

February 8, 2016

City of West Allis Common Council,

Thank you all for your attention to this letter. I'm writing today as a spouse of a City of West Allis retiree. We, like everyone else, understand the need for the city to change our Health Insurance plan to suit budget constraints.

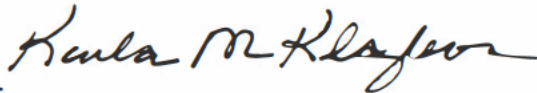
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We enrolled in a Flexible Spending Account (FSA) at my place of employment back in November of 2015 before the City was sure of its carrier choice and details of all the plans. We are now unable to enroll in the Health Savings Account (HSA) part of the HDHP. We will have to fund the HDHP without the tax break of the larger dollar amount HSA compared to the smaller FSA. At present there is no plan for us to receive the \$1000.00 benefit that other Plan members are receiving to start their HSA and help with the funding of their HDHP. This is unfair because we were not informed of any of this until it was too late to react to the changes that were instituted with the Plan.

Please allow us to receive the same \$1000.00 benefit that all the City Workers and Retirees are receiving to start their HSA and help with the funding of their High Deductible Health Plan. I did speak with one of the Tri-City representatives Friday at the insurance meetings, and they stated that it is possible to set up an HSA at the end of the calendar year when our FSA year is over.

Sincerely,

Karla M Klaybor



Randal P Klaybor

