

**CITY OF WEST ALLIS
RESOLUTION R-2024-0507**

**RESOLUTION AUTHORIZING THE CONTINUATION OF THE HUMANA
MEDICARE ADVANTAGE PLAN FOR MEDICARE ELIGIBLE RETIREES FROM
JANUARY 1, 2025 TO DECEMBER 31, 2025**

WHEREAS, the City originally began providing a Medicare Advantage Plan as a total replacement for Medicare eligible retirees on July 1, 2018, based upon the comprehensive benefit plan offerings along with a significant reduction of premium costs for retirees and the costs of retiree insurance obligations for the City including the City's OPEB (other post-employment benefits) liability; and

WHEREAS, the current contract with Humana for the Medicare Advantage Plan expires on December 31, 2024, and the City has received a renewal package with a rate of \$497.88 for 2025, which is approximately a 2% increase from the 2024 rate of \$488.12; and

WHEREAS, the Common Council deems it to be in the best interest of the City of West Allis that the Humana Medicare Advantage plan be accepted and that an agreement shall be entered into for the period of January 1, 2025 to December 31, 2025.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of West Allis that the Humana Medicare Advantage Plan renewal package is hereby accepted, with funding for this agreement to be provided in the Health Insurance Fund.

BE IT FURTHER RESOLVED that the City Administrator or their designee is hereby authorized and directed to execute the agreement, plan documents and such other and further documents as may be necessary for the implementation of the Humana Medicare Advantage Plan.

BE IT FURTHER RESOLVED that the City Attorney is hereby authorized to make any substantive changes, modifications, additions and deletions to and from the various contract documents, including but not limited to all attachments, exhibits, addendums, and amendments, as may be necessary and proper to correct inconsistencies, eliminate ambiguity and otherwise clarify and supplement said provisions to preserve and maintain the general intent thereof, and to prepare and deliver such other and further documents as may be reasonably necessary to complete the transactions contemplated therein.

SECTION 1: **ADOPTION** “R-2024-0507” of the City Of West Allis Municipal Resolutions is hereby *added* as follows:

ADOPTION

R-2024-0507(*Added*)

PASSED AND ADOPTED BY THE CITY OF WEST ALLIS COUNCIL

_____.

	AYE	NAY	ABSENT	ABSTAIN
Ald. Ray Turner	_____	_____	_____	_____
Ald. Kimberlee Grob	_____	_____	_____	_____
Ald. Chad Halvorsen	_____	_____	_____	_____
Ald. Marissa Nowling	_____	_____	_____	_____
Ald. Suzzette Grisham	_____	_____	_____	_____
Ald. Danna Kuehn	_____	_____	_____	_____
Ald. Dan Roadt	_____	_____	_____	_____
Ald. Patty Novak	_____	_____	_____	_____
Ald. Kevin Haass	_____	_____	_____	_____
Ald. Marty Weigel	_____	_____	_____	_____

Attest

Presiding Officer

Rebecca Grill, City Clerk, City Of
West Allis

Dan Devine, Mayor, City Of West
Allis