

# CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

## FLSA EXEMPT - 2

<b>R2</b>	<b>108,555.20</b>	<b>111,654.40</b>	<b>114,753.60</b>	<b>117,852.80</b>	<b>120,952.00</b>	<b>124,051.20</b>	<b>►</b>	<b>148,865.60</b>
	<b>4,175.20</b>	<b>4,294.40</b>	<b>4,413.60</b>	<b>4,532.80</b>	<b>4,652.00</b>	<b>4,771.20</b>		<b>5,725.60</b>
	<b>52.19</b>	<b>53.68</b>	<b>55.17</b>	<b>56.66</b>	<b>58.15</b>	<b>59.64</b>		<b>71.57</b>

<b>113,984.00</b>	<b>117,228.80</b>	<b>120,494.40</b>	<b>123,739.20</b>	<b>127,004.80</b>	<b>130,249.60</b>	<b>►</b>	<b>156,312.00</b>
<b>4,384.00</b>	<b>4,508.80</b>	<b>4,634.40</b>	<b>4,759.20</b>	<b>4,884.80</b>	<b>5,009.60</b>		<b>6,012.00</b>
<b>54.80</b>	<b>56.36</b>	<b>57.93</b>	<b>59.49</b>	<b>61.06</b>	<b>62.62</b>		<b>75.15</b>

Assistant City Administrator/Talent & Strategy Dir.  
City Attorney  
City Engineer  
Director of Public Works

Finance Director  
Fire Chief\*  
Health Commissioner/City Sealer  
Police Chief\*

<b>Q2</b>	<b>99,528.00</b>	<b>102,356.80</b>	<b>105,206.40</b>	<b>108,056.00</b>	<b>110,884.80</b>	<b>113,734.40</b>	<b>►</b>	<b>136,489.60</b>
	<b>3,828.00</b>	<b>3,936.80</b>	<b>4,046.40</b>	<b>4,156.00</b>	<b>4,264.80</b>	<b>4,374.40</b>		<b>5,249.60</b>
	<b>47.85</b>	<b>49.21</b>	<b>50.58</b>	<b>51.95</b>	<b>53.31</b>	<b>54.68</b>		<b>65.62</b>

<b>104,499.20</b>	<b>107,473.60</b>	<b>110,468.80</b>	<b>113,464.00</b>	<b>116,438.40</b>	<b>119,412.80</b>	<b>►</b>	<b>143,312.00</b>
<b>4,019.20</b>	<b>4,133.60</b>	<b>4,248.80</b>	<b>4,364.00</b>	<b>4,478.40</b>	<b>4,592.80</b>		<b>5,512.00</b>
<b>50.24</b>	<b>51.67</b>	<b>53.11</b>	<b>54.55</b>	<b>55.98</b>	<b>57.41</b>		<b>68.90</b>

Assistant Fire Chief\*\*  
Deputy Police Chief - Operations\*\*

Deputy Police Chief - Support Services\*\*  
Director of Information Technology

<b>P2</b>	<b>95,014.40</b>	<b>97,718.40</b>	<b>100,443.20</b>	<b>103,147.20</b>	<b>105,872.00</b>	<b>108,576.00</b>	<b>►</b>	<b>130,291.20</b>
	<b>3,654.40</b>	<b>3,758.40</b>	<b>3,863.20</b>	<b>3,967.20</b>	<b>4,072.00</b>	<b>4,176.00</b>		<b>5,011.20</b>
	<b>45.68</b>	<b>46.98</b>	<b>48.29</b>	<b>49.59</b>	<b>50.90</b>	<b>52.20</b>		<b>62.64</b>

<b>99,756.80</b>	<b>102,606.40</b>	<b>105,456.00</b>	<b>108,305.60</b>	<b>111,176.00</b>	<b>114,004.80</b>	<b>►</b>	<b>136,801.60</b>
<b>3,836.80</b>	<b>3,946.40</b>	<b>4,056.00</b>	<b>4,165.60</b>	<b>4,276.00</b>	<b>4,384.80</b>		<b>5,261.60</b>
<b>47.96</b>	<b>49.33</b>	<b>50.70</b>	<b>52.07</b>	<b>53.45</b>	<b>54.81</b>		<b>65.77</b>

Code Enforcement Director  
Director of Communications

Library Director  
Deputy City Attorney

<b>O2</b>	<b>90,500.80</b>	<b>93,080.00</b>	<b>95,659.20</b>	<b>98,238.40</b>	<b>100,838.40</b>	<b>103,417.60</b>	<b>►</b>	<b>124,092.80</b>
	<b>3,480.80</b>	<b>3,580.00</b>	<b>3,679.20</b>	<b>3,778.40</b>	<b>3,878.40</b>	<b>3,977.60</b>		<b>4,772.80</b>
	<b>43.51</b>	<b>44.75</b>	<b>45.99</b>	<b>47.23</b>	<b>48.48</b>	<b>49.72</b>		<b>59.66</b>

<b>95,035.20</b>	<b>97,739.20</b>	<b>100,443.20</b>	<b>103,147.20</b>	<b>105,872.00</b>	<b>108,596.80</b>	<b>►</b>	<b>130,291.20</b>
<b>3,655.20</b>	<b>3,759.20</b>	<b>3,863.20</b>	<b>3,967.20</b>	<b>4,072.00</b>	<b>4,176.80</b>		<b>5,011.20</b>
<b>45.69</b>	<b>46.99</b>	<b>48.29</b>	<b>49.59</b>	<b>50.90</b>	<b>52.21</b>		<b>62.64</b>

Captain (Police)\*\*

<b>N2</b>	<b>85,987.20</b>	<b>88,441.60</b>	<b>90,896.00</b>	<b>93,350.40</b>	<b>95,804.80</b>	<b>98,259.20</b>	<b>►</b>	<b>117,915.20</b>
	<b>3,307.20</b>	<b>3,401.60</b>	<b>3,496.00</b>	<b>3,590.40</b>	<b>3,684.80</b>	<b>3,779.20</b>		<b>4,535.20</b>
	<b>41.34</b>	<b>42.52</b>	<b>43.70</b>	<b>44.88</b>	<b>46.06</b>	<b>47.24</b>		<b>56.69</b>

<b>90,292.80</b>	<b>92,872.00</b>	<b>95,451.20</b>	<b>98,009.60</b>	<b>100,588.80</b>	<b>103,168.00</b>	<b>►</b>	<b>123,801.60</b>
<b>3,472.80</b>	<b>3,572.00</b>	<b>3,671.20</b>	<b>3,769.60</b>	<b>3,868.80</b>	<b>3,968.00</b>		<b>4,761.60</b>
<b>43.41</b>	<b>44.65</b>	<b>45.89</b>	<b>47.12</b>	<b>48.36</b>	<b>49.60</b>		<b>59.52</b>

Assistant City Engineer  
Assistant Director of Public Works  
Battalion Chief\*\*  
City Assessor  
City Treasurer

Deputy Finance Director  
Deputy Fire Chief \*\*  
Deputy Health Commissioner  
Lieutenant (Police)\*\*

<b>M2</b>	<b>81,473.60</b>	<b>83,803.20</b>	<b>86,132.80</b>	<b>88,462.40</b>	<b>90,792.00</b>	<b>93,121.60</b>	<b>►</b>	<b>111,737.60</b>
	<b>3,133.60</b>	<b>3,223.20</b>	<b>3,312.80</b>	<b>3,402.40</b>	<b>3,492.00</b>	<b>3,581.60</b>		<b>4,297.60</b>
	<b>39.17</b>	<b>40.29</b>	<b>41.41</b>	<b>42.53</b>	<b>43.65</b>	<b>44.77</b>		<b>53.72</b>

<b>85,550.40</b>	<b>87,984.00</b>	<b>90,438.40</b>	<b>92,892.80</b>	<b>95,326.40</b>	<b>97,780.80</b>	<b>►</b>	<b>117,332.80</b>
<b>3,290.40</b>	<b>3,384.00</b>	<b>3,478.40</b>	<b>3,572.80</b>	<b>3,666.40</b>	<b>3,760.80</b>		<b>4,512.80</b>
<b>41.13</b>	<b>42.30</b>	<b>43.48</b>	<b>44.66</b>	<b>45.83</b>	<b>47.01</b>		<b>56.41</b>

None

\* Annual Holiday Allowance Additional

^ Compression Adjustment

# CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
L2	76,960.00	79,164.80	81,369.60	83,574.40	85,758.40	87,963.20	►	105,560.00
	2,960.00	3,044.80	3,129.60	3,214.40	3,298.40	3,383.20		4,060.00
	37.00	38.06	39.12	40.18	41.23	42.29		50.75

Deputy City Clerk  
Economic Development Executive Director  
Library Manager  
Manager of Planning & Zoning

Network and Security Administrator  
Principal Assistant City Attorney  
Principal Engineer  
WIC Program Director

K2	72,446.40	74,505.60	76,585.60	78,644.80	80,724.80	82,784.00	►	99,340.80
	2,786.40	2,865.60	2,945.60	3,024.80	3,104.80	3,184.00		3,820.80
	34.83	35.82	36.82	37.81	38.81	39.80		47.76

Adult Services & Circulation Supervisor  
Business Manager  
Cataloging & Technical Processing Librarian  
Communications Manager  
Community Engagement Coordinator  
Development Project Manager  
Electrical Maintenance Superintendent  
Environmental Team Lead  
Facilities Superintendent  
Fleet Services Superintendent

Forestry & Grounds Superintendent  
Lead Project Nutritionist  
Lead Public Health Nurse  
Municipal Court Administrator  
Professional Engineer  
IT Supervisor  
Risk Manager  
Sanitation & Streets Superintendent  
Water Systems Superintendent

J2	67,932.80	69,888.00	71,822.40	73,756.80	75,712.00	77,646.40	►	93,184.00
	2,612.80	2,688.00	2,762.40	2,836.80	2,912.00	2,986.40		3,584.00
	32.66	33.60	34.53	35.46	36.40	37.33		44.80

Assistant City Attorney  
Children Services Supervisor  
Code Enforcement Officer - Supervisor  
Community Development Senior Planner  
Communications Strategist  
Deputy Treasurer/Senior Accountant  
Engineer & Professional Land Surveyor

Environmental Coordinator  
GIS Administrator  
HR Generalist - Lead  
Public Health Nurse Coordinator  
Public Health Specialist Coordinator  
Senior Accountant  
Street & Sewer Supervisor

I2	63,419.20	65,228.80	67,038.40	68,848.00	70,657.60	72,467.20	►	86,964.80
	2,439.20	2,508.80	2,578.40	2,648.00	2,717.60	2,787.20		3,344.80
	30.49	31.36	32.23	33.10	33.97	34.84		41.81

Civil Engineer  
Communications Supervisor  
Community Health Registered Dietitian  
Customer Service Administrator  
Customer Service Center Supervisor  
Database Administrator  
Environmentalist  
HR Generalist  
Lead Planner

Public Health Nurse  
Public Health Social Worker  
Public Health Specialist  
Sanitation Supervisor  
Senior Buyer  
Senior Center Coordinator  
Solutions Analyst  
Supply Chain Purchasing Manager

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	80,808.00	83,116.80	85,446.40	87,755.20	90,043.20	92,352.00	►	110,843.20
	3,108.00	3,196.80	3,286.40	3,375.20	3,463.20	3,552.00		4,263.20
	38.85	39.96	41.08	42.19	43.29	44.40		53.29

	76,065.60	78,228.80	80,412.80	82,576.00	84,760.00	86,923.20	►	104,312.00
	2,925.60	3,008.80	3,092.80	3,176.00	3,260.00	3,343.20		4,012.00
	36.57	37.61	38.66	39.70	40.75	41.79		50.15

	71,323.20	73,382.40	75,420.80	77,438.40	79,497.60	81,536.00	►	97,843.20
	2,743.20	2,822.40	2,900.80	2,978.40	3,057.60	3,136.00		3,763.20
	34.29	35.28	36.26	37.23	38.22	39.20		47.04

	66,580.80	68,494.40	70,387.20	72,300.80	74,193.60	76,086.40	►	91,312.00
	2,560.80	2,634.40	2,707.20	2,780.80	2,853.60	2,926.40		3,512.00
	32.01	32.93	33.84	34.76	35.67	36.58		43.90

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	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
H2	58,926.40	60,611.20	62,296.00	63,980.80	65,665.60	67,350.40	►	80,828.80
	2,266.40	2,331.20	2,396.00	2,460.80	2,525.60	2,590.40		3,108.80
	28.33	29.14	29.95	30.76	31.57	32.38		38.86

Community Health Education Coordinator  
Housing Coordinator

Librarian  
Office Supervisor

G2	54,392.00	55,952.00	57,512.00	59,072.00	60,611.20	62,171.20	►	74,609.60
	2,092.00	2,152.00	2,212.00	2,272.00	2,331.20	2,391.20		2,869.60
	26.15	26.90	27.65	28.40	29.14	29.89		35.87

Accountant  
Community Health Nutritionist

Economic Development Specialist

## FLSA NON-EXEMPT - 1

J1	32.66	33.60	34.53	35.46	36.40	37.33	►	44.80
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Fleet Manager

Lead Electrical Mechanic

I1	30.49	31.36	32.23	33.10	33.97	34.84	►	41.81
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Commercial Construction Inspector  
Electrical Mechanic  
Facility and Sign Specialist  
Forestry and Grounds Specialist

Lead Equipment Mechanic  
Plumber  
Zoning Administrator and City Process Liaison

H1	28.33	29.14	29.95	30.76	31.57	32.38	►	38.86
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Appraiser  
Business Process Analyst  
Crime Analyst  
Engineering Technician - IT Systems  
Engineering Technician - Traffic & Utilities

Equipment Mechanic II  
PC Network Specialist  
Residential Construction Inspector  
Victim Advocate  
Water Lead Person

G1	26.15	26.90	27.65	28.40	29.14	29.89	►	35.87
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Assessment Technician  
Boring Operator  
Building Maintenance Technician  
Code Enforcement Officer  
[Community Health Specialist]  
Dental Hygienist  
Directional Boring Operator  
Engineering Technician

Equipment Mechanic I  
Equipment Operations Specialist  
Graphic Design/Production Specialist  
HVAC Technician  
Maintainer  
Planner  
Tourism and Event Coordinator  
Tradesperson - Carpenter

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max
	61,880.00	63,648.00	65,416.00	67,184.00	68,952.00	70,720.00	►	84,864.00
	2,380.00	2,448.00	2,516.00	2,584.00	2,652.00	2,720.00		3,264.00
	29.75	30.60	31.45	32.30	33.15	34.00		40.80

	57,116.80	58,760.00	60,382.40	62,025.60	63,648.00	65,270.40	►	78,332.80
	2,196.80	2,260.00	2,322.40	2,385.60	2,448.00	2,510.40		3,012.80
	27.46	28.25	29.03	29.82	30.60	31.38		37.66

	34.29	35.28	36.26	37.23	38.22	39.20	►	47.04
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	32.01	32.93	33.84	34.76	35.67	36.58	►	43.90
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	29.75	30.60	31.45	32.30	33.15	34.00	►	40.80
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	27.46	28.25	29.03	29.82	30.60	31.38	►	37.66
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# CITY OF WEST ALLIS SALARY SCHEDULE

Effective May 16, 2023

	NON-RESIDENT							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

F1	23.98	24.67	25.35	26.04	26.72	27.41	►	32.89
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Associate Planner  
City Clerk Specialist  
[Customer Service Specialist]  
Dispatcher  
Equipment Operator  
Housing Navigator  
Lead Clerk Records Unit

Library Assistant  
Maintenance Repairer  
Payroll Administrator  
Pumping Station Operator  
Rehabilitation Specialist  
Senior Video Producer  
Truck Driver - Lead

E1	21.81	22.44	23.06	23.68	24.31	24.93	►	29.92
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Accounting Specialist  
Administrative Support Specialist  
Administrative Support Specialist - Police Body Came  
Arborist  
Assistant Pumping Station Operator  
Carpenter  
Communications Assistant  
Deputy Registrar  
Fleet Maintenance Technician

Human Resources Specialist  
Lead Library Technician  
Legal Secretary - Principal  
Municipal Court Clerk  
Painter  
PC Technician  
Property Room Technician  
Special Assessments Specialist  
Truck Driver

D1	19.64	20.21	20.77	21.33	21.89	22.45	►	26.94
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Administrative Support Assistant  
Community Health Technician  
Environmental Technician  
Inventory Services Specialist

Legal Secretary - Senior  
Parking Control Operator  
Sign Painter  
Utility Locate Technician

C1	18.18	18.70	19.22	19.74	20.26	20.78	►	24.94
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Circulation Services Representative  
Custodian/Janitor  
Laborer  
Library Technician

Municipal Court Assistant  
Park Attendant  
Water Meter Technician  
WIC Support Staff

B1	16.84	17.33	17.81	18.29	18.77	19.25	►	23.10
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Clerical Assistant

Yard Attendant

A1	15.58	16.03	16.47	16.92	17.36	17.81	►	21.37
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WIC Breastfeeding Peer Counselor

	RESIDENT (+5.00%)							
	87.5%	90%	92.5%	95%	97.5%	100%	High	120%
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Perf.	Max

25.18	25.90	26.62	27.34	28.06	28.78	►	34.53
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22.90	23.56	24.21	24.86	25.53	26.18	►	31.42
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20.62	21.22	21.81	22.40	22.98	23.57	►	28.29
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19.09	19.64	20.18	20.73	21.27	21.82	►	26.19
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17.68	18.20	18.70	19.20	19.71	20.21	►	24.26
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16.36	16.83	17.29	17.77	18.23	18.70	►	22.44
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