



City of West Allis

7525 W. Greenfield Ave.
West Allis, WI 53214

Resolution: R-2016-0015

File Number: R-2016-0015

Final Action:

Sponsor(s): Administration & Finance Committee

JAN 19 2016

Resolution establishing health and dental insurance funding levels for the plan year March 1, 2016 through February 28, 2017.

WHEREAS, the City of West Allis must establish premium levels for its self-funded health and dental insurance plans on an annual basis; and

WHEREAS, the City of West Allis' fully-insured dental provider, Care Plus, updates premium levels on an annual basis; and

WHEREAS, in consultation with the City's insurance consultant, Willis of Wisconsin, Inc. (Willis), City staff have analyzed various premium level options for the 2016 plan year for both health and dental insurance; and

WHEREAS, staff recommends establishing premiums for both health and dental insurance as outlined in the attached Willis Recommended Premium Rates.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of West Allis that approval is granted:

To approve self-funded health and dental insurance premiums for the 2016 plan year as recommended in the attached Willis Recommended Premium Rates; and

To approve Care Plus dental insurance premiums for the 2016 plan year as communicated by Care Plus and recommended by Willis; and

To approve the Health Savings Account contributions of \$500 for a single and \$1000 for a family for eligible employees/retirees who are enrolled in the Anthem HDHP.

BE IT FURTHER RESOLVED that the proper City officials are authorized and directed to implement the health and dental care plans and appropriate premium rates for the plan year, March 1, 2016 through February 28, 2017.

ADM\ORDRES\ADMR524

ADOPTED JAN 19 2016

APPROVED 1/21/16

Monica Schultz, City Clerk

Dan Devine, Mayor