



**Rebecca Grill**  
City Administrator  
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September 26, 2017

The Honorable Mayor Dan Devine  
and Common Council Members  
City of West Allis  
7525 W. Greenfield Avenue  
West Allis WI 53214

Mayor Devine and Common Council Members:

I am pleased to recommend the appointment of Mr. Anthony (Tony) Warkoczewski for the position of IT Director. Tony has over twenty-eight years of experience in Information Technology at Northwestern Mutual. He started his career as a mainframe developer and held Director level positions over the last 15 years where he has lead teams as large as 300 people.

In addition to his professional experience, he is a graduate of the University of Wisconsin – Milwaukee with a Bachelor's Degree in Management Information Systems and Finance. Further, he has extensive experience with employee engagement, team building, lean and continuous improvement activities.

I respectfully request your approval of Mr. Warkoczewski for this leadership position in the City of West Allis. I look forward to scheduling his interview before the Administration and Finance Committee. Please let me know if you have any questions or need further information or clarification.

Thank you for your consideration.

Sincerely,

Rebecca N. Grill  
City Administrator

RNG:jfw  
Attachment  
cc: HR Dept.

ADM\ORDRES\MCC.IT Dir.100317

# Tony Warkoczewski

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## Executive Summary

Authentic Leader with 28+ years of experience working for a Fortune 500 firm in the field of Information Technology. Began career as an IT programmer and by 2004 was promoted to a Director level position. Looking to leverage past experiences and leadership skills to help a company or non-profit achieve a noble vision.

## Core Competencies

- IT Operations
- Design Thinking
- Lean Leadership
- Insurance
- Human Development
- Service Management

## Professional Experience

IT Consultant – City of West Allis, West Allis, WI | May 2017 – Present

*West Allis is the largest of Milwaukee's municipalities and is progressive in using technology to enhance the lives of their citizens.*

- **IT Consultant, May 2017 - Present:** Brought in to conduct an application portfolio assessment. Offer recommendations on how to keep the most vital IT assets current while putting forward an IT staffing strategy for the city going forward.

Northwestern Mutual, Milwaukee, WI | January 1989 – March 2017

*One of the world's most admired financial institutions providing financial security to over 4 million policyholders.*

- **Director of Unified Communications, Aug 2015 – March 2017:** Provided end user support to over 5,000 employees for all communication and collaboration technologies including Microsoft Skype, SharePoint, Yammer and Outlook. Also provided IT servicing for all the technologies supporting over 1,400 Contact Center personnel.
- **Director of Facility Operations, Feb 2014 – Aug 2015:** An 18 month rotation to assist with the planning and development of the new Northwestern Mutual Tower in downtown Milwaukee. Also oversaw the ongoing support and maintenance of the other 9 structures across the campus.
- **Director of Contingent labor, Aug 2013 – August 2015:** Accountable for the strategy of leveraging 6 local and 3 global providers of contingent labor to supplement the staffing for the IT function.
- **Relationship Director, May 2011 – Aug 2013:** Acted as a liaison between IT and other key business departments. Accountable for all aspects of IT delivery and support for those departments.
- **Director of Application Support, Jan 2008 – May 2011:** Accountable for the ongoing support and maintenance of over 200 applications. Drove the adoption ITIL Service Management best practices while leading over 300 IT professionals.

### Other Distinctions earned at Northwestern Mutual:

- Member of the corporate Grievance Committee from 2002 – 2008
- Member of the Collective Bargaining Team – 2007
- Graduate – Society of Information Management, Regional Learning Forum – 2001
- Co-creator for an internal leadership development program called Chrysalis
- Mentor for dozens of emerging leaders
- Fellow, Life Management Institute - 1993

## Education

University of Wisconsin - Milwaukee | September 1984 – December 1988

*Double major: Bachelor of Management Information Systems & Finance*

- GPA: 3.7 | Graduated with honors | Member: *Data Processing Mgmt. Assoc.*

## Personality/Hobbies

- Meyers-Brigs: INFP    Kingdomality: Shepherd
- Fishing            Metal Detecting            Billiards            Horse Racing