

**WORKFORCE HEALTH SERVICES AGREEMENT
SCHEDULE – HEALTH RISK ASSESSMENT (HRA)**

This Schedule is entered into in accordance with the provisions of that certain Workforce Health Services Agreement dated November 11, 2014 (the “**Agreement**”) by and between **Froedtert Health, Inc., d/b/a Froedtert & The Medical College of Wisconsin Workforce Health** (“**WFH**”) and City of West Allis (“**Customer**”).

This Schedule confirms the mutual understanding and agreement of WFH and Customer as to the terms and conditions under which WFH shall provide the Services described in this Schedule to Customer. Except as otherwise provided in this Schedule, all applicable provisions of the Agreement are incorporated into this Schedule by reference and capitalized terms defined in the Agreement shall have the same meanings when used in this Schedule.

WFH shall provide Customer with health risk assessment services (“**HRA Services**”) comprised of an **online questionnaire and personal wellness profile and report** component (the “**Online HRA Services**”), **biometric testing, and health education** components (the “**Personal HRA Services**”). The Online HRA Services shall be delivered to Customer under contract with a third party via an application service provider model; WFH shall not be responsible for provision of the Online HRA Services through the third-party’s software. WFH shall furnish the Personal HRA Services. WFH shall provide to Customer the third-party license to use the Online HRA Services by virtue of Customer entering into this Schedule. Customer shall comply with, and ensure any Customer end user accessing the Online HRA Services complies with, the third-party license terms, which terms shall be provided to Customer upon request and presented to each end user upon sign in. Customer acknowledges that the Online HRA Services may be modified at any time. Customer shall indemnify and hold harmless WFH, including attorneys’ costs and fees, for Customer’s and its end users’ negligent or willful violations of the Online HRA Services terms of use.

Customer acknowledges that the Services are not expected to cure or otherwise resolve any specific medical conditions. The Services encourage wellness, attempt to reduce risk of future illness or injury, and reflect the current state of medical knowledge that the parties acknowledge to be imperfect and subject to change over time. Customer agrees that WFH may use and disclose all data relating to the Services as necessary to provide the Services set forth in this Schedule, to analyze and improve the quality, management, and administration of its services, and to develop and administer wellness initiatives.

ADDITIONAL SERVICES TERMS

1. **HRA Services:** The Services include the following:
 - a) an online health risk assessment questionnaire
 - b) biometric testing, including blood pressure, body mass index, and total cholesterol, lipid panel, and glucose tests
 - c) health education provided by WFH staff
 - d) creation of a report based on the questionnaire and screening results for each participant
 - e) provision of educational materials addressing specific areas of concern
 - f) WFH shall compile and provide to Customer aggregate de-identified data in the form of an executive summary to profile the overall health of participants and provide program recommendations
2. **Additional WFH Obligations:** WFH will coordinate the HRA Services including date, time and location scheduling and will provide online instructions for employees.

3. **Additional Customer Obligations:** Customer will provide private rooms and internet access for health education.
4. **Additional Terms and Conditions:** Customized aggregate, de-identified data reports may be provided per Customer request (additional fees will apply).
5. **Delivery of Services:**
 - a) Site of Services: City of West Allis, 7525 West Greenfield Avenue, West Allis, Wisconsin 53214.
 - b) Delivery Schedule: Mutually agreeable dates and times and locations from October 19, 2017- November 30, 2017
6. **Fees:**
 - a) \$65.00 per Health Risk Assessment
 - b) \$250 cancellation fee within ten days of the event
 - c) \$100 rescheduling fee within 48 hours of a scheduled event
7. **Term:** The term of this Schedule shall commence on the date set forth below and continue in effect for a period of one (1) year, unless earlier terminated by either party upon 30 days' prior written notice to the other party.
8. **Entire Agreement:** This Schedule represents the entire agreement between the parties with respect to the subject matter hereof and supersedes any and all prior agreements with respect to the subject matter hereof.

The parties, each by a duly authorized representative, enter into this Schedule effective the date signed by both parties below.

**Froedtert Health, Inc.
d/b/a Froedtert & The Medical College
of Wisconsin Workforce Health**

City of West Allis

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____