Code to limit the restrictions on Tobacco Retailers within the C-3 Community Commercial District.

Sponsors: Ald. Lajsic

Attachments: [Staff Report - Tobacco Ordinance](#)

E. CITIZEN PARTICIPATION

F. ANNOUNCEMENT OF RECESS MEETINGS OF STANDING COMMITTEES

New and Previous Matters referred to Committees may be considered and acted upon by Committees during the Common Council recess. Unless otherwise announced during the meeting, the standing Committees of the Common Council will meet during recess in the following rooms and in the following order:

*Room 123 (Mayor's conference room)
Advisory, Public Works, Safety & Development*

*Room 128
License & Health, Administration & Finance*

The general public may contact the Committee Chair relative to an agenda item of interest that could be discussed or acted on during the recess meetings simultaneously occurring in different conference rooms. Additionally, if a member has interest in multiple agenda items which are scheduled for discussion or action during the recess meetings simultaneously occurring, s/he should contact the chair of the committee to inform of such interest.

G. MAYOR'S REPORT

1. Recent events attended
2. Awards/commendations
3. Upcoming events

H. ALDERPERSON'S REPORT

1. Recent events attended
2. Awards/commendations
3. Upcoming events

I. APPROVAL OF MINUTES

5. [2018-0058](#) Minutes (Draft) of the Common Council regular meeting of January 16, 2018 and special meeting of January 24, 2018.

Attachments: [011618 CC Minutes.draft](#)
[012418 CC Special Mtg. Minutes draft](#)
[AFFIDAVIT OF PUBLICATIONS - CC Minutes 01-16-2018](#)
[AFFIDAVIT OF PUBLICATIONS - CC Minutes 01-24-18](#)

J. ITEMS NOT REFERRED TO COMMITTEE

6. [R-2018-0103](#) Resolution of Commendation for Monica Schultz.
- Sponsors:* Committee of the Whole
- Attachments:* [R-2018-0103 signed](#)
7. [2018-0085](#) Robert and Kathleen Alt Claim relative to damages allegedly sustained at 10211 W. Greenfield Ave., Lot #82 on December 25, 2017.
- Attachments:* [R & K Alt. claim](#)
8. [2018-0086](#) Reinhart Boerner Van Deuren, S.C. communication on behalf of Felker Family, LP regarding alleged excessive assessment of property for 2017 at 333 S. 108 St., parcel number 414-9990-001.
- Attachments:* [Felker Family LP 440-9990-001](#)
[Ltr to cc-Comments-FelkerFamilyLP](#)
9. [2018-0097](#) Summons and Complaint in the matter of Associated Bank, N.A. vs. Cesar Romero, et al, regarding foreclosure of mortgage, Case No. 2018CV000359.
- Attachments:* [Romero.2018CV000359](#)
10. [2018-0098](#) Lucky Petro Inc. Notice of Claim regarding reimbursement of overpayment of personal property taxes at 8323 W. Becher St.
- Attachments:* [Lucky Petro Inc.](#)
11. [2018-0100](#) Edward Wistl claim relative to damages allegedly sustained at 7210 W. Greenfield Ave. on January 21, 2018.
- Attachments:* [E. Wistl](#)
12. [2018-0106](#) Department of Workforce Development Notice of Complaint regarding Jaclyn R. Kitchin vs City of West Allis, Case Nos. ERD CR201800101 and EEOC 26G201800392C.
- Attachments:* [DWD Complaint J. Kitchin](#)

K. STANDING COMMITTEE REPORTS**LICENSE & HEALTH COMMITTEE**

Regular meeting held on January 23, 2018.

13. [2017-0757](#) 2017-2019 Operator's License (bartender/sales clerk) application no. 19-380 of Shawn M. Jacques.
- Unanimously recommended to be approved.*
14. [2017-0816](#) 2017-2019 Operator's License (bartender/sales clerk) application no. 19-385 of Heather M. Lynch.

Unanimously recommended to be approved.

15. [2017-0817](#) 2017-2018 Operator's License (bartender/sales clerk) application no. 18-319 of Katie M. Robinson.

Unanimously recommended to be approved.

16. [2017-0808](#) Police Department Report involving Jerome J. Pflugradt, 2016-2018 Operator's License (bartender/sales clerk) no. 18-161, (Rockstar Saloon, 5826 W. Burnham St.) Incident Date: November 10, 2017.

Unanimously recommended to be placed on file.

17. [2017-0764](#) Police Department Report involving One More, 7534 W. Beloit Rd., of The 5 Spot, LLC, Christina I. Lopez, Agent, Incident Date: October 3, 2017.

Unanimously recommended to be placed on file.

18. [2017-0805](#) Police Department Report regarding November 11, 2017 Alcohol Compliance Check involving ten (10) West Allis businesses, resulting with one (1) selling tobacco to an underage person without requesting identification (R & D Krueger Enterprise, Inc., Jeffrey J. Krueger, Agent, d/b/a Dickens Grille & Spirits, premises located at 9646 W. Greenfield Avenue).

Unanimously recommended to be placed on file.

L. COMMON COUNCIL RECESS

M. NEW AND PREVIOUS MATTERS

ADMINISTRATION & FINANCE COMMITTEE

New Matters for Introduction

19. [O-2018-0005](#) Ordinance to Amend Subsection 2.19(8)(b) of the West Allis Revised Municipal Code Relating to Possession of a Controlled Substance THC and Possession of Drug Paraphernalia Deposits.

Sponsors: Ald. Haass

Attachments: [O-2018-0005 signed](#)
[AFFIDAVIT OF PUBLICATIONS O-2018-0005](#)

20. [R-2018-0088](#) Resolution to repeal and recreate the City of West Allis Policies and Procedures Manual No. 1439, Bulletin Board Policy, and No. 1501, Mail, and to repeal Policy No. 1502, Print Shop, and Policy No. 1504, Microfilming.

Sponsors: Administration & Finance Committee

Attachments: [Recreated Policy No. 1439](#)
[Recreated Policy No. 1501](#)
[Repealed Policy No.1502, Print Shop](#)
[Repealed Policy No. 1504, Microfilming](#)
[R-2018-0088 signed](#)

21. [R-2018-0101](#) Resolution relative to accepting the single source proposal of CivicPlus for providing city website redesign services for the amount of \$29,795 and authorizing a budget adjustment, from Communications Fund Reserves, to facilitate the purchase.

Sponsors: Administration & Finance Committee

Attachments: [CivicPlus Website Redesign Proposal](#)
[CivicEngage Redesign Consulting Package](#)
[CivicPlus Website Redesign Contract](#)
[R-2018-0101 signed](#)

22. [2018-0065](#) Sam's Club notification of facility closure at 1540 S. 108 St., on January 26, 2018.

Attachments: [Sam's Club closure letter](#)

23. [2018-0101](#) Communication from City Administrator requesting approval to fill the vacant, part-time Circulation Services Representative position at the Public Library.

Attachments: [Request to fill part-time Circulation Services Rep position](#)

24. [2018-0102](#) Communication from City Administrator requesting approval to fill the vacant position of Civil Engineer in the Engineering Department.

Attachments: [Request to fill Civil Engineer position](#)

25. [2018-0103](#) Communication from City Administrator requesting approval to fill the new position of Engineering Technician in the Engineering Department.

Attachments: [Request to fill Engineering Technician position](#)

26. [2018-0104](#) Communication from City Administrator requesting approval to fill on an interim basis the vacant position of Principal Engineer in the Engineering Department.

Attachments: [Request to fill Principal Engineer position](#)

27. [2018-0066](#) Finance Director/Comptroller submitting report for December 2017 indicating City of West Allis checks issued in the amount of \$3,154,670.12.

Attachments: [December 2017 Monthly Claims Report to CC](#)

Previous Matters for Consideration

28. [2015-0688](#) Kmiec Law Offices, S.C. Notice of Claim & Itemization of Injury on behalf of Lillian & Michael Raymond regarding injuries and damages allegedly sustained at 1445 S. 84 St. on August 16, 2015.

Attachments: [Raymond Claim](#)
[Ltr.CC.Raymond](#)

City Attorney Claim Report

29. [2017-0650](#) Richard C. Riojas Notice of Claim relative to vehicle damages allegedly sustained at the intersection of S. 60 Street and W. Lincoln Avenue on September 25, 2017.

Attachments: [2017-0650.101717.Richard C. Riojas](#)
[Place On File Letter.CC.Riojas](#)
[Signed Release-Riojas Claim](#)

City Attorney recommended to be placed on file.

30. [2017-0780](#) Corey C. Kowalewski communication relative to injuries allegedly sustained at 920 S. 73 St. on August 6, 2017.

Attachments: [Kowalewski 11-29-17 claim](#)
[Denial Letter.CC.Kowalewski](#)

City Attorney recommended denial.

31. [2017-0807](#) Shelly Kerwin claim relative to vehicle damages allegedly sustained at West Allis City Hall Parking Lot, 7525 W. Greenfield Avenue, on November 1, 2017.

Attachments: [S. Kerwin claim](#)
[Denial Letter.Kerwin](#)

City Attorney recommended denial.

32. [2018-0045](#) Robert Hill Law, LTD. communication on behalf of Sam's Real Estate Business Trust regarding alleged excessive assessment of property for 2017 at 1540 S. 108 St., parcel number 449-9981-019.

Attachments: [449-9981-019 Sam's Real Estate Business Trust](#)
[Denial Letter.Sams Real Estate Business Trust](#)

City Attorney recommended denial.

PUBLIC WORKS COMMITTEE

New Matters for Introduction

33. [R-2018-0016](#) Resolution accepting work of Green Bay Pipe & TV, LLC for the closed circuit TV inspection of sanitary and storm sewer at various locations in the City of West Allis and authorizing and directing settlement of said contract in accordance with contract terms for final payment of 2017 Project No. 11 in the amount of \$250.00 of the \$62,432.83 total project cost.

Sponsors: Public Works Committee

Attachments: [R-2018-0016 signed](#)

34. [R-2018-0028](#) Resolution authorizing the Interim City Engineer to amend an existing agreement with Donohue & Associates, Inc. for Engineering Consulting Services related to the Design, Bidding and Construction phases of the work to replace the emergency generator located at Fire Station #3 in an amount not to exceed \$25,020.
- Sponsors:* Public Works Committee
- Attachments:* [Amendment 5 Fire Station 3 Design-needs signature](#)
[R-2018-0028 signed](#)
35. [R-2018-0078](#) Resolution authorizing the Interim City Engineer to amend an existing Contract with Harwood Engineering Consultants, Ltd. for Engineering Consulting Services related to the Phase 2 retrofitting of LED lighting in city buildings for an amount not to exceed \$12,500.00.
- Sponsors:* Public Works Committee
- Attachments:* [Harwoord Documents](#)
[R-2018-0078 signed](#)
[signed agreement](#)
36. [R-2018-0080](#) Resolution authorizing the Interim Director of Public Works to file the Recycling Grants to Responsible Units application on behalf of the City of West Allis.
- Sponsors:* Public Works Committee
- Attachments:* [R-2018-0080 signed](#)
37. [R-2018-0089](#) Resolution Authorizing and Directing the Mayor to Sign a License Agreement Addendum #1 with WE Energies for use of their Right of Way for the West Allis Cross Town Connector Bike Trail Bridge.
- Sponsors:* Public Works Committee
- Attachments:* [Addendum #1](#)
[R-2018-0089 signed](#)
[Signed Addendum](#)
38. [R-2018-0093](#) Resolution rejecting all bids received as shown on the attached bid report for the construction of a two story house for a West Allis Police Training House located at 11271 West Lincoln Ave. for 2018 Project No. 1.
- Sponsors:* Public Works Committee
- Attachments:* [2018-1 Bid Results](#)
[R-2018-0093 signed](#)
39. [R-2018-0067](#) Resolution Granting a Privilege for Encroachment (Major) to New Owner 2005 CRC, LLC for property located at 2005-2151 South 54th Street & 2006-2142 South 55th Street (Tax Key No. 474-0002-002).
- Sponsors:* Public Works Committee

Attachments: [R-2018-0067 signed](#)
[PrivEncroachment 2005 CRC LLC signed](#)

40. [R-2018-0068](#) Resolution Granting a Privilege for Encroachment (Minor/Major) to New Owner Hoss Bros., LLC for property located at 7530 West Lincoln Avenue (Tax Key No. 476-0659-000).

Sponsors: Public Works Committee

Attachments: [R-2018-0068 signed](#)
[CA APR-PoE HossBros 1-22-18 signed](#)

41. [2018-0110](#) Communication from Interim City Engineer regarding the Resurfacing of Wisconsin State Highway 100 in 2021.

Sponsors: Public Works Committee

Attachments: [Memo](#)
[Wisconsin State HWY100 Resurfacing Communication](#)

Public Hearing Items (Public Works Committee)

42. [R-2018-0029](#) Resolution to confirm and adopt the report of the Interim City Engineer containing the schedule of proposed assessments for improvement of W. Lapham Street from S. 56 Street to S. 60 Street and portions of intersecting streets by concrete reconstruction, new driveway approaches, new concrete sidewalk, storm sewer relay, sanitary sewer relay, water main relay, building services and utility adjustments.

Sponsors: Public Works Committee

Attachments: [R-2018-0029 signed](#)

43. [R-2018-0030](#) Final Resolution authorizing public improvement by concrete reconstruction, new driveway approaches, new concrete sidewalk, storm sewer relay, sanitary sewer relay, water main relay, building services and utility adjustments in W. Lapham Street from S.56 Street to S. 60 Street and portions of intersecting streets and levying special assessments against benefited properties.

Sponsors: Public Works Committee

Attachments: [R-2018-0030 signed](#)

SAFETY & DEVELOPMENT COMMITTEE

New Matters for Introduction

44. [O-2018-0003](#) Ordinance to Enact Parking Restrictions on the East Side of the 1600 Block of S. 74th Street from 135 Feet South of W. Lapham Street to W. National Avenue so that No Parking Would Be Allowed Anytime Except for Fire Department Business Only.

Sponsors: Ald. Probst

Attachments: [O-2018-0003 signed](#)

45. [O-2018-0006](#) Ordinance to Adjust Parking Restrictions on the North Side of W. Becher St., from S. 75th St. to S. 76th St.
- Sponsors:* Ald. Weigel and Ald. Probst
- Attachments:* [O-2018-0006 signed](#)
[AFFIDAVIT OF PUBLICATIONS O-2018-0006](#)
46. [R-2018-0094](#) Resolution approving revised Amendment #4 to the Purchase and Sale Agreement, Development Financing Agreement, and Development Agreement between the Community Development Authority of the City of West Allis and Element 84, LLC for a multi-family development within the 84th and Greenfield Redevelopment Area.
- Sponsors:* Safety & Development Committee
- Attachments:* [Revised Amendment #4 needs signature](#)
[R-2018-0094 signed](#)
47. [2018-0095](#) Request by Reinhart Boerner Van Deuren S.C. on behalf of Ramco Gershenson Properties, LP for appeal of the January 24, 2018 Plan Commission decision rejecting the Site, Landscaping and Architectural Plans for proposed site and building changes to a portion of the West Allis Town Center located at 6822-6900 W. Greenfield Ave. The appeal has been submitted in accordance with the 12.13(12) of the Revised Municipal Code.
- Attachments:* [Request for Appeal - Reinhart Boerner](#)
48. [2018-0115](#) Special Use Permit for Antigua Latin Restaurant, LLC, to relocate to 6207 W. National Ave.
- Attachments:* [Application - Antigua](#)
[Antigua \(SUP-SLA\)](#)

Previous Matters for Consideration

49. [O-2018-0001](#) Ordinance to Add Parking Restrictions on the South Side of W. Lincoln Ave., from 210 Feet East of S. 68th St. to S. 68th St.
- Sponsors:* Ald. Vitale
- 49a. [R-2018-0104](#) Resolution approving a Certified Survey Map to divide the existing property located at 1021 S. 84 St. and 1022 S. 85 St. from one lot into two lots of record, submitted by David Radomski, property owner (Tax Key No. 442-0379-000)
- Sponsors:* Safety & Development Committee
- Attachments:* [R-2018-0104 signed](#)
50. [2017-0183](#) Certified Survey Map to divide the existing property located at 1021 S. 84 St. and 1022 S. 85 St. from one lot into two lots of record submitted by David Radomski property owner (Tax Key No. 442-0379-000).

Attachments: [Application - CSM - Radomski](#)
[CSM 9006 recorded 3-6-18](#)

51. [2017-0290](#) Certified Survey Map to modify the property boundaries for lands located at 3407-3431 S. 113 St. submitted by David T. Wimmer on behalf of Riverwood Associates I, LLC property owner (Tax Key No. 523-0063-000, Tax Key No. 523-0064-000 and Tax Key No. 523-0065-000).

Attachments: [Application - CSM - Riverwood Assoc.](#)

Public Hearing Items (Safety & Development Committee)

52. [R-2018-0086](#) Resolution relative to a Special Use Permit for Tall Guy and a Grill, an existing catering business, to obtain a Class A Liquor License, located at 6735 W. Lincoln Ave.

Sponsors: Safety & Development Committee

Attachments: [R-2018-0086 signed](#)
[AFFIDAVIT OF PUBLICATIONS PH SUP Tall Guy](#)

53. [2018-0017](#) Special Use Permit for Tall Guy and a Grill, an existing catering business, to obtain a Class A Liquor License, located at 6735 W. Lincoln Ave.

Attachments: [Application - Tall Guy & Grill](#)
[Staff Report - Tall Guy & Grill](#)

54. [R-2018-0083](#) Resolution relative to determination of Special Use Permit for Blaze Pizza, to establish a restaurant within the existing building (formerly F&F Tire Service) at 10730 W. National Ave.

Sponsors: Safety & Development Committee

55. [2018-0016](#) Special Use Permit for Blaze Pizza, to establish a restaurant within the existing building (formerly F&F Tire Service) at 10730 W. National Ave.

Attachments: [Application - Blaze Pizza](#)
[Staff Report - Blaze Pizza](#)

56. [O-2018-0004](#) Ordinance to amend Subsection 12.42(1)(ee) of the Revised Municipal Code to limit the restrictions on Tobacco Retailers within the C-3 Community Commercial District.

Sponsors: Ald. Lajsic

Attachments: [Staff Report - Tobacco Ordinance](#)

LICENSE & HEALTH COMMITTEE

New Matters for Introduction

57. [2018-0071](#) 2017-2018 Class B Tavern Liquor License application no. 2525 of Nae Naes Icecream Castel, Sengchanh Phengphonsavanh, Agent, d/b/a DD, for the premises located at 6404 W. National Ave. (new-existing).

Attachments: [AFFIDAVIT OF PUBLICATIONS - DD](#)

58. [2018-0078](#) Appointment of new Agent, Ryan A. Schoonover, by Apple Hospitality Group, LLC, d/b/a Applebee's Neighborhood Grill and Bar, located at 2865 S. 108 St.
59. [2018-0088](#) Appointment of new Agent, Jeffrey S. Raush, by Milwaukee Entertainment, LLC, d/b/a Heart Breakers, located at 9440 W. National Ave.
60. [2018-0107](#) 2017-2018 Class B Tavern Special Event Permit application no. 20 of OAR, LLC, Michael C. O'Connor, Agent, d/b/a O'Connor's Perfect Pint, 8423 W. Greenfield Ave. for St. Patrick's Day Party, March 17, 2018, 9:00 a.m. to 11:00 p.m. (Food, tents, and outdoor music in parking lot with fence across lot). First (1st) application for 2017-2018 license year.
61. [2018-0070](#) License Applications.
- 2017-2018 and 2017-2019 Operator's License (bartender/sales clerk) applications:*
**Baxter, Jordan; Ensor, David L.; Fifarek, Steven S.; Gulczynski, Jennifer; Hafslund, William T.; Laughlin, Natalie R.; Meier, Bria M.; Mooren, Celena M.; Parker, Douglas M.; Webb, Matthew; Wezyk, Jeffrey*
- 2017-2018 Used Vehicle Dealer License :*
**RAM Enterprises LLC, 7400 W. National Ave., Ralph A. Michaels*
62. [2018-0087](#) 2017-2019 Operator's License (bartender/sales clerk) application no. 19-392 of Jennessa L. Cruz.
63. [2018-0096](#) 2017-2019 Operator's License (bartender/sales clerk) application no. 19-395 of Jordan Baxter.

ADVISORY COMMITTEE**New Matters for Introduction**

64. [R-2018-0066](#) Resolution in support of legislative proposals introduced by State Representative Joe Sanfelippo, State Senator Leah Vukmir and other elected officials during the State of Wisconsin Legislature's 2017-2018 Biennial Session intended to keep habitual criminals off the streets and stop violent, repeat offenders who continue to cycle through our criminal justice system continuing from continuing to victimize communities throughout Wisconsin.
- Sponsors:* Ald. Barczak, May and Ald. Roadt
- Attachments:* [R-2018-0066 signed](#)
65. [2018-0064](#) Chief of Police Communication requesting approval for destruction of public records at the Police Department.
- Attachments:* [Record Destruction request](#)
66. [2018-0113](#) Appointment by Mayor Devine of Robert Haglund as a member of the West Allis Board of Review, his five-year term to expire August 21, 2023.
- Attachments:* [Haglund Appointment Letter](#)
67. [2018-0114](#) Reappointment by Mayor Devine of Ald. Kevin Haass as a member of the City of West Allis Capital Improvement Committee, his annual term to expire January 1, 2019.
- Attachments:* [Haass Appointment Letter](#)
68. [2018-0116](#) Reappointments by Mayor Devine to the West Allis Fair Housing Board of Jon Keckeisen and Thomas Stawicki, their three-year terms to expire February 1, 2021.
- Attachments:* [Keckeisen Appointment Letter](#)
[Stawicki Appointment Letter](#)
69. [2018-0117](#) Reappointments by Mayor Devine to the West Allis Tourism Commission of Rod Raschka, Ald. Marty Weigel, Mayor Dan Devine, Rebecca Grill, their one-year terms to expire January 1, 2019.
- Attachments:* [Reappointments for Tourism Commission](#)
[Raschka Appointment Letter](#)
70. [2018-0118](#) Appointment by Mayor Devine of Wayne Clark as the Citizen Member of the West Allis Administrative Appeals Review Board, his two-year term to expire June 30, 2020.
- Attachments:* [Clark Appointment Letter](#)
71. [2018-0119](#) Appointment by Mayor Devine of Justin Haut as a member of the West Allis Block Grant Committee, his two-year term to expire September 1, 2020.
- Attachments:* [Haut Appointment Letter](#)

N. ADJOURNMENT

All meetings of the Common Council are public meetings. In order for the general public to make comments at the committee meetings, the individual(s) must be scheduled (as an appearance) with the chair of the committee or the appropriate staff contact; otherwise, the meeting of the committee is a working session for the committee itself, and discussion by those in attendance is limited to committee members, the mayor, other alderpersons, staff and others that may be a party to the matter being discussed.

NON-DISCRIMINATION STATEMENT

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

AMERICANS WITH DISABILITIES ACT NOTICE

Upon reasonable notice the City will furnish appropriate auxiliary aids and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

LIMITED ENGLISH PROFICIENCY STATEMENT

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services and/or benefits.